

Here is the conversion from the 2015-17 contract when the steps were “compressed”. Note – the “Old Step” would have been the numbered steps from the 2014-15 school year and the lettered steps started in 2015-16.

Old Step	Steps	BA	BA+15	BA+30	BA+45	BA+60	MA	MA+15	MA+30	MA+45
1,2,3	a	37,542	38,981	40,259	41,586	43,482	43,482	44,828	46,194	47,402
4	b	38,935	40,558	41,938	43,320	45,377	45,377	46,878	48,248	49,499
5	c	40,338	42,330	43,763	45,216	47,268	47,268	48,843	50,273	51,686
6	d	41,877	43,807	45,399	46,867	49,206	49,206	50,827	52,290	53,845
7	e	43,429	45,443	47,048	48,654	51,254	51,254	52,981	54,510	56,049
8	f	45,001	47,106	48,784	50,506	53,349	53,349	55,140	56,711	57,936
9	g	46,573	48,771	50,524	52,368	55,903	55,903	57,817	59,462	61,215
10	h	48,600	50,889	53,036	55,025	61,325	61,325	63,273	65,164	67,212
11	i	52,051	54,399	56,602	58,639	65,106	65,106	67,104	69,057	71,147
12	j	52,051	54,399	56,602	58,639	65,106	65,106	67,104	69,057	71,147
13-14	k	52,051	54,399	56,602	58,639	65,106	65,106	67,104	69,057	71,147
15	l	55,019	57,365	59,567	61,605	68,062	68,062	70,059	71,998	74,096
16	m	55,019	57,365	59,567	61,605	68,062	68,062	70,059	71,998	74,096
17-18	n	55,019	57,365	59,567	61,605	68,062	68,062	70,059	71,998	74,096
19	o	57,423	59,769	61,970	64,010	70,466	70,466	72,464	74,401	76,500
20	p	57,423	59,769	61,970	64,010	70,466	70,466	72,464	74,401	76,500
21-22	q	57,423	59,769	61,970	64,010	70,466	70,466	72,464	74,401	76,500
23	r	60,613	62,958	65,160	67,199	73,655	73,655	75,653	77,591	79,690