

Building Strategic Relationships with Stakeholders

Learn how to identify and assess your relationships with key stakeholders, so that you can improve the quality of your engagements with anyone.

Communicating with Diplomacy & Tact

Learn how to deliver messages that preserve mutual purpose and respect without eroding trust.

Dealing with Different People

Learn how to recognize and honor interpersonal differences, preserve mutual respect and achieve mutual purpose.

Delegating for Development

Learn how to assign work to your team members with intention while providing the appropriate level of support and direction for each situation.

Developing Executive Presence & Influence

Learn how the dimensions of character, substance and style contribute to the fifteen facets of executive presence and influence.

Elevating Emotional Intelligence

Learn how to identify, monitor and regulate your own emotions, while recognizing and responding appropriately to the emotions of others.

Human Energy for Extraordinary Performance

Learn how to increase capacity and unleash extraordinary performance for yourself and others, so that you can show up with your full and best energy when it matters most.

Leading with Coaching and Feedback

Learn how to offer constructive feedback and coach team members for improved performance and professional development.

Leading with Positive Intelligence

Learn how to identify the saboteurs that undermine your success, and discover sage wisdom to overcome them.

Leading in Times of Transition

Learn how the human psyche experiences times of change, recognize what team members need in each stage, and provide the appropriate support to accelerate movement through the cycle toward acceptance, engagement and improved performance.

Leading with Resilience

Learn the effects of stress and develop creative ways to foster resilience for yourself and team members, especially in the midst of continuous change.

WORKSHOP TOPICS



Leading with Mindfulness

Learn the benefits of mindfulness and develop practices for elevating consciousness for yourself and others.

Making Decisions with Intention

Learn how you are making decisions, and become intentional about how you engage others in the various modes of decision making, based on levels of human consciousness and collective meaning-making.

Navigating Difficult Conversations

Learn how to plan, prepare for, engage in, and follow-up with difficult conversations. Key principles are informed by research in organizations and from the experience of expert negotiators.

The Five Behaviors of a Cohesive Team®

This program builds on the work of Patrick Lencioni and includes the following series of stand-alone modules:

Building a Foundation of Trust

Trust is the foundation of any relationship, especially in teams and organizations. Learn how to build and foster trust in your team while avoiding pitfalls that lead to an erosion of trust.

Engaging in Creative Conflict

Learn the productive benefits of constructive conflict realize process improvement, innovation, ideation and greater value for their teams and organizations, building on a foundation of trust.

Cultivating Commitment

Learn how to foster an environment on your team that leads to engagement and commitment toward shared outcomes.

Holding Each Other Accountable

Learn how to hold team members accountable for shared commitments in a way that keeps them motivated and engaged, and without sacrificing mutual purpose or mutual respect.

Getting to Results

Learn how high-performing teams achieve their desired results. Beginning with a foundation of trust, navigating through constructive conflict, creating commitment, holding each other accountable to get to desirable outcomes while keeping the team intact.