

Rival Hospitality Hourly Employee Bonus Program



At Rival Hospitality we believe that taking care of ALL employees is crucial to their loyalty and sense of ownership in the care and experiences guests receive. Unlike other hotel management company, Rival Hospitality rebates a percentage of its fees back to both management and hourly employees through a goal based bonus program.

Part-Time Employees*

1st, 2nd, and 3rd – Quarterly Bonus – \$100
Annual Bonus (December) – \$200

Full-Time Employees*

1st, 2nd, and 3rd – Quarterly Bonus – \$200
Annual Bonus (December) – \$400

**Part-time employees must average 16 hours or more per week to qualify for the Bonus Program. Full-time employees must average 32 hours or more each week to qualify for the Full-time Bonus Program vs. the Part-time Bonus Program. There are 4 total bonus's paid. Employee must work then entire time of Quarterly Bonuses. New Employee's Annual Bonus will be prorated. They are paid as follows:*

*1st. Quarter Bonus – Paid Out by April 20th for January, February, and March
2nd Quarter Bonus – Paid out by July 20th for April, May, and June
3rd Quarter Bonus – Paid out by October 20th for July, August, and September
Annual Bonus – Paid out by December 20th for the entire year*

Stipulations and Goals

The following goals must be achieved in order to receive 100%** of the quarterly and annual bonuses:

1. Passing Brand Annual Quality Assurance
2. Reputation Management/Guest Experience Overall Score of 4.50 out of 5 or more
3. 98% to Budget – Gross Revenue Goal Achieved
4. 98% to Budget – Net Revenue Goal Achieved

***If one of the goals are achieved, 25% of the Employee Bonus Program will be awarded. If two goals are achieved, 50% of the Employee Bonus Program will be awarded. If three goals are achieved, 75% of the Employee Bonus Program will be awarded.*

CONTACT US:

Website:
www.rivalhospitality.com

Email:
help@rivalhospitality.com

Phone:
920-740-1647

Offices in:
Wisconsin