

Grace

Over Urgency

3

moves for better decisions under pressure



FLASHPOINT

A high-stakes moment when pressure compels you to act.

FLASHPOINT COURAGE

The discipline to pause anyway.

5 MYTHS URGENCY WANTS US TO BELIEVE

1 Doing something is better than doing nothing.

Movement isn't always progress.

2 Relief means the problem is solved.

Relief and resolution aren't the same thing.

3 Fast looks like leadership.

Sometimes courage looks like waiting long enough to understand.

4 This decision can't wait.

Some decisions can't. Many only feel that way.

5 Confidence means I'm right.

Confidence without curiosity creates blind spots.



1 CATCH

Notice what urgency is doing to you.

Urgency is driven by the fear of indecision. Catch the impulse before it becomes your decision.

What am I feeling that's pushing me to act?



2 CHALLENGE

Challenge your first conclusion.

Gather the facts. Test your assumptions. Look for what you're missing before deciding.

What might I be missing?



3 CONFIRM

Confirm before you commit.

Confirm the facts, the process, and align the people before you decide.

What needs to be true before I decide?



**PRESSURE CHANGES THE WAY WE THINK
GRACE CHANGES THE WAY WE DECIDE**