



Did you know that our union is no longer required to represent employees who are not CSEA members?

Do you know if you are a member?

Check your status: cseany.org/my-csea

Make sure you are UNION STRONG!
SIGN UP at cseany.org/join

If you're not a CSEA member, you're not protected.
That means no union representation:

- During questioning for any reason
- During any disciplinary action
- In Justice Center matters
- In downsizing, outsourcing, layoff proceedings not covered by CBA
- In federal court litigation
- In administrative matters - DHR, EEOC, Expungement hearings, etc.
- In Civil Service Law §71/72/73 proceedings
- Disciplinary contractual grievances
- In licensing hearings

STAY UNION - STAY STRONG

