

SKH/SKH

25 August 2021

To whom it may concern

Re: NIKE, INC. CHEMISTRY PLAYBOOK & RESTRICTED SUBSTANCES LIST MAY 2021

We are pleased to confirm that the following **PERFECTOS**[®] products supplied to your company are formulated to be compliant with the attached document, where applicable, when processed as per the recommended TDS guidelines.

- DRI-SET[™]LO 10-09-** Vegetable-Oil-Based Offset Inks
- LITHOTRANS[®] LO 10-10-** Vegetable-Oil-Based Offset Inks
- FABRIFAST[®] SB 66-** Solvent-Based Rotary Letterflex Inks
- FABRIFAST® AQ 68-21-** Water-Based Rotary Letterflex Inks
- PADFAST[™] SB 76-66-** Solvent-Based Pad Inks
- ECOTRANS® AQ 82-**- Water-Based Screen Inks
- SCREENFAB[®] SB 85-** Solvent-Based Screen Inks
- SCREENFAB® SB 86-** Solvent-Based Screen Inks
- SCREENFAB[®] SB RG 92-12-** Solvent-Based Gravure Inks

Any products which do not meet the requirements are listed in the appendices attached.

Should you require any further help or information, or require further clarification on any matters, then please do not hesitate to contact us.

In the meanwhile, assuring you of our best attention to your requirements at all times.

Yours faithfully PERFECTOS PRINTING INKS CO LTD

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S K Heath Technical Director

Attachments: Additives and Sundries List NIKE, INC. CHEMISTRY PLAYBOOK & RESTRICTED SUBSTANCES LIST MAY 2021 Appendices 1-10 General Statement – Isocyanate Cross-linkers Letter regarding re-coding of FABRIFAST® 66-**- fluorescent-containing inks.

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List of additives and sundry products covered by the declaration

DRI-SET[™] LO 10-09-** Vegetable-Oil-Based Offset Inks

10-AD-RMT, 10-AD-LD-V2 and 10-AD-RE and cross-linker 10-AD-LT

LITHOTRANS[®] LO 10-10-** Vegetable-Oil-Based Offset Inks

10-AD-RMT, 10-AD-LD-V2 and 10-AD-RE and cross-linker 10-AD-LT

FABRIFAST[®] SB 66-** Solvent-Based Rotary Letterflex Inks

66-AD-AC, 66-AD-RE, 66-AD-RMT and cross-linkers 66-AD-RB, 66-AD-PB and 66-AD-LT

FABRIFAST[®] AQ 68-21-** Water-Based Rotary Letterflex Inks

68-AD-ST, 68-AD-WA and cross-linkers 68-AD-AQ and 68-AD-BB

PADFAST[™] SB 76-66-** Solvent-Based Pad Inks

76-AD-AC, 76-AD-RE, 76-AD-RMT, and cross-linkers 76-AD-RB, 76-AD-PB and 76-AD-WC

ECOTRANS[®] AQ 82-**- Water-Based Screen Inks

82-AD-RE, 82-AD-ST, 82-AD-AF, 82-AD-WA, cross-linkers 82-AD-AQ, XP-82-AD-BS, release coatings 82-RA-**, heat adhesives 82-HA-**, and 82-HP-** hot melt adhesive powders

SCREENFAB[®] SB 85-** Solvent-Based Screen Inks

85-AD-AC, 85-AD-RMT, 85-AD-RE, 99-10-S10 and Cross-Linkers 85-AD-WC and 85-AD-RM

SCREENFAB® SB 86-** Solvent-Based Screen Inks

86-AD-AC, 86-AD-LA, 86-AD-RMT, 86-AD-RE and cross-linkers 86-AD-RB and 86-AD-PB

Cleaners

99-10-S3740 Cleaner for Solvent-Based Inks 99-10-S40 Cleaner for Solvent-Based Inks 99-10-50 Cleaner for Solvent-Based Inks

RESTRICTED SUBSTANCES LIST

2021

NIKE GLOBAL SUSTAINABILITY Updated May 2021



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INTRODUCTION

ABOUT THE CHEMISTRY PLAYBOOK CHEMISTRY IN OUR SUPPLY CHAIN

ABOUT THE Chemistry playbook

FROM THE EARLY EFFORTS OF BILL BOWERMAN, NIKE, Inc.'s¹ original innovator, to our ongoing obsession with creating exceptional and innovative product, effective use of chemistry elevates Nike product performance and shapes manufacturing on a global scale. This legacy deeply

on a global scale. This legacy deeply influences our perspective on the positive role chemistry plays in pursuit of innovation.

While the essential role of chemistry within our business is clear, we also recognize that chemistry must be well managed to maximize its value while minimizing associated risks. To accomplish this, we've developed a unified operational strategy that integrates our approach to regulatory compliance with proactive efforts to scale cleaner chemistry globally and reduce the impact of our business.

We created the Nike Chemistry Playbook to communicate our sustainable chemistry strategy and to clearly define our expectations for suppliers. We understand that chemistry impacts every choice we make, and we expect our suppliers to understand and comply with Nike's specific requirements.

The Playbook also reinforces the connection between chemistry and the Nike Code of Conduct (COC). The COC, updated in 2017, outlines our core philosophy and our expectation that chemicals are managed properly within our supply chain. Visit https://purpose. nike.com/code-of-conduct.

Additionally, COC Inside the Lines, refreshed in May 2019, provides an overview of the laws, regulations and company policies that apply to Nike and the work we do, building upon shared values. We require our employees and board members to comply with both the letter and spirit of the Code to make decisions that preserve the trust others have placed in us. We also expect those who we do business with to share and observe these same values. "Product Safety" is included in this Code (p. 19). See https://purpose.nike.com/ sustainability-policies.

From the Nike COC:

SUPPLIER DEMONSTRATES A CONSISTENT AND COMPETENT APPROACH TO RESTRICTED SUBSTANCE MANAGEMENT, SUPPORTED BY AN EFFECTIVE AND LEGALLY COMPLIANT CHEMICALS MANAGEMENT PROGRAM. THE PROGRAM CLEARLY IDENTIFIES AND MITIGATES CHEMICAL RISKS TO WORKERS, THE ENVIRONMENT AND CONSUMERS BY FACILITATING SAFE HANDLING, STORAGE, USE, PROCUREMENT AND DISPOSAL OF CHEMICALS.

By integrating requirements from the Nike COC and the Nike Restricted Substances List (Nike RSL), as well as collaborative initiatives to scale bestin-class sustainable chemistry across the industry, the Playbook is a critical tool for helping suppliers understand how Nike defines chemistry and what they must do to demonstrate they're meeting our expectations.

KEY ELEMENTS OF The playbook

The Chemistry Playbook highlights Nike's key areas of focus:

- Our vision: zero discharge of hazardous chemicals.
- Our approach to screening new chemistries to accelerate the adoption of cleaner chemistry.
- The importance of controlling chemical inputs in manufacturing facilities.
- Effective chemicals management within facilities.
- Output management including wastewater and air emissions.
- Chemistry compliance guidance for all materials, products, and packaging

1 "Nike" means NIKE, Inc. and its direct and indirect subsidiaries, which include portfolio brands and divisions such as NIKE Brand, Jordan Brand and Converse.

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WE BELIEVE IN A FAIR, SUSTAINABLE FUTURE – ONE WHERE EVERYONE THRIVES ON A HEALTHY PLANET AND LEVEL PLAYING FIELD.

OUR VISION

Zero discharge of hazardous chemicals is a core component of our larger company vision, which includes reducing carbon emissions, freshwater withdrawals and use of controversial chemicals.

This aspiration is bold but we think it is achievable. It requires significant levels of innovation and collaboration – especially in the field of chemistry.

We estimate more than 4,000 chemicals are used in the footwear and apparel industry, from raw materials to finished goods.

Nike is identifying which of these chemicals might be controversial. We define controversial chemicals as those rated Hazard Category 1 (or Green Screen® Benchmark 1), those with high skin-sensitization potential and those Nike has determined are priority. In many cases, the data required to inform ratings are not available. We are working to overcome these data gaps and to identify and prioritize which chemicals can be reduced or phased out – and then replacing them with innovative solutions that don't compromise product performance. When we fully scale solutions in our project pipeline, we will achieve a significant reduction in our use of controversial chemicals.

Realizing our vision may require further reductions in areas yet to be defined. We will achieve these additional reductions through robust, data-driven innovations and strong industry collaboration.

OUR CHEMISTRY FOUNDATION

Nike implements a unified operational strategy across our business to drive the use of better chemistries to create superior products.

The foundation of this strategy is striving to achieve full compliance with the Nike RSL and full compliance with the Zero Discharge of Hazardous Chemicals Manufacturing Restricted Substances List (ZDHC MRSL). These compliance requirements are firmly embedded in manufacturing processes within our contracted supply chain. This foundation paves the way for Nike's continued sustainability journey and underpins our vision for a clean chemistry future.

ACHIEVING NIKE'S VISION

- Improve data quality and scope to enable better decision making.
- Prevent the use of controversial chemicals in materials through a well-defined chemical-assessment process.
- 3 Phase out or reduce controversial chemistries in existing materials.
- 4 Increase the use of cleaner chemicals across the industry.

Contacts

THE CHEMICAL UNIVERSE

100,000 CHEMICALS IN Commercial USE

There are more than 100 million known substances in the chemical universe, and approximately 100,000 are in commercial use.

When Nike innovates new materials and methods of make, the universe may offer substances that are more sustainable and perform better than those currently in use.

Conversely, during our explorations, we may encounter chemistries that should be avoided. To advance better, more sustainable chemistry, Nike performs a chemical assessment to review incoming chemistries against many different criteria.

However, many substances lack complete data to fully inform end users about their characteristics. To achieve Nike's vision of a cleaner chemistry future, we need a wider scope of scientific data and better tools to view and share information. While there are still knowledge gaps, Nike is collaborating with industry partners and scientific experts to develop accessible methods that enable informed chemical decisions. 4,000+ CHEMICALS IN THE NIKE SUPPLY CHAIN

In Nike's supply chain, there are more than 4,000 chemicals potentially in use in a wide number of formulations.

CHEMICALS ON THE RSL

The Nike RSL restricts hundreds of substances that have been regulated or voluntarily phased out of our manufacturing processes. These substances are tightly controlled to minimize their use in the supply chain.

CHEMICAL HAZARDS

The RSL tightly controls hazardous substances. Continuous improvement of processes and materials drives the use of cleaner chemistries.



Contacts

NIKE CHEMICAL PRIORITIZATION PROCESS

In 2014, Nike began investigating the chemicals potentially used in our supply chain to gain an in-depth understanding of them.

We evaluated our product formulations based on a number of chemical attributes, the potential for governmental regulation, where in the supply chain the chemical is most commonly found, its presence on key chemical lists and the quantity used. This evaluation process enabled us to prioritize chemicals that will be phased out in a manner that is relevant, scientifically appropriate and technically feasible. This requires research, testing and capital investment to develop alternatives that meet our and our athletes' rigorous performance standards.

The first chemicals scheduled for phased elimination are Perfluorinated and Polyfluorinated Chemicals (PFAS chemicals including PFCs), used in water-repellent finishes. The target for completing this phase-out is the end of 2021.

The second chemistry identified for phase-out is Dimethylformamide (DMFa), typically used as a solvent in synthetic leather production. In 2018, Nike and its vendors successfully eliminated the use of DMFa in certain categories of materials and replaced it with a water-based alternative. Nike will continue to collaborate with material and chemical suppliers to find more sustainable alternatives to DMFa.

As with the PFC phase-out, our success in reducing the use of DMFa in favor of environmentally preferable alternatives relies on collaboration with our material and chemical suppliers.

As we continue to evaluate the chemicals in our supply chain, we will identify further opportunities to scale sustainable chemistry in support of our ambition and reduce our chemistry impact.

INNOVATION IN ACTION

To achieve our goals, we must realize improvements through a variety of means: better chemistry, innovative processing and new methods of make.

- Improving material efficiency reduces the volume of chemicals required to create materials, illustrated by our Flyknit and Space Hippie innovations.
- Exploring a new approach to odor management that avoids the use of potentially hazardous antimicrobial technologies.
- Changes in material processing, such as water-efficient dyeing, reduce chemistry as well as wastewater effluent volumes, positively impacting waste streams.

Find examples of Nike's innovation mindset on the following pages.

1 ELIMINATING PERFLUORINATED & POLYFLUORINATED SUBSTANCES

Building on our 2015 commitment to phase out the use of C8-based PFCs, Nike is expanding our commitment to eliminate all PFAS-based (including PFC-based) water-repellent finishes from our products by the end of 2021. We refer to this as our PFC phase-out.

Developing PFC-free alternatives requires close collaboration with our textile and chemical suppliers worldwide, working in tandem to redevelop millions of yards of materials to PFC-free versions — while still enabling the aesthetics and functionality our consumers expect.

This work has produced a multitude of material and chemistry combinations that have undergone hundreds of tests to ensure they meet our performance expectations.

Addressing this phase-out program within Nike's own product lines is just the first step: We're also working closely with other industry players to implement a shared methodology for

OUR ULTIMATE AIM IS NOT JUST TO REMOVE PFCs FROM OUR SUPPLY CHAIN, BUT TO CREATE A PROCESS THAT LEADS TO A REDUCTION IN USE OF HAZARDOUS CHEMICALS THROUGHOUT THE INDUSTRY.

evaluating alternative chemistries. This work optimizes Nike's investment, scaling cleaner chemistries across the entire shared supply chain.



Contact

2 ODOR MANAGEMENT

At Nike, serving the athlete* and creating the future of sport drives us to innovate – to find effective solutions for demanding challenges by applying creativity and technical knowledge in ways that advance the performance of materials and products. Importantly, sustainability is embedded in our approach to innovation. Innovation teams at Nike looked at odor management from a new perspective, focusing on odor molecules rather than the microbes that produce them. This shift in thinking enabled the teams to deliver a finish to reduce odors without having to use antimicrobial technologies. This approach will help keep harmful chemistries out of the supply chain and wastewater, and will help reduce impacts across the product life cycle

* If you have a body, you are an athlete.



3 FLYKNIT

Our biggest impacts to the environment occur in the growing, processing and finishing of materials. As we get smarter about the materials we choose – and the ways in which we use them – we reduce our environmental impacts, set a new bar for strong product performance and drive growth for our business. Nike Flyknit disrupted the traditional method of making shoes and enabled our designers to microengineer every stitch of a footwear upper, reducing waste by about 60% on average compared to traditional cut-and-sew footwear. By making product in a way that uses less material, we reduce chemical use in addition to use of other resources such as water, energy and labor. By designing out the waste, we avoid increasing our chemical and environmental footprints. Every material-efficiency improvement helps enable our ambition.



GAMEPLAN

INTRODUCTION TO THE GAMEPLAN INPUT MANAGEMENT CHEMICALS MANAGEMENT OUTPUT MANAGEMENT

INTRODUCTION TO THE GAMEPLAN

OVERVIEW

We expect our supply chain to use industry best practices to proactively manage chemicals, manufacturing high-performance products in a safe manner while minimizing impacts on the environment.

Our expectations are set out in the Nike COC and Code Leadership Standards (CLSs). Nike's CLSs communicate how suppliers should implement the COC and how we measure factories' compliance efforts.

We will not achieve our vision without systemic changes to chemicals management within our supply chain.

OUR TARGETS

To reinforce Nike's COC and support adoption of more sustainable chemistry, we've set several targets:

- Adopt clean chemistry alternatives for our 10 priority chemistries across our supply chain.
- Strategic footwear and materials suppliers provide visibility into their chemical inventories.
- Compliance with the Nike RSL.
- Compliance with the ZDHC MRSL.

EXPECTATIONS

COMPLIANCE WITH THE NIKE CODE OF CONDUCT AND CODE LEADERSHIP STANDARDS

Our COC requires any supplier working with Nike to properly manage chemicals. We validate compliance to the CLSs using the Nike Compliance Assessment Tool (NCAT).

We also expect material vendors to proactively meet the requirements of Nike's COC. We use the Sustainable Apparel Coalition's Higg Facilities Environment Module (FEM) to validate compliance.

2 COMPLIANCE WITH THE NIKE RSL & ZDHC MRSL

Through our procurement agreements, suppliers are contractually obligated to provide Nike with goods that meet Nike RSL requirements. All materials used to make our products must be tested in accordance with the Nike RSL. Finished-good suppliers that underperform against the Nike RSL will see an impact to their Manufacturing Index (MI) rating.

Managing restricted substances includes controlling the chemical formulations that enter facilities. To this end, Nike adopted the ZDHC MRSL and is committed to using ZDHC MRSL-compliant chemistry throughout our supply chain. Suppliers must demonstrate that chemical formulations in their inventories comply with the ZDHC MRSL.

For more information about these standards, refer to the ZDHC MRSL (found at https://mrsl.roadmaptozero. com/MRSL2_0) and to the Nike RSL in this Playbook.

WE SEE CHALLENGES AS OPPORTUNITIES TO INNOVATE, CREATE & MOVE TOWARDS A BETTER FUTURE.

3 CHEMICAL ASSESSMENTS

Every chemistry decision comes with an opportunity to innovate. Nike continues to improve upon our chemical assessment process to accelerate innovation and reduce potential risks.

Introducing new materials, new manufacturing processes or new chemistries requires a Nike chemical assessment. The assessment ranks and compares the proposed chemistries to benchmark chemistries. If a chemical is flagged for concern during the assessment process, the Nike Chemistry Center of Excellence (COE) works with Nike innovation teams and chemical manufacturers to find safer alternatives. This assessment also applies to materials when the processing chemistry changes. For example, if a new material uses compliant yarns and existing knitting machines, but has a different construction, no chemical assessment is needed. However, if a supplier uses a new catalyst for polyester, the material must go through the chemical assessment process.

Performing chemical assessments early in the innovation cycle enables us to collaborate with our supply chain and internal teams to find cleaner chemistries as well as safer alternatives to chemistries targeted for phase-out. Suppliers, Nike teams and Nike affiliates can request a chemical assessment, which is performed in one of two ways:

DISCLOSURE TO NIKE (PREFERRED)

Under the protection of a nondisclosure agreement (NDA), suppliers can provide all CAS numbers and concentrations to the Nike Chemistry COE so they may perform the chemical assessment.

Once the Nike Chemistry COE receives the required information, the team meets with the supplier to review results and discuss any red flags as well as next steps.

DISCLOSURE TO AN INDEPENDENT EXPERT

The supplier may choose to work directly with a Nike-approved thirdparty expert. With this approach, Nike receives a redacted report indicating any flags and works directly with the supplier to address any identified issues.

CONTACT

For more information on the chemical assessment process or to request a chemical assessment, please reach out to the Nike Chemistry COE using the contact information at the end of the Playbook.



INPUT MANAGEMENT

OVERVIEW OUR COMMITMENT APPROACH EXPECTATIONS IMPLEMENTATION TOOLS REDUCING SOLVENT USE IN FINISHED-GOODS FACTORIES

CONTROLLING Chemical inputs

OVERVIEW

The Nike RSL plays a critical role in our chemical compliance program; however, responsible chemical management goes beyond complying with test limits for finished materials. Best practices for chemical management begin with controlling the quality of chemicals sourced and used within a manufacturing facility. By using industry tools that guide procurement of compliant input chemistry, suppliers can confidently select the best chemical formulations.

Input management isn't a new concept within manufacturing; our long-standing approach of restricting chemicals within finished goods has required our suppliers to control input chemistry by sourcing chemicals that comply with Nike RSL policy. For many years, we have managed our own Manufacturing Restricted Substance List (MRSL), which provides guidance for controlling specific chemicals in manufacturing.

OUR TARGET

Effective input management strengthens Nike's commitment and supports our suppliers in their obligation to provide Nike with RSLcompliant materials and finished goods. It's also critical to helping us to move to zero discharge of hazardous chemicals. Given the broad value of input management and the importance of using common requirements within our industry, Nike's target is full compliance with the ZDHC MRSL.

APPROACH

To date, many brands have developed their own chemical compliance requirements – a practice that can create confusion for our shared global supply base. Implementing a common set of chemical requirements across the industry enables suppliers to consistently maintain compliance.

ZDHC MRSL

Nike collaborated with industry peers to create the ZDHC MRSL, a compliance standard for chemical formulations used by the footwear and apparel supply chain. First released in 2014, the ZDHC MRSL was a milestone for the industry and a showcase for effective brand collaboration, with more than 30 brands agreeing on a common set of chemical compliance requirements. Nike adopted the ZDHC MRSL when it was updated in 2015. The ZDHC Foundation continues to maintain the MRSL; version 2.0 is found online at www.roadmaptozero.com.

EXPECTATIONS

Nike expects suppliers to make decisions that support our target of using MRSL-compliant chemistry. Suppliers must understand the technical requirements of the ZDHC MRSL and use the tools that support procurement of compliant formulations. We have two expectations:

NIKE'S CLS ON RESTRICTED SUBSTANCE MANAGEMENT

As part of our factory compliance program, we use Nike CLSs to help evaluate management systems and the leadership behaviors and practices that demonstrate COC compliance. We expect our suppliers to meet these requirements.

2 COMPLIANCE WITH THE ZDHC MRSL

Compliance with the ZDHC MRSL requires the following:

- Suppliers must not intentionally use chemicals listed in the ZDHC MRSL.
- All chemical formulations purchased and used to process raw materials (such as dyes) must meet the strict chemical limits outlined in the ZDHC MRSL.
- To procure compliant chemicals, suppliers should discuss ZDHC MRSL requirements with their chemical suppliers.

CONTROLLING Chemical inputs

The ZDHC MRSL covers the production of textiles, synthetic leather, natural leather, rubber, foam and adhesives, as well as the processing chemistries related to each of these materials.

Suppliers demonstrate compliance with the MRSL in two ways:

- Testing wastewater per the ZDHC Wastewater Guideline.
- Monitoring inventory with ADEC CleanChain™. Please visit https://www.cleanchain.com/en.

IMPLEMENTATION TOOLS

A variety of industry tools are available to help suppliers meet our expectations.

ZDHC FOUNDATION

The ZDHC Foundation provides support to help guide the procurement of ZDHC MRSL-compliant chemistry and formulations:

- MRSL CONFORMANCE GUIDANCE
 This valuable resource helps
 suppliers understand how chemical
 formulations are evaluated and
 rated for ZDHC MRSL conformity.
 The rating structure, from
 Level 1 to Level 3, is related to
 the depth of the assessment and
 confidence that the formulation
 will consistently meet ZDHC MRSL
 requirements.
- **ZDHC GATEWAY-CHEMICAL MODULE** Released in 2017, this database provides visibility into MRSLcompliant chemical formulations registered by the global chemical industry. The registration process is linked to the MRSL Conformance Guidance, with each registered chemical assigned a specific conformity level rating, from 1 to 3.

Nike strongly encourages suppliers to source formulations that meet the highest level of conformity. We encourage suppliers to contact their chemical suppliers and communicate the ZDHC MRSL to them. Chemical suppliers should be able to confirm which of their products meet this requirement and help guide procurement of compliant formulations. See www.roadmaptozero.com for more information.

• ZDHC ACADEMY WEB-BASED AND IN-PERSON TRAINING

The ZDHC Foundation offers valuable web-based and in-person chemicals management training sessions. Find more information at www.roadmaptozero.com.

ADEC CLEANCHAIN MODULE

Using a service such as ADEC CleanChain (https://www.cleanchain. com/en) enables factories and vendors to cross-reference their inventories with the ZDHC Gateway and to provide real-time validation of MRSL compliance. The ability to report inventory data accurately to Nike and other brands greatly benefits suppliers.

BLUESIGN® BLUEFINDER

This independently managed database of certified chemical formulations is an excellent resource for textile suppliers that want to source bluesign® certified chemical formulations. Importantly, these chemicals also meet ZDHC MRSL requirements. Nike suppliers are encouraged to use this database in their procurement practices.

SCIVERALENS RAPID SCREEN

This subscription-based third-party service allows suppliers to assess formulations and obtain an early indication of whether the formulation or process aligns with Nike's better chemistry goals, including MRSL compliance.

CHEMICALS MANAGEMENT PLAN

A strong chemicals management plan helps suppliers monitor for RSL and MRSL conformity as well as broader compliance with other global regulatory lists.

Such reviews enable suppliers to look for controversial or regulated chemicals in their inventories and help expedite the work of removing those chemicals from use.

Table 1.

SOLVENTS AND OTHER CHEMISTRIES THAT REQUIRE TIGHT CONTROL

REDUCING SOLVENT USE IN FINISHED-GOODS FACTORIES

Nike has a long history of controlling the use of solvents within manufacturing: We have reduced petroleum-based solvent use in Footwear by 96% since 1995.¹ As we work with other brands to achieve alignment on the industrywide management and restriction of solvents, we recognize that we must continue to control their use in our own supply chain.

Nike requires suppliers to tightly manage a number of solvents (see Table 1). We will continue to provide guidance on better alternatives – to further protect people and the environment – until these solvents and other listed chemistries can be eliminated from the global supply base.

¹Nike Sustainable Business Report FY14/15, page 48 https://s3.amazonaws.com/nikeinc/assets/56356 NIKE_FY14-15_Sustainable_Business_Report.pdf

CAS NO.	SUBSTANCE	SYNONYMS	
71-43-2	Benzene	Benzol, Phenyl Hydride	
Various	Class I and II Ozone-depleting Substances		
127-19-5	N,N-Dimethylacetamide	DMAC	
68-12-2	Dimethyl Formamide	DMF	
67-68-5	Dimethyl Sulfoxide	DMSO	
111-76-2	Ethylene Glycol Monobutyl Ether	EGBE/Butyl Cellusolve	
50-00-0	Formaldehyde	Formic Aldehyde	
75-09-2	Methylene Chloride	Dichloromethane, Methylene Dichloride	
110-54-3	n-Hexane	Hexane	
872-50-4	n-Methyl Pyrrolidone	NMP, 1-Methyl-2-pyrrolidinone	
108-95-2	Phenol	Carbolic Acid, Phenyl Alcohol, Phenyl Hydroxide	
127-18-4	Tetrachloroethylene	Perchloroethylene, PERC	
71-55-6	1,1,1-Trichloroethane	1,1,1 – TCA, Methyl Chloroform	
108-88-3	Toluene	Methylbenzene	
79-01-6	Trichloroethylene	TCE, Trichlorethene	
1330-20-7	Xylene – all isomers	o-,m-,p-Xylene	
67-66-3	Trichloromethane	Chloroform	
79-00-5	1,1,2-Trichloroethane	Vinyl Trichloride	
75-35-4	1,1-Dichloroethylene	1,1-Dichloroethene	
Non-Solvent Chemistries			
1319-77-3	Cresol	_	
108-39-4	m-Cresol		
95-48-7	o-Cresol	Cresylic Acid	
106-44-5	p-Cresol		
101-14-4	4,4'-Methylenebis (2-Chloraniline)	MOCA	
584-84-9 91-08-7	2,4-Toluene Diisocyanate Toluene-2, 6-Diisocyanate	TDI	

CHEMICALS MANAGEMENT

OVERVIEW APPROACH OUR COMMITMENT EXPECTATIONS TRAINING OPPORTUNITIES INVENTORY HAZARD COMMUNICATION INVENTORY MANAGEMENT STORAGE & HANDLING OCCUPATIONAL HYGIENE & WORKER PROTECTION USE & EFFICIENCY

MANAGING THE USE OF CHEMICAL PRODUCTS

OVERVIEW

At Nike, our Code of Conduct states that chemicals must be managed properly. Using compliant chemistries is the beginning of a journey toward creating compliant materials and finished goods, protecting people, and reducing chemical impacts across the supply chain. From initial procurement to delivery of finished goods, chemistry must be managed properly at every step.

Chemicals management is the link between product conception and production, and between effective occupational hygiene and proactive environmental protection.

Creating strong policies and procedures that guide inventory management, storage, handling and use is important to create sustainable and efficient manufacturing.

APPROACH

Effective chemicals management is important for both material vendors and finished-goods factories. All suppliers should have the capabilities in place to effectively integrate the guiding principles of chemicals management into their businesses. Nike uses two approaches to assess current performance and gauge future capabilities:

1 FOR FINISHED-GOODS FACTORIES

Nike is transitioning away from our proprietary performance management tool, the Nike Compliance Assessment Tool (NCAT), to the Higg FEM. Over time, we will adopt additional shared, industry-wide tools to ease the administrative burden on our supply chain.

Nike uses data points derived from these assessment tools to direct resources and prioritize support to elevate the supply chain.

2 FOR MATERIAL VENDORS

Nike uses the Higg FEM framework to assess material vendors on their chemicals management capability.

OUR TARGET

Establishing a strong foundation of chemicals management capability across our supply chain is a key priority. Over time, updates to our COC and CLSs have simplified the our expectations for suppliers to align with best practices in and outside of our industry.

HIGG FEM

As a founding member of the Sustainable Apparel Coalition (SAC), Nike was actively engaged in creating the Higg FEM. As revisions are released, Nike continues to advocate for greater industry-wide adoption.

Similar to other components of the Higg Index, the FEM is a selfassessment tool that measures and guides sustainability performance in a structured way, with a focus on chemicals management, energy, water and waste to:

- Better understand a facility's environmental impacts.
- Encourage development of strategic policies to manage and improve environmental performance.
- Identify opportunities to improve performance and gain efficiencies.
- Benchmark results against industry peers.
- Share assessment results more easily with multiple customers or supply chain partners.

2021 CHEMISTRY PLAYBOOK 23

Our Vision

EXPECTATIONS

Nike expects all supplier facilities – both finished-goods factories and materials vendors – to employ a successful chemicals management program and to use applicable assessment tools to demonstrate capabilities and guide efforts to elevate performance.

ELEMENTS OF A SUCCESSFUL CHEMICAL MANAGEMENT PROGRAM

Suppliers must follow best practices, adhering to local law and permits, to successfully mitigate the risks associated with chemical use:

- Sourcing chemicals that comply with MRSL and RSL requirements.
- Communicating chemical hazards by understanding how to use safety data sheets (SDSs) and label chemicals accurately.
- Effectively managing chemical inventory.

- Understanding how chemicals are used and when personal protective equipment (PPE) may be required.
- Storing chemicals appropriately, utilizing industry best practices for location and containers.
- Disposing of chemicals in a way that is proactive, safe and responsible.
- Handling and transporting chemicals appropriately.
- Assessing spill response and requirements for exposure.

Facility leadership must ensure that all relevant stakeholders understand these basic principles and are aware of the risks associated with improper chemical management. Nike believes that continuous improvement is central to a successful program and that "there is no finish line."

TRAINING OPPORTUNITIES

The foundation of a robust chemicals management program is knowledge. Understanding the principles of chemicals management and putting them into practice requires an ongoing commitment to training from factory leadership and staff. There are many resources available for training. Nike offers this streamlined list of educational opportunities.

NIKE WEB-BASED TRAINING

Nike offers a web-based, on-demand chemicals management training course that covers the key elements of a successful program.

This training can be accessed at the Nike Chemistry website (https:// about.nike.com/pages/chemistrytraining).

AFIRM CHEMISTRY TOOLKIT

The AFIRM Group publishes a Chemistry Toolkit to support suppliers in their journeys toward strong chemicals management.

This toolkit was updated with Nike's support in 2020 and shares valuable information about RSL compliance, RSL failure resolution, chemicals management, SDSs and other online educational resources. Visit www.afirm-group.com/toolkit/ to find the toolkit in English, Chinese, Vietnamese, Japanese, and Spanish.

ZDHC TRAINING

The ZDHC released an updated Chemicals Management System Guideline in 2020, which is available for review on their website. In addition, they offer virtual and in-region training on many topics, including chemicals management. Find more information at https://academy.roadmaptozero.com.

OCCUPATIONAL HEALTH AND HYGIENE

The Occupational Hygiene Training Association (OHTA), a registered UK charity, promotes better standards of occupational hygiene practices globally. They have developed training materials and make them freely available for use by students and trainers.

Based on the needs of Nike's suppliers, OHTA-approved training providers organize basic courses on occupational health and hygiene as well as advanced courses covering management, control and effects of chemicals.

HAZARD COMMUNICATION

Simple, early communication about chemistry helps to increase worker confidence, minimize risks of improper use or exposure and encourage a culture of workplace safety.

Effective communication across a facility — from chemical procurement to chemical disposal — also facilitates compliance and increases efficient chemical decisions.

Chemical information must be clearly communicated to employees, including:

- Labeling all chemical containers with formulation, manufacturer and date.
- Labeling containers of hazardous chemicals with signal word, hazard and precautionary statements, and appropriate pictograms.
- Access to a current, compliant SDS for all chemicals for all employees.
- Training for all employees on chemicals and associated risks.

SDSs are critically important, helping facilities understand which specific chemistries might require specialized engineering controls, PPE, storage or environmental treatment systems. Reviewing an SDS is important for all employees in understanding how to safely manage a chemical within the facility.

INVENTORY MANAGEMENT

Effective inventory management optimizes suppliers' investments and supports efforts to protect people, produce compliant finished goods and guide correct disposal of chemicals.

Once a chemical enters a facility, a typical inventory contains comprehensive information, including:

- Commercial name of all chemicals
 on-site going back 24 months
- Name of each chemical and its manufacturer
- Chemical volume/mass
- Location in the facility
- Expiration date

.

- Hazard information
- Disposal record
- Up-to-date and compliant SDSs
- ZDHC MRSL compliance status (including conformity level)
- References to recipes and formulas that use the chemical to support traceability

Establishing and maintaining a chemical inventory is critical and requires strong oversight to ensure it is accurate and up to date. Chemical inventory management software is an effective way of managing information.

A robust chemical inventory also helps suppliers track and manage volumes of chemical products consumed or disposed of, enabling a facility to calculate efficiencies and use a mass balance approach for each unit process. Year-on-year review of chemical masses per kilogram of material or product should also be calculated to help clarify where more stringent controls can help save costs, reduce waste and decrease the amount of expiring chemicals.

TRANSPARENCY & TRACEABILITY

With industry focus on transparency and elevated chemical reporting requirements in multiple regions, suppliers must fully understand the chemical makeup of their materials and products to move towards a less hazardous future.

STORAGE & HANDLING

Chemical inventories and SDSs contain important guidance for storing and handling chemicals.

Specifically, the physicochemical properties and toxicological hazards outlined in the SDS are critical for making informed decisions that protect people and the environment. For example, given the variety of chemicals typically sourced by a facility, it's unlikely that the same type of PPE is sufficient to protect against all chemicals. Care must be taken to understand the possible PPE requirements of each chemical.

Furthermore, decisions about safe chemical storage are predicated on an understanding of chemical properties and chemical compatibility. Though suppliers should always have a dry, well-ventilated storage space, chemical compatibility cannot be overlooked.

Nike provides detailed guidance on this topic in the Chemicals Management training course.



Our Vision

OCCUPATIONAL HYGIENE & WORKER PROTECTION

Protecting the health and safety of people in the workplace is a critical component of a good chemicals management program.

To ensure that people are protected from chemical hazards, Nike developed a CLS that outlines principles and practices of a good Occupational Hygiene program. Suppliers are required to follow best practices to anticipate, recognize, evaluate and control occupational health and hygiene hazards in the workplace.

Where local requirements do not exist, suppliers must comply with the most restrictive recognized regulation or consensus standards:

- Threshold limit values (TLVs) from the American Conference of Governmental Industrial Hygienists (ACGIH).
- Permissible exposure limits (PELs) from the U.S. Occupational Safety and Health Administration (OSHA).

Standards selected must provide the greatest level of protection to employees in the work environment.

ANTICIPATE

- Review SDSs and chemical inventory.
- Document hazards associated with each chemical.
- Determine if chemicals are regulated or have established occupational exposure limits (OELs).
- Identify jobs that require transporting, handling and using chemicals; include those jobs in which people may be exposed to chemicals while performing their work.
- Train affected people on the hazards of the chemicals.
- Develop processes and procedures to reduce and minimize worker exposure to chemicals.

RECOGNIZE & EVALUATE

- Regularly assess new chemicals, modified mixtures, updates to workstreams and building equipment to determine if reassessment of chemical risks is necessary.
- Routinely monitor potential worker exposure using prescribed analytical method for chemicals with Regulated Exposure Limits (RELs).
- Determine the potential health effects of hazards that are present in the workplace.

CONTROL

- Reduce worker exposures to below established OELs, or as defined by local and international thresholds.
- If no OEL exists, review available toxicological data and expected worker exposure conditions, and implement control measures to reduce worker exposure.
- The control hierarchy to reduce worker exposure from most to least
 effective is:
 - 1. Elimination
 - 2. Substitution
 - 3. Engineering
 - 4. Administrative
 - 5. PPE

OCCUPATIONAL HYGIENE PROGRAM MANAGEMENT

See the Nike CLS for Occupational Exposure Limits to review roles and responsibilities. To access Nike's COC and CLSs, refer to https://purpose.nike. com/code-of-conduct.

OCCUPATIONAL HYGIENE EXAMPLE

To determine proper chemical safety considerations for a new coating, suppliers might consider the following questions:

- Is a coating actually required to create a properly functioning product? Is it possible to re-design the product to remove the coating?
 - If a coating is required, are there other less-impactful chemicals that could be substituted to achieve the same result? Consider that one chemical may have less hazardous properties in one category and more hazardous properties in another; the overall chemical hazard must be quantified.
 - Once the chemical has been decided, consider the application and processing methods. Are there ways in which the chemical is used and applied that could minimize exposure to humans? Has proper ventilation been considered?

- Are there procedures or best-known practices that can be established for use with this chemical to protect people?
- Given the answers to all above questions, what is the proper PPE for protecting workers when they transport, use or dispose of this coating chemistry?
- Are there any other downstream impacts that should be considered?
 For example, is a curing step needed? If so, complete these questions for that step as well, ensuring that the hierarchy of controls are appropriately used.

USE & EFFICIENCY

Using RSL- and MRSL-compliant formulations in a manufacturing environment is the first step in meeting critical sustainability and compliance goals. The proper, efficient use of all chemicals will maximize value and minimize impacts. World-class procurement practices and maximizing chemical efficiencies in production amplify one another to accelerate efforts in reducing the amount of hazardous chemistries consumed and potentially discharged.

PROCESS CONTROLS TO INCREASE EFFICIENCY

Efficient chemical use is a broader concept than simply balancing chemical reactions. Implementing process controls that ensure a "firsttime right" approach can reduce reworking and/or demand for extra chemistry – which has a huge impact on efficiency. The first-time right approach can increase overall efficiency and reduce water use, energy use and labor costs. Beyond substitution, the most effective means for immediate reduction in chemical impacts is to optimize process efficiency by eliminating overuse. While this is simple in concept, it is not always simple in practice and requires both in-depth process knowledge and chemistry expertise.

Nike strongly encourages suppliers to investigate each unit process and perform mass balance calculations to ensure that only the appropriate amounts of chemical formulations are used to achieve the intended function.

A comprehensive approach must be used to include all inputs, uses and outputs from a facility.

CHEMICAL EFFICIENCY EXAMPLE

To determine how much scouring agent should be used in a water bath, the following questions might be asked and answered to stimulate a conversation on efficiency:

- How much scouring agent is required to clean the specific material? How is this determined?
- Has the minimum amount of required scouring agent been calculated for different material types, or is excess being used?

- Has the amount of scouring agent used increased or decreased in the previous two years on a perkilogram basis? Why?
- How does the temperature, pH and water quality in the scouring bath affect the amount of chemical required?
- What impact does the scouring agent have on the wastewater treatment plant?
- Did the use of too little scouring agent result in dye uptake issues and/or reworking materials?
- Are scouring agents available that present lower risk for the environment and reduce the related impacts?
- Are sizing agents available that eliminate the need for scouring, or can the sizing agent be recovered?

All unit processes should be reviewed for chemistry use and to highlight areas for improvement. To find maximum impact and returns, facilities must employ a comprehensive approach that includes water use, energy use and considerations of the wastewater treatment plant or other discharge streams.



OUTPUT MANAGEMENT

OVERVIEW APPROACH OUR COMMITMENT WASTEWATER HAZARDOUS WASTE DISPOSAL FACTORY AIR EMISSIONS MATERIALS

MANAGING OUTPUTS

OVERVIEW

A manufacturing facility is not a closed system. Chemical, energy, and material inputs are converted into products, and what does not leave as product leaves as waste. Proper management of chemical outputs from a production facility is key to a holistic chemicals management program and represents another step toward the aspirational goal of zero discharge of hazardous chemicals.

APPROACH

Over the last several years, the apparel and footwear industry has transformed the practice of chemicals management. This work — aligning on an MRSL and on an RSL, and developing a chemicals management assessment framework — signals maturity within the field of chemical compliance.

Robust industry-wide collaboration is a highly effective means of improving the management of chemical outputs.

A clear example is the success of the 2016 ZDHC Wastewater Guidelines. This multi-brand effort sets a single, unified expectation across the textile and footwear industries for wastewater discharge quality, which goes beyond legal compliance.

OUR TARGETS

Nike is committed to working with suppliers to ensure compliance with the requirements of the ZDHC wastewater guideline.

Nike also maintains strong brandspecific requirements regarding the management of chemical outputs. These requirements are laid out in Nike CLSs. Detailed guidance covers:

- Wastewater
- Hazardous waste disposal
- Factory air emissions
- Hazardous materials
- Restricted substances/
 input management
- Solid waste
- Storage tanks

Key requirements for wastewater, hazardous waste disposal and factory air emissions are covered below.

WASTEWATER

Wastewater is water that is considered no longer usable for a given purpose. This includes:

- Domestic wastewater used for showers, toilets, kitchens and dormitories.
- Industrial wastewater discharged from a manufacturing process such as dyeing, finishing, laundries, washing, rinsing, etc.

The Nike CLS for Wastewater stipulates that all wastewater be properly managed and treated prior to discharge.

NIKE WATER MINIMUM PROGRAM

The Nike Water Minimum Program helps suppliers identify opportunities for greater water efficiency and to adequately prepare for closed-loop water through recycling.

 Sets foundational expectations for facility's commitment to water stewardship including policy, key performance indicators, water balance and maintenance.

- Establishes expectations for water and wastewater treatment system data collection to assist with troubleshooting and optimizing wastewater treatment systems to comply with the ZDHC wastewater guideline.
- Encourages facilities to understand their water scarcity and flooding risks by using the World Resources Institute's Aqueduct platform, found at www.wri.org/our-work/ project/aqueduct.
- Provides a structured approach to the operation and maintenance of water and wastewater treatment equipment.

NIKE WASTEWATER QUALITY REQUIREMENTS

Nike CLS for Wastewater requires that facilities comply with Nike's wastewater quality requirements.

At a minimum, every facility must be legally compliant with the permit issued to them by the authority having jurisdiction. This authority may vary from location to location; it might be the operator of an industrial park wastewater treatment system or a local, state or national government.

At no time shall untreated wastewater be released into the environment. This includes both domestic and industrial wastewater. Discharges to unlined ponds or lagoons are considered releases to the environment.

Depending on a facility's particular situation, they may only need to meet legal compliance or fully comply with the ZDHC Wastewater Guidelines.

ZDHC WASTEWATER GUIDELINE REQUIREMENTS

For those facilities that must meet the expectations of the ZDHC Wastewater Guideline, they must sample, test, and report the test results to the ZDHC Gateway by April 30 and October 31 of each year.

Facilities that discharge wastewater directly to the environment are expected to demonstrate they meet at least the foundational limits of Table 1 in the ZDHC Wastewater Guideline.

All facilities testing per the ZDHC Watewater Guideline must demonstrate they are free from MRSL chemistries. In the event an MRSL chemistry is detected in the wastewater, the facility is expected to identify the root cause for the detection, address the root cause, and sample and test the wastewater to demonstrate the root cause has been addressed. In the event the issue has not been resolved, the facility is expected to continue pursuing the root cause until a laboratory test result demonstrates it has been resolved.

By adopting the ZDHC wastewater guideline and coupling this approach with closed-loop water, we envision a supply chain with little industrial wastewater discharge, making the need for a wastewater quality guideline obsolete.

NIKE WASTEWATER GUIDANCE DOCUMENTS

The Nike Global Water Team has guidance documents to assist with troubleshooting wastewater parameters, including but not limited to:

- Antimony
- Coliform
- Chemical oxygen demand
- Color
- Ammonia/Nitrogen

In the event a facility or enterprise requires technical support to address a specific wastewater issue, Nike has retained an engineering firm specializing in wastewater treatment to provide phone and e-mail support. Suppliers may request access to this resource – available in English and Mandarin Chinese – through Nike's Global Water Team.

LINKS

Nike Global Water Team Subject line: Wastewater Help water.program@nike.com

Roadmap to Zero Foundation www.roadmaptozero.com/programme/ wastewater-quality

World Resources Institute www.wri.org/our-work/topics/water

Sustainable Apparel Coalition Higg Index and FEM www.apparelcoalition.org/the-higgindex

HAZARDOUS WASTE DISPOSAL

Determining if waste is hazardous is the first step in dealing with these potential manufacturing outputs. If hazardous waste is generated on site, suppliers must safely manage it within waste collection areas, taking necessary precautions - such as ventilation, secondary containment, fire prevention and spill response. Key personnel within the facility should receive training to understand how to identify and safely handle hazardous waste, manage its legal disposal with licensed waste contractors and comply with both local and Nike waste requirements.

AIR EMISSIONS

Air emissions and climate impacts shall be minimized, as stated within Nike's Code of Conduct. Proactive characterization and routine monitoring and reporting are required for many pollutants including greenhouse gases, volatile organic compounds, hazardous air pollutants, particulates, ammonia, ozone depleting chemicals and combustion by-products.

All facilities must comply with any local regulations, including permitting, operational requirements and monitoring.

FACILITY EMISSIONS

Energy generation of all types is impactful to many types of air emissions, and also impacts Nike's Move to Zero for Carbon. Combustion by-products such as NOx, SOx, and CO can be optimized by closely tracking and monitoring equipment and fuel sources.

Therefore, in line with the UN Fashion Industry Charter for Climate Action, no new coal shall be installed as of January 1, 2025, with a complete phase-out by 2030. Heavy Fuel Oil and CFCs are not to be used, while HFCs are discouraged and HCFCs will be prohibited as of 2030.

PROCESS EMISSIONS

Chemical changes within facility processes may impact air emissions. Therefore, it is important to calculate the potential to emit (PTE) and/or calculate expected emissions when chemicals are characterized as air pollutants. Inventory management is also essential, as location and type of chemicals can help facilities to assess if air pollution control equipment is needed.

Indoor air quality must also be maintained, following not just legal but also local and global best practices to protect from occupational exposure.

Nike is an advocate for the momentum building across the industry towards improved air emissions management. In 2021, ZDHC released the first-ever industry standard for air emissions entitled the "Air Emissions Position Paper," which sets the stage for greater monitoring, education, data management and a future guideline.

Updates included within FEM 2020 and predicted within future FEM revisions will help the industry build an understanding of their air emissions impact, and will support Nike's desire to embed air emissions management capabilities across the global supply chain.

MATERIALS

Finished-goods factories and material production facilities are designed to efficiently manufacture a product, be it a textile, leather or a finished shoe. Output from these facilities is based on the production and utilization of materials. From a Nike standpoint, our products and the materials used to make them must comply with Nike RSL requirements. Our approach to material compliance can be found in the following section of the Playbook.

In addition to the material testing requirements outlined in the Nike RSL, our finished-goods factories must demonstrate the necessary leadership behaviors – outlined in our COC and the Restricted Substance Management CLS – to successfully comply with Nike's RSL requirements.

RULES OF THE GAME: THE NIKE RSL

INTRODUCTION TO THE NIKE RSL NIKE RESTRICTED SUBSTANCES LIST NIKE RSL IMPLEMENTATION GUIDANCE NIKE RSL FOR ELECTRONICS NIKE RSL FOR TOYS NIKE RSL FOR PACKAGING ADDITIONAL GUIDELINES

INTRODUCTION TO THE NIKE RSL

OVERVIEW

As part of our goal to protect human health and the environment, we routinely update the Nike RSL to keep suppliers informed about new global regulatory requirements as well as Nike's voluntary restrictions on chemicals.

NIKE RSL GOALS

- Ensure products comply with the strictest global legislation.
- 2 Ensure targeted substances are limited or eliminated.
- 3 Catalyze sustainable product innovation.

ADDITIONAL MATERIAL GUIDANCE

In addition to restrictions on specific chemical substances, the Nike RSL also provides guidance regarding:

- Nanotechnology materials
- Odor management: antimicrobials and scented items
- Animal skins
- PVC (prohibited from use)

COMPLIANCE

Nike's intent is to give suppliers ample lead-time to understand changes and take steps to remain compliant. However, there may be special circumstances — such as new or pending legislation — that result in short notice.

Upon publication of this document (the "Nike RSL Effective Date"), all policies and test limits listed herein are in effect.

To help suppliers transition to new requirements, the RSL team will review all test failures that occur between the effective date and the deadline to comply, which is typically 90 days from the RSL update. If a failure would have met the previous RSL limit(s), the team may grant an exception. The exception will require immediate corrective action to ensure future compliance.

NIKE DOES NOT REQUIRE MATERIALS THAT PASSED RSL TESTING WITHIN THE LAST 365 DAYS BE RETESTED UPON RELEASE OF A REVISED RSL POLICY.

SUPPLIER AGREEMENTS

Nike supplier agreements reflect the need for compliance with RSL requirements. This compliance is in addition to the Nike COC, quality standards and other health and safety standards. Nike hereby designates the following to be the official RSL successor website as designated in supplier agreements: https://about.nike. com/pages/chemistry-homepage

KEY POINTS

- Specific information on how and what to test is included in the "Scope" section of this document.
- RSL test results are valid for one year from the test date unless otherwise stated.
- Nike reserves the right to request testing of any material or product at any time.
- Suppliers cannot change process or chemicals once they receive an RSL PASS for a material. Any change requires retesting to confirm RSL compliance.
- Subcontractors must comply with all RSL testing requirements.

NIKE RSL EFFECTIVE DATE: MAY 31, 2021

ALL MATERIALS, PRODUCTS & ITEMS MUST COMPLY WITH THIS RSL BY:

SEPTEMBER 1, 2021

UPDATES IN THIS VERSION

All end users should read the Nike Chemistry Playbook in its entirety to ensure they take note of and understand all updates to policies, procedures and test limits.

For an overview of the most critical revisions to the Nike RSL, visit https://about.nike.com/pages/ chemistry-resources to view the "2021 RSL Update Highlights" document.

NIKE RESTRICTED SUBSTANCES LIST

RSL & CHEMICALS MANAGEMENT TRAINING THE AFIRM GROUP RSL ADDITIONAL CHEMICAL LIMITS AGE RANGES FOR INTERPRETING RSL LIMITS NIKE RESTRICTED SUBSTANCES LIST OTHER LIMITS & RESTRICTIONS NIKE-SPECIFIC CHEMICAL & MATERIAL RESTRICTIONS Our Vision

Gameplar

Contacts

RSL & CHEMICALS MANAGEMENT TRAINING

To access training, please visit the Nike Chemistry website. (https://about.nike.com/pages/ chemistry-homepage)

RSL TRAINING

This mandatory training for all finished-goods suppliers and material vendors focuses on understanding and implementing Nike RSL policy, selecting and submitting test samples, reviewing test results and the failureresolution process.

- Suppliers must repeat RSL training every two years. As a best practice, we suggest reviewing training materials with the release of each Playbook update.
- This training is available on demand as a refresher course and to help train new people.

CHEMICALS MANAGEMENT TRAINING

This course is available on-demand and in multiple languages to aid in education and to support sustainable production. It's focused on the basics of chemicals management, including procurement, safety data sheets, storage and use, and proper disposal.

RSL TESTING APPLICATION TRAINING

All suppliers must use the new RSL Testing Application, available at https://rsltesting.nike.com, to create a test request form (TRF) and submit RSL test reports.

Training on how to use the RSL Testing Application is available within the application itself. Translations are available upon request.

For assistance in gaining access to the application or to receive a languagespecific "How-To" guide, please contact RSLsupport@nike.com.

THE AFIRM GROUP RSL

Apparel and Footwear International RSL Management (AFIRM) Group is an apparel and footwear industry body focused on chemistry. Nike, one of six founding member brands, has worked with the group for more than 15 years to improve the management of hazardous and restricted substances in the global supply chain.

INDUSTRY-WIDE APPROACH TO RSL COMPLIANCE

AFIRM released the first version of its RSL in 2015 and publishes updates annually.

Based on the collaborative effort of more than 30 brands, this industrywide RSL provides a simplified and aligned approach to managing restricted substances across the largely shared global supply chain.

NIKE & AFIRM

Nike uses the AFIRM RSL to inform our own RSL chemistry requirements.

Implementing the AFIRM RSL builds on Nike's legacy of chemical limits based on the strictest global legislation, industry best practices and voluntary reductions in hazardous chemicals. This collaborative approach supports broad industry alignment with the AFIRM RSL.

In addition to the RSL, AFIRM also has resources on restricted chemistries and potential substitutes; training resources; toolkits; and resources to help set up an RSL program.

NIKE-SPECIFIC RESTRICTIONS

A separate list of Nike-specific chemical and material restrictions follows the Nike RSL.

ADDITIONAL CHEMICAL LIMITS

The substances listed in the AFIRM and Nike RSLs represent chemistries identified through historical chemical testing, chemistry expertise in the global footwear and apparel industries, and brands' goal to safeguard human health and the environment against exposure to hazardous chemistries though most of these chemistries are unlikely to be found in a supply chain that practices responsible chemicals management.

Nike is continually innovating new materials, which requires us to consider new chemistries — some of which may be outside the realm of typical apparel and footwear production.

Because of this, it's imperative that suppliers comply with the current Nike RSL as well as other legislated limits, such as the REACH Substances of Very High Concern (SVHCs) List, the California Proposition 65 List, etc.

AGE RANGES FOR INTERPRETING RSL LIMITS

- Various countries define the terms "babies," "infants," "toddlers," "children" and "adults" differently.
- Based on legislation, the age ranges listed in Table 2 satisfy the most restrictive global requirements.

Table 2.

SIZING BY AGE RANGE

	BABIES, INFANTS, Toddlers	LITTLE KIDS	BIG KIDS	ADULTS
	0-36 months	3–7 years	7–14 years	14 years +
APPAREL SIZE UNITED STATES	0-4T	4–7 boys 4–6x girls	8–20 boys 7–14 girls	
APPAREL SIZE Europe	68–98 cm	104–128 cm	128–182 cm boys 128–176 cm girls	
APPAREL SIZE ASIA	< 85 cm	85–120 cm	120–170 cm	
FOOTWEAR	≤ 17 cm	17.5–22 cm	22.5–25 cm	
EQUIPMENT	Pee Wee	Junior	Youth	

DEFINITION OF "COMPONENT" IN DETERMINING RSL TEST LIMITS

Please note the following when using the "Nike Limits" column in the Nike RSL.

Unless otherwise specified, the component subject to this concentration limit is:

- A material of uniform composition throughout or
- A material consisting of a combination of materials that cannot be disjoined or separated into different materials by mechanical actions such as unscrewing, cutting, crushing, grinding and abrasive processes.

When several components are used to form a complex material, they should be assessed individually. Please reach out to RSLsupport@nike.com for specific guidance.



CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Acetophenone and 2-Phenyl-2-Propanol 🛛 💊				
98-86-2	Acetophenone	50 ppm = Pass >50-1,000 ppm = Warning range;	25 ppm each	Potential breakdown products in EVA foam when using	Extraction in acetone GC/MS, sonication
617-94-7	2-Phenyl-2-Propanol	follow up required >1000 ppm = Do not ship		Dicumyl Peroxide as a cross- linking agent.	for 30 minutes at 60°C
	Alkylphenols (AP) 🐁 Alkylphenol Ethoxylates (APEOs) 🔏 including all is	omers			
Various	ous Nonylphenol (NP), mixed isomers	Total: 100 ppm	Sum of NP and OP: 10 ppm		Textiles and Leather: EN ISO 21084:2019
				APEOs can be used as or found in detergents,	Polymers and all other materials: 1 g sample / 20 mL
Various	Octylphenol (OP), mixed isomers			scouring agents, spinning oils, wetting agents, softeners, emulsifying/ dispersing agents for dyes and prints, impregnating agents, de-gumming for silk	THF, sonication for 60 minutes at 70 degrees C, analysis according to EN ISO 21084:2019
Various	Nonylphenol Ethoxylates (NPEOs)			production, dyes and pigment preparations, polyester padding and down/feather fillings. APs may be used as intermediaries in the manufacture of APEOs	All materials except Leather: EN ISO 18254- 1:2016 with determination of APEO using LC/MS or LC/MS/MS
Various	Octylphenol Ethoxylates (OPEOs)	Total: 100 ppm	Sum of NPEO/ OPEO: 20 ppm	and antioxidants used to protect or stabilize polymers. Biodegradation of APEOs into APs is the main source of APs in the environment.	Leather: Sample preparation and analysis using EN ISO 18218- 1:2015 with quantification according to EN ISO 18254- 1:2016

NIKE RESTRICTED SUBSTANCES LIST

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Azo-amines 🐁				
92-67-1 92-87-5 95-69-2 91-59-8 97-56-3 99-55-8 106-47-8 615-05-4 101-77-9 91-94-1 119-90-4 119-93-7 838-88-0 120-71-8 101-14-4 101-80-4 139-65-1 95-53-4 95-80-7 137-17-7	4-AminobiphenylBenzidine4-Chlor-o-toluidine2-Naphthylamineo-Aminoazotoluene2-Amino-4-nitrotoluenep-Chloraniline2,4-Diaminoanisole4,4'-Diaminodiphenylmethane3,3'-Dichlorobenzidine3,3'-Dimethoxybenzidine3,3'-Dimethyl-4,4'-diaminodiphenylmethanep-Cresidine4,4'-Methylen-bis(2-chloraniline)4,4'-Thiodianilineo-Toluidine2,4-Toluylendiamine	20 ppm each	5 ppm each	Azo dyes and pigments are colorants that incorporate one or several azo groups (-N=N-) bound with aromatic compounds. Thousands of azo dyes exist, but only those which degrade to form the listed cleavable amines are restricted. Azo dyes that release these amines are regulated and should no longer be used for dyeing of textiles.	All materials except leather: EN ISO 14362-1:2017 Leather: EN ISO 17234-1:2015 p-Aminoazobenzene: All materials except leather: EN ISO 14362-3:2017 Leather: EN ISO 17234-2:2011
95-68-1 87-62-7 90-04-0 60-09-3 3165-93-3	2,4,5-Trimethylaniline2,4 Xylidine2,6 Xylidine2-Methoxyaniline (= o-Anisidine)p-Aminoazobenzene4-Chloro-o-toluidinium Chloride				
553-00-4	2-Naphthylammoniumacetate				

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Azo-amines, continued				
39156-41-7	4-Methoxy-m-phenylene DiammoniumSulphate2,4,5-trimethylaniline hydrochloride	20 ppm each	5 ppm each	See previous page	See previous page
	Bisphenols %				
80-05-7	Bisphenol-A (BPA)	Food and mouth contact items: 1 ppm All other items: > 1 ppm = warning		Used in the production of epoxy resins, polycarbonate plastics, flame retardants and PVC. Prohibited from use in food and drink containers, and items intended to come into contact with the mouth.	All materials: Extraction: 1 g
80-09-1	Bisphenol-S (BPS)	For informational	1 ppm	BPA alternatives with known or suspected similar hazards; used in the production of	sample / 20 ml THF, sonication for 60 minutes at 60 degrees C, analysis
620-92-8	Bisphenol-F (BPF)	purposes only. Nike recommends testing polycarbonate materials to assess content levels.		epoxy resins, polycarbonate plastics, flame retardants and PVC. Applicable to food and drink	with LC/MS
1478-61-1	Bisphenol-AF (BPAF)			containers, and items intended to come into contact with the mouth.	

NIKE RESTRICTED SUBSTANCES LIST

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Chlorinated Paraffins 🔏				
85535-85-8	Short-chain Chlorinated Paraffins (SCCPs) (C10-C13)	1,000 ppm	100 ppm	May be used as softeners, flame retardants or fat- liquoring agents in leather production. Also used as plasticizer in polymer production.	All materials: Combined CADS/ ISO 18219:2015 method V1:06/17 (extraction ISO 18219 and analysis
85535-85-9	Medium-chain Chlorinated Paraffins (MCCPs) (C14-C17)	1,000 ppm	100 ppm		by GC/NCI/MS) For more information on the standard method, see www.afirm- group.com/method/ paraffins.
	Chlorophenols 🐁				
15950-66-0	2,3,4-Trichlorophenol (TriCP)			Chlorophenols are	
933-78-8	2,3,5-Trichlorophenol (TriCP)	_		polychlorinated compounds used as preservatives or	
933-75-5	2,3,6-Trichlorophenol (TriCP)	_		pesticides.	All Materials: 1M KOH extraction,
95-95-4	2,4,5-Trichlorophenol (TriCP)			Pentachlorophenol (PCP), Tetrachlorophenol (TeCP), and	16 hours at 90°C, derivatized and
88-06-2	2,4,6-Trichlorophenol (TriCP)	0 5 ppm coch	0.5 ppm each	Trichlorophenols (TriCP) are sometimes used to prevent	analysis
609-19-8	3,4,5-Trichlorophenol (TriCP)	0.5 ppm each	0.5 ppm each	mold and kill insects when	§ 64 LFGB B 82.02-08 or
4901-51-3	2,3,4,5-Tetrachlorophenol (TeCP)			growing cotton and when storing/transporting fabrics.	DIN EN ISO 17070:2015
58-90-2	2,3,4,6-Tetrachlorophenol (TeCP)			PCP, TeCP and TriCP can	
935-95-5	2,3,5,6-Tetrachlorophenol (TeCP)			also be used as in-can preservatives in print pastes	
87-86-5	Pentachlorophenol (PCP)			and other chemical mixtures.	

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Chlororganic Carriers 🛛 🐁				
95-49-8	2-Chlorotoluene				
108-41-8	3-Chlorotoluene				
106-43-4	4-Chlorotoluene				
32768-54-0	2,3-Dichlorotoluene				
95-73-8	2,4-Dichlorotoluene				
19398-61-9	2,5-Dichlorotoluene				
118-69-4	2,6-Dichlorotoluene				
95-75-0	3,4-Dichlorotoluene			Chlorobenzenes and Chlorotoluenes (Chlorinated Aromatic Hydrocarbons) can be used as carriers in the dyeing process of polyester or wool/polyester fibers. They can also be used as solvents.	
2077-46-5	2,3,6-Trichlorotoluene				
6639-30-1	2,4,5-Trichlorotoluene				
875-40-1	2,3,4,6-Tetrachlorotoluene				
76057-12-0	2,3,4,5-Tetrachlorotoluene				
1006-31-1	2,3,5,6-Tetrachlorotoluene				
877-11-2	Pentachlorotoluene	Total: 1 ppm	0.2 ppm		All materials:
541-73-1	1,3-Dichlorobenzene				EN 17137:2018
106-46-7	1,4-Dichlorobenzene				
87-61-6	1,2,3-Trichlorobenzene				
120-82-1	1,2,4-Trichlorobenzene				
108-70-3	1,3,5-Trichlorobenzene				
634-66-2	1,2,3,4-Tetrachlorobenzene				
634-90-2	1,2,3,5-Tetrachlorobenzene	-			
95-94-3	1,2,4,5-Tetrachlorobenzene				
608-93-5	Pentachlorobenzene	-			
118-74-1	Hexachlorobenzene				
5216-25-1	p-Chlorobenzotrichloride				
98-07-7	Benzotrichloride				
100-44-7	Benzyl Chloride				
95-50-1	1,2-Dichlorobenzene	10 ppm	1 ppm		
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CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Dimethylfumarate 💊				
624-49-7	Dimethylfumarate (DMFu)	0.1 ppm	0.05 ppm	DMFu is an anti-mold agent used in sachets in packaging to prevent the buildup of mold, especially during shipping.	Textiles: EN 17130:2019 All other materials: CEN ISO/TS 16186:2012
	Dyes – Disperse 🛛 💊				
2475-45-8	C.I. Disperse Blue 1				
2475-46-9 3179-90-6	C.I. Disperse Blue 3				
3860-63-7	C.I. Disperse Blue 7 C.I. Disperse Blue 26				
56524-77-7	C.I. Disperse Blue 26 C.I. Disperse Blue 35A				
56524-76-6	C.I. Disperse Blue 35B			Disperse dyes are a class of water-insoluble dyes that penetrate the fiber system of synthetic or manufactured fibers (e.g., polyester,	
12222-97-8	C.I. Disperse Blue 102				
12223-01-7	C.I. Disperse Blue 106				
61951-51-7	C.I. Disperse Blue 124			acetate, polyamide) and are	
23355-64-8	C.I. Disperse Brown 1	50 ppm each	15 ppm each	held in place by physical forces without forming	All materials: DIN 54231:2005
2581-69-3	C.I. Disperse Orange 1			chemical bonds.	DIN 54251:2005
730-40-5	C.I. Disperse Orange 3			Restricted disperse dyes are	
82-28-0	C.I. Disperse Orange 11			suspected of causing allergic reactions and are prohibited	
12223-33-5				from use for dyeing of textiles.	
13301-61-6	C.I. Disperse Orange 37/76/59				
51811-42-8					
85136-74-9	C.I. Disperse Orange 149				
2872-52-8	C.I. Disperse Red 1				
2872-48-2	C.I. Disperse Red 11				

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Dyes – Disperse, continued				
3179-89-3	C.I. Disperse Red 17			Disperse dyes are a class	
61968-47-6	C.I. Disperse Red 151			of water-insoluble dyes that penetrate the fiber system	
119-15-3	C.I. Disperse Yellow 1			of synthetic or manufactured	
2832-40-8	C.I. Disperse Yellow 3			fibers (e.g., polyester, acetate, polyamide) and are	
6300-37-4	C.I. Disperse Yellow 7	FO name each	15 mm coch	held in place by physical	All materials:
6373-73-5	C.I. Disperse Yellow 9	50 ppm each	15 ppm each	forces without forming chemical bonds.	DIN 54231:2005
6250-23-3	C.I. Disperse Yellow 23	_		Restricted disperse dyes are	
12236-29-2	C.I. Disperse Yellow 39	-		suspected of causing allergic reactions and are prohibited from use for dyeing of	
54824-37-2	C.I. Disperse Yellow 49	_			
54077-16-6	C.I. Disperse Yellow 56			textiles.	
	Dyes – Acid, Basic, Direct, Other 🛛 💊				
3761-53-3	C.I. Acid Red 26				
569-61-9	C.I. Basic Red 9	-			
569-64-2		-			
2437-29-8	C.I. Basic Green 4				
10309-95-2					
548-62-9	C.I. Basic Violet 3	-			
632-99-5	C.I. Basic Violet 14	-			
2580-56-5	C.I. Basic Blue 26	50 ppm each	15 ppm each		All materials:
1937-37-7	C.I. Direct Black 38		10 pp 0000		DIN 54231:2005
2602-46-2	C.I. Direct Blue 6				
573-58-0	C.I. Direct Red 28	-			
16071-86-6	C.I. Direct Brown 95				
60-11-7	4-Dimethylaminoazobenzene (Solvent Yellow 2)				
6786-83-0	C.I. Solvent Blue 4				
561-41-1	4,4'-bis(dimethylamino)-4''-(methylamino) trityl alcohol				

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CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Dyes – Navy Blue 💊				
118685-33-9	Component 1: C39H23ClCrN7O12S.2Na	50 ppm each	15 ppm each	Navy blue colorants are regulated and prohibited from	DIN 54231:2005
Not allocated	Component 2: C46H30CrN10020S2.3Na		15 ppin each	use for dyeing of textiles. (Index 611-070-00-2)	DIN 54251:2005
	Flame Retardants 🐁				
84852-53-9	Decabromodiphenyl ethane (DBDPE)				
32534-81-9	Pentabromodiphenyl ether (PentaBDE)	-		Flame-retardant chemicals are rarely used to meet flammability requirements in children's clothing and adult products. They should no longer be used in apparel and footwear.	
32536-52-0	Octabromodiphenyl ether (OctaBDE)	_			
1163-19-5	Decabromodiphenyl ether (DecaBDE)				
Various	All other Polybrominated diphenyl ethers (PBDEs)				All materials: EN ISO 17881-1:2016
79-94-7	Tetrabromobisphenol A (TBBP A)	_			
59536-65-1	Polybromobiphenyls (PBB)	_			
3194-55-6	Hexabromocyclododecane (HBCDD)	_			
3296-90-0	2,2-bis(bromomethyl)-1,3-propanediol (BBMP)	10 ppm each	5 ppm each		
13674-87-8	Tris(1,3-dichloro-isopropyl) phosphate (TDCPP)	-			
25155-23-1	Trixylyl phosphate (TXP)	-			
126-72-7	Tris(2,3-dibromopropyl) phosphate (TRIS)				All materials: EN
545-55-1	Tris(1-aziridinyl) phosphine oxide) (TEPA)				ISO 17881-2:2016
115-96-8	Tris(2-chloroethyl) phosphate (TCEP)				
5412-25-9	Bis(2,3-dibromopropyl) phosphate (BDBPP)				

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Fluorinated Greenhouse Gases 🛛 🗞				
Various	See Regulation (EC) No 842/2006 for a complete list.	0.1 ppm each	0.1 ppm each	Prohibited from use. May be used as foam- blowing agents, solvents, fire retardants and aerosol propellants.	Sample preparation: Purge and trap – thermal desorption or SPME Measurement: GC/MS
	Formaldehyde 💊				
50-00-0	Formaldehyde	Adults and children: 75 ppm Infant/Toddler: 16 ppm	16 ppm	Used in textiles as an anti- creasing and anti-shrinking agent. It is also often used in polymeric resins. Although very rare in Apparel and Footwear, composite wood materials, e.g., particle board and plywood, must comply with existing California and forthcoming US formaldehyde emission requirements (40 CFR 770). Suppliers are advised to refer to brand- specific requirements for these materials.	All materials except Leather: JIS L 1041-2011 A (Japan Law 112) or EN ISO 14184- 1:2011 Leather: EN ISO 17226-2:2019 with EN ISO 17226-1:2019 confirmation method in case of interferences Alternatively, EN ISO 17226-1:2019 can be used on its own.

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CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Metals 🗞				
7440-36-0	Antimony (Sb)	Extractable: 30 ppm	3 ppm	Found in or used as a catalyst in polymerization of polyester, flame retardants, fixing agents, pigments and alloys.	All materials except leather: DIN EN 16711-2:2016 Leather: DIN EN ISO 17072-1:2019
7440-38-2	Arsenic (As)	Extractable: 0.2 ppm Total: 100 ppm	Extractable: 0.1 ppm Total: 10 ppm	Arsenic and its compounds can be used in preservatives, pesticides and defoliants for cotton, synthetic fibers, paints, inks, trims and plastics.	Extractable: All materials except leather: DIN EN 16711-2:2016 Leather: DIN EN ISO 17072-1:2019 Total: All materials except leather: DIN EN 16711-1:2016 Leather: DIN EN ISO 17072-2:2019
7440-39-3	Barium (Ba)	Extractable: 1,000 ppm	Extractable: 100 ppm	Barium and its compounds can be used in pigments for inks, plastics, surface coatings, as well as in dyeing, mordant, filler in plastics, textile finish, and leather tanning.	All materials except leather: DIN EN 16711-2:2016 Leather: DIN EN ISO 17072-1:2019
7440-43-9	Cadmium (Cd)	Extractable: 0.1 ppm Total: 40 ppm	Extractable: 0.05 ppm Total: 5 ppm	Cadmium compounds are used as pigments (especially in red, orange, yellow and green); as a stabilizer for PVC; and in fertilizers, biocides and paints.	Extractable: All materials except leather: DIN EN 16711-2:2016 Leather: DIN EN ISO 17072-1:2019 Total: All materials except leather: DIN EN 16711-1:2016 Leather: DIN EN ISO 17072-2:2019

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CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Metals, continued				
7440-47-3	Chromium (Cr)	Extractable: Textiles: 2 ppm Leather footwear for babies: > 60 ppm = warning	Extractable: 0.5 ppm	Chromium compounds can be used as dyeing additives, dye- fixing agents, color fastness after-treatments, dyes for wool, silk and polyamide (especially dark shades) and leather tanning.	Textiles: DIN EN 16711-2:2016 Leather: EN ISO 17072-1:2019
18540-29-9	Chromium VI	Leather: 3.0 ppm Textiles: 1.0 ppm	Leather: 3.0 ppm Textiles: 0.5 ppm	Though typically associated with leather tanning, Chromium VI also may be used in the dyeing of wool after the chroming process.	All materials except leather: DIN EN 16711-2:2016 with EN ISO 17075-1:2017 if Cr is detected Leather: EN ISO 17075-1:2017 and EN ISO 17075-2:2017 for confirmation if the extract causes interference. Alternatively, EN ISO 17075-2:2017 may be used on its own. Ageing test: ISO 10195:2018 Method A2 is used at supplier discretion to review the potential for Cr(VI) conversion

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CAS NO.	SUBSTANCE	Maximum Allowable Reporting Limit		POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Metals, continued				
7440-48-4	Cobalt (Co)	Extractable: Adults/Children: 4 ppm Infants/Toddlers: 1 ppm	Extractable: 0.5 ppm	Cobalt and its compounds can be used in alloys, pigments, dyestuff and the production of plastic buttons.	All materials except leather: DIN EN 16711-2:2016 Leather: DIN EN ISO 17072-1:2019
7440-50-8	Copper (Cu)	Extractable: Adults/Children: 50 ppm 5 ppm 5 ppm an a Infants/Toddlers: 25 ppm restr		Copper and its compounds can be found in alloys and pigments, and in textiles as an antimicrobial agent. Copper is exempt from restriction limits in Metal parts.	All materials except leather: DIN EN 16711-2:2016 Leather: DIN EN ISO 17072-1:2019
7439-92-1	Lead (Pb)	Extractable: Children/Adults: 1 ppm Infants/Toddlers: 0.2 ppm Total: 90 ppm	Extractable: 0.1 ppm Total: 10 ppm	May be associated with plastics, paints, inks, pigments and surface coatings.	Extractable: All materials except leather: DIN EN 16711-2:2016 Leather: DIN EN ISO 17072-1:2019 Total: Non-metal: CPSC- CH-E1002-08.3 Metal: CPSC- CH-E1001-08.3 Lead in paint and surface coatings: CPSC- CH-E1003-09.1

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Metals, continued				
					Extractable: All materials except Leather: DIN EN 16711-2:2016
7439-97-6	Mercury (Hg)	Extractable: 0.02 ppm	Extractable: 0.02 ppm	Mercury compounds can be present in pesticides and as contaminants in caustic soda	Leather: DIN EN ISO 17072-1:2019
		Total: 0.5 ppm	Total: 0.1 ppm	(NaOH). They may also be used in paints.	Total: All materials except Leather: DIN EN 16711-1:2016
					Leather: DIN EN ISO 17072-2:2019
7440-02-0	Nickel (Ni)	Extractable: 1 ppm	0.1 ppm		Extractable: All materials except Leather: DIN EN 16711-2:2016 Leather: DIN EN
				_	ISO 17072-1:2019
7440-02-0	Nickel (Ni) Release 💊	For metal items coming into direct and prolonged contact with the skin: 0.5 µg/cm²/week Eyewear frames: 0.5 µg/cm²/week	0.10 µg/cm²/week	Nickel and its compounds can be used for plating alloys and improving corrosion-resistance and hardness of alloys. They can also occur as impurities in pigments and alloys.	Release: EN 12472:2005+ A1:2009 and EN 1811:2011+A1: 2015 Release (eyewear frames): EN 16128:2015

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CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Metals, continued				
7782-49-2	Selenium (Se)	Extractable: 500 ppm	50 ppm	May be found in synthetic fibers, paints, inks, plastics and metal trims.	All materials except Leather: DIN EN 16711-2:2016 Leather: DIN EN ISO 17072-1:2019
7440-31-5	Tin (Sn)	ourposes only 0.1 ppm coat		May be found in metal items, coatings, polymers, paints and adhesives.	All materials except Leather: EN 16711-1:2016 Leather: ISO 17072-2:2019
	Metals (Jewelry) 🔏				
7440-36-0	Antimony (Sb)	Paints & Coatings: Extractable: 60 ppm	Extractable: 5 ppm	Antimony and its compounds can be used as a Flame Retardant in paints, as well as a colorant in pigments.	
7440-38-2	Arsenic (As)	Paints & Coatings: Extractable: 25 ppm	Extractable: 5 ppm	Arsenic and its compounds can be used in paints and inks.	ASTM F2923:2020 Sample preparation for jewelry and
7440-39-3	Barium (Ba)	Paints & Coatings: Extractable: 1000 ppm	Extractable: 100 ppm	Barium and its compounds can be used in pigments for inks	wearables: Wax areas not intended for skin contact:
7440-43-9	Cadmium (Cd)	Paints & Coatings: Total: Adult: 75 ppm Children: 40 ppm	Extractable and Total: 5 ppm	Cadmium and its compounds are used as pigments (especially in red, orange, yellow, and green). It can also be used in alloys to improve hardness or be found as a contaminant	EN 1811:2011+ A1:2015

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement	
	Metals (Jewelry), continued					
7440-47-3	Chromium (Cr)	Paints & Coatings: Extractable: 60 ppm	Extractable: 5 ppm	Chromium and its compounds can be used as pigments in paints. It can also be used as part of alloys such as stainless steel.	ASTM F2923:2020	
7439-92-1	Lead (Pb)	Substrates, Paints & Coatings: Total: 90 ppm	Total: 10 ppm	Lead and its compounds may be associated with plastics, paints, inks, pigments, and surface coatings. It can also be found in metals as a contaminant.	Sample preparation for jewelry and wearables: Wax areas not intended for skin contact: EN 1811:2011+ A1:2015	
7439-97-6	Mercury (Hg)	Paints & Coatings: Extractable: 60 ppm	Extractable: 5 ppm	Mercury and its compounds may be used in paints and can be found as a contaminant in alloys.	N1.2013	
7440-02-0	Nickel (Ni) Nickel (Ni)	Release (metal parts): Prolonged skin contact: 0.5 μg/cm ² /week Pierced part: 0.2 μg/cm ² /week	Release: Prolonged skin contact: 0.5 μg/cm ² /week Pierced part: 0.2 μg/cm ² /week	Nickel and its compounds can be used for plating alloys and improving the corrosion- resistance and hardness of alloys. They can also occur as impurities in pigments and alloys.	EN 12472:2005+A1: 2009 and EN 1811:2011+A1: 2015 Sample preparation for jewelry and wearables: Wax areas not intended for skin contact: EN 1811:2011+ A1:2015	
7782-49-2	Selenium (Se)	Paints & Coatings: Extractable: 500 ppm	Extractable: 50 ppm	Selenium and its compounds may be found in paints and inks.	ASTM F2923:2020 Sample preparation for jewelry and wearables: Wax areas not intended for skin contact: EN 1811:2011+ A1:2015	

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CAS NO.	SUBSTANCE	Maximum Allowable Reporting Limit		POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Monomers 🗞				
100-42-5	Styrene	500 ppm	50 ppm	Styrene is a precursor for polymerization and may be present in various styrene- copolymers like plastic buttons.	Extraction in Methanol GC/MS, sonication at 60°C for 60 minutes
75-01-4	Vinyl Chloride	1 ppm Nike prohibits the use of PVC in all materials and products.	1 ppm	Vinyl Chloride is a precursor for polymerization and may be present in various PVC materials like prints, coatings, flip flops, and synthetic leather.	EN ISO 6401:2008
	N-Nitrosamines 🐁				
62-75-9	N-nitrosodimethylamine (NDMA)				
55-18-5	N-nitrosodiethylamine (NDEA)				GB/T 24153-2009:
621-64-7	N-nitrosodipropylamine (NDPA)				determination using
924-16-3	N-nitrosodibutylamine (NDBA)	-			GC/MS, with LC/MS/ MS verification if
100-75-4	N-nitrosopiperidine (NPIP)	0.5 ppm each	0.5 ppm each	Can be formed as a by- product in the production	positive.
930-55-2	N-nitrosopyrrolidine (NPYR)			of rubber.	Alternatively, LC/MS/
59-89-2	N-nitrosomorpholine (NMOR)				MS may be performed on its own.
614-00-6	N-nitroso N-methyl N-phenylamine (NMPhA)				EN ISO 19577:2019
612-64-6	N-nitroso N-ethyl N-phenylamine (NEPhA)				

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Organotin Compounds 🛛 💊				
Various	Dibutyltin (DBT)			Class of chemicals combining	
Various	Dioctyltin (DOT)	_		Tin and Organics such as butyl and phenyl groups.	
Various	Monobutyltin (MBT)	Adults: 20 ppm each		Organotins are predominantly found in the environment as	All materials: CEN ISO/TS 16179:2012 or EN ISO 22744-1: 2020
Various	Tricyclohexyltin (TCyHT)	Infants/Toddlers:		antifoulants in marine paints, but they can also be used as biocides (e.g., antibacterials), catalysts in plastic and glue production, and heat stabilizers in plastics/rubber. In textiles and apparel, Organotins are associated with plastics/rubber, inks, paints, metallic glitter, polyurethane products and heat-transfer material.	
Various	Trimethyltin (TMT)	1 ppm each	0.1 ppm each s I C V V		
Various	Trioctyltin (TOT)				
Various	Tripropyltin (TPT)				
Various	Tributyltin (TBT)	0.5 ppm each			
Various	Triphenyltin (TPhT)				
	Ortho-phenylphenol 🗞				
90-43-7	Ortho-phenylphenol (OPP)	1000 ppm	100 ppm	OPP can be used for its preservative properties in leather or as a carrier in dyeing processes.	All materials: 1 M KOH extraction, 16 hours at 90°C, derivatization and analysis § 64 LFGB B 82.02-08 or DIN EN ISO 17070:2015

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CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement					
	Ozone-depleting Substances 💊									
Various	See Regulation (EC) No 1005/2009 for a complete list.	5 ppm	5 ppm	Ozone-depleting substances have been used as a foaming agent in PU foams as well as a dry-cleaning agent and are prohibited from use.	All materials: GC/MS headspace 120°C for 45 minutes					
	pH – Acidic & Alkaline Substances									
Various	pH-value	Textiles: 4.0 – 7.5 Leather: 3.5 – 7.0	Not applicable	The pH-value is a characteristic number, ranging from pH 0 to pH 14, indirectly showing the content of acidic or alkaline substances in a product. pH-values below 7 indicate sources of acidic substances and values above 7 indicate sources of alkaline substances. To avoid irritation or chemical burns to skin the pH-value of products shall be in the range of human skin with about pH 5.5. Limits cited comply with global regulations for all products.	Textiles and Artificial Leather: EN ISO 3071:2020 (KCI Solution) Leather: EN ISO 4045:2018					

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Restricted Perfluorinated & Polyfluorinated Chemica	ls (PFCs) 🐁			
	PERFLUOROOCTANE SULFONATE (PFOS) AND RELATED S	UBSTANCES			
1763-23-1	Perfluorooctanesulfonic acid (PFOS)			-	
2795-39-3	Perfluorooctanesulfonic acid, potassium salt (PFOS-K)			PFOA and PFOS may be	
29457-72-5	Perfluorooctanesulfonic acid, lithium salt (PFOS-Li)			present as unintended byproducts in long-chain and short-chain commercial water-, oil-, and stain- repellent agents. PFOA may also be used in polymers like Polytetrafluoroethylene (PTFE). All materials	
29081-56-9	Perfluorooctanesulfonic acid, ammonium salt (PFOS-NH4)				All materials: EN ISO 23702-1
70225-14-8	Perfluorooctane sulfonate diethanolamine salt (PFOS-NH(OH)2)				
56773-42-3	Perfluorooctanesulfonic acid, tetraethyl- ammonium salt (PFOS-N(C2H5)4)	1 μg/m²	1 μg/m² each		
4151-50-2	N-Ethylperfluoro-1-octanesulfonamide (N-Et-FOSA)				
31506-32-8	N-Methylperfluoro-1-octanesulfonamide (N-Me-FOSA)	-		2023.	
1691-99-2	2-(N-Ethylperfluoro-1-octanesulfonamido)- ethanol (N-Et-FOSE)			In addition to this list, all PFOA-related substances are prohibited from use.	
24448-09-7	2-(N-Methylperfluoro-1-octanesulfonamido)- ethanol (N-Me-FOSE)				
307-35-7	Perfluoro-1-octanesulfonyl fluoride (POSF)				
754-91-6	Perfluorooctane sulfonamide (PFOSA)				

NIKE RESTRICTED SUBSTANCES LIST

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Restricted Perfluorinated & Polyfluorinated Chemica	ls (PFCs), continued			
	PERFLUOROOCTANOIC ACID (PFOA) AND ITS SALTS				
335-67-1	Perfluorooctanoic acid (PFOA)				
335-95-5	Sodium perfluorooctanoate (PFOA-Na)	-		PFOA and PFOS may be present as unintended byproducts in long-chain and short-chain commercial water-, oil-, and stain- repellent agents. PFOA may	
2395-00-8	Potassium perfluorooctanoate (PFOA-K)	-	Total: 25 ppb		
335-93-3	Silver perfluorooctanoate (PFOA-Ag)	Total: 25 ppb			
335-66-0	Perfluorooctanoyl fluoride (PFOA-F)	-			
3825-26-1	Ammonium pentadecafluorooctanoate (APFO)	_		also be used in polymers like Polytetrafluoroethylene	
	PFOA-RELATED SUBSTANCES			(PTFE). The area-based limit for	All materials: EN ISO 23702-1
39108-34-4	1H,1H,2H,2H-Perfluorodecanesulfonic acid (8:2 FTS)			PFOA will be superseded by Commission Regulation (EU)	
376-27-2	Methyl perfluorooctanoate (Me-PFOA)	-		2017/1000 and removed in 2023.	
3108-24-5	Ethyl perfluorooctanoate (Et-PFOA)	_		In addition to this list, all	
678-39-7	2-Perfluorooctylethanol (8:2 FTOH)	Total: 1000 ppb	Total: 1000 ppb	PFOA-related substances are	
27905-45-9	1H,1H,2H,2H-Perfluorodecyl acrylate (8:2 FTA)			prohibited from use.	
1996-88-9	1H,1H,2H,2H-Perfluorodecyl methacrylate (8:2 FTMA)				

NIKE RESTRICTED SUBSTANCES LIST

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Pesticides, Agricultural & Residual 🛛 💊				
Various	Refer to list of pesticides in Appendix B of the current AFIRM RSL. www.afirm-group.com/afirm-rsl	0.5 ppm each	Varies	May be found in natural fibers, primarily cotton.	All materials: ISO 15913/DIN 38407 F2 or EPA 8081/EPA 8151A or BVL L 00.00- 34:2010-09

NIKE RESTRICTED SUBSTANCES LIST

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Phthalates 🐁				
28553-12-0 117-84-0 117-81-7 26761-40-0 85-68-7 84-74-2 84-69-5 84-75-3 84-66-2 131-11-3 131-18-0 84-61-7 71888-89-6 117-82-8 605-50-5 131-16-8 27554-26-3 68515-50-4 71850-09-4 68515-42-4	Di-isononylphthalate (DINP)Di-n-octylphthalate (DNOP)Di(2-ethylhexyl)-phthalate (DEHP)Diisodecylphthalate (DIDP)Butylbenzylphthalate (DBP)Dibutylphthalate (DBP)Diisobutylphthalate (DBP)Di-n-hexylphthalate (DNP)Diethylphthalate (DEP)Dimethylphthalate (DPN)Di-n-pentyl phthalate (DPN)Dicyclohexyl phthalate (DCHP)1,2-Benzenedicarboxylic acid, di-C6-8- branched alkyl esters, C7-richBis(2-methoxyethyl) phthalateDiisopentyl phthalate (DIPP)Dipropyl phthalate (DIPP)Diisooctyl phthalate (DIPP)Diisooctyl phthalate (DIPP)Diisootyl phthalate (DIPP)Diisohexyl phthalate (DIPP)Diisohexyl phthalate (DIPP)Diisohexyl phthalate (DIPP)Diisooctyl phthalate (DIPP)Diisooctyl phthalate (DIPP)Diisohexyl phthalate (DINP)Diisohexyl phthalate (DINP)Dinched and linear alkyl esters (DHNUP) <th>500 ppm each Total: 1,000 ppm</th> <th>50 ppm each</th> <th>Esters of ortho-phthalic acid (Phthalates) are a class of organic compound commonly added to plastics to increase flexibility. They are sometimes used to facilitate the molding of plastic by decreasing its melting temperature. Phthalates can be found in: • Flexible plastic components (e.g., PVC) • Print pastes • Adhesives • Plastic buttons • Plastic sleevings • Polymeric coatings</th> <th>Sample preparation: CPSC- CH-C1001-09-4 Measurement: Textiles: GC/ MS, EN ISO 14389:2014 7.1 Calculation based on weight of print only; 7.2 Calculation based on weight of print and textile if print cannot be removed. All materials except textiles: GC/MS</th>	500 ppm each Total: 1,000 ppm	50 ppm each	Esters of ortho-phthalic acid (Phthalates) are a class of organic compound commonly added to plastics to increase flexibility. They are sometimes used to facilitate the molding of plastic by decreasing its melting temperature. Phthalates can be found in: • Flexible plastic components (e.g., PVC) • Print pastes • Adhesives • Plastic buttons • Plastic sleevings • Polymeric coatings	Sample preparation: CPSC- CH-C1001-09-4 Measurement: Textiles: GC/ MS, EN ISO 14389:2014 7.1 Calculation based on weight of print only; 7.2 Calculation based on weight of print and textile if print cannot be removed. All materials except textiles: GC/MS
84777-06-0 68648-93-1 68515-51-5	1,2-Benzenedicarboxylic acid 1,2-Benzenedicarboxylic acid, di-C6-10-alkyl esters or mixed decyl and hexyl and octyl diesters with $\ge 0.3\%$ of dihexyl phthalate; 1,2-Benzenedicarboxylic acid, mixed decyl and hexyl and octyl diesters; 1,2-Benzenedicarboxylic paid, di C6 10 alkyl actors				
776297-69-9	acid, di-C6-10-alkyl esters n-Pentyl-isopentylphthalate (nPIPP)				

NIKE RESTRICTED SUBSTANCES LIST

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component		LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Polycyclic Aromatic Hydrocarbons (PAHs) 🛛 💊					
83-32-9	Acenaphtene					
208-96-8	Acenaphthylene					
120-12-7	Anthracene				PAHs are natural components	All materials: AFPS GS 2019
191-24-2	Benzo(g,h,i)perylene				of crude oil and are common	
86-73-7	Fluorene	No individual	Total:		residues from oil refining. PAHs have a characteristic smell similar to that of car tires or asphalt. Oil residues containing PAHs are added to rubber and plastics as a softener or extender and may be found in rubber, plastics,	
206-44-0	Fluoranthene	restriction		0.2 ppm each		
193-39-5	Indeno(1,2,3-cd) pyrene					
91-20-3	Naphthalene ¹					
85-01-8	Phenanthrene					
129-00-0	Pyrene		10 ppm	0.2 ppin each	lacquers and coatings. PAHs are often found in the	
56-55-3	Benzo(a)anthracene				outsoles of footwear and in	
50-32-8	Benzo(a)pyrene				printing pastes for screen prints. PAHs can be present	
205-99-2	Benzo(b)fluoranthene	1 ppm each			as impurities in Carbon Black.	
192-97-2	Benzo[e]pyrene	Child care			They also may be formed from thermal decomposition	
205-82-3	Benzo[j]fluoranthene	articles:			of recycled materials during reprocessing.	
207-08-9	Benzo(k)fluoranthene	0.5 ppm each				
218-01-9	Chrysene	ouon				
53-70-3	Dibenzo(a,h)anthracene					

¹ Dispersing agents for textile dyes may contain high residual Naphthalene concentrations due to the use of low-quality Naphthalene derivatives (e.g., poor-quality Naphthalene Sulphonate Formaldehyde condensation products).

	Quinoline 💊				
91-22-5	Quinoline	50 ppm	10 ppm	Found as an impurity in polyester and some dyestuffs. Quinoline can be included with disperse dye testing, as the same method is used for both.	All materials: DIN 54231:2005 with Methanol extraction at 70° C

NIKE RESTRICTED SUBSTANCES LIST

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Solvents/Residuals 🔏				
68-12-2	Dimethylformamide (DMFa)	500 ppm = Pass >500-1000 ppm = Warning range; follow up required >1000 ppm = Do not ship	50 ppm each	DMFa is a solvent used in plastics, rubber and polyurethane (PU) coating. Water-based PU does not contain DMFa and is therefore preferable.	
75-12-7	Formamide	1000 ppm each		Potential byproduct in the production of some EVA foams.	Textiles: EN 17131:2019 All other materials: DIN CEN ISO/TS 16189:2013
127-19-5	Dimethylacetamide (DMAC)		50 ppm each	DMAC is a solvent used in the production of elastane fibers and sometimes as a substitute for DMFa.	
872-50-4	N-Methyl-2-pyrrolidone (NMP)			Industrial solvent used in the production of water-based PUs and other polymeric materials. May also be used for surface treatment of textiles, resins and metal coated plastics, or as a paint stripper.	
	UV Inhibitors 🔏				
3846-71-7	2-benzotriazol-2-yl-4,6-di-tert-butylphenol			PU foam materials such as open-cell foams for padding. Potential uses as	
3864-99-1	2,4-Di-tert-butyl-6- (5-chlorobenzotriazole-2-yl) phenol	1000 ppm coch			
25973-55-1	2-(2H-benzotriazol-2-yl)-4,6- ditertpentylphenol	- 1000 ppm each		UV-absorbers for plastics (PET, PC, PA, ABS and	DIN EN 62321-6:
36437-37-3	2-(2H-benzotriazol-2-yl)-4-(tert-butyl)-6- (sec-butyl) phenol (UV-350)		300 ppm each	other polymers), rubber, polyurethane.	2016-05 Extraction in THF, analysis by GC/MS
2440-22-4	Drometrizole	For informational purposes only. AFIRM recommends testing to assess content levels.		Used as UV Absorbers for Plastics (PVC, PET, PC, PA, ABS, and other Polymers), Rubber, and Polyurethane.	

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Volatile Organic Compounds (VOCs) 🛛 💊				
71-43-2	Benzene	5 ppm	5 ppm		
75-15-0	Carbon Disulfide				
56-23-5	Carbon tetrachloride				
67-66-3	Chloroform				For general VOC screening: GC/MS headspace 120 °C, 45 minutes.
108-94-1	Cyclohexanone			These VOCs should not be used in textile auxiliary chemical preparations. They are also associated with solvent-based processes such as solvent-based Polyurethane coatings and glues/adhesives. They should not be used for any kind of facility cleaning or spot cleaning.	
107-06-2	1,2-Dichloroethane		20 ppm each		
75-35-4	1,1-Dichloroethylene				
76-01-7	Pentachloroethane				
100-41-4	Ethylbenzene				
630-20-6	1,1,1,2- Tetrachloroethane				
79-34-5	1,1,2,2- Tetrachloroethane	Total: 1000 ppm			
127-18-4	Tetrachloroethylene (PERC)				
108-88-3	Toluene				
71-55-6	1,1,1- Trichloroethane				
79-00-5	1,1,2- Trichloroethane				
79-01-6	Trichloroethylene				
1330-20-7	Xylenes (meta-, ortho-, para-)				
108-38-3					
95-47-6					
106-42-3					

OTHER LIMITS & RESTRICTIONS

CAS NO.	LIST	NIKE COMPLIANCE REQUIREMENTS
Various	REACH SVHC listed chemistries www.echa.europa.eu/candidate-list-table California Proposition 65 listed chemistries www.oehha.ca.gov/proposition	Suppliers must notify Nike immediately if substances found on either of these lists are identified in materials or products.

NIKE-SPECIFIC CHEMICAL & MATERIAL RESTRICTIONS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Asbestos				
77536-66-4	Actinolite				Microscopic
12172-73-5	Amosite	-			examination; minimum
77536-67-5	Anthrophyllite		Not applicable	No. interstingel upon	magnification
12001-29-5	Chrysotile	Not detected	Presence/absence only	No intentional uses	1-250, polarized light filter
12001-28-4	Crocidolite				attached; ratio of fiber length to diameter is at
77536-68-6	Tremolite				least 3:1.

NIKE-SPECIFIC CHEMICAL & MATERIAL RESTRICTIONS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for `Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Dioxins and Furans				
40321-76-4 57117-31-4 51207-31-9 1746-01-6 70648-26-9 39227-28-6 57117-44-9 57653-85-7 72918-21-9 19408-74-3 57117-41-6 60851-34-5 39001-02-0 3268-87-9 67562-39-4 35822-46-9 55673-89-7 109333-34-8 131166-92-2 67733-57-7	 1,2,3,7,8-Pentachlorodibenzo-p-dioxin 2,3,4,7,8-Pentachlorodibenzofuran 2,3,7,8-Tetrachlorodibenzo-p-dioxin 1,2,3,4,7,8-Hexachlorodibenzo-p-dioxin 1,2,3,4,7,8-Hexachlorodibenzo-p-dioxin 1,2,3,6,7,8-Hexachlorodibenzo-p-dioxin 1,2,3,6,7,8-Hexachlorodibenzo-p-dioxin 1,2,3,7,8,9-Hexachlorodibenzo-p-dioxin 1,2,3,7,8,9-Hexachlorodibenzofuran 1,2,3,7,8,9-Hexachlorodibenzofuran 2,3,4,6,7,8-Pentachlorodibenzofuran 2,3,4,6,7,8,9-Octachlorodibenzofuran 1,2,3,4,6,7,8-Heptachlorodibenzofuran 1,2,3,4,6,7,8-Heptachlorodibenzofuran 1,2,3,4,6,7,8-Heptachlorodibenzofuran 2,3,4,7,8-Pentabromodibenzofuran 2,3,4,7,8-Pentabromodibenzofuran 2,3,4,7,8-Pentabromodibenzofuran 2,3,4,7,8-Pentabromodibenzofuran 2,3,4,7,8-Pentabromodibenzofuran 	Group 1 Sum of Group 1: 1 μg/kg Group 2 Sum of Groups 1 and 2: 5 μg/kg Group 3 Sum of Groups 1, 2 and 3: 100 μg/kg Group 4 Sum of Group 4: 1 μg/kg	0.1 μg/kg per congener (Dioxin or Furan)	No intentional use in Apparel or Footwear manufacturing	USEPA 8290
50585-41-6 110999-44-5 110999-45-6 110999-46-7 107555-93-1	2,3,7,8-Tetrabromodibenzo-p-dioxin 1,2,3,4,7,8-Hexabromodibenzo-p-dioxin 1,2,3,6,7,8-Hexabromodibenzo-p-dioxin 1,2,3,7,8,9-Hexabromodibenzo-p-dioxin 1,2,3,7,8-Pentabromodibenzofuran	Group 5 Sum of Groups 4 and 5: 5 µg/kg			

NIKE-SPECIFIC CHEMICAL & MATERIAL RESTRICTIONS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Polyvinyl Chloride (PVC)				
9002-86-2	Polyvinyl Chloride (PVC)	Prohibited from use in all products and all materials.	Due to complexity of analysis, Nike defines detection limit as 10%.	Plastic items, flexible plastics, screen-printing inks.	Infrared Analysis* Spectroscopy (IR) with or without solvent extraction.

NIKE RSL IMPLEMENTATION GUIDANCE

OVERVIEW

ONLINE RSL TESTING APPLICATION NIKE-APPROVED LABS TYPES OF TESTING SELECTING TEST SAMPLES TEST SAMPLE DESIGNATIONS TIER 1 FACTORY TESTING COMPONENTS & COMPLEX MATERIALS MATERIALS TESTING PROGRAM TEST ADMINISTRATION HANDLING RSL DATA FAILURE RESOLUTION MATERIALS TESTING MATRIX

Textiles: Natural, Synthetic & Bleneded Fibers Natural Leather, Coated Leather & Synthetic Leather Plastics, Thermoplastics, Rubber & Polymers TP & TPU Skins or Films Inks & Paints Screen Print Strike-off Testing Adhesives Metal Parts Other: Rhinestones, Sequins, Etc. Promotional Giveaway Items Eyewear Toys, Electronic & Electrical Equipment and Food-Contact Materials

MATERIAL-SPECIFIC IMPLEMENTATION GUIDANCE

COMPLYING WITH NIKE RSL REQUIREMENTS

OVERVIEW

All materials, items and finished goods manufactured for or supplied to Nike, Nike affiliates or Licensees must comply with the requirements in this document.

This document is subject to updates. If requirements change, we will issue an effective date that allows suppliers sufficient time to comply, unless new or pending legislation must result in short notice.

The most up-to-date version of this document can be found at the Nike Chemistry website.

SUPPLIERS NOW ACCESS NIKE'S ONLINE RSL TESTING APPLICATION TO START THE RSL TESTING PROCESS.

WWW.RSLTESTING.NIKE.COM

ONLINE RSL TESTING APPLICATION

All suppliers must log in to the Nike RSL Testing Tool to create, submit and print a Test Request Form (TRF).

To access the RSL Testing Application, please visit www.RSLTesting.nike.com.

To request log-in credentials for the RSL Testing Application, or if you do not have a Nike or affiliate supplier code, contact RSLsupport@nike.com.

NIKE-APPROVED LABS

Nike only accepts data from approved laboratories as proof of compliance. A list of Nike-approved laboratories can be found towards the end of this document. Each material is tested against the designated Nike RSL Test Package.

TYPES OF TESTING

Nike employs two testing approaches:

1 STANDARD TESTING

Suppliers use the implementation guidance on the following pages and send samples for testing as described.

2 DIRECTIVE TESTING

Nike may choose to implement a directive testing approach for a particular supplier. Rather than using the standard implementation guidance, Nike RSL Teams work directly with the supplier to test specific materials in a given season. Directive testing is in addition to tests the supplier undertakes to ensure RSL compliance, as well as to any testing that a Tier 1 factory may request.

SELECTING TEST SAMPLES

The Materials Testing Matrix on page 73 outlines required test packages by material type. Materialspecific guidance detailing how to select samples for testing follows the Materials Testing Matrix.

For example, suppliers choose natural leather and coated leather test samples based on production volumes, but chemical testing is distinct for the two materials because of differing base chemistries and processing steps.

TEST SAMPLE DESIGNATIONS

When filling out a TRF on the RSL Testing Application, suppliers must select between these two types of samples:

PRODUCTION-READY MATERIAL TEST SAMPLES

These samples are representative of materials used in the production of finished goods and must use the same input chemicals and process steps as in production. To receive a PASS result, suppliers must submit production-ready material test samples without changes to starting materials or processing steps.

RESEARCH AND DEVELOPMENT (R&D) MATERIAL TEST SAMPLES

When developing new materials or processes, material vendors may submit R&D samples at any time for any subset of chemistries as required by the supplier. R&D test samples are for informational purposes only and cannot achieve a PASS result. Our Vision

TIER 1 FACTORY TESTING

The Nike Code of Conduct requires finished-goods factories to maintain a program that ensures product compliance with the Nike RSL. The Nike RSL team strongly recommends that finished-goods factories test materials received from external vendors as well as those produced in-house. This testing helps protect finished goods factories from inadvertent RSL violations by identifying issues prior to production. We encourage Tier 1 factories to work directly with the Nike RSL team to identify which materials to test on a recurring basis. Please contact RSLsupport@nike.com for support.

COMPONENTS & COMPLEX MATERIALS

The Nike RSL program classifies materials by category, as outlined in the Materials Test Matrix. However, there are components and complex materials not easily categorized, such as zippers (which can have metal, plastic and fabric components), painted items (which can have paint or lacquer applied on a metal or plastic base), combinations of materials that cannot be disjoined or separated by mechanical action, and more. If suppliers have concerns or questions regarding how to classify a material or item on the TRF, please reach out to RSLsupport@nike.com for specific guidance.

MATERIALS TESTING PROGRAM

The RSL testing implementation program outlined in the Materials Testing Matrix is the minimum required testing.

New suppliers are required to provide RSL test results for the first five materials used in Nike, Inc., products. All suppliers are required to provide test reports when requested by Nike teams or Nike factories.

Nike strongly encourages suppliers to test more than the minimum number of materials listed herein against Nike RSL limits and confirm compliance with any applicable prohibitions and restriction pursuant to REACH, the EU SVHC list, the California Proposition 65 requirements, etc.

If suppliers have specific concerns about the chemistry of a material or product, such as meeting the applicable REACH prohibitions and restrictions, complying with the EU SVHC List and with the California Proposition 65 requirements, etc, please reach out to RSLsupport@nike. com.

1 TEST PACKAGE 1

Test Package 1 (TP1) tests a material in a given category for a defined set of chemical substances – substances that have been historically present in the material and place it at risk for RSL test failure.

2 TEST PACKAGE 2

Test Package 2 (TP2) includes all the substances in TP1, with additional specified substances.

NOTE: The Nike RSL Testing App automatically selects TP2 for every fifth sample submisssion:

•	Samples 1-4	TP1
•	Sample 5	TP2

Sample S	11 2
Samples 6-9	TP1

Samples 6-9 TF

•

Sample 10 TP2

3 TESTS FOR SUBSTANCES NOT LISTED AS TEST PACKAGES 1 OR 2

The blank cells in the Materials Testing Matrix indicate a lower risk of finding these substances — because they have been successfully phased out of the supply chain or have not been identified as a chemistry in use for the specified material. Suppliers using best practices for chemicals management are unlikely to find these substances; however, they are still responsible for ensuring materials and finished products meet the limits for these chemistries. Testing for these substances is at supplier request. THE COST OF RSL TESTING CAN VARY DEPENDING ON WHETHER THE MATERIAL SAMPLE UNDERGOES TP1 OR TP2 TESTING. THIS IS DUE TO THE ADDITIONAL TESTS INCLUDED IN TP2.

TEST ADMINISTRATION

All testing must be performed on production-ready material – material identical to that used in actual product. While materials or products are undergoing RSL testing, they cannot be used in production until Nike receives a passing test report.

If a material or component fails RSL testing, all materials affected must be quarantined immediately. After product quarantine, suppliers must complete a failure resolution process with Nike.

Only materials that pass both Adult and Kid (Infant / Toddler, Little Kids and Big Kids) RSL testing requirements can be used for products intended for children, including any "take down" product.

- Prior to production, suppliers must provide factories with test results proving compliance with the Nike RSL.
- All testing must be performed at a Nike-approved lab.
- Suppliers create a TRF in the online RSL Testing Application, a printed copy of which must accompany each test sample.
- Test results are valid for one year from the RSL test report date unless otherwise stated.
- Nike reserves the right to request testing documentation at any time.

NOTE: The PDF version of the TRF is no longer in use.

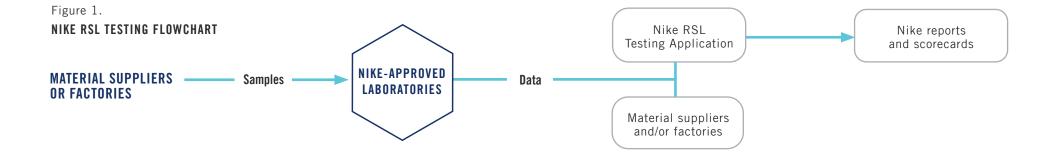
HANDLING RSL DATA

As shown in Figure 1, Nike-approved labs conduct testing and upload test results to the Nike RSL Testing Application.

The RSL Testing Application stores test reports and allows suppliers to export data files.

The Nike Code of Conduct requires suppliers to maintain test reports for a minimum of three years.

Only test reports uploaded by labs to the RSL Testing Application can be used to satisfy Nike requirements. Test results from non-approved laboratories are not accepted as proof of compliance. ALL FINISHED GOODS MUST MEET NIKE RSL REQUIREMENTS — WHETHER TESTING IS IDENTIFIED AS "TP1" OR "TP2," OR IS BLANK IN THE MATERIALS TESTING MATRIX.



Our Vision

FAILURE RESOLUTION

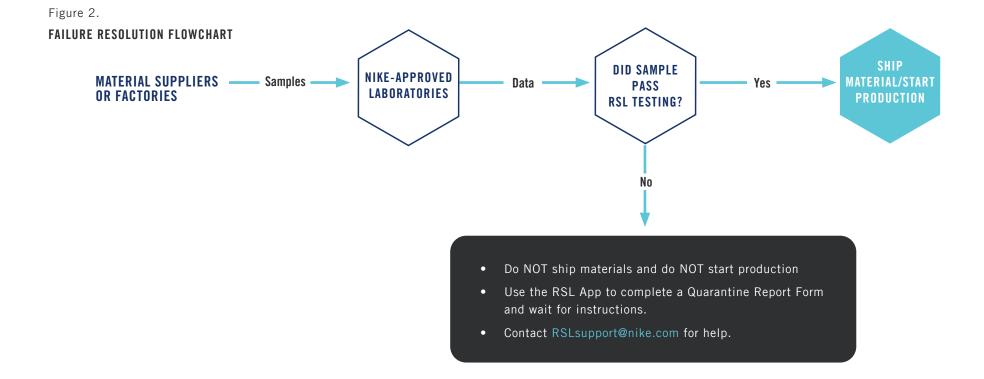
Vendors must perform due diligence to ensure that all shipped materials and components used on finished goods meet Nike RSL requirements. In the event of a FAIL or KID FAIL rating, suppliers must take immediate action. See the flowchart in Figure 2.

• Failing materials must be quarantined immediately.

- The RSL Testing Application guides factories and suppliers through each step of the failure-resolution process, including the Nike Quarantine Report Form (QRF) and the RSL Failure Resolution Form (FRF).
- After the supplier has remediated the cause of the failure, the material may need to be retested.
- NOTE: Suppliers should not retest materials until they receive instruction to do so from Nike or an Affiliate. This instruction will be given after the failure-resolution process is completed.

Failure to correctly address the root cause of the failure could result in significant consequences.

- If a vendor is deemed unreliable due to multiple material RSL failures, Nike, at its sole discretion, may place that vendor on probationary status. This will result in increased testing requirements.
- If a vendor on probation continues to supply non-compliant material, Nike and/or affiliates may initiate further measures at our sole discretion. Measures include termination of all business dealings with the vendor.



MATERIALS TESTING MATRIX

					PLAST	ICS, THER	MOPLAST	ICS & POL	YMERS							S		
RESTRICTED SUBSTANCE	NATURAL FIBERS	SYNTHETIC FIBERS Nylon, PET, Etc.	NATURAL & SYNTHETIC Fiber Blends	EVA Materials	PU Foams	PU & TPU Other than Foams & Synthetic Leather	Rubber Materials	Polycarbonate & Epoxied Materials	ABS Plastic Materials	All Other Foams, Plastics & Polymers	SYNTHETIC LEATHER	NATURAL LEATHER	COATED LEATHER	INKS & PAINTS	SUBLIMATION & DIGITAL Prints	SCREENPRINT STRIKE-OFFS	ADHESIVES	METAL ITEMS
Acetophenone & 2-Phenyl-2-Propanol				TP2														
Acidic & Alkaline Substances (pH)	TP2											TP2						
Alkylphenols (NP, OP)																		
Alkylphenol Ethoxylates (NPEO, OPEO)	TP1	TP1	TP1	TP1	TP2	TP2	TP1	TP2	TP1	TP1	TP2	TP2	TP1	TP1	TP1	TP1	TP1	
Asbestos									Proh	ibited								
Azo-amines	TP2 (1)	TP2 (1)	TP2 (1)								TP1	TP2	TP2	TP1 (1, 2)	TP2			
Bisphenols (BPA, BPF, BPS, BPAF)								TP1										
Chlorinated Paraffin						TP2	TP2					TP2	TP2					
Chlorophenols		TP2	TP2															
Chlororganic Carriers		TP1																
Dimethylfumarate (DMFu)																		
Dioxins & Furans									Proh	ibited								
Dyes (Acid, Basic, Direct, Other)	TP2 (1)	TP2 (1)	TP2 (1)									TP2			TP2			

MATERIALS TESTING MATRIX

					PLAST	ICS, THER	MOPLAST	ICS & POI	YMERS							S		
RESTRICTED SUBSTANCE	NATURAL FIBERS	SYNTHETIC FIBERS Nylon, PET, Etc.	NATURAL & SYNTHETIC Fiber Blends	EVA Materials	PU Foams	PU & TPU Other than Foams & Synthetic Leather	Rubber Materials	Polycarbonate & Epoxied Materials	ABS Plastic Materials	All Other Foams, Plastics &Polymers	SYNTHETIC LEATHER	NATURAL LEATHER	COATED LEATHER	INKS & PAINTS	SUBLIMATION & DIGITAL Prints	SCREENPRINT STRIKE-OFFS	ADHESIVES	METAL ITEMS
Dyes (Disperse)		TP2 (1)	TP2 (1)								TP2				TP2 (1)			
Dyes (Navy Blue)																		
Flame Retardants									Proh	ibited								
Fluorinated Greenhouse Gases									Proh	ibited								
Formaldehyde	TP1	TP1	TP1		TP2	TP2				TP2		TP2	TP2	TP1	TP1	TP1	TP1	
Metals (Chromium VI)												TP1	TP1					
Metals (Extractable)	TP2	TP2	TP1								TP2	TP1	TP2					
Metals (Nickel Release)																		TP1 (3)
Metals (Total)	TP2		TP2	TP1	TP1	TP1	TP1	TP1	TP1	TP1	TP2	TP1	TP2	TP2	TP2	TP2	TP1	TP1
Monomers									TP2									
N-Nitrosamines							TP2											
Organotin Compounds					TP1	TP1	TP1	TP1		TP1	TP1		TP1	TP1	TP1	TP1	TP1	TP1 (4)
Ortho-phenylphenol																		
Ozone-depleting Substances		Prohibited																

MATERIALS TESTING MATRIX

					PLAST	ICS, THER	MOPLAST	ICS & POI	YMERS							S		
RESTRICTED SUBSTANCE	NATURAL FIBERS	SYNTHETIC FIBERS Nylon, PET, Etc.	NATURAL & SYNTHETIC FIBER BLENDS	EVA Materials	PU Foams	PU & TPU Other than Foams & Synthetic Leather	Rubber Materials	Polycarbonate & Epoxied Materials	ABS Plastic Materials	All Other Foams, Plastics & Polymers	SYNTHETIC LEATHER	NATURAL LEATHER	COATED LEATHER INKS & PAINTS		SUBLIMATION & DIGITAL Prints	SCREENPRINT STRIKE-OFFS	ADHESIVES	METAL ITEMS
Perfluorinated & Polyfluorinated Chemicals			1	Testir	ng requi	red for r	material	s with re	epellent	finishes	s applie	d — ple	ase sele	ct on th	ne TRF	1		
Pesticides, Agricultural																		
Phthalates				TP2	TP1	TP2	TP2	TP1	TP2	TP1				TP1		TP1	TP2	
Polycyclic Aromatic Hydrocarbons (PAHs)							TP1											
Polyvinyl Chloride (PVC)										TP2						TP2		
Quinoline		TP2																
Solvents & Residuals (DMFa, DMAC, NMP, Formamide)				TP2		TP2 (5)					TP1		TP1				TP2	
UV Inhibitors (UV 320, 327, 328, 350)					TP2													
Volatile Organic Compounds (VOCs)				TP2	TP2	TP2				TP2	TP2						TP2	

TP1 = Test Package 1

The online RSL Testing Application automatically selects this required set of tests for 4 of 5 samples. The online RSL Testing Application automatically selects this required set of tests for 1 of 5 samples.

TP2 = Test Package 2

1 Testing for dyes is not required for white materials.

2 Screenprint ink only.

3 Only Metal items coming into skin contact.

4 Testing of coated/painted Metal items only.

5 For PU or TPU skins/films, testing must be done after application to base material (ex: fuse or new sew package).

Contact

MATERIAL-SPECIFIC IMPLEMENTATION GUIDANCE

TEXTILES: NATURAL, SYNTHETIC & Blended Fibers

The Nike RSL defines unique textiles as a combination of:

- Material composition
- Color
- Applied chemistries or finishes
- Material vendor location

In addition, each textile type (natural, synthetic or blend compositions) in combination with a chemical finish is considered a unique material.

A difference or change in any of these properties indicates the textile has changed and may be subject to further testing. For example, 100% cotton, 100% polyester, 60/40 cotton/poly, 50/50 cotton/poly, etc. are all unique and subject to routine and/or random testing.

Each season, suppliers must test 5% of all natural, synthetic and blended fibers, or materials composed of these fibers, on the basis of unique material/ color combinations, choosing materials with the highest production volumes.

EXAMPLE: A supplier producing 100 unique material/color combinations in a season must test their top five unique material/color combinations by production volumes. This testing guidance is summarized in Figure 3 and Table 3.

NOTE: For any calculated value, the result must be rounded up to the highest whole number; for example, 45 material/color combinations x 5% = 2.25, which would require three total tests (not two).

When ranking by current-season production volume isn't possible:

- Calculate the previous season's number of materials to use as a basis for the current season.
- Focus testing on higher-volume materials that haven't already passed RSL testing within the previous calendar year.

For guidance on items produced from yarn to finished good without a material phase, contact: RSLsupport@nike.com Figure 3.

TESTING GUIDANCE FOR TEXTILES: NATURAL, SYNTHETIC & BLENDED FIBERS



ROUTINE TESTING

All Apparel, Footwear and Equipment materials and all denim require testing. Select materials at 5% of total number of unique material/color combinations on a seasonal basis, as shown in Table 3.

RANDOM TESTING

Vendors and factories should also randomly verify Apparel, Footwear and Equipment materials in any color.

A NOTE ABOUT DENIM

Denim materials must be tested after any garment treatment, including but not limited to overdyeing, sanding and acid washing. This test may be performed on samples that represent production-ready materials.

Table 3. CALCULATING THE NUMBER OF TEST SAMPLES FOR TEXTILES

MATERIAL IDENTIFICATION	LINEAR YARDS Produced	TOTAL NUMBER OF TESTS REQUIRED	TEST THIS Material?
Unique material/color combination 1	50,000		Yes
Unique material/color combination 2	25,000	 Supplier produces 100 unique material/ color combinations, as shown in Material 	Yes
Unique material/color combination 3	40,000	Identification column	Yes
Unique material/color combination 4	15,000	 5% Testing Requirement = Five (5) Total Tests 	Yes
Unique material/color combination 5	60,000	• 3% resuling requirement = rive (3) rotal rests	Yes
Unique material/color combination 6	2,200	 Choose top five materials by production volume, as shown in Linear Yards Produced 	No
Unique material/color combination 7	1,000	column	No
Materials 8–100	20,000 combined		No



NATURAL LEATHER, COATED LEATHER & SYNTHETIC LEATHER

Suppliers of Leather, Coated Leather and Synthetic Leather are required to test materials based on order volumes. These volumes are for production orders only but not sample orders.

MATERIAL DEFINITIONS & MINIMUM TESTING FREQUENCY

Suppliers are required to submit a minimum number of materials for RSL testing based on the total volume of materials supplied, as outlined below. The specific test-per-volume ratio is the "minimum testing frequency."

Nike suggests testing each season; however, an annual frequency may be acceptable if it aligns with business practices.

NATURAL LEATHER. Animal hide without a plastic or polymer coating: minimum of one test per 150,000 square feet of material.

COATED LEATHER. Animal hide with any plastic or polymer coating or composite leather made of natural leather and a polymer additive: minimum of one test per 500,000 square feet of material.

SYNTHETIC LEATHER. Any base material except animal hide with a coating is considered Synthetic Leather: minimum • of one test per 200,000 square meters of material.

Suppliers are required to conduct a minimum of one RSL test each season, regardless of the quantity of material supplied.

In addition to these minimum testing frequency requirements, suppliers should proactively test materials such as:

- R&D materials that involve new input chemistries or substantially different processing steps
- High-volume materials
- Fluorescent colors
- Metallic finishes or specialized performance coatings
- Materials that come in direct contact with the skin

Table 4 shows the minimum number of passing RSL tests required, based on order volumes for Natural Leather, Coated Leather and Synthetic Leather. Note that these are minimum requirements only.

SELECTING MATERIAL TEST SAMPLES

- RSL test samples can be of any color, thickness or finish.
- Nike considers Composite Leathers or any Leather with polymer present to be a Coated Leather for the purposes of RSL testing

Nike encourages suppliers to submit their highest-volume production-ready materials as well as new, innovative R&D materials.

Table 4.

MINIMUM NUMBER OF PASSING RSL TESTS REQUIRED FOR LEATHER MATERIALS

Based on order volumes for Natural Leather, Coated/Composite Leather and Synthetic Leather

ORDER VOLUME Square feet or square meters	NATURAL Leather	COATED Leather	SYNTHETIC Leather
1 – 100	1	1	1
100,000	1	1	1
150,000	1	1	1
200,000	2	1	1
250,000	2	1	2
250,000	2	1	2
350,000	3	1	2
550,000	4	2	3
750,000	5	2	4
1,050,000	7	3	6
3,550,000	24	8	18
9,550,000	64	20	48
10,005,000	67	21	51

Table 5.

PLASTICS, THERMOPLASTICS, RUBBER & POLYMERS

Nike substantially revised the testing approach for all plastic materials in 2019. This guidance includes EVA, PU, Rigid Plastics, Laminates, etc. Please review this information carefully, as it impacts suppliers of any type of plastic materials.

Please refer to the next subsection, "PU & TPU Skins or Films," for guidance specific to those materials.

APPAREL, FOOTWEAR AND EQUIPMENT

Nike identifies unique plastics, thermoplastics, rubber and other polymers etc. as a combination of:

- Material chemistry
- Thickness
- Material vendor location

A change to any of these properties identifies a material for routine or random testing. See Table 5 for guidance on how to determine a unique material.

GUIDANCE FOR DETERMINING UNIQUE PLASTIC, THERMOPLASTIC, RUBBER AND POLYMER MATERIALS

POLYMER 1	POLYMER 2	ADDITIVES	COLOR	UNIQUE Material?
50% Butadiene Rubber	50% Natural Rubber	А, В	White	Yes
60% Butadiene Rubber	40% Natural Rubber	А, В	White	Yes
60% Butadiene Rubber	40% Natural Rubber	А, В	Black	No
60% Butadiene Rubber	40% Natural Rubber	A, C	White	Yes
60% EVA	40% Natural Rubber	A, C	White	Yes
60% EVA	40% Natural Rubber	A, C	Black	No

TESTING FREQUENCY

The testing frequency for Plastics, Thermoplastics, Rubber and other Polymers depends on the end use of the materials. Please see Figure 4 for guidance.

Please refer to the subsection "PU Skins and Films" for guidance specific to those materials.

SPECIFIC GUIDANCE FOR **FOOTWEAR FACTORIES**

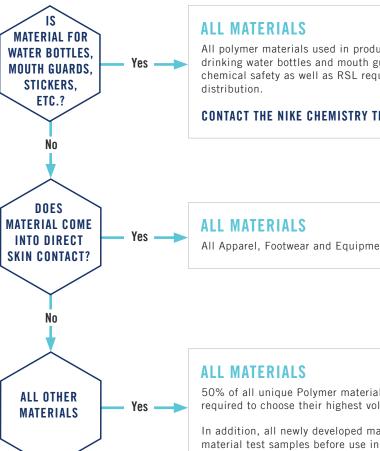
Factories must test 50% of all MCS numbers produced annually. This 50% should represent the highest volume MCS numbers. When selecting samples, please choose a variety of colors (example: MCS 1 in black, MCS 2 in white, MCS 3 in red, etc.).

EXAMPLE: A factory creates 20 different MCS materials in one year. The factory must submit 10 samples for testing. Note that this approach does not include color as a unique identifier.

- Rank production volume for all MCS numbers from high to low.
- Select the top 10 materials in the list for maximum coverage of production.
- Select a different color for each MCS if possible.

Figure 4.

TESTING FREQUENCY GUIDANCE FOR PLASTICS, THERMOPLASTICS, RUBBER & POLYMERS



All polymer materials used in products that come into contact with food or the mouth (such as drinking water bottles and mouth guards) or are directly applied to the skin, etc. must meet chemical safety as well as RSL requirements specific to the items and their intended use and

CONTACT THE NIKE CHEMISTRY TEAM FOR REQUIREMENTS: RSLSUPPORT@NIKE.COM

All Apparel, Footwear and Equipment materials in all colors.

50% of all unique Polymer materials approved for use must undergo testing. Suppliers are required to choose their highest volume materials or materials that have not been tested recently.

In addition, all newly developed materials need to undergo RSL testing using production-ready material test samples before use in the manufacture of Nike products.

PU & TPU SKINS OR FILMS

PU and TPU Skins or Films are thin layers of plastic film applied to an underlying substrate by processes such as heat pressing or high-frequency welding. Nike considers thin PU or TPU Skins or Films a separate material from other plastic items in the supply chain.

Nike defines a unique material for PU and TPU Skins as any combination of:

- Thickness change greater than 0.5 mm
- Additives (metallic flecks, beads, etc.)
- Finishes (waterproofing, migration-free, metallic, reflective, etc.)

Changing the color or release paper does not create a unique material unless it also changes one of the above attributes.

MINIMUM TESTING REQUIREMENTS

Suppliers of PU or TPU Skins or Films are required to have at least one test per unique item, defined above, tested annually.

Samples submitted for RSL testing can be of any color, release-paper, etc.

- New suppliers are required to provide an RSL test for the first five materials supplied to Nike.
- Existing suppliers are required to conduct, at minimum, one RSL test per year regardless of the quantity of material supplied.

Note that Nike or finished-goods factories can request additional testing on materials at their discretion. Testing costs and logistics should be discussed beforehand.

Please contact RSLSupport@nike.com with any questions or concerns.

ADDITIONAL TESTING

In addition to the minimum RSL testing requirements above, direct requests for tests from Nike factories and/or Nike teams, suppliers are encouraged to proactively test materials such as:

- New development materials
- High volume materials
- Materials with fluorescent colors

SUBMITTING SAMPLES FOR TESTING

PU and TPU Skins and Films are tested in an "as-applied" state. Suppliers submit samples to testing labs after applying materials to an RSL-compliant substrate following standard production practices.



INKS & PAINTS

Nike considers inks and paints to be at high risk for RSL non-compliance. These materials MUST be tested prior to production in an "as-applied" state; for example, ink that has cured, paint that has dried, etc.

All inks and paints must be tested annually and receive an RSL PASS result prior to application to any product. They must be retested every time a change is made to the color system formulation or on an annual basis, whichever comes first.

SCREEN-PRINTING INKS

Component-based screen-printing inks consist of three main component types:

- Bases
- Pigments
- Additives

Each base, pigment and additive in a component-based screen-printing ink system must be tested at least once per year.

Suppliers must create multiple material test samples for a componentbased printing system. Each printed sample should contain a single base, a single pigment and as many additives as necessary. When submitting base color samples, print at least 10 grams on RSL-compliant base material representative of production material and cured following the recommended curing instructions. When creating each base color sample, the pigment loading must be at the maximum recommended level per the ink manufacturer's recommendation.

Submit material test samples of ready-to-use (RTU) ink products with no changes to the formulation. All RTU products must be dried and cured on RSL-compliant base material representative of production material and consistent with the ink manufacturer's recommendations.

Note: Labs do not accept composite ink samples (more than one pigment in a base color).

DIGITAL PRINTING INKS

Digital printing inks must be tested once per year. The sample should be prepared by printing each color individually on RSL-compliant base material representative of production material. The samples must be applied with production transfer paper and on production equipment. When creating a digital printing ink test sample, print one sample for each base color - least 10 grams of ink on RSL-compliant material. For example, a CMYK digital printing ink system requires one sample for cyan, one sample for magenta, one sample for yellow, and one sample for black.

SUBLIMATION PRINTING DYES

Sublimation prints must be tested once per year. When submitting sublimation prints to the lab, print each base color independently on one A4-sized sheet of RSL-compliant material. Create samples for each base color. For example, if four base colors are used for sublimation printing (CMYK), print one A4-sized sheet for each color.

HEAT TRANSFER INKS

Heat transfer inks typically resemble a screen-printing ink system or a digital printing ink system. Refer to those sections for instructions.

UNCURED INKS

If a supplier is unable to provide a cured ink sample to the RSL testing lab, please reach out to the appropriate Nike RSL lead listed at the end of the Playbook. Labs will not cure wet ink samples, so it is important that the sample submitter – whether an ink manufacturer or a printing facility – ensures the printed sample is cured properly on RSL-compliant fabric representative of production material.

SCREEN PRINT STRIKE-OFF TESTING

Nike considers screen print inks, heat transfers and similar embellishments to be at high risk for RSL noncompliance. In addition to the RSL testing requirement for inks and paints, Nike requires strike-off testing of finished goods with such embellishments.

STRIKE OFF TESTING REQUIREMENTS

For screen prints, heat transfers and similar embellishments, suppliers must test strike-offs at a rate of 2% by style (not color) per season. Selected samples should be dark-colored or fluorescent prints.

SAMPLE SELECTION

During a given season, a supplier may not be able to predict which styles will be the top 2% by volume, as orders may still be coming in. When this is the case, use the previous season's order history to determine the number or strike-off tests required, and then choose styles to test based on highvolume inks and base fabrics used in the style.

WORKING EXAMPLE: As shown in Figure 5, a printing house produces 148 styles in a given season. Using the 2% minimum testing requirement, the printer must submit three styles for Nike RSL testing.

Choose the top 2% of styles by production volume for strike-off testing, rotating colorways. Style numbers should not include the color code. In the table, production volumes are added together for each order of a specific style for a given season. As shown, the top 3 styles by volume are selected for RSL testing – "Style 1," "Style 4," and "Style 5." Round up to nearest whole number.

Figure 5

REQUIRED STRIKE-OFF TESTING OF TOP 2% OF STYLES BY PRODUCTION VOLUME

Choose the top 2% of styles by production volume for strike-off testing, rotating colorways. Style numbers should not include the color code.

TOP 2% OF STYLES BY PRODUCTION VOLUME

STYLES	PRODUCTION Volume	STRIKE-OFF TEST Required for This style?
Style 1	50,000	Yes
Style 2	500	No
Style 3	20,000	No
Style 4	30,000	Yes
Style 5	40,000	Yes
Styles 6 – 148	400	No

In this example, a factory produces 148 styles:

148 styles x 2% = 2.96

Round up to the nearest whole number.

The top 3 styles by production volume must undergo RSL testing.



ADHESIVES

Nike considers adhesives (glue, bonding agents) to be at high risk for RSL non-compliance. Testing is required once per year for each adhesive. RSL testing is also required prior to using any new adhesive in production.

All adhesives test samples must be in an "as applied" state, following the same curing processes that would be used in production whenever applicable.

Samples should be cured and dried on a material that allows the adhesive to be removed for testing at the laboratory. If this is not possible, application to an RSL-compliant material may be required.

In the event that samples cannot be cured following production practices, reach out to RSLsupport@nike.com for guidance.

METAL PARTS

All metal items are considered high risk and each component must be tested annually or when a base metal is changed.

OTHER: RHINESTONES, SEQUINS, ETC.

For any material that does not fit within established material categories, please reach out to RSLsupport@nike.com

JEWELRY

Items classified as jewelry have specific limits and may require specialized testing. Each item should be reviewed by the Nike RSL Team to ensure the relevant testing is performed. Please contact RSLsupport@nike.com prior to testing any jewelry items.

EYEWEAR FRAMES

Eyewear frames may have specific chemistry limits for some components that differ from the RSL limits in this document. Please contact RSLsupport@nike.com for questions regarding specific eyewear limits. Samples can be submitted following normal practice, as any limit adjustments are built into the RSL Testing application directly.

TOYS, ELECTRONIC & ELECTRICAL EQUIPMENT, AND FOOD-CONTACT MATERIALS

The testing requirements for toys, electronics and electrical equipment (EEE) and food-contact materials differ from the testing requirements for general Nike Apparel, Footwear and Equipment products. Please refer to the specific RSL lists on the following pages.

Because these products may also require technical files or additional labeling, please consult your Nike RSL contact when developing a product that has the characteristics of a toy, EEE or food-contact material.

PROMOTIONAL GIVEAWAY ITEMS

All promotional giveaway items bearing a Nike or Affiliate brand logo must meet the requirements listed in the Nike RSL and may be subject to further requirements.

Promotional giveaway items should be tested according to the base material and intended use of the item. Many promotional giveaway items fall into the categories described within this document and should be tested accordingly. This includes items such as customized T-shirts (screenprints), toys, EEE such as luminescent armbands, and various objects (such as water bottles, bracelets, necklaces and dog tags) that come in direct contact with the skin or mouth (leather, plastics, rubber and metal).

If you have a promotional giveaway item that does not clearly fit into a category within the Nike RSL or need help getting the correct (local) requirements, please contact RSLsupport@nike.com for assistance with the verification process.

In addition to RSL testing, promotional giveaway items MUST be evaluated for general product compliance, including physical safety. To obtain this evaluation, please contact the Nike Product Safety Team at Ist-product.safety.global@nike.com.

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RESTRICTED SUBSTANCES LIST

ELECTRICAL& ELECTRONIC COMPONENTS

OVERVIEW

NIKE RESTRICTED SUBSTANCES LIST FOR ELECTRONICS

RSL REQUIREMENTS FOR ELECTRONICS

OVERVIEW

Electrical and electronic components are defined as any component dependent on electric current or electromagnetic fields to function properly.

The following is general guidance:

- When electronics are embedded into a product, both the electronics and the product components must meet the requirements in the Nike RSL for Electronics.
- The parts and components of an electrical item intended or reasonably expected to come into direct contact with the user's skin must comply with the lowest limit for a given chemistry on either the standard Nike RSL or the Nike RSL for Electronics.

- The parts and components of an electrical item not intended or expected to come into direct contact with the user's skin must comply with the Nike RSL for Electronics
- In addition to chemical restrictions, the Nike Product Safety Team must perform a review of the specific item prior to launch.

Prior to testing any items, please contact the Nike Product Safety Team at lst-product.safety.global@nike.com for specific guidance and confirmation of a compliance approach.

ELECTRICAL AND ELECTRONIC COMPONENTS **ARE DEFINED AS ANY COMPONENT DEPENDENT UPON ELECTRICAL CURRENT OR ELECTROMAGNETIC FIELDS TO FUNCTION PROPERLY.**

NIKE RESTRICTED SUBSTANCES LIST FOR ELECTRONICS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Metals in Battery or Button Cell				
	End-users must be able to easily	remove batteries contained in cor	nsumer products.		
7440-43-9	Cadmium	5 mg/kg	0.5 mg/kg		Nike in-house method
7439-92-1	Lead	1000 mg/kg	100 mg/kg	-	Aqua regia/hydrogen peroxide digestion,
7439-97-6	Mercury	Prohibited	0.5 mg/kg	-	followed by ICP/ VGA- AAS analysis
	Electrical & Electronic Equipment				
	Applicable to equipment that is d rating not exceeding 1000 volt a.	ependent on electric currents or o c. or 1500 volt for d.c.; and falls	electromagnetic fields to function under the categories set out in A	properly; is designed for nnex II of Directive 2011	use with a voltage /65/EU.
85-68-7	Butyl benzyl phthalate (BBP)	1000 mg/kg			
84-74-2	Dibutyl phthalate (DBP)	The restriction of Phthalates DEHP, BBP, DBP and DiBP shall not apply to cables	50 //		
117-81-7	Di(ethylhexyl) phthalate (DEHP)	or spare parts for the repair, reuse, updating of functionalities or upgrading of	50 mg/kg		IEC 62321-8:2017
84-69-5	Di-isobutyl phthalate (DiBP)	capacity of EEE placed on the market before July 22, 2019.			
7440-43-9	Cadmium	100 mg/kg	10 mg/kg	_	IEC62321-5:2013
18540-29-9	Chromium (VI)	1000 mg/kg	100 mg/kg		IEC 62321-7-1:2015 IEC 62321-7-2:2017
7439-92-1	Lead	1000 mg/kg	100 mg/kg	-	IEC62321-5:2013
7439-97-6	Mercury	1000 mg/kg	100 mg/kg		IEC62321-4:2013
	PBDEs and PBBs	1000 mg/kg	100 mg/kg	1	IEC 62321-6:2015



RESTRICTED SUBSTANCES LIST

OVERVIEW TESTING GUIDANCE FOR TOYS NIKE RESTRICTED SUBSTANCES LIST FOR TOYS

RSL REQUIREMENTS FOR TOYS

OVERVIEW

A toy is defined as any product or material with play value intended for children less than 14 years of age. Testing requirements apply to products both sold and given away. Toys must meet the lowest limit listed on either the Nike RSL for Toys or listed on the Nike RSL.

Beyond these chemical requirements, toys must also meet strict physical, mechanical, electrical, flammability and hygiene requirements. Always consult with your Nike Product Safety contact before testing, or contact the Nike Product Safety team at lst-product.safety.global@nike.com.

TESTING GUIDANCE FOR TOYS

Testing Guidance for Toys (see the table on the next page) specifies toys, toy components and toy materials, as well as applicable chemicals that should not be released above the limits stated.

In addition, the Lead Poisoning Prevention Act (LPPA) of the U.S. State of Illinois enforces a warning label provision if the Lead content of paint on toys exceeds 40 mg/kg but is within the U.S. federal limit of 90 mg/kg (for surface coating in CSPIA). A TOY IS DEFINED AS ANY PRODUCT OR MATERIAL WITH PLAY VALUE INTENDED FOR CHILDREN LESS THAN 14 YEARS OF AGE.

TESTING GUIDANCE FOR TOYS

SPECIFIC TOY OR TOY COMPONENT	MATERIAL	FLAME RETARDANTS	COLORANTS	PRIMARY AROMATIC Amines	MONOMERS	SOLVENTS – Migration	SOLVENTS – Inhalation	W00D Preservatives	PRESERVATIVES	PLASTICIZERS	HEAVY METALS
Toys intended to be mouthed by children less than three years of age	Polymeric				x	x				х	Х
Toys or accessible components with a mass	Polymeric				Х	X				Х	Х
of 150 g or less, intended to be played with in the hands of children of less than	Wood		Х	Х				X			Х
three years of age	Paper		X	Х							Х
Toys or accessible components intended for	Textile	Х	Х	Х							Х
children less than three years of age	Leather		Х	х					Х		х
	Polymeric				Х	X				X	Х
Mouthpiece components of mouth- actuated toys	Wood		Х	Х				X			х
	Paper		Х	х							х
Inflatable toys with a surface area greater than 0.5 m^2 when fully inflated	Polymeric						х				Х
	Polymeric				Х		Х				Х
Toys worn over the mouth and nose	Textile		Х	х			Х				х
	Paper		Х	Х							Х
	Polymeric										Х
Toys a child can enter	Textile										Х
Components of graphic instruments sold as toys or used in toys	Polymeric				х					x	Х

TESTING GUIDANCE FOR TOYS

SPECIFIC TOY OR TOY COMPONENT	MATERIAL	FLAME RETARDANTS	COLORANTS	PRIMARY AROMATIC Amines	MONOMERS	SOLVENTS – Migration	SOLVENTS – Inhalation	WOOD Preservatives	PRESERVATIVES	PLASTICIZERS	HEAVY METALS
Toys and accessible components of toys for indoor use	Wood							х			Х
Toys and accessible components of toys for outdoor use	Wood							х			Х
Toys and components of toys that mimic food	Polymeric				X	x				x	Х
Solid toy materials intended to leave a trace	AII		x	х							Х
Colored accessible liquids in toys	Liquid		Х	х					Х		Х
Non-colored accessible liquids in toys	Liquid								Х		Х
Modeling clay, play clay and similar	AII		Х	х					Х		Х
Balloon-making compounds	All		Х	Х			Х				Х
Imitation tattoos with adhesive	All		Х	Х		х			Х		Х
Imitation involve	Polymeric		Х	Х	X	Х				Х	Х
Imitation jewelry	Metal										Х

NIKE RESTRICTED SUBSTANCES LIST FOR TOYS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use) mg/kg = Toy material basis mg/L = Aqueous extract basis	SUITABLE TEST METHOD Sample Preparation & Measurement	
	Aromatic Amines				
92-87-5	Benzidine				
91-59-8	2-Naphthylamine				
106-47-8	4-Chloroaniline				
91-94-1	3,3'-Dichlorobenzidine	Not detected			
119-90-4	3,3'-Dimethoxybenzidine		5 mg/kg	EN71-11	
119-93-7	3,3'-Dimethylbenzidine	For each restricted amine			
95-53-4	o-Toluidine				
90-04-0	o-Anisidine (2-methoxyaniline)				
62-53-3	Aniline				
	Dyes				
2475-45-8	Disperse Blue 1				
2475-46-9	Disperse Blue 3				
12223-01-7	Disperse Blue 106				
61951-51-7	Disperse Blue 124				
2832-40-8	Disperse Yellow 3				
730-40-5	Disperse Orange 3				
12223-33-5, 13301-61-6	Disperse Orange 37/76				
2872-52-8	Disperse Red 1	Not detected	10 mg/kg	EN71-11	
60-09-3	Solvent Yellow 1	For each restricted dye			
60-11-7	Solvent Yellow 2				
97-56-3	Solvent Yellow 3				
569-61-9	Basic Red 9				
8004-87-3	Basic Violet 1				
548-62-9	Basic Violet 3				
3761-53-3	Acid Red 26				
1694-09-03	Acid Violet 49				

NIKE RESTRICTED SUBSTANCES LIST FOR TOYS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use) mg/kg = Toy material basis mg/L = Aqueous extract basis	SUITABLE TEST METHOD Sample Preparation & Measurement
	Elastomers			
	Toys intended for use by children less than 36 mor	nths of age or intended to be placed in the r	nouth.	
1116-54-7	N-nitrosodiethanolamine			
62-75-9	N-nitrosodimethylamine			
55-18-5	N-nitrosodiethylamine			
621-64-7	N-nitrosodipropylamine			
601-77-4	N-nitrosodiisopropylamine	N-nitrosamines	N-nitrosamines	
924-16-3	N-nitrosodibutylamine	$\leq 0.01 \text{ mg/kg}$	≤ 0.01 mg/kg	
997-95-5	N-nitrosodiisobutylamine	N-nitrosatable substance	N-nitrosatable substance	EN71-12
1207995-62-7	N-nitrosodiisononylamine			
59-89-2	N-nitrosomorpholine	$\leq 0.1 \text{ mg/kg}$	$\leq 0.1 \text{ mg/kg}$	
100-75-4	N-nitrosopiperidine			
5336-53-8	N-nitrosodibenzylamine			
614-00-6	N-nitroso-N-methyl-N-phenylamine			
612-64-6	N-nitroso-N-ethyl-N-phenylamine			
	Flame Retardants			
78-30-8	Tri-o-cresyl phosphate		50 mm///mm and h	EN21 11
115-96-8	Tris(2-chloroethyl) phosphate	Not detected	50 mg/kg each	EN71-11

NIKE RESTRICTED SUBSTANCES LIST FOR TOYS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use) mg/kg = Toy material basis mg/L = Aqueous extract basis	SUITABLE TEST METHOD Sample Preparation & Measurement
	Total Lead in Paint			
	Total Lead in paint on toys	Warning label required if Lead content is greater than 40 mg/kg but less than 90 mg/kg	40 mg/kg	Nike in-house method
	Metals			
		Values in parentheses refer to modeling clay, play clay and similar		
7440-36-0	Antimony	60 mg/kg	5 mg/kg	
7440-38-2	Arsenic	25 mg/kg	2.5 mg/kg	
7440-39-3	Barium	1,000 mg/kg (250 mg/kg)	100 mg/kg	
7440-47-3	Chromium	60 mg/kg (25 mg/kg)	3 mg/kg	ASTM F963-17
7440-43-9	Cadmium	75 mg/kg (50 mg/kg)	25 mg/kg	
7439-92-1	Lead	90 mg/kg	50 mg/kg	
7439-97-6	Mercury	60 mg/kg (25 mg/kg)	5 mg/kg	
7782-49-2	Selenium	500 mg/kg	50 mg/kg	

NIKE RESTRICTED SUBSTANCES LIST FOR TOYS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component			LABORATORY LIMITS Reporting Limit (For Lab Use) mg/kg = Toy material basis mg/L = Aqueous extract basis			SUITABLE TEST METHOD Sample Preparation & Measurement	
	Metals								
		Category 1	Category 2	Category 3	Category 1	Category 2	Category 3		
		Dry, brittle, powder-like or pliable toy material	Liquid or sticky toy material	Scraped-off toy material	Dry, brittle, powder- like or pliable toy material	Liquid or sticky toy material	Scraped-off toy material		
	Aluminium	2,250 mg/kg	560 mg/kg	28,130 mg/kg	50 mg/kg	50	50 mg/kg		
	Antimony	45 mg/kg	11.3 mg/kg	560 mg/kg	1 mg/kg	1	10 mg/kg		
	Arsenic	3.8 mg/kg	0.9 mg/kg	47 mg/kg	0.5	0.5	10 mg/kg	-	
	Barium	1,500 mg/kg	375 mg/kg	18,750 mg/kg	50	50	50 mg/kg		
	Boron	1,200 mg/kg	300 mg/kg	15,000 mg/kg	50	50	50 mg/kg		
	Cadmium	1.3 mg/kg	0.3 mg/kg	17 mg/kg	0.1	0.1	5 mg/kg		
	Chromium (III)	37.5 mg/kg	9.4 mg/kg	460 mg/kg	1	1	1 mg/kg		
	Chromium (VI)	0.02 mg/kg	0.005 mg/kg	0. 053 mg/kg	0.018	0.005	0. 053 mg/kg		
	Cobalt	10.5 mg/kg	2.6 mg/kg	130 mg/kg	0.5	0.5	10 mg/kg	-	
	Copper	622.5 mg/kg	156 mg/kg	7,700 mg/kg	50	50	50 mg/kg	EN 71-3: 2019	
	Lead	2.0 mg/kg	0.5 mg/kg	23 mg/kg	0.5	0.5	10 mg/kg		
	Manganese	1,200 mg/kg	300 mg/kg	15,000 mg/kg	50	50	50 mg/kg		
	Mercury	7.5 mg/kg	1.9 mg/kg	94 mg/kg	0.5	0.5	10 mg/kg		
	Nickel	75 mg/kg	18.8 mg/kg	930 mg/kg	10	10	10 mg/kg		
	Selenium	37.5 mg/kg	9.4 mg/kg	460 mg/kg	5	5	10 mg/kg		
	Strontium	4,500 mg/kg	1,125 mg/kg	56,000 mg/kg	50	50	50 mg/kg		
	Tin	15,000 mg/kg	3,750 mg/kg	180,000 mg/kg	0.36	0.08	4.9 mg/kg		
	Organic Tin	0.9 mg/kg	0.2 mg/kg	12 mg/kg	0.2	0.14	0.5 mg/kg		
	Zinc	3,750 mg/kg	938 mg/kg	46,000 mg/kg	50	50	50 mg/kg		

NIKE RESTRICTED SUBSTANCES LIST FOR TOYS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use) mg/kg = Toy material basis mg/L = Aqueous extract basis	SUITABLE TEST METHOD Sample Preparation & Measurement
	Monomers			
79-06-1	Acrylamide	Not detected	0.02 mg/L	
80-05-7	Bisphenol-A	0.1 mg/L	0.01 mg/L	EN71-11
50-00-0	Formaldehyde	1.5 mg/L	0.2 mg/L	Limits are in terms of
108-95-2	Phenol	15 mg/L	1.0 mg/L	mg monomer per liter of simulant
100-42-5	Styrene	0.75 mg/L	0.2 mg/L	
	Plasticizers			
115-86-6	Triphenyl phosphate			
78-30-8	Tri-o-cresyl phosphate	Not detected	0.03 mg/L For each phosphate plasticizer listed	EN71-11
563-04-2	Tri-m-cresyl phosphate	For each plasticizer listed		
78-32-0	Tri-p-cresyl phosphate		instea	
	All esters of Phthalic Acid, including but no	t restricted to:		
28553-12-0	Di-isononyl phthalate (DINP)			
117-81-7	Di(ethylhexyl) phthalate (DEHP)			
117-84-0	Di-n-octyl phthalate (DNOP)			
26761-40-0	Di-iso-decyl phthalate (DIDP)			Determination of defined
85-68-7	Butyl benzyl phthalate (BBP)			Ortho-Phthalic Esters
84-74-2	Dibutyl phthalate (DBP)	Not detected	50 mg/kg	in Synthetic Fibers and Thermoplastics by LC-
84-69-5	Diisobutylphthalate (DIBP)	Sum total of all Phthalic Acid	Sum total of all Phthalic Acid Esters	DAD-MS or GC-MS
117-82-8	Di-(2-methoxyethyl) phthalate (DMEP)	Esters		Confirmation of failure by
131-18-0	Dipentyl phthalate (DPP)			fragmentation HPLC-MS
84-75-3	Di-n-hexyl phthalate (DnHP)			
84-61-7	Dicyclohexyl phthalate (DCHP)			
84-66-2	Diethylphthalate (DEP)			

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NIKE RESTRICTED SUBSTANCES LIST FOR TOYS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use) mg/kg = Toy material basis mg/L = Aqueous extract basis	SUITABLE TEST METHOD Sample Preparation & Measurement
	Polycyclic Aromatic Hydrocarbons (PAHs)			
	Benzo(a)pyrene			
58-89-9	Benzo(e)pyrene			
68359-37-5	Benzo(a)anthracene	For items coming into contact with the mouth or skin		
52315-07-8	Chrysene			CNS 3478 Clause 6.18 (plastic shoes)
52918-63-5	Benzo(b)fluoranthene	<0.5 mg/kg for each PAH	0.2 mg/kg	AfPS GS 2019:01 PAK
52645-53-1	Benzo(j)fluoranthene	Also see expanded list of PAHs in the Nike RSL		
108-95-2	Benzo(k)fluoranthene			
53-70-3	Dibenzo(a,h)anthracene			
	Preservatives			
	Pentachlorophenol (PCP) and its salts	Not detected	2 mg/kg	
58-89-9	Lindane	Not detected	2 mg/kg	
68359-37-5	Cyfluthrin	Not detected	10 mg/kg	
52315-07-8	Cypermethrin	Not detected	10 mg/kg	
52918-63-5	Deltamethrin	Not detected	10 mg/kg	
52645-53-1	Permethrin	Not detected	10 mg/kg	EN71-11
108-95-2	Phenol	Not detected	10 mg/kg	
2634-33-5	1,2-Benzylisothiazolin-3-one	Not detected	5 mg/kg	
2682-20-4	2-methyl-4-isothiazolin-3-one		10	
26172-55-4	5-chloro-2-methyl-4-isothiazolin-3-one	15 mg/kg (sum total)	10 mg/kg (sum total)	
50-00-0	Formaldehyde	500 mg/kg	400 mg/kg	

NIKE RESTRICTED SUBSTANCES LIST FOR TOYS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use) mg/kg = Toy material basis mg/L = Aqueous extract basis	SUITABLE TEST METHOD Sample Preparation & Measurement
	Solvents – Inhalation			
108-88-3	Toluene	260 μg/m³	260 µg/m³	
100-41-4	Ethylbenzene	5,000 μg/m³	5,000 μg/m³	-
95-47-6	o-Xylene			_
108-38-3	m-Xylene	Total: 870 µg/m ³	Total: 870 µg/m ³	
106-42-3	p-Xylene			
108-67-8	Mesitylene (1,3,5-trimethylbenzene)	2,500 μg/m³	2,500 μg/m³	
79-01-6	Trichlorethylene	Not detected	Not detected	EN71-11
75-09-2	Dichloromethane	3,000 μg/m³	3,000 μg/m³	
110-54-3	n-Hexane	1,800 μg/m³	1,800 μg/m³	_
98-95-3	Nitrobenzene	Not detected	Not detected	_
108-94-1	Cyclohexanone	136 μg/m³	136 µg/m³	
78-59-1	Isophorone	200 μg/m ³	200 µg/m³	
71-43-2	Benzene	Not detected	Not detected	

NIKE RESTRICTED SUBSTANCES LIST FOR TOYS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use) mg/kg = Toy material basis mg/L = Aqueous extract basis	SUITABLE TEST METHOD Sample Preparation & Measurement
	Solvents – Migration			
79-01-6	Trichloroethylene	Not detected	0.02mg/L	
75-09-2	Dichloromethane	0.06 mg/L	0.03 mg/L	
110-49-6	2-Methoxyethyl acetate			
110-80-5	2-Ethoxyethanol			
111-15-9	2-Ethoxyethyl acetate	0.5mg/L (sum total)	0.1 mg/L	
111-96-6	Bis-(2-methoxyethyl) ether			(For Lab Use) Sample Preparation erial basis & Measurement
70657-70-4	2-methoxypropyl acetate			
67-56-1	Methanol	5 mg/L	1 mg/L	
98-95-3	Nitrobenzene	Not detected	0.02 mg/L	FN71-11
108-94-1	Cyclohexanone	46 mg/L	3 mg/L	
78-59-1	3,5,5-trimethyl-2-cyclohexen-1-one (isophorone)	3 mg/L	0.6 mg/L	
108-88-3	Toluene	2 mg/L	0.5 mg/L	
100-41-4	Ethylbenzene	1 mg/L	0.1 mg/l	
95-47-6	o-Xylene			
108-38-3	m-Xylene	2 mg/L (sum total)	0.1 mg/L	
106-42-3	p-Xylene			
71-43-2	Benzene	5 mg/L	1 mg/L	

NIKE RESTRICTED SUBSTANCES LIST FOR TOYS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component	LABORATORY LIMITS Reporting Limit (For Lab Use) mg/kg = Toy material basis mg/L = Aqueous extract basis	SUITABLE TEST METHOD Sample Preparation & Measurement			
	Chemicals in toys intended for use by children less than 36 months of age or in toys intended to be placed in the mouth						
115-96-8	Tris(2-chloroethyl) phosphate (TCEP)						
13674-84-5	Tris(1-chloro-2-propyl) phosphate (TCPP)	5 mg/kg (content limit) each	Total: 5 mg/kg				
13674-87-8	Tris(1,3-dichloro-isopropyl) phosphate (TDCPP)						
80-05-7	Bisphenol-A (BPA)	0.04 mg/L (migration limit)	0.02 mg/L				
75-12-7	Formamide	20 μg/m3 (emission limit) 200 mg/kg (content limit)	10 μg/m3 (emission limit) 50 mg/kg (content limit)				
2634-33-5	1,2-benzisothiazol-3(2H)-one	5 mg/kg (content limit) for aqueous toys materials	5 mg/kg	_			
55965-84-9	Reaction mass of: 5-chloro-2- methyl-4-isothiazolin3-one [EC no. 247-500-7] and 2-methyl-2H -isothiazol- 3-one [EC no. 220-239-6] (3:1)	1 mg/kg (content limit) for aqueous toys materials	1 mg/kg	EN71-11			
26172-55-4	5-Chloro-2-methyl-isothiazolin-3(2H)-one	0.75 mg/kg (content limit) for aqueous toys materials	0.75 mg/kg				
2682-20-4	2-methylisothiazolin-3(2H)-one	0.25 mg/kg (content limit) for aqueous toys materials	0.25 mg/kg				
108-95-2	Phenol	5 mg/L (migration limit) in polymeric materials 10 mg/kg (content limit) as a preservative	5 mg/L (migration) 10 mg/kg (content)				



RESTRICTED SUBSTANCES LIST PACKAGING

OVERVIEW TESTING REQUIREMENTS SCOPE OF THE PACKAGING RSL PRSL MATERIALS TESTING MATRIX NIKE PACKAGING RESTRICTED SUBSTANCES LIST

Contacts

RSL REQUIREMENTS FOR PACKAGING

OVERVIEW

At Nike, packaging represents our brand — communicating our brand ideals as well as product knowledge we want to share with customers. The chemistry in our packaging must reflect our values as a company as we push to protect people and planet.

The following pages contain Nike's Packaging Restricted Substance List (PRSL) for 2021. It outlines mandatory standards, test limits and appropriate test methods for packaging.

PACKAGING DIRECTIVE

Packaging (made of any materials of any nature) is defined by the "Packaging and Packaging Waste Directive 94/62/EC" (lastly amended by Directive (EU) 2015/720) and the Coalition of Northeastern Governors (CONEG) model legislation. All packaging materials must meet Nike PRSL requirements. Suppliers must also adhere to specific Packaging Design Requirements (PDRs). Please contact PRSL.support@nike.com for questions regarding the PRSL or PDRs.

PRSL compliance helps ensure that:

- Nike packaging complies with global legislation.
- Nike products are not contaminated by packaging materials.
- Standard test methods are used for packaging.
- Packaging is designed and produced with environmental sustainability in mind.

Please note that as regulatory requirements change, Nike will update the PRSL as necessary. Nike is committed to giving suppliers as much advance warning as possible with regard to changes to test limits.

Please note:

- Nike only accepts results from Nike-approved laboratories.
- Suppliers must provide Nike with all testing results, certified information regarding compliance and supporting documentation within three business days of such a request.
- Suppliers must retain all technical files and test results for at least 10 years.
- Nike expects suppliers to conduct chemical testing every two years, at a minimum, for each packaging component.

Nike may perform random testing to monitor and ensure compliance with these standards or request testing information from suppliers at any time regarding any packaging material.

NIKE REQUIRES ALL PACKAGING VENDORS TO SIGN AND RETURN THE CURRENT NIKE PRSL/PDR ACKNOWLEDGEMENT FORM, FOUND AT THE END OF THE PLAYBOOK.

PLEASE REFER TO THE FULL PRSL AND PDR DOCUMENTS AT THE NIKE CHEMISTRY WEBSITE.

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TESTING REQUIREMENTS

Suppliers may only produce packaging components and systems that pass PRSL testing as outlined.

Nike requires that all new finished packaging be tested in its final state. Suppliers may choose to test components before the final packaging system is submitted to address potential concerns. To receive a passing result in the PRSL program, finished packaging components/pieces must undergo testing and meet all PRSL criteria.

All testing must be performed following the guidance in the PRSL Materials Testing Matrix, which outlines the required test packages by material type.

PACKAGING RSL FAILURES & REPORTING

If a supplier experiences a PRSL testing failure, contact PRSL.support@ nike.com immediately.

SCOPE OF THE PACKAGING RSL

All packaging materials, components and systems must comply with the PRSL. This list provides examples of packaging but should not be considered exhaustive.

PAPER & WOOD	PLASTIC & WRAP	FINISHING, DYES, INKS & Coatings	METAL	TEXTILES	OTHER ITEMS
Boxes / cartons Corrugated shipping boxes / cartons Gift boxes Hang tags J board Labels, adhesive Stuffing Tissue paper UPC tags Stickers Tape Thermal receipt paper	Boxes, single-pack and multi-pack Hang tags Plastic cases Poly bags Poly bags, zippered Price tags Retail carry bags Stickers Tape	Cellulose laminates Coatings containing heavy metals Foil stamping Hot-stamp printing Lamination, matte or gloss Soft-touch coatings Spot UV Uncoated UV coatings Varnish coatings Water-based (aqueous) lacquer coatings	Magnets Bead chain Eyelets/grommets Pins Zippers	Synthetic textiles Plant-based textiles Natural fibers (i.e. silk, wool)	Silica gel/desiccant sachets Antimicrobial stickers Stuffing materials, expanded foam materials

CAS NO.	SUBSTANCE	NIKE LIMITS Component Materials	REPORTING LIMITS Limits Above Which Test Results Should Be Reported	POTENTIAL USES Processing for Packaging Materials	SUITABLE TEST METHOD Sample Preparation & Measurement
	Alkylphenols (APs) % Alkylphenol Ethoxylates (APEOs) % including all	isomers			
Various	Nonylphenol (NP), mixed isomers	- Total: 100 ppm	Sum of NP & OP:	APEOS are used as surfactants in the production of plastics, elastomers, paper, and textiles. These chemicals can be found in many processes involving foaming, emulsification, solubilization, or dispersion. APEOs can be used in paper pulping, lubrication oils, and plastic polymer stabilization. APs are used as intermediaries in the manufacture of APEOs and	Textiles: Extraction: 1 g sample/20 mL THF, sonication for 60 minutes at 70° C Measurement: EN ISO 18857-2:2011 (with derivatization) Polymers:
Various	Octylphenol (OP), mixed isomers		10 ppm	antioxidants used to protect or stabilize polymers. Biodegradation of APEOs into APs is the main source of APs in the environment. APEOs and formulations containing APEOs are prohibited from use throughout supply chain and manufacturing processes. We acknowledge that residual or trace concentrations of APEOs may still be found at levels exceeding 100 ppm and that more time is	1 g sample/20 mL THF, sonication for 60 minutes at 70° C, analysis with LC/MS or LC/MS/MS All other materials: 1 g sample/20 mL THF, sonication for 60 minutes at 70° C, analysis with GC/MS
Various	Nonylphenol ethoxylates (NPEOs)	- Total: 100 ppm	Sum of NPEO & OPEO:	This limit aligns with forthcoming EU legislation applicable to	All materials: EN ISO 18254-1:2016 with determination of
Various	Octylphenol ethoxylates (OPEOs)		20 ppm	textiles and was set to provide suppliers direction for continuous improvement.	APEO using LC/MS or LC/MS/MS

CAS NO.	SUBSTANCE	NIKE LIMITS Maximum Allowable Concentration in Component*	LABORATORY LIMITS Reporting Limit (For Lab Use)	POTENTIAL USES Textile Processing for Apparel & Footwear	SUITABLE TEST METHOD Sample Preparation & Measurement
	Azo-amines				
92-67-1	4-Aminobiphenyl				
92-87-5	Benzidine				
95-69-2	4-Chlor-o-toluidine				
91-59-8	2-Naphthylamine				
97-56-3	o-Aminoazotoluene				
99-55-8	2-Amino-4-nitrotoluene				
106-47-8	p-Chloraniline				
615-05-4	2,4-Diaminoanisole			Azo dyes and pigments are colorants that incorporate one or several azo groups (-N=N-) bound with aromatic compounds. Thousands of azo dyes exist, but only those which degrade to form the listed cleavable amines are restricted.	
101-77-9	4,4'-Diaminodiphenylmethane				All materials except
91-94-1	3,3'-Dichlorobenzidine				leather: EN ISO
119-90-4	3,3'-Dimethoxybenzidine				14362-1:2017
119-93-7	3,3'-Dimethylbenzidine				Leather: EN ISO 17234-1:2015
838-88-0	3,3'-Dimethyl-4,4'-diaminodiphenylmethane	20 ppm each			
120-71-8	p-Cresidine	20 ppill each	5 ppm each		p-Aminoazobenzene:
101-14-4	4,4'-Methylen-bis(2-chloraniline)				All materials except leather: EN ISO
101-80-4	4,4'-Oxydianiline			Azo dyes that release these amines are regulated and	14362-3:2017
139-65-1	4,4'-Thiodianiline			should no longer be used for	Leather: EN ISO
95-53-4	o-Toluidine			dyeing of textiles.	17234-2:2011
95-80-7	2,4-Toluylendiamine				
137-17-7	2,4,5-Trimethylaniline				
95-68-1	2,4 Xylidine				
87-62-7	2,6 Xylidine				
90-04-0	2-Methoxyaniline (= o-Anisidine)				
60-09-3	p-Aminoazobenzene				
3165-93-3	4-Chloro-o-toluidinium Chloride				
553-00-4	2-Naphthylammoniumacetate				

CAS NO.	SUBSTANCE	NIKE LIMITS Component Materials	REPORTING LIMITS Limits Above Which Test Results Should Be Reported	POTENTIAL USES Processing for Packaging Materials	SUITABLE TEST METHOD Sample Preparation & Measurement					
	Azo-amines, continued	Azo-amines, continued								
39156-41-7	4-Methoxy-m-phenylene Diammonium Sulphate	20 ppm each	5 ppm each	See previous page	See previous page					
21436-97-5	2,4,5-trimethylaniline hydrochloride									
	Butylated Hydroxytoluene (BHT) 🛛 🐁									
128-37-0	Dibutylhydroxytoluene (BHT)	25 ppm	5 ppm	Used as an additive in plastics as an antioxidant to prevent aging. Can cause phenolic yellowing of textiles.	ASTM D4275					
	Bisphenols %									
80-05-7	Bisphenol-A (BPA)	1 ppm	1 ppm	Used in the production of epoxy resins, polycarbonate plastics, flame retardants, and PVC. It is often used as a coating in thermal receipt paper as a developer.	All materials: Extraction: 1 g sample/20 ml THF,					
80-09-1	Bisphenol-S (BPS)	For informational		BPA alternatives with known or	sonication for 60 minutes at 60° C,					
620-92-8	Bisphenol-F (BPF)	purposes only. AFIRM recommends testing polycarbonate materials	1 ppm each	suspected similar hazards are used in the production of epoxy resins, polycarbonate plastics, flame	analysis with LC/MS					
1478-61-1	Bisphenol-AF (BPAF)	to assess content levels.		retardants, and PVC.						
	Dimethylfumarate 💊									
624-49-7	Dimethylfumarate (DMFu)	0.1 ppm	0.05 ppm	DMFu is an anti-mold agent used in sachets in packaging to prevent the buildup of mold, especially during shipping.	Textiles: EN 17130:2019 All other materials: CEN ISO/TS 16186:2012					

CAS NO.	SUBSTANCE	NIKE LIMITS Component Materials	REPORTING LIMITS Limits Above Which Test Results Should Be Reported	POTENTIAL USES Processing for Packaging Materials	SUITABLE TEST METHOD Sample Preparation & Measurement
	Formaldehyde 🐁				
50-00-0	Formaldehyde	150 ppm	16 ppm	Formaldehyde can be found in polymeric resins, binders, and fixing agents for dyes and pigments, including those with fluorescent effects. It is also used as catalyst in certain printing, adhesives, and heat transfers. Formaldehyde can be used in antimicrobial applications for odor control. Formaldehyde found in packaging can off-gas directly onto product. Composite wood materials, e.g., particle board and plywood, must comply with existing California and forthcoming US formaldehyde emission requirements (40 CFR 770). Though formaldehyde legislation does not specifically apply to packaging, suppliers are advised to refer to brand-specific requirements for these materials.	Leather: EN ISO 17226-2:2019, with EN ISO 17226-1:2019 confirmation method in case of interferences All other materials: JIS L 1041-2011 A (Japan Law 112) or EN ISO 4184-1:2011

NIKE PACKAGING RESTRICTED SUBSTANCES LIST

CAS NO.	SUBSTANCE	NIKE LIMITS Component Materials	REPORTING LIMITS Limits Above Which Test Results Should Be Reported	POTENTIAL USES Processing for Packaging Materials	SUITABLE TEST METHOD Sample Preparation & Measurement
	Metals (Total Content) 🛛 💊				
7440-43-9	Cadmium (Cd)		1 ppm	Cadmium compounds are used as pigments (especially in red, orange, yellow and green) and in paints. It can also be used as a stabilizer for PVC.	Total Heavy Metals (Cd, Cr, Pb & Hg):
7439-92-1	Lead (Pb)	_	10 ppm	May be associated with plastics, paints, inks, pigments and surface coatings.	EN ISO 16711-1 If total of four heavy metals exceeds
7439-97-6	Mercury (Hg)	100 ppm (Sum)	0.1 ppm	Mercury compounds can be present in pesticides and as contaminants in caustic soda (NaOH). They may also be used in paints.	100 ppm and Cr is detected, test for CrVI.
18540-29-9	Chromium VI		3 ppm	Though typically associated with leather tanning, Chromium VI also may be used in pigments, chrome plating of metals, and wood preservatives.	All materials: EN ISO 17075-1:2017 if Total Cr is detected and EN ISO 17075-2:2017 for confirmation in case the extract causes interference. Alternatively, EN ISO 17075-2:2017 may be used on its own.

CAS NO.	SUBSTANCE	NIKE LIMITS Component Materials	REPORTING LIMITS Limits Above Which Test Results Should Be Reported	POTENTIAL USES Processing for Packaging Materials	SUITABLE TEST METHOD Sample Preparation & Measurement
	Organotin Compounds 🛛 🐁				
Various	Dibutyltin (DBT)			Class of chemicals combining	
Various	Dioctyltin (DOT)			tin and organics such as butyl and phenyl groups. Organotins	
Various	Monobutyltin (MBT)	<pre> < 1 ppm = Pass</pre>		are predominantly found in the environment as antifoulants	
Various	Tricyclohexyltin (TCyHT)	Up to 20 ppm = Warning		in marine paints, but they can also be used as biocides (e.g.,	All materials: CEN ISO/TS 16179: 2012
Various	Trimethyltin (TMT)	> 20 ppm = Fail	0.1 each	antibacterials), catalysts in plastic	
Various	Trioctyltin (TOT)			and glue production, and heat stabilizers in plastics/rubber. In textiles and apparel packaging, organotins are associated with plastics/rubber, inks, paints, metallic glitter, polyurethane products and heat transfer material.	
Various	Tripropyltin (TPT)				
Various	Tributyltin (TBT)	0.5			
Various	Triphenyltin (TPhT)	– 0.5 ppm			
	Pentachlorophenol				
87-86-5	Pentachlorophenol (PCP)	0.2 ppm	0.1 ppm	Used as a wood preservative and for mold control.	EPA SW8270 or equivalent
	Perfluorinated & Polyfluorinated Chemicals (Restric	ted PFCs) 🐁			
Various	Perfluorooctane Sulfonate (PFOS) and related substances	1 μg/m²	1	PFOA and PFOS may be present as unintended byproducts in long-chain and short-chain commercial water-, oil-, and	
Various	Perfluorooctanoic Acid (PFOA) and its salts	1 μg/m² Total: 25 ppb	- 1 μg/m² each	stain-repellent agents. PFOA may also be used in polymers like Polytetrafluoroethylene (PTFE).	All materials: prISO FDIS 23702- 1: 2018
Various	PFOA-related Substances	Total: 1000 ppb	Total: 1000 ppb	 The area-based limit for PFOA will be superseded by Commission Regulation (EU) 2017/1000 and removed in 2023. 	

NIKE PACKAGING RESTRICTED SUBSTANCES LIST

CAS NO.	SUBSTANCE	NIKE LIMITS Component Materials	REPORTING LIMITS Limits Above Which Test Results Should Be Reported	POTENTIAL USES Processing for Packaging Materials	SUITABLE TEST METHOD Sample Preparation & Measurement
	Phthalates 💊				
28553-12-0	Di-iso-nonylphthalate (DINP)				
117-84-0	Di-n-octylphthalate (DNOP)	-			
117-81-7	Di(2-ethylhexyl)-phthalate (DEHP)	_			
26761-40-0	Diisodecylphthalate (DIDP)	_		Esters of ortho-phthalic	
85-68-7	Butylbenzylphthalate (BBP)	_		acid (phthalates) are a	Sample
84-74-2	Dibutylphthalate (DBP)			class of organic compound commonly added to plastics	preparation for all materials: CPSC-
84-69-5	Diisobutylphthalate (DIBP)	_	are sometimes facilitate the m plastic by decr melting temper Phthalates can flexible plastic	to increase flexibility. They	CH-C1001-09.4
84-75-3	Di-n-hexylphthalate (DnHP)	_		 facilitate the molding of plastic by decreasing its melting temperature. Phthalates can be found in flexible plastic packaging, components (e.g., PVC), plastisol print pastes, adhesives, plastic sleeves, 	Measurement: Textiles: GC-MS, EN ISO 14389:2014 (7.1 Calculation based on weight of print only; 7.2 Calculation based on weight of print
84-66-2	Diethylphthalate (DEP)				
131-11-3	Dimethylphthalate (DMP)	500			
84-61-7	Dicyclohexyl phthalate (DCHP)	500 ppm each			
71888-89-6	1,2-Benzenedicarboxylic acid, di-C6-8- branched alkyl esters, C7-rich	Total: 1000 ppm			
117-82-8	Bis(2-methoxyethyl) phthalate	_		and polymeric coatings.	and textile if print
605-50-5	Diisopentyl phthalate (DIPP)	-		Find more information about	cannot be removed)
131-16-8	Dipropyl phthalate (DPRP)			additional Phthalates on the REACH substances of	Plastics: EN 14372
27554-26-3	Diisooctyl phthalate (DIOP)			very high concern (SVHC)	Other Materials: GC-MS
68515-50-4	Diisohexyl phthalate (DIHP)			candidate list, which is updated frequently.	
68515-42-4	1,2-Benzenedicarboxylic acid, di-C7-11- branched and linear alkyl esters (DHNUP)				
84777-06-0	1,2-Benzenedicarboxylic acid Dipentyl ester, branched and linear				

ADDITIONAL NIKE REQUIREMENTS FOR ALL PACKAGING

REQUIREMENT	NIKE COMPLIANCE REQUIREMENTS
Active packaging, mold-prevention packaging	Please contact the Nike Chemistry COE (ChemCOE@nike.com) to conduct a chemical assessment on any new technology in this space.
Odor	Not unpleasant (grade 2) under SNV 195651, App page 21
REACH Substances of Very High Concern (SVHCs) See www.echa.europa.eu/candidate-list-table.	< 1000 mg/kg each
Polyvinyl Chloride (PVC) in coated, printed or plastic materials	Not allowed



PRSL MATERIALS TESTING MATRIX

RESTRICTED SUBSTANCE	WOOD & Paper	RECEIPT Paper	PLASTIC & WRAPS	FINISHING, DYES, INKS & COATINGS	METAL	TEXTILES	NATURAL Leather	OTHER ITEMS NOT LISTED
Alkylphenols (NP, OP)								
Alkylphenol Ethoxylates (NPEO, OPEO)	TP2			TP1		TP1		
Azo-amines	TP2					TP1		
Bisphenols		TP1	TP1 for Polycarbonate Materials					
Butylhydroxytoluene (BHT)			TP1 for Poly Bags					
Dimethylfumarate (DMFu)							TP1	Contact PRSL
Formaldehyde	TP1			TP1		TP1	TP1	Team for Guidance
Heavy Metals, Chromium VI							TP1	
Heavy Metals, Cadmium, Lead, Mercury	TP1		TP1		TP1	TP1	TP1	
Organotin Compounds				TP2				
Perfluorinated and Polyfluorinated Chemicals (PFCs)			TP1 If Repe	ellent Finish Is A	pplied			
Pentachlorophenol	TP1 for Non-Pulp Materials							
Phthalates			TP1	TP1				
TP1 = Test Package 1 The online RSL Testing Application automatically selects this required set of			TP2 = Test Package 2 The online RSL Testing Application automatically selects this required set o				uired set of	

ests for 4 of 5 samples. Similar to "Core" testing from the 2018 RSL.

The online RSL Testing Application automatically selects this required set of tests for 1 of 5 samples. Similar to "Supplemental" testing from the 2018 RSL.



ADDITIONAL GUIDELINES

ODOR MANAGEMENT, ANTIMICROBIAL & SCENTED MATERIALS NANOTECHNOLOGY MATERIALS ANIMAL SKINS

Contacts

ODOR MANAGEMENT, ANTIMICROBIAL & Scented materials

OVERVIEW

Nike defines odor-management technologies as chemicals, ingredients and materials that inhibit microbial growth, capture odors and/or mask odors with scents.

These include, but are not limited to, odor-management technologies identified as biocides, biostats, antibacterials, antimicrobials, odor capture and scented items/ingredients.

Odor-management technologies can offer benefits for apparel, footwear and athletic equipment. However, these technologies need to be carefully assessed to understand the implications of their use. Nike only allows the use of odor-management technologies after an approval process in which very stringent legal criteria must be met. These criteria apply to any odor-management technologies that are applied to or are included with a product.

In addition to odor management technologies, any substance added to infer a scent/smell in any material must be reviewed following this same approach. Certain jurisdictions require disclosures with the products when certain odor management, antimicrobial or scented materials are used. Consult your Product Safety contact or the Nike Product Safety Team at Ist-product. safety.global@nike.com to ensure proper disclosures are made.

CRITERIA

The following criteria are designed to ensure that the chances of any impacts associated with the use of odor management technologies are minimized, if not eliminated.

For any odor management technology to be considered it must:

- Be proven effective for our product types.
- Pass a Nike chemical assessment.^A
- Comply with the Nike RSL and related policies.^B
- Not leach or release chemicals during wear or care to impart an antimicrobial effect.

- Meet all relevant global legislative requirements and applicable standards, including approval of any active substances or authorization of any biocidal products used in accordance with the EU Biocidal Products Regulation (BPR, Regulation [EU] 528/2012).
- Be listed on the bluesign® bluefinder when applicable.

RESTRICTIONS

Nike has previously identified specific odor-management technologies that do not comply with one or more of our restrictions. These include the following odor management technologies that are known to intentionally release substances to be effective, including:

- Copper
- Silver
- Organotins
- Triclosan
- Pentachlorophenol
- Dimethylfumerate

Odor management technologies that

contain these chemicals are prohibited for Nike products. Odor-management technologies may also be subject to additional restrictions under Nike's Nanomaterials policy.

NOTES

A The Nike chemical assessment for odor management technologies includes, but is not limited to:

- Evaluation of toxicity and hazard benchmarking.
- Evaluation of potential occupational exposures and necessary controls.
- Evaluation of possible manufacturing impacts associated with environmental release.
- Consideration of release and accumulation in the environment.

B Scented items, perfumes and related technologies may be subject to additional cosmetics rules and legislation. Each item must undergo review by the Nike Product Safety Team: lst-product.safety.global@nike.com

Contacts

NANOTECHNOLOGY MATERIALS

OVERVIEW

Per REACH (Regulation 2018/1881), nanomaterials are a "form of a natural or manufactured substance containing particles, in an unbound state or as an aggregate or as an agglomerate and where, for 50% or more of the particles in the number size distribution, one or more external dimensions is in the range of 1nm -100 nm, including also by derogation fullerenes, graphene flakes and single wall carbon nanotubes with one or more external digressions below 1 nm.

Nanomaterials can exhibit unique chemical and physical properties that improve the performance of products.

While nanomaterials are currently used in a wide variety of products like pharmaceuticals, electronics, and cosmetics, they can also have applications in apparel, footwear and athletic equipment. Understanding potential impacts to human health and the environment associated with nanomaterials can be much more complicated than the processes used for conventional materials and chemicals. The toxicity, exposure mechanisms, and movement in the environment make nanomaterials unique.

Nike only allows the use of nanomaterials after an approval process in which stringent criteria must be met. These criteria apply to any substance, compound or application that includes nanomaterials intentionally used in the manufacture of a Nike product or are present in the finished product.

CRITERIA

The following criteria are designed to ensure that impacts associated with the use of nanomaterials are minimized or eliminated. For any nanomaterial to be considered for use it must:

- Be proven effective in the intended application.
- Pass a Nike chemical assessment.^A
- Not intentionally or unintentionally released from a product during wear or care.
- Comply with relevant global regulations and be appropriately registered according to European Union requirements.
- Comply with the Nike RSL and related policies.

Nike evaluates the use of nanomaterials for products on a case-bycase basis using best practices[®] to assess possible risks associated with specific nanomaterials for specific uses.

Nanomaterials may also be subject to additional restrictions under Nike's Odor Management policy.

NOTES

A The Nike chemical assessment for nanomaterials may include, but is not limited to, the following:

- Evaluation of toxicity and hazard benchmarking.
- Use of nanomaterials-specific assessment frameworks and tools.
- Review of existing scientific data on nanomaterial hazards and safety.
- Evaluation of potential occupational and environmental exposures.
- Consideration of movement and accumulation in the environment.

B See best practices for assessing hazard from the European Chemicals Agency (ECHA).



ANIMAL SKINS

OVERVIEW

The following policy applies to Nike brand products or Nike Affiliate brand products (collectively "Products") that contain animal skin materials ("Animal Skins"). If an animal skin is not on the permitted list and is not specifically restricted, contact Sustainable.Product@nike.com to determine compliance with the Animal Skins Policy.

PERMITTED ANIMAL SKINS

The following Animal Skins are permitted for use in Products:

- Sheep (leather + hair-on hides / shearling; includes lamb)
- Cow (leather + hair-on hides)
- Goat
- Pig
- Kangaroo (If wild caught, must be sourced from actively managed populations with government agency oversight.)

SOURCE COUNTRIES

- Permitted Animal Skins may be sourced in all countries, except for China, India, or the Amazon Biome, as more specifically explained below.
- Products made with Animal Skins must be accompanied by the appropriate Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) or other required export certificate where applicable.

RESTRICTIONS

- Animal Skins (specifically cow) must not be sourced in the Amazon Biome (see policy below).
- Animal Skins must not be considered exotic or protected. Examples include, but are not limited to, alligator, cheetah, crocodile, elephant, fish, horse, leopard, lion, lizard, marine mammals, ostrich, shark, snake, tiger, rays, rhinoceros, etc.

- Animal Skins must not be derived from any species of domesticated or feral dog or cat.
- Animal Skins must not be "fur," except that cow "hair-on" hides or sheep shearling are permitted as provided above.
- Nike supports the use of wool fiber that is sourced and certified from non-mulesed sheep and will consolidate its wool sourcing accordingly, as rapidly as supplies and pricing allow.
- Nike supports down sourced from vendors that produce as a by-product of the meat industry. Vendors do not supply down harvested from live birds nor sourced as a by-product of the foie gras industry.
- Angora Rabbit: Nike requires that animal products are obtained in humane and responsible ways including Angora rabbit wool. This requirement precludes the use of live plucking.

AMAZON BIOME LEATHER SOURCING

- Raw hides / leather used in Nike products will not be produced from cattle raised in the Amazon Biome as defined by IBGE.
- Nike Brazilian hide / leather
 suppliers are required to certify,
 in writing, that they are supplying
 hides / leather for Nike products
 from cattle raised outside of the
 Amazon Biome.
- Suppliers of Brazilian hides / leather for Nike products must have an ongoing, traceable and transparent system to provide credible assurances that hides / leather used for Nike products are from cattle raised outside of the Amazon Biome.
- Nike will review suppliers' progress in establishing an ongoing, traceable and transparent system on a quarterly basis.

If suppliers are unable to provide credible assurances that hides/leather used for Nike products are from cattle raised outside of the Amazon Biome, Nike will consider increasing the exclusion area to include all of the Amazon Legal (as defined by IBGE).

ANIMAL SKINS

DEFINITIONS

- **Raised.** Refers to cattles' entire life.
- **IBGE.** Brazil's National Institute of Geography and Statistics.
- Amazon biome. Amazon rainforest and its related ecosystem. The boundary of the Amazon Biome within Brazil is defined by the Brazilian Institute of Geography and Statistics (IBGE).
- Amazon Legal. The entirety of the nine Brazilian states that contain portions of the Amazon Biome (Acre, Amazonas, Roraima, Amapá, Pará, Rondônia, Mato Grosso, Tocantins and Maranhão).

RELATED GUIDANCE

ANIMAL WELFARE

Suppliers must source Animal Skins from processors that use sound animal husbandry and humane animal treatment / slaughtering practices whether farmed, domesticated or wild (managed).

LEATHER WORKING GROUP (LWG)

Leather suppliers must screen tanning processes against the LWG Protocol to ensure adherence to best environmental practices. Visit www.leatherworkinggroup.com.

NIKE RSL

Suppliers of Animal Skins must comply with the Nike RSL.

TRACEABILITY

Suppliers must to have the ability to trace raw hides / skins back to country of origin.

INTEGRITY

Animal Skins' identification of species must be accurate (i.e. scientific, Latin and common names) as appropriate for legal import/export of materials and product.

LEGISLATION

Suppliers must meet all applicable global legislative standards that apply to Animal Skins.

TRADE REGULATIONS

Suppliers must comply with countryspecific import/export trade regulations that apply to Animal Skins.



CONTACTS

NIKE & AFFILIATES

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NIKE-APPROVED LABORATORIES

P. Garter

101 101 101 100

NIKE & AFFILIATES

CONTACT	DIVISION	LOCATION	E-MAIL
Nike RSL Support Team	All	WHQ	RSLSupport@nike.com
Packaging RSL Support Team	All	WHQ	PRSL.support@nike.com
Mike Schaadt	All	WHQ	mike.schaadt@nike.com
John Moraes	Nike – Footwear	WHQ	john.moraes@nike.com
Logan LaRossa	Nike – Apparel, Equipment, Licensees	WHQ	logan.larossa@nike.com
Petra Knapp	Nike – Packaging	WHQ	petra.knapp@nike.com
Renee Hackenmiller-Paradis	Chemistry Center of Excellence – Chemical Assessments	WHQ	ChemCOE@nike.com
Paul Chen	Converse – Footwear	Converse/US	paul.chen@nike.com
Raymond Guerrero	Converse – Apparel	Converse/US	raymond.guerrero@converse.com

LABORATORY	MATERIAL & Product	PACKAGING	SHIPPING INFORMATION	CONTACT
BV-GMBH	~	V	Bureau Veritas CPS (Germany) GmbH Wilhelm Hennemannstr. 8 19061 Schwerin Deutschland	Heiko Hinrichs, Director Technical Service heiko.hinrichs@bureauveritas.com Tel: 0049 40 74041-0021 Fax: 49-40-74041-1499
BV-HK	V	~	Bureau Veritas CPS (Hong Kong) Ltd 1/F Front Block (RS Division), Pacific Trade Centre	Mr. Sam Siu, Technical Consultation Manager sam.siu@bureauveritas.com Tel: 852-2494-1026
			2 Kai Hing Road, Kowloon Bay Kowloon, Hong Kong	Ms. Siu Yann Lo, Manager siu-yan.lo@bureauveritas.com Tel: 852-2331-0211
BV-US	~	V	Bureau Veritas CPS 100 Northpointe Blvd Buffalo, New York 14228-1884	Michelle Korkowicz, Customer Service Specialist michelle.korkowicz@bureauveritas.com Tel: 716-505-3583 Fax: 716-505-3301
				Scott Cybart, Technical Services scott.cybart@bureauveritas.com Tel: 716-505-3429
CTI-SZ	~		CTI (Shenzhen) Ltd. CTI Building, NO.4, Liuxian 3rd Road, Xin'an Street Bao'an District, 518101 Shenzhen, Guangdong, China	Kevin Lu, Senior Management Advisor kevin.lu@cti-cert.com Tel: +86-75533682258 Fax: +86-75533683385

LABORATORY	MATERIAL & Product	PACKAGING	SHIPPING INFORMATION	CONTACT
INTERTEK-SH	V	V	Intertek Testing Services Limited, Shanghai 2/F, Building No.4 Shanghai Comalong Technology Service Park	Jane Wu, General Manager, Softlines jane.wu@intertek.com Tel: 86-21-5339 5639
			No. 889 Yi Shan Road Shanghai 200233, China	Selena Sun, Sr. Customer Service Manager, Softlines selena.sun@intertek.com Tel: 86-21-5339 5640
INTERTEK-HK	v	/ /	Intertek Testing Services Hong Kong Ltd. 1/F, Garment Centre 576 Castle Peak Road Kowloon, Hong Kong	Keith Lee, Account Manager, Softlines keith.lee@intertek.com Tel: 852-2173-8346
				Sammi Chiu, Senior Technical Manager, Softlines sammi.chiu@intertek.com Tel: 852-2173-8811
INTERTEK-TW	v	V	Intertek Testing Services Taiwan Ltd. 10F., No. 423, Ruiguang Rd., Neihu District, Taipei 114, Taiwan	Limei Chu, Senior Manager, Softlines limei.chu@intertek.com Tel: 886-2-66026675
				Josephine Chang, Program Leader, Softlines josephine.chang@intertek.com Tel: 886-2-66022216

LABORATORY	MATERIAL & Product	PACKAGING	SHIPPING INFORMATION	CONTACT
SGS-BR	~	~	SGS do Brasil Ltda. Av. Piracema, 1341-G1 Barueri – SP 06460-030 Brazil	Alessandra Shimizu alessandra.shimizu@sgs.com Tel: +55 11 3883-8880 ext. 8785 Fax: +55 11 3883 8904 Luiz Ferri luiz.ferri@sgs.com Tel: +55 11 3883 8991
SGS-HK	V	~	SGS Hong Kong Ltd. 4/F, On Wui Centre, 25 Lok Yip Road Fanling, NT, Hong Kong	Wallis Lo wallis.lo@sgs.com Tel: +852 2204 8312 Fax: +852 2330 4862
SGS-ID	~		PT. SGS Indonesia The Garden Centre 1st & 2nd Floor Cilandak Commercial Estate JI. Cilandak KKO Jakarta 12560	Bowo Amboro bowo.amboro@sgs.com Tel: +6221 2978 0600 ext. 2113 Fax: +6221 2978 0678 Maulana Yusuf maulana.yusuf@sgs.com Tel: +6221 2978 0600 ext. 2153 Fax: +6221 2978 0678
SGS-KO	~	V	SGS Korea Co., Ltd. #322, The O Valley Bldg. 555-9, Hogye-dong Dongan-gu, Anyang Gyeonggi Korea 431-080	Donghyeok Heo donghyeok.heo@sgs.com Tel: +82 31 460 8050 Fax: +82 70 4332 1678

LABORATORY	Y MATERIAL & PACKAGING SHIPPING INFORMATION PRODUCT		SHIPPING INFORMATION	CONTACT		
SGS-TH	~	~	SGS Thailand Ltd. 41/23 Soi Rama III 59 Rama III Road, Chongnonsee Yannawa, Bangkok 10120 Thailand	Bhuwadon Samlam bhuwadon.samlam@sgs.com Tel: +66 (0)2 683 0541, 161 4265 ext. 2118		
SGS-TW	~	~	FOOTWEAR, EQUIPMENT & PACKAGING SGS Taiwan Ltd. Multi Chemical Laboratory-Kaohsiung 61, Kai-Fa Rd, Nanzih Export Processing Zone Kaohsiung, Taiwan 81170	Janny Lin janny.lin@sgs.com Tel: +886 7 3012121, ext.4102 Fax: +886 7 3010867		
	~		APPAREL SGS Taiwan Ltd. Textile Laboratory-Taipei 31, Wu Chyuan Road, New Taipei Industrial Park Wu Ku District, New Taipei City, Taiwan 24886	Tina Chou tina.chou@sgs.com Tel: +886 2 2299 3279, ext. 5209 Fax: +886 2 2298 4060		
SGS-VN	~		SGS Vietnam Ltd. Lot III/21, Road 19/5A, Group CN3 Tan Binh Industrial Park Tay Thanh Ward, Tan Phu District Ho Chi Minh City, Vietnam	Nga Bui nga.bui@sgs.com Tel: +8428-38-160-999, ext. 655 Fax: +8428-38-160-996		

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APPENDIX 1



Products Excluded from Declaration – Formaldehyde

Product	Product Reference	Contains	Reference	Notes
LITHOTRANS [®] LO/ DRI-SET [™] LO	10-**-M- 41 to 45 10-**-1-802 to 814	Formaldehyde	Fluorescent Inks	mg/kg of Formaldehyde depends on film thickness and ink coverage
LITHOTRANS [®] LO/ DRI-SET [™] LO	10-**-9-UVVB 10-**-9-UVVC		UV Visible	
LITHOTRANS [®] LO/ DRI-SET [™] LO	10-**-F-****		Fluorescent -containing matchings	Refer to Sales Department for further information

APPENDIX 2 Products Excluded from Declaration - Formaldehyde

Product	Product Reference	Contains	Reference	Notes
FABRIFAST [®] AQ	68-21-M- 41 to 45	Formaldehyde	Fluorescent	mg/kg of Formaldehyde
	68-21-1-802 to 814		Inks	depends on film thickness
FABRIFAST [®] AQ				and ink coverage
	68-21-F-****		Fluorescent	Refer to Sales Department
			-containing	for further information
			matchings	

APPENDIX 3

Products Excluded from Declaration - Formaldehyde

Product	Product Reference	Contains	Reference	Notes
PADFAST [™] SB	76-**-M- 41 to 45	Formaldehyde	Fluorescent	mg/kg of Formaldehyde
	76-**-1-802 to 814		Ink	depends on film thickness
				and ink coverage
PADFAST [™] SB	76-**-F-****			Refer to Sales Department
			containing	for further information
			matchings	



APPENDIX 4

Products Excluded from Declaration – Formaldehyde

Product	Product Reference	Contains	Reference	Notes
ECOTRANS[®]AQ	82-**-M- 41 to 45	Formaldehyde	Fluorescent	mg/kg of Formaldehyde
ECOTRANS [®] AQ	82-**-1-802 to 814		Inks	depends on film thickness and ink coverage
ECOTRANS [®] AQ	82-PD-41 to 45		Fluorescent Dispersion	
ECOTRANS [®] AQ	82-**-9-UVVB 82-**-9-UVVC		UV Visible	
ECOTRANS [®] AQ	82-**-F-****		Fluorescent- containing matchings	Refer to Sales Department for further information

APPENDIX 5

Products Excluded from Declaration – Formaldehyde

Product	Product Reference	Contains	Reference	Notes
SCREENFAB [®] SB DE5	85-**-M- 41 to 45	Formaldehyde	Fluorescent Ink	mg/kg of Formaldehyde depends on film thickness and ink coverage
SCREENFAB [®] SB DE5	85-**-1-802 to 814		UV Visible	
SCREENFAB [®] SB DE5	85-01-9-UVVC			
SCREENFAB [®] SB DE5	85-**-F-****		Fluorescent- containing matchings	Refer to Sales Department for further information

APPENDIX 6 Products Excluded from Declaration - Formaldehyde

Product	Product Reference	Contains	Reference	Notes
SCREENFAB [®] SB DE2	86-**-M- 41 to 45 86-**-1-802 to 814	Formaldehyde	Fluorescent Ink	mg/kg of Formaldehyde depends on film thickness and ink coverage
SCREENFAB [®] SB DE2	86-82-9-UVVB40 86-82-9-UVVC		UV Visible	
SCREENFAB [®] SB DE2	86-**-F-****		Fluorescent- containing matchings	Refer to Sales Department for further information



APPENDIX 7 Products Excluded from Declaration – Copper

Product	Product Reference	Contains	Reference	Notes
LITHOTRANS [®] LO	10-**-1-871	Copper	Bronze-paste	Bronze-containing inks
	10-**-1-872		based screen inks	mg/kg of copper depends on film thickness and ink
			IIIKS	coverage

APPENDIX 8

Products Excluded from Declaration – Copper

Product	Product Reference	Contains	Reference	Notes
ECOTRANS [®] AQ	82-**-9- SG 82-08-1-871-MP 82-55-1-873-2 82-55-9-990709	Copper	Bronze-paste based screen inks	mg/kg of Copper depends on film thickness and ink coverage
	89-MP-G29	Copper	Bronze paste	mg/kg of Copper depends on film thickness and ink coverage

APPENDIX 9

Products Excluded from Declaration - Copper

Product	Product Reference	Contains	Reference	Notes
SCREENFAB [®] SB DE5	85-01-1-871-2 85-01-1-873-2 85-01-1-876-2	Copper	Bronze-paste based screen inks	Bronze-containing inks mg/kg of copper depends on film thickness and ink coverage

APPENDIX 10

Products Excluded from Declaration – Copper

Product	Product Reference	Contains	Reference	Notes
SCREENFAB [®] SB DE2	86-10-1-871-2 86-82-1-871-2 86-OP-1-876-2	Copper	Bronze-paste based screen inks	Bronze-containing inks mg/kg of copper depends on film thickness and ink coverage



General Statement – Isocyanate Cross-linkers

66-AD-RB, 86-AD-RB, 66-AD-PB, 86-AD-PB and 68-AD-BB may contain a small amount (<0.5%) of Hexamethylene diisocyanate (HDI).

However, when added to the ink and printed, and the print is fully cured, all free-isocyanate will react with the polymer in the ink and will not be present in the properly cured print.

85-AD-WC may contain a small amount (<0.2%) of Hexamethylene diisocyanate (HDI) and <0.3% 2-4 Toluene diisocyanate, (2,4 TDI)

85-AD-RM may contain <0.5% 2-4 Toluene diisocyanate (2,4 TDI).

However, when added to the ink and printed, and the print is fully cured, all free-isocyanate will react with the polymer in the ink and will not be present in the properly cured print.



SKH/SKH

13 January 2021

To whom it may concern

Re-coding of FABRIFAST[®] SB 66-**- fluorescent-containing inks.

We are writing to inform you that the FABRIFAST[®] SB 66-**- inks that contain fluorescent pigments have been re-coded to the 65-01 RDL Rotary Ink system. This includes the Fluorescent Mixing Range, PANTONE[®] 802 to 814 inks, UV Visible inks and special colours that contain fluorescent pigments.

Please see the appendix attached for further details.

Should you require any further help or information, or require further clarification on any matters, then please do not hesitate to contact us.

In the meanwhile, assuring you of our best attention to your requirements at all times.

Yours faithfully PERFECTOS PRINTING INKS CO LTD

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S K Heath Technical Director

Attached: Appendix 1

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APPENDIX 1

13 January 2021

Re-Coding of FABRIFAST[®] SB Fluorescent Inks to RDL – Formaldehyde-containing fluorescent colours

Product Reference	Product Code	New Product Reference	New Product Code	Contains	Notes
FABRIFAST [®] SB FABRIFAST [®] SB FABRIFAST [®] SB	66-**-M-41 to 45 66-**-1-802 to 814 66-**-9-UVVB 66-**-9-UVVC	RDL ROTARY RDL ROTARY RDL ROTARY RDL ROTARY	65-01-M-41 to 45 65-01-1-802 to 814 65-01-9-UVVB 65-01-9-UVVC	Formaldehyde	mg/kg of Formaldehyde depends on film thickness and ink
FABRIFAST [®] SB	66-**-F-****	RDL ROTARY	65-01-F-****		coverage Refer to Sales Department for further information