

Advancement Disability Services

Invites You..

Employment Training

June 14, 2019



Contact

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EMPLOYMENT SPECIALIST TRAINING

CERTIFICATION TRAINING /JUNE 14, 2019/

Employment certification training meeting the need for quality employment services.



Join us to learn ways in which you can promote the employment of people with disabilities in our communities. The curriculum was developed by leading experts in the field of disability employment policy and reviewed by the

Wyoming Division of Vocational Rehabilitation, Developmental Disabilities Division and Governor's Council on Developmental Disabilities.

This trainings teach how to approach businesses to build partnerships that assist in the development of long lasting employment outcomes for people with disabilities.

Attendees will learn ways to blend multiple services like waiver and vocational rehabilitation as defined by current Wyoming rules.

Participants will also learn how to best use discovery to find meaningful career opportunities for those they serve.

Coaching strategies on: systematic instruction, benefits planning, task analysis, job carving, self employment, fading techniques, celebrating employment and more.

Cost - \$300 per student - \$50 discount to supported employment waiver providers!



What others say



Testimonials

**Ami Egge, Vice President
of Community Resources,
ARK Regional Services,
Laramie, WY**

Prior to attending the Wyoming Employment Specialist Training (WEST), I took a Supported Employment web based certificate class which was 12 weeks long. Like many online courses, there was a lot of reading and networking with other people in the field. Although I learned a lot in that class, I found the WEST training to be more relevant and useful to providing employment services in Wyoming.

WEST brings together other providers in Wyoming that are experiencing the same challenges and successes that we can all learn from and build upon. There is something to be said about being in a classroom and building relationships with your peers throughout the state that just can't be duplicated in an online class. The Wyoming Employment Specialist Training is hands on, engaging and informative. It contains the right amount of classroom time as well as opportunity to apply the skills and principles in our own

**Desree Smith, CEO, Eagle
Ridge Rehabilitation
Services, Sheridan, WY**

First let me acknowledge the program and its developers. This program is extremely well rounded and as a W.E.S.T trainer and a provider in our community, I admire the fact that this program is easy to use and focuses both on community and the participant's that choose us for job/career training.

Over the last few years I have noted several local businesses that have great fear in hiring persons with disabilities. Sometimes the fear is workman's compensation and that they will



Testimonials **continued**

have greater exposure to accidents on the job. We have had several complaints of extra duties that the employer may have in dealing with social security and the proof of what was worked and getting those documents to the employee. Sometimes it is simply discrimination.

To that end, continued programs such as W.E.S.T, assist organizations in creating open doors for those we serve in this great state of Wyoming.

Michele Bustos, Life Skills, Rock Springs, WY

Being the Community Integration Lead I learned that employment really does go hand in hand with Community Integration and that I am capable of creating and finding opportunities for the people that I serve on a daily basis. I am getting them out there to do more volunteerism for businesses by going and doing something kind for them. I am truly excited to get out more and connect with the community and show them that the people we serve are such an amazing group of

people and that they are capable of more than sorting buttons and folding wash rags.”

Catheryn Miller, Life Skills, Rock Springs -

“After the WEST training my work has been significantly easier, everything I was doing before was creating numerous roadblocks and a lot of “no’s” across the board. I technically was not doing anything wrong, however I was not doing things in the most effective way possible and it negatively impacted my people served. I now have an arsenal of tools that have already made work a lot easier and I feel a lot more competent and confident in my abilities. I know exactly where to look to find the information that I need to make finding or creating job opportunities for new people; also how to change things that are already in place to make things more smooth and people happy.”

Karla Oliver, RENEW, Sheridan, WY

Taking this class has been very good for my career as an employment specialist working with individuals with disabilities. I was reminded

of things I used in the past and learned new procedures to use and a new approach when look for employment. I have done task analysis in the past but the ones I learned about in class were more detailed and I have already begun to use it. I have never used a GAP analysis before but am anxious to do one. I have never tried the discovery team meeting with people in the client’s life but am going to do that whenever possible. It is almost like making my job easier by getting information from others.

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