



Position: - Montessori Teacher

Job Title:	Montessori Teacher
Hours:	Full and part time positions, term time and non- term time maybe a shift pattern. You will also be required to attend stafftraining days/meetings in the academic/business year.
Contract type:	Permanent
Salary:	Up to £28,000 - depending on experience and qualifications.
Responsible to:	Nursery Manager/Deputy Headteacher/Headteacher/Director

Job Description:

We are looking to appoint a permanent full and part time reliable, trustworthy, and innovative Montessori Teacher to join our busy setting. You must hold a full and relevant Montessori Council for Teacher Education (MACTE) qualification.

Must of completed training at an accredited Montessori Center Experience of lesson planning, observing children and organisational skills. An ability to teach groups of children of varying ages, needs, and abilities. Passionate about alternative education, patience and excellent observational, communication, and diagnostic skills. The ability to multitask, keep calm under pressure, and treat everyone with love and respect. A lifelong learner who can be a good role model for children.

To work as part of a team in order to provide an enabling environment in which all individual children can play, develop and learn. To build and maintain strong partnership working with parents to enable children’s needs to be met. Assigned Key-worker to children and completed their learning journals regularly. Safeguarding knowledge and training.

General Main Duties and Responsibilities:

- Creating lesson plans and curricula focused on developing social, physical, intellectual, and emotional skills, assessing children’s individual needs, and communicating with parents as required.
- You should be able to create a nurturing, stimulating classroom where every child feels included.
- An excellent role model to your staff members. Outstanding candidates are able to accept failure, learn from their mistakes, and embrace creativity and independence.
- Should be a lifelong learner who inspires a love for learning in your students.
- Observing, guiding, supervising, and assessing children while they learn in the classroom environment.
- Developing lesson plans, independent learning exercises, curricula, and methods that cater to the needs of the individual child.
- Creating and maintaining a safe, clean, stimulating classroom where all the children feel safe and valued.

- Establishing rapport and building relationships with students based on trust.
- Setting an excellent example for students and instilling good values in them like honesty, accountability, understanding, tolerance, respect, love, and kindness.
- Monitoring and assessing student progress and writing up reports.
- Ensuring classroom supplies and equipment are available and in working condition.
- Updating records on the school database and handling various other administrative tasks.
- Adhering to the Policies & Procedures, ensuring compliance with the Children Act, Health and Safety legislation, all within the requirements and guidelines laid down by Department of Education and the National Standards.
- Participating in school activities and accompanying students on field trips.
- Interviewing and assisting with the training of all new teachers.
- To record any accidents and incidents and report to manager and parents/carers.

Montessori Teacher - Person Specification

	Essential:	Desirable:
Qualification:	<ul style="list-style-type: none"> ▪ Montessori Council for Teacher Education (MACTE) or Bachelor's Honours degree in early childhood teaching qualification. ▪ Educated to GCSE level with English and Math at A*/9 to C/4 or equivalent. ▪ First Aid Pediatric trained ▪ Safeguarding knowledge and training. ▪ 1 year minimum of working in a Montessori setting. 	Knowledge of EYFS is an added advantage
Skills, Knowledge, Aptitude & Experience:	<ul style="list-style-type: none"> • To provide a high standard of physical, emotional, social and intellectual care for children placed in the setting. • Knowledge and understanding of the implications of equal opportunities, multicultural education and inclusion • Knowledge of computer software relevant to the EYFS curriculum • Know the legal requirements, national policy and guidance on the safeguarding of children • Ability to prepare and plan effectively • Good organisational skills • Ability to prioritise and manage time effectively. • Ability to work part of a team. • The ability to use ICT effectively to engage with the children. • Evidence of good management skills 	<ul style="list-style-type: none"> • Willingness to contribute to whole school development • Willingness and ability to contribute to extra-curricular activities

	<ul style="list-style-type: none"> • Create a happy, stimulating, challenging and effective learning environment • Involvement and commitment to all aspects of settings life • Commitment to personal welfare and safeguarding of children 	
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Physical:	<ul style="list-style-type: none"> • Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the Disability Discrimination Act 1995 	
Personal Qualities:	<ul style="list-style-type: none"> • Approachable • Committed • Enthusiastic • Able to motivate self and others • Calm under pressure • Well-organised • A desire to make a difference to the lives of the children you teach • A willingness to learn and develop new skills • Knowledge and commitment to equal opportunities issues • Commitment to inclusion • Reflective practitioner • Professional at all times • Good written and oral communication skills • Enthusiastic and positive, approachable, accessible and flexible • Ability to plan time and organise work effectively • Ability to work with as part of a team towards a common purpose • An excellent attendance and punctuality record 	<ul style="list-style-type: none"> • Brings personal interests and enthusiasm to the setting community

The setting is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. A full-enhanced Disclosure & Barring Service (DBS) and a pre employment health check will be obtained prior employment including satisfactory references checks.

You may contact us at:

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