



## Members make our union

Four elected officers and an executive board working with the assistance of our affiliated state and national unions are the most visible, but **our members make our union.**

36 building representatives keep our membership engaged, informed, and protected, but **our members make our union.**

UTSWC organizes the rallies, the walk-ins, and the voter drives for labor-friendly candidates, but **our members showing up makes the difference.**

Teachers who collectively bargain earn 4.7% more than teachers who do not.\* UTSWC literally cannot do this without our members because **our members make our union.**

\*Teacher staffing and pay differences: public and private schools." The Bureau of Labor Statistics, 2014

## Everything is up for negotiation

...at least when it comes to the teacher contract. Read below for a sampling of benefits negotiated by your colleagues with the assistance of our state union, Education Minnesota.

- Teacher flexible work days at each trimester break
- Parameters for the teacher workday, such as a duty-free lunch and prep hour
- Annual accrual of personal business days to a maximum of 8
- Medical Emergency Pool (see more at [bit.ly/UTSWCMEP](http://bit.ly/UTSWCMEP))
- Travel time for teachers moving between sites on a crossover
- See [bit.ly/prounion](http://bit.ly/prounion) for more!

**Our Teacher Union:  
What It Is, Why You Should Join, and Why You Should Stay.**



**The United Teachers**



**of South Washington County**



**is so much more.**

## Your membership adds up

Member dues also support contract negotiations conducted every two years on behalf of our membership.

- Moved average salary from 105<sup>th</sup> in the state to 22<sup>nd</sup> out of roughly 330 public schools since 2014
- Worked to get district to pay members approximately \$660,000 in back salary due to a discovered payroll error
- Compressed salary schedule from 26 steps to 18, allowing teachers to reach higher pay faster
- \$1,000-\$2,500 in district match to annual 403b contributions
- See [bit.ly/prounion](http://bit.ly/prounion) for more!



## UTSWC supports candidates who support public education

UTSWC and its state and national affiliates in labor unions push for broad, systemic improvements for our educators and the students we serve through direct lobbying and an endorsement process that includes candidate screenings available to all. Our lobbying efforts include:

- advocating for a strong pension for retiring educators
- pushing to expand mandatory subjects of bargaining, such as class sizes and caseloads
- providing safe, equitable schools for educators and students
- full funding for our schools
- See [bit.ly/prounion](http://bit.ly/prounion) for more!



## State and National Affiliations

The UTSWC is affiliated with Education Minnesota, National Education Association, American Federation of Teachers, and the AFL-CIO.



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