## Hesperia Wranglers, Inc. P.O. Box 400222 Hesperia, CA 92340 2025 President Tim Mustaikis (760) 220-4960 Founders of the William Kinnard Memorial Scholarship Fund Federal ID # 51-0209989 State Non-Profit # C0 365 453 67th Year

## **CODE OF CONDUCT:**

In addition to following the Hesperia Wranglers Club Rules, all participants and spectators will abide by the "Code of Conduct". Officials, as defined for Code of Conduct purposes, include all current Hesperia Wranglers Board members.

## No person shall:

- **1.** Lay a hand upon, shove, strike or threaten another person.
- **2.** Refuse to abide by a Hesperia Wranglers Board decision.
- 3. Be guilty of objectionable demonstrations of dissent of an official decision.
- **4.** Discuss with a Hesperia Wranglers Board member, in any manner, the decision reached by the Hesperia Wranglers Board of Directors.
- **5.** Use unnecessary rough tactics during an event against the body/ person of another.
- **6.** Instigate or cause a physical attack upon any person.
- **7.** Use profanity, racial comments, demeaning language or inappropriate physical gestures or comments in any venue. This includes, but is not limited to, public events, emails, and/or social media of any type.
- **8.** Verbally attack or abuse any person, such as using profanity, racial comments, demeaning language, or comments that can be degrading.
- **9.** Appear at a facility, at a meeting, or at an event, at any time with an alcoholic beverage or in an intoxicated condition.
- **10.** Gamble upon any outcome of a Hesperia Wranglers event.
- **11.** Discuss publicly, or with any other person, in a derogatory or abusive manner, personal opinions of other participants participating in any club event.
- **12.** Enter a facility at any time other than during their scheduled time, when the facility is scheduled to be in use by others.
- **13.** At any time vandalize or attempt to damage any other person's property.

Upon violation of any of the above articles of the code of conduct, Board members are required to **immediately** suspend the individual from further involvement and report actions to the Hesperia Wranglers President. Such person shall remain suspended until the Board has considered his/her case.

## **Special Notes:**

- **a.** Suspensions have no boundaries or statute of limitations. In other words, if a person gets suspended or put-on probation during one season or activity, it may carry on to the next season, activity, and/or other club events. The Board may also suspend a person suspended by another agency.
- **b.** Any person being placed on probation for the remainder of the season or activity and reported again for violating the Code of Conduct will be suspended for the remainder of the season or activity.

Signature of member	Date	
Signature of Hesperia Wranglers President	 Date	