



Grievance Representation Workshop





Wednesday, September 14, 2022 Date:

- and -

Thursday, September 15, 2022

Time: 5:30 PM - 6:00 PM Registration

6:00 PM - 9:00 PM Program

Location: **CSEA Southern Region 3 Office**

568 State Route 52

Beacon, New York 12508

To Register:

Please contact the CSEA Southern Region 3 Office at (845) 831-1000 or (800) 757-CSEA to register. A light dinner will be provided. It is important to pre-register as the workshop attendance is used to determine the amount of materials and reservations for meals. Reasonable accommodations are available upon request. This workshop is open to Region.

Workshop Description:

In this basic workshop participants will learn how to work with their contract; examine the grievance procedure; and understand their role and responsibility as a grievance representative. Completion of this workshop complies with the grievance representation training requirement as outlined in the CSEA Local and Unit Constitutions Article V, Section 6. Participants must complete this workshop and be appointed by their Local/Unit President to be certified to process grievances in CSEA.

Who Should Attend:

Local Government, Private Sector, NYS Authorities and Canals bargaining unit officers and activists who have little or no experience handling grievances and other violations in the workplace.

Workshop Goals:

You will learn to:

- Define, investigate and write grievances.
- Identify the actions to be taken to ensure that the Duty of Fair Representation is upheld.
- Use the grievance procedure to process violations of the collective bargaining agreement.
- Learn how to write effective grievances.



Workshop presented by: The CSEA Education and Training Department

CSEA, AFSCME Local 1000, AFL-CIO www.cseany.org