

Q1 What are the personality traits and competencies of the most successful people in the "tomorrowing" field (strategic foresight, futurism, futures, cultural intelligence, anticipation science, futures sciences and forecasting)?

Answered: 131 Skipped: 0

#	RESPONSES	DATE
1	Critical Analyzing	7/10/2023 6:14 AM
2	Curiosity, ability to see different perspectives, open mindedness, a desire to learn, humility	7/7/2023 8:59 PM
3	ability to separate important events from noise/fads, assess risk (not just opportunity), forever open and curious - always questioning, knows how to identify patterns across social/cultural/political/etc and link them	7/6/2023 6:22 PM
4	curiosity, systems thinking (seeing complexity and connections), pattern recognition, anticipation (understanding where things are going) assertive, not necessarily extrovert, communicative, ability to explain complex things in simple language, not shy, perseverance	7/5/2023 4:42 AM
5	> Curiosity to see the unknown. > To recognize connections between the dots. > A huge global network. > The ability to activate foresight results with innovation and strategy. > Influence on top management / C-level	7/4/2023 1:27 PM
6	Very important to be left-brain/right-brain. A liberal arts education plus significant study in some science to develop ability to think and converse in both spheres. Not bad to have some business training also.	7/3/2023 11:42 AM
7	awareness of inherent biases (and not leaning toward creating scenarios that are overly optimistic), self-aware, flexible, versatile, open-minded	7/3/2023 6:33 AM
8	Futures Literacy and Openness to divergences and antagonisms	6/27/2023 12:36 PM
9	Curiosity is paramount. Organization. Notions of social psychology and consumption sociology. Active creativity and a multidisciplinary background.	6/27/2023 12:12 PM
10	Endless curiosity, unconventional thinking, multicultural background, well traveled, left field thinking, idea envisioning, creative ideation, cultural storytelling, semiotics, being passionate about research in every shape and form, active listening, empathy, mindfulness, cultural open mindedness, intuition	6/27/2023 11:20 AM
11	curiosity, openness, empathy, connectedness, the desire to always learn	6/26/2023 3:16 PM
12	A passion for learning and educating. Also they must genuinely love all of the elements of what makes societal and popular culture.	6/26/2023 2:49 PM
13	Hmmm, I think there are many types of people in this field with quite different objectives and values, so it's hard to narrow it down to one type. For example, some people are what you might call 'campaigning futurists' who take a very clear position on the future and a 'good' direction of travel, whether they are focused on economy, ecology, equity etc. Some people are what you might call techno-utopians/techno libertarians. Some are more focused on the discipline ("how can I help people to see the future") than campaigning for a specific direction. All need the ability to absorb and analyse information, find connections, and construct and share narratives. But the balance of those traits/competencies varies massively depending on the type of futurist you are.	6/26/2023 1:39 AM
14	The most important personality traits (in my humble opinion) are curiosity and open-mindedness. Curious people tend to seek answers to complex questions with more passion and determination than others because they're EAGER TO LEARN. Open-mindedness is also key because futurism work requires that you push AGAINST your personal biases and "worldview" to identify new opportunities and cultural perspectives. Open-minded people also	6/25/2023 7:56 PM

Top Traits of Tomorrowing Team Members

	tend to feel more comfortable seeking out the knowledge and expertise of individuals they disagree with (politically, ethically, etc.) to further their research and insights which is key.	
15	Finding trends and be intuitive	6/24/2023 1:08 PM
16	Insatiable curiosity with the ability to bludgeon wild imagination with pragmatic conservatism.	6/22/2023 6:34 PM
17	Lack of dogmatism, creativity, inquisitiveness, generalist knowledge, passion for history, attention to the mundane	6/22/2023 10:08 AM
18	Open mindedness, the courage to be proven wrong, horizontal thinking, "yes, and" mentality.	6/22/2023 9:31 AM
19	Curiosity, ability to ingest large amounts of information quickly, filtering out "the noise", passion for learning	6/22/2023 9:13 AM
20	Actively curious--they search out new and differing ideas, things and perspectives that will challenge themselves and the status quo Bubble-less--they try not to live within one bubble, but consistently put themselves into other bubbles Fearless--not afraid of "new", "change", "other", "not mine", "different" Inclusive--someone who naturally brings others in--to the conversation, space, experience Vulnerable--not afraid to put 'it' and themselves out there, for others to learn from, add to, disagree with Generative--always thinking and fiddling	6/22/2023 8:32 AM
21	Curiosity, creativity, communication skills, confidence, open-mindedness, pattern recognition, and possessing knowledge on a wide variety of topics mixed with an understanding of qualitative and quantitative research methodologies. Basically, being persuasive while being able to back it up.	6/21/2023 1:16 PM
22	Flexibility of thought; ability to transform insight from one category to another.	6/21/2023 1:14 PM
23	Neuro-divergence. Unbridled curiosity. Rebellion.	6/21/2023 12:37 PM
24	Curious, intuitive, truth-seeking, myth-busting, pattern-spotting, open-minded, discerning, contemplative, imaginative	6/21/2023 9:50 AM
25	social intelligence (sensitivity to differences and non-patterns/norms), cultural intelligence (ability to navigate within/throughout different realities, stories, history,dreams), geography intelligence (capacity to see territories, boundaries, lines, maps in different ways), new-intelligences intelligence (wisdom to learn beyond academic or intelectual knowledge, but body, emotions, energy, spirituality, cosmovisions, dance, art and any other types of intelligence), systemic view (ability to see connections and interconnected relationships)	6/21/2023 9:34 AM
26	I don't thing one person would hold all traits and competencies that is needed for good foresight. To me, foresight is very much a team sport and a form of collective intelligence, and personal traits for success also very much depend on what part of the futures/foresight field we focus on.	6/21/2023 7:05 AM
27	Empathy, Intelligence, ability to make connections, imagination	6/21/2023 6:49 AM
28	cultural intelligence and foresight	6/21/2023 2:54 AM
29	Imaginative, explorative, continually asking why and how, breaking norms, open to unusual possibilities	6/21/2023 12:47 AM
30	1. An appetite for signals and input.2. An organizational strategy for information. 3. A team player who contributes, but also learns from others. 4. A macro-view that recognizes convergence. 5. A strategic thinker, capable of gleaning syneriges and insight.	6/20/2023 4:16 PM
31	Problem finding / problem solving Analysis Self confidence Purpose driven Communication Quality thinking-doing Global vision thoughtful curiosity strong values empathy joy and sense of humor tolerance and openness hustling team work / collaboration	6/20/2023 11:39 AM
32	- understanding power and institutions and ecosystem	6/20/2023 11:20 AM
33	Curiosity, High EQ, non-critical attitudes, Inclusive, Collaborative	6/20/2023 11:19 AM
34	curious, open-minded, connect the dots, systems thinking, active listening, observational	6/20/2023 11:14 AM
35	- generalists (commonly found as career switchers) - divergent thinkers - systems thinkers - history buffs - generally curious - interested by world news, and follows outlets with different editorial lines - inquisitive, shit stirrers	6/20/2023 10:36 AM

Top Traits of Tomorrowing Team Members

36	T-shaped people who can look at any topic deep and wide (contextualizing) knowledge of social / cultural science - understanding how culture has evolved till now in order to spot the mechanisms of cultural change broad curiosity in the world around us: across industries, geographies, themes, channels, etc	6/20/2023 10:22 AM
37	Curious, adaptable, open-minded, and humble	6/20/2023 9:28 AM
38	Curiosity, ability to listen, ability to inspire and motivate others, planning skills, storytelling skills, knowledge and expertise	6/20/2023 8:10 AM
39	Adaptability, willingness to learn and ability to fail	6/20/2023 5:33 AM
40	Organization, investigation, knowing when to deep dive and when to narrow/edit the research, critical thinking, writing and storytelling, speaking, translating complex ideas into easy-to-digest visuals	6/19/2023 2:28 PM
41	Ability to look at things with 'fresh eyes', communication skills, imagination	6/19/2023 10:12 AM
42	Humility, Openness, Ambivalence, Collaboration, Imagination	6/19/2023 8:22 AM
43	critical thinking, curiosity, lateral thinking, system thinking, story telling,	6/19/2023 4:39 AM
44	willingness to listen to contrary ideas, open to new ideas, wide ranging interests, large networks	6/18/2023 11:01 AM
45	Open minded	6/18/2023 9:10 AM
46	Curiosity, Analytical capacity, Open minded, Connecting the dots, Social and political vision, Strategic planning	6/18/2023 7:40 AM
47	Forecasters need to be curious, empathic, open, non judgemental, and be able to balance the use of facts, stats and expert insight, with a wider, live and ongoing ability to embrace change without allowing biases to sit in the way	6/18/2023 4:42 AM
48	Observant and able to connect the dots	6/18/2023 4:04 AM
49	Bravery Intrepid Forward Caring Responsible Developmental Systemic Human Together	6/18/2023 3:16 AM
50	Explorers. People who are comfortable with ambiguity, who okay in the grey. People who naturally find themselves going down rabbit holes when they start to research. I've found that those who can empathise deeply, are particularly well equipped to imagine and create	6/17/2023 9:55 PM
51	Of the Big 5 personality traits, Openness to Experience is the obvious one. Other common psychological traits that I've seen associated with futures thinking are: - Tolerance for ambiguity - Internal locus of control - Curiosity - Adaptability - Creativity There are, of course, already measures of future's thinking capacity, such as Future Orientation, MindTime and the Futures Consciousness Test.	6/17/2023 6:21 PM
52	Ability to change perspective, analytical, creative, embrace ambiguity, self-led, question the status-Quo & the "rules", curious, see the bigger picture, also see underlying mechanisms	6/17/2023 5:54 PM
53	What I miss the most in this field is grounding to physics laws and arguing from first principles instead of only "feeling". This is what "tomorrowers" often lack so, although not having it is often not critical, it makes a huge difference when it is.	6/17/2023 3:46 PM
54	Accepting unlikely scenarios, the ability to identify formative beliefs and looking beyond then, and noticing weak signals.	6/17/2023 2:28 PM
55	Curiosity and imagination	6/17/2023 1:41 PM
56	Creativity, empathy, connectedness	6/17/2023 1:37 PM
57	Big picture thinkers, have the innate ability to link disparate topics and signals, highly curious, and can see nuances of culture everywhere they look - a good futurist can't turn their minds off and are constantly seeing the world through the lens of what is happening in culture and how it all ties together - but can also tie it back to why business, governments, academics, etc. should care and the impact/implications.	6/17/2023 1:29 PM
58	Persistence of vision. Able to withstand distraction of the present.	6/17/2023 10:01 AM
59	anticipating potential future tech/science breakthroughs 5, 10 and 20+ years out and their impact on humanity and the planet	6/17/2023 9:16 AM

Top Traits of Tomorrowing Team Members

60	Open minded, and incredibly curious	6/16/2023 10:58 PM
61	History, logic, legal training focusing on causative relationships and logical foreseeability a must, holistic thinking and the ability to envision improbable outliers.	6/16/2023 10:12 PM
62	Patience, eloquent speaker, critical thinking	6/16/2023 1:50 PM
63	growth mindset, strategic minded, human-centered.	6/16/2023 12:35 PM
64	Curious Broady interdisciplinary Knowledge of history Flexible	6/15/2023 2:59 PM
65	Being proactive and curious in knowing about people and the world is critical! After that, being aware of one's biases and accordingly re-calibrating their mind.	6/15/2023 2:41 PM
66	open mindedness childlike wonder why not attitude what if attitude let's try attitude not bound by today connects dots	6/15/2023 1:57 PM
67	High social, emotional, and cultural intelligence; well-traveled; articulate; empathic listener; systems thinker, and humble	6/15/2023 1:12 PM
68	self-confidence, integrity, ability to accept criticism, seeing allwards	6/15/2023 12:36 PM
69	curiosity, passion for research, intuitive, tech savvy	6/15/2023 12:25 PM
70	Curiosity, Imaginative, a connector, being able to bring people together, Inspirational, and able to connect dots.	6/15/2023 11:56 AM
71	Open mindedness, Communication skills, Systems thinking, Dimensionalize quantitative data with qualitative insights, Skepticism toward hype, good enough understanding of technology/science to grasp a tech without being technically proficient, grasps complexity	6/15/2023 11:35 AM
72	creativity; curiosity; criticality; courage	6/15/2023 10:48 AM
73	IQ, broad interest, wonder, sense for the weird	6/15/2023 10:47 AM
74	Wise/wisdom is the #1 trait they need which means they thrive in activating their: curiosity, wonder, empathy, critical thinking, robust scientific-physics & arts/humanities foundations, knowledge & meaning ecologies, plus love talking to all kinds of people from everywhere. More than personality traits, no person will be of any benefit to the 'tomorrowing' effort if their worldview is that humans are separate from nature [scientific knowledge]. They must possess that fundamental & realize also that humans need a new story to believe in around that reality state [humanities tool]. So to answer your question...more than the criticality of traits is BIAS...their view of 'how the world works.'	6/15/2023 10:22 AM
75	Openess; ability to think complexly; willingness to embrace uncertainty ; sees uncertainty as a opportunity;	6/15/2023 9:44 AM
76	curiosity.	6/15/2023 9:41 AM
77	Openness to being wrong, comfort with uncertainty and chaos, steadfast in their ethics, open to the weird	6/15/2023 9:06 AM
78	That have a future consciousness expanded sense of time are systems thinkers and appreciate and value complexity, understand panarchy and pay attention to emerging trends and consequences.	6/15/2023 8:58 AM
79	Anthropology or understanding how technologies and decisions impact humanity	6/15/2023 8:12 AM
80	Leading, networking, collaboration, insightful, awesome storytelling capacity, organizing, ability to inspire, provocative and insightful.	6/15/2023 7:29 AM
81	Curiosity, creativity, abductive logic, systems sense, analytical skills, imagination	6/15/2023 7:11 AM
82	Curious Humble Engaging	6/15/2023 7:02 AM
83	The most successful people in the field of strategic foresight, futurism, and related disciplines often possess traits such as curiosity, open-mindedness, adaptability, strategic thinking, critical thinking, strong communication skills, collaboration abilities, ethical awareness, cultural intelligence, and a solid understanding of forecasting and futures methodologies.	6/15/2023 6:05 AM
84	Curiosity, empathic understanding, critical thinking, playfulnedd	6/15/2023 5:23 AM

Top Traits of Tomorrowing Team Members

85	genuine interest in any development across the globe in any domain, strategic thinking but speaking the language of the commons, creative and outside the box thinker	6/15/2023 4:58 AM
86	- Confidence to call a spade a spade and go against the grain if needed - Compassion / attention for the wider world beyond the Global North/Western world especially as the balance of power and economic influence shift - Mentally / psychologically strong to deal with what's coming and keep working towards an improved future	6/15/2023 4:02 AM
87	I do not think there is a specific personality trait as conventionally understood that would definitely mark someone as the most successful. Both introverted and extroverted people could be good for this kind of job. Similarly, more and less agreeable people also have good approaches (though different) in this field. If I were to say two personality traits: curiosity and openness. Competencies, though many more could be said: ability to anticipate consequences, seeing connections between things (more in an intuitive manner), think about the plurality of futures.	6/15/2023 3:45 AM
88	Strategic Foresight	6/15/2023 2:39 AM
89	Curiosity, openness, sensitivity, scrutiny	6/15/2023 2:35 AM
90	The traits of the above lumping are different and also depends on you position in the market and your business model.	6/15/2023 2:17 AM
91	Scenario planning	6/15/2023 1:52 AM
92	Trait = openness (one of the Big Five personality traits) Competencies: statistical skills	6/15/2023 1:39 AM
93	curiosity, openness of mind	6/15/2023 1:17 AM
94	Curiosity and analytical skills	6/14/2023 11:42 PM
95	Being able to tell compelling stories. We all have different skillsets in the field of "tomorrowing" but we need to all have superior skills in being able to spin a narrative that holds your colleagues and audience spellbound to the extent they are transported to your future world.	6/14/2023 11:39 PM
96	Curiosity, humbleness, imagination, critical thinking, courage, independence	6/14/2023 10:20 PM
97	Curiosity, empathy, ability to synthesize, "yes, and", evocative communication skills, discipline, developed methodology, cross-functional experience	6/14/2023 9:36 PM
98	long term sci-fi / fantasy, background in statistics, either formal or work experiences, multilingual	6/14/2023 9:05 PM
99	Openness and curiosity, a strong connection and confidence in their own gut feeling, and also a business mindset as I feel this is so important in taking futures into action and strategy.	6/14/2023 9:01 PM
100	Pattern recognition (ability to see patterns across massive sets of data), endless curiosity and ability to assimilate and integrate information - most futurists are human googles, courage - it's not easy to share visions of the future that sound insane to others, you have to be courageous enough to be rejected and to go against the grain	6/14/2023 8:07 PM
101	Curiosity, Connecting Dots, Broad Knowledge	6/14/2023 7:23 PM
102	Curiosity Openness Critical Thinking and Questioning Pattern Recognition Systems Thinking Listening	6/14/2023 6:54 PM
103	Weak signal identification, systems thinking, design thinking, scenario development, comfortable with ambiguity, intellectually rigorous, open minded, humility.	6/14/2023 6:35 PM
104	open-mindedness, curiosity, connectedness, communication, sensemaking	6/14/2023 6:26 PM
105	The ability to critical think and the consciousness about cognitive biases (also the own ones) and how to overcome these.	6/14/2023 4:02 PM
106	Currently - academic, an element of ego, brazen provocateurs, large and quirky presence ... although bot saying all these things are what they should be moving forward	6/14/2023 3:50 PM
107	Curious Flexible Collaborative Creative Empathetic	6/14/2023 3:28 PM
108	Very curious; strong strategic, analytical and critical thinking skills; entrepreneurial; strong communicator; strong planner; open-minded; strong ability to gather information; progressive;	6/14/2023 3:06 PM

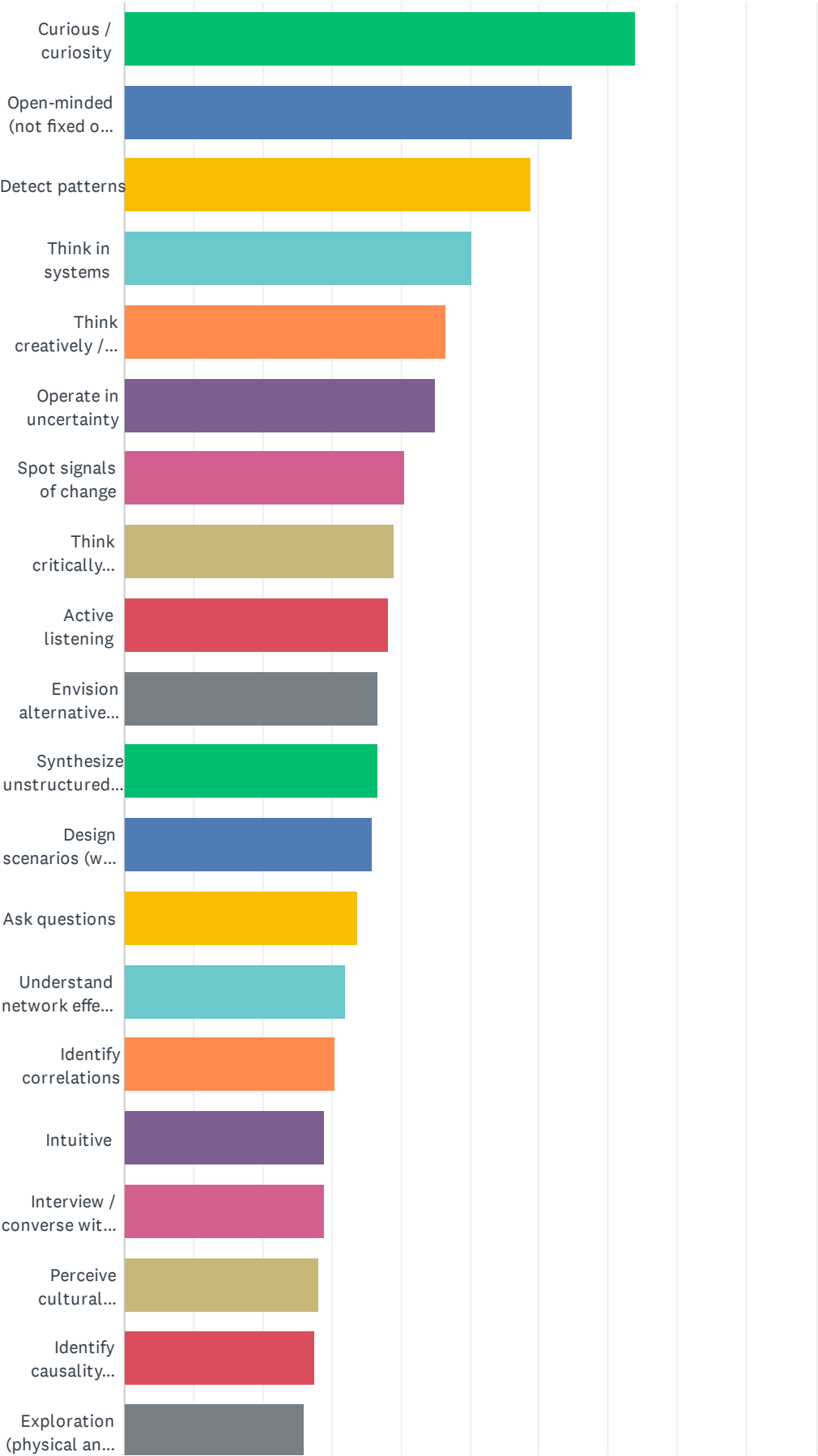
Top Traits of Tomorrowing Team Members

	strong writing skills.	
109	creative thinker, artistic eye, designer, problem solver, curious	6/14/2023 2:33 PM
110	To leap - to take the inspiration and it's implications and be able to make the leap to provocative and original observations and opportunity	6/14/2023 1:49 PM
111	Open minded, signal scanning and system listening	6/14/2023 12:50 PM
112	Being both imaginative and critical, exploratory and specific, not afraid to "place bets" and hold their record to account.	6/14/2023 11:15 AM
113	Open minded, critical thinking, curious, seeks continuous learning, imaginative/creative, empathetic (can advocate for other perspectives (not sure how "successful" should be defined in the futures world...))	6/14/2023 10:34 AM
114	Listen to understand, talk to explain. Curiosity Explorers Comfortable in uncertainty	6/14/2023 10:07 AM
115	Curiosity	6/14/2023 8:57 AM
116	Willingness to take the time to talk about ideas, even if they are not related to the current projects the teams are working on, passionate about hearing different perspectives, determined (otherwise we wouldn't rewrite presentation over and over until we're comfortable the message went through) and kind. Future perspectives can make a lot of people anxious so to be kind is not only nice, but very much needed.	6/14/2023 6:15 AM
117	Openness, curiosity, boundary thinking, ability to see links, thinking creatively	6/14/2023 2:08 AM
118	Curiosity, ability to spot weak signals, communicating possible futures effectively, empathy	6/13/2023 10:52 PM
119	openess, fluid thinking, creativity, boldness	6/13/2023 10:00 PM
120	every effort needs to be made to ensure this is a universal trait, present in everyone - not just a particular personality trait	6/13/2023 9:32 PM
121	Systemic thinking, strong observation, imagination, curiosity to explore unknown paths	6/13/2023 9:19 PM
122	curious, inquisitive, dot connector, open to ideas and new experiences, willingness to talk to everyone and anyone, learner	6/13/2023 1:26 PM
123	curiosity, the ability to oscillate between creative and analytical thinking, empathy, listening, asking questions, the ability to zoom in and zoom out, storytelling	6/13/2023 4:43 AM
124	Curiosity, willingness/desire to be challenged, open to divergent views, sensitive to cultural differences, pragmatic and realistic, imaginative and a dreamer, methodical and measured but willing to put all this aside in the face of something new.	6/12/2023 6:42 PM
125	Curiosity, storytellers, observant, pattern recognition	6/12/2023 4:59 PM
126	They ask questions and are humble. Information is constantly changing- you have to stay grounded and open to change.	6/12/2023 4:36 PM
127	Creanalytic (creative & analytic) Curious Without judgement Connectors	6/12/2023 3:19 PM
128	Relentless curiosity & Confidence. We always need to keep exploring as the Future stays in motion. Plus we need to confidence to convince others of our POV.	6/11/2023 10:22 PM
129	Ambition/Entrepreneurialism. Skepticism. Status-quo questioning.	6/11/2023 12:29 PM
130	Curiosity, courage, omnivorous consumption of culture	6/11/2023 1:51 AM
131	Avaricious reader without boundaries, 20/100 seer of every platform, compulsive curiosity of global culture of every financial and demographic break, an interest in what doesn't make sense and lies outside the "models", fool-hearty courage, an oppositional nature	6/10/2023 8:08 PM

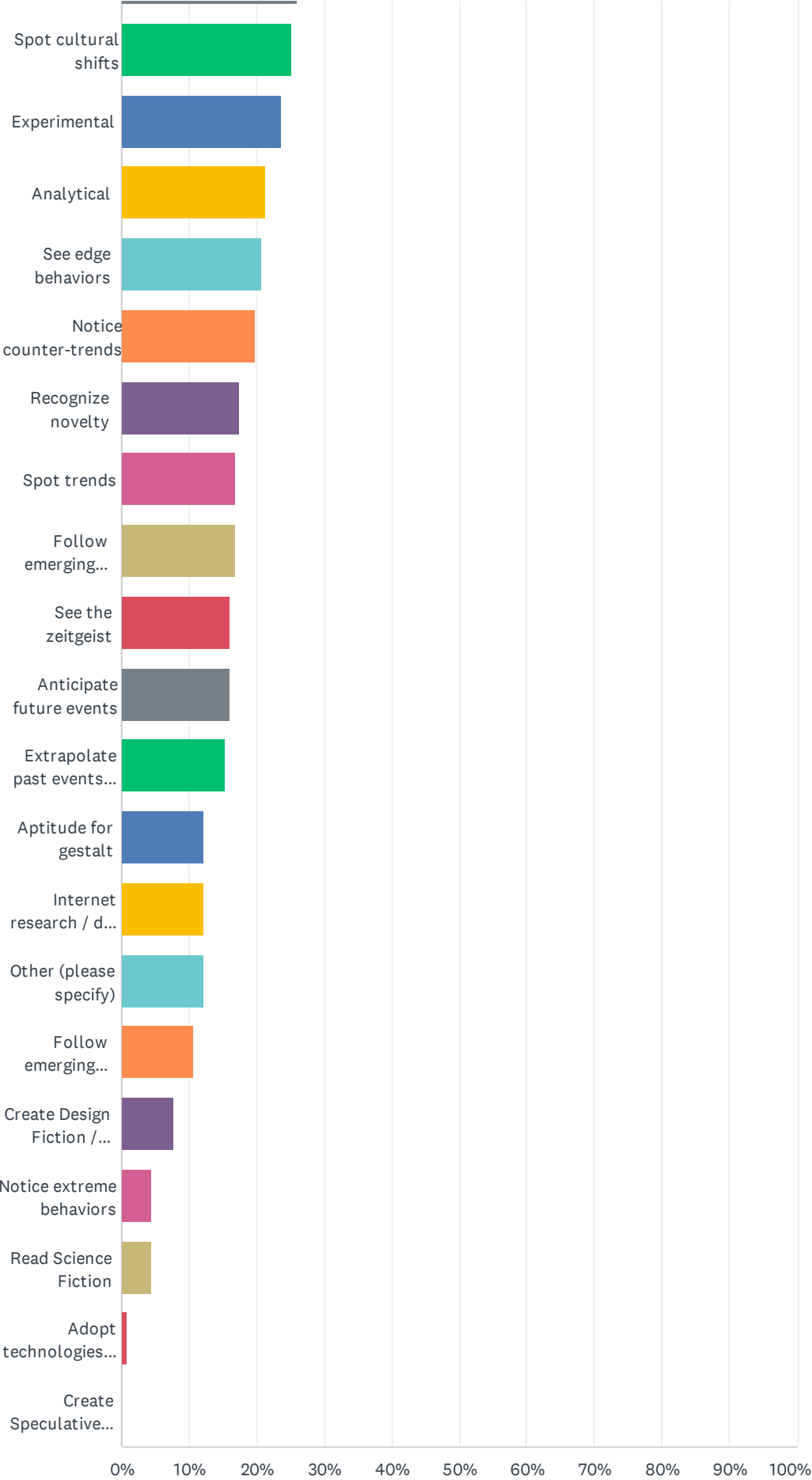
Q2 Which are the top ten (10) traits of great tomorrowers (i.e., people really good at strategic foresight, futurism, futures, cultural intelligence, anticipation science)?

Top Traits of Tomorrowing Team Members

Answered: 131 Skipped: 0



Top Traits of Tomorrowing Team Members



Top Traits of Tomorrowing Team Members

ANSWER CHOICES	RESPONSES	
Curious / curiosity	74.05%	97
Open-minded (not fixed on ideas and mental models)	64.89%	85
Detect patterns	58.78%	77
Think in systems	50.38%	66
Think creatively / problem-solve creatively	46.56%	61
Operate in uncertainty	45.04%	59
Spot signals of change	40.46%	53
Think critically (iconoclastic)	38.93%	51
Active listening	38.17%	50
Envision alternative futures	36.64%	48
Synthesize unstructured data	36.64%	48
Design scenarios (what ifs)	35.88%	47
Ask questions	33.59%	44
Understand network effects (connectedness)	32.06%	42
Identify correlations	30.53%	40
Intuitive	29.01%	38
Interview / converse with people from different walks of life	29.01%	38
Perceive cultural tensions	28.24%	37
Identify causality (ITTT): implications and potential consequences	27.48%	36
Exploration (physical and intellectual exploration)	25.95%	34
Spot cultural shifts	25.19%	33
Experimental	23.66%	31
Analytical	21.37%	28
See edge behaviors	20.61%	27
Notice counter-trends	19.85%	26
Recognize novelty	17.56%	23
Spot trends	16.79%	22
Follow emerging technologies	16.79%	22
See the zeitgeist	16.03%	21
Anticipate future events	16.03%	21
Extrapolate past events into the future	15.27%	20

Top Traits of Tomorrowing Team Members

Aptitude for gestalt	12.21%	16
Internet research / desk research	12.21%	16
Other (please specify)	12.21%	16
Follow emerging science	10.69%	14
Create Design Fiction / Speculative Design (imagined future artifacts)	7.63%	10
Notice extreme behaviors	4.58%	6
Read Science Fiction	4.58%	6
Adopt technologies early	0.76%	1
Create Speculative Fiction/Design	0.00%	0
Total Respondents: 131		

#	OTHER (PLEASE SPECIFY)	DATE
1	Storytelling. But also, I think this is a very tough list to rank.	6/26/2023 1:39 AM
2	exercise and accept 'leadingship', engage and listen to young people	6/15/2023 12:36 PM
3	Vision (for making things better)	6/15/2023 9:44 AM
4	Sense-making and meaning-making, storytelling	6/15/2023 7:29 AM
5	Writing skills	6/15/2023 4:58 AM
6	Storytelling / writing ability	6/15/2023 4:02 AM
7	Define traits, jobs to be done or capabilities, personal skill? I have answered as the latter the most important is to have broad knowledge domain, this is important for creativity	6/15/2023 2:17 AM
8	Courage	6/14/2023 10:20 PM
9	The ability to take futures into business strategy	6/14/2023 9:01 PM
10	Persuasive storytellers	6/14/2023 3:50 PM
11	Passion for the work	6/14/2023 3:28 PM
12	Ability to communicate; work with leaders to share futures	6/14/2023 3:06 PM
13	Good at "keeping score" and updating mental models	6/14/2023 11:15 AM
14	Unwilling to be constrained by rules & norms	6/14/2023 10:34 AM
15	Long term strategies and their operationalization	6/14/2023 2:08 AM
16	I mean - all of these things! What a list!	6/12/2023 4:36 PM

Q3 What are the personality traits and competencies of the people you admire the most in the "tomorrowing" field (strategic foresight, futurism, futures, cultural intelligence, anticipation science, futures sciences and forecasting)?

Answered: 129 Skipped: 2

#	RESPONSES	DATE
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Top Traits of Tomorrowing Team Members

1	In-depth knowledge of the environmental changes	7/10/2023 6:14 AM
2	Willingness to question received ideas and orthodoxies, humility, good at information design, good at identifying patterns and building narratives	7/7/2023 8:59 PM
3	those who always question and are open to input and new ideas vs. those who put boxes and too many processes around thinking as 'the way'	7/6/2023 6:22 PM
4	> Curiosity to see the unknown. > To recognize connections between the dots. > A huge global network. > The ability to activate foresight results with innovation and strategy. > Influence on top management / C-level	7/4/2023 1:27 PM
5	Lack of dogmatism--that ability to hold two conflicting ideas in mind at the same time. Strong communications skills.	7/3/2023 11:42 AM
6	tenacious, brave, imaginative, practical application of futures tools, methods, models, theories...	7/3/2023 6:33 AM
7	ability to synthesize, ability to ask difficult questions, openness and freedom to think freely, not easily judge the different	6/27/2023 12:36 PM
8	Lightheartedness, optimism, knowledge of history and the fact that they always ask questions before imposing opinions.	6/27/2023 12:12 PM
9	Capacity to extrapolate and make correlations creatively, creative vision, imagination, cultural knowledge based on extensive research, making future knowledge accessible and activable	6/27/2023 11:20 AM
10	they are curious, open to learning new things, empathetic and always ask "why?"	6/26/2023 3:16 PM
11	Their ability to give unique and fresh perspectives that cut through the noise!	6/26/2023 2:49 PM
12	I admire different people for different reasons. I love great storytellers but that doesn't always correlate with the greatest objectivity - something I also admire.	6/26/2023 1:39 AM
13	The people I most admire in the futurism field are people who know when to break away from a structured "methodology" in search of answers. Futurism methodologies and the study of them have come a long way, but they are a starting point to identifying insights. When a certain methodology isn't yielding valuable cultural insights, a good futurist will pivot to another strategy (that is known or not) to find the answers they seek. From a personality perspective, I would say that the "tomorrow-ists" I most admire are equal parts: 1) Mad Scientist (the creativity, experimentation, dreamer of possibilities in the unknown) 2) Methodical and Analytical Scientist, 3) Investigator/Journalist (ruthless in pursuit of answers, always listening and observing to identify patterns) and 4) Exceptional Storyteller. You have to be able to bring people along for the journey when sharing insights, provocations, and recommendations.	6/25/2023 7:56 PM
14	Being conscientiousness	6/24/2023 1:08 PM
15	Resistance to adopting any "one true path" to tomorrow-ing. Enthusiasm for exploring and seeking to understand what could be considered boring, everyday, or conventional aspects of culture. An open-heart and unbiased perspective of human behavior.	6/22/2023 6:34 PM
16	humility	6/22/2023 10:08 AM
17	Courage to say the unpopular thing. Systems thinking to connect dots between seemingly unrelated topics. The ability to capture the essence of an idea in memorable word or phrase.	6/22/2023 9:31 AM
18	Ability to predict the future, empathy and understanding of others, ability to say something new/unique that cuts through the noise	6/22/2023 9:13 AM
19	People who KISS (keep it simple, stupid) People who wonder/ruminate/muse out loud (put it out there) People who give equal time to the small and the big People who make me want to find out more	6/22/2023 8:32 AM
20	Open-mindedness and the ability to communicate a vision to others.	6/21/2023 1:16 PM
21	cultural intelligence, storytelling, visioning exercises, understanding technology and trends in the context of practical market dynamics	6/21/2023 1:14 PM
22	Stamina.	6/21/2023 12:37 PM
23	I really admire the ability to create methodologies that make tomorrow's trends more	6/21/2023 9:50 AM

Top Traits of Tomorrowing Team Members

comprehensible and actionable. Also really admire ability to draw implications and link seemingly disparate pieces of data,

24	sensibility to learn from other cultures, read the invisible, stay with the problem, challenge the system and create possibilities with new metrics	6/21/2023 9:34 AM
25	See answer to question 1. It is a difficult question, because I do not necessarily admire the "loud voices" in foresight. And I definately don't admire futurists who act like "pundits" about the future. Sorry, I hacked the question a little bit. Being humble and non-sensationalistic is probably two traits I admire in this context.	6/21/2023 7:05 AM
26	Ability to tell stories, empathy, strong researchers	6/21/2023 6:49 AM
27	Original thinkers, provocative, iconoclastic, creative, straightforward, approachable	6/21/2023 2:54 AM
28	Eccentric, friendly, organized, well read.	6/21/2023 12:47 AM
29	A rabid appetite for insight. Finding joy in recognizing convergence. Respecting history. Preferring possibility and plausibility over certainty.	6/20/2023 4:16 PM
30	same as above	6/20/2023 11:39 AM
31	- network weaving - empathy	6/20/2023 11:20 AM
32	Highly analytical, willing to talk to anyone, can fit in with any interviewee, High EQ	6/20/2023 11:19 AM
33	Creative and analytical, curious, adventurous, strong communicator, great storytelling, data-driven	6/20/2023 11:14 AM
34	divergent thinking, flexibility, pattern recognition	6/20/2023 10:36 AM
35	1. insatiable curiosity 2. ability to immerse into and grasp novel ideas, science and fields they are not trained in 3. connecting the dots between seemingly disparate parts of culture 4. ask questions nobody has dared to ask before	6/20/2023 10:22 AM
36	Relentless thirst for learning and re-learning.	6/20/2023 9:28 AM
37	Curiosity, ability to unite people	6/20/2023 8:10 AM
38	leaders who are stable in uncertain times	6/20/2023 5:33 AM
39	Openness to the new, humbleness, relentless curiosity. Also: Ability to deal with clients who are skeptical about futures research; ability to transform big research findings into easy-to-digest yet non-obvious insights	6/19/2023 2:28 PM
40	Ability to minimize preconceived ideas, strong communication skills (both listening and responding) - 'meeting people where they are'	6/19/2023 10:12 AM
41	Humility, Openness, Ambivalence, Collaboration, Imagination	6/19/2023 8:22 AM
42	Critical thinking	6/19/2023 4:39 AM
43	ability to make correlations between unusual events and trends, ability to communicate complex thoughts in simple language, ability to spot wildcards and disruptions	6/18/2023 11:01 AM
44	Understanding the connections on social, political, cultural phenomena.	6/18/2023 7:40 AM
45	They are curious, open, passionate, inquiring, non judgemental and always live to what's new, next and likely to impact on the wider culture	6/18/2023 4:42 AM
46	Able to connect the dots	6/18/2023 4:04 AM
47	Educative Expressive Experienced (in life, society, culture, tech etc) Entrepreneurial Practical Enabling Empathic Empowering Social	6/18/2023 3:16 AM
48	Those than can move seamlessly between divergent and convergent thinking. That is they can create wild "what if" scenarios but make sense of that in the present in a way that is accessible to a broad or diverse audience	6/17/2023 9:55 PM
49	Same as the earlier list I gave.	6/17/2023 6:21 PM
50	Extremely creative, self-led, highly intelligent, dynamic, introspective	6/17/2023 5:54 PM

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51	Ability to quickly get to know deeply (enough) any field needed. Capacity to understand, think critically about their own ideas and take into account those of other. And, of course, grounding to physics laws and arguing from first principles when developing their hypotheticals.	6/17/2023 3:46 PM
52	Quick learners, open-minded, careful observers of the world.	6/17/2023 2:28 PM
53	Energetic speakers	6/17/2023 1:41 PM
54	Empathy, social Strength, broad knowledge base	6/17/2023 1:37 PM
55	They can see patterns in culture that might be too nuanced or hard to explain - and they can make sense of why these are happening and provide a sound explanation to what we see and feel but can't quite explain.	6/17/2023 1:29 PM
56	Process discipline	6/17/2023 10:01 AM
57	Willingness to incorporate new ideas and "fringe" scientific extensions into their thinking	6/17/2023 9:16 AM
58	Storytelling	6/16/2023 10:58 PM
59	Open-mindedness	6/16/2023 10:12 PM
60	Network and reach, staying updated with everything, great collaborators	6/16/2023 1:50 PM
61	systems thinkers, human-centered, critical thinkers.	6/16/2023 12:35 PM
62	Able to challenge the status quo. Broad experience and knowledge in at many areas. International scope.	6/15/2023 2:59 PM
63	I think their ability to communicate connections and future implications is really admirable. Anyone can do foresight, but a few can convince people of the future.	6/15/2023 2:41 PM
64	reflective trend spotting (the counter trends) humbleness confidence anthropological mindset	6/15/2023 1:57 PM
65	Humility is what most of the futurists below exhibit. Otherwise, see my list in question 1.	6/15/2023 1:12 PM
66	persistence, integrity, inclusiveness, leadership	6/15/2023 12:36 PM
67	knowledgeable and visionary	6/15/2023 12:25 PM
68	flexible, expansive, imaginative, fearless, experimental	6/15/2023 11:56 AM
69	understanding of real human behaviors/values, great synthesizers, great facilitators, aren't scared of quant	6/15/2023 11:35 AM
70	creativity; curiosity; criticality; courage	6/15/2023 10:48 AM
71	Modesty	6/15/2023 10:47 AM
72	Open-mindedness, tolerance, creativity, rigor, philosophical, storytelling	6/15/2023 10:22 AM
73	Openess; communication skills; excitement and commitment; passion and care	6/15/2023 9:44 AM
74	clarity.	6/15/2023 9:41 AM
75	Open to changing their minds, desiring a multitude of inputs and opinions, argumentative and conversationalists	6/15/2023 9:06 AM
76	Future consciousness	6/15/2023 8:58 AM
77	Reframing of trends, empathy, creativity, curiosity, generosity	6/15/2023 8:12 AM
78	Provocative, insightful, open-minded, creative, imaginative, action-oriented, strategic	6/15/2023 7:29 AM
79	Futures Studies knowledge, humility, breakthrough thinking, empathy, concern	6/15/2023 7:11 AM
80	Ability to hold contradictory thoughts in their minds, while imagining futures Being humble (facilitate foresight, not seek to be famous)	6/15/2023 7:02 AM
81	The people I admire in the "tomorrowing" field typically possess traits such as intellectual curiosity, open-mindedness, adaptability, analytical thinking, creativity, strong communication skills, cultural intelligence, a systems thinking mindset, and a deep understanding of futures methodologies and forecasting techniques. They demonstrate a passion for exploring the	6/15/2023 6:05 AM

Top Traits of Tomorrowing Team Members

unknown, a commitment to ethical considerations, and the ability to inspire and collaborate with others in shaping a better future.

82	Curiosity. Exploration/experimentation	6/15/2023 5:23 AM
83	Ability to observe and synthesise trends, developments and signals in systemic way. Ability to transfer into appealing scenarios. Knowledge level of trends , developments, and early signals	6/15/2023 4:58 AM
84	Confidence to say what people maybe don't want to hear but need to hear and also the ability to help people deal with change / uncertainty, a type of bridging between the old and new, psychological handholding	6/15/2023 4:02 AM
85	Same as question 1	6/15/2023 3:45 AM
86	Positive thinking	6/15/2023 2:39 AM
87	Sensing, Reading and combining weak signals into zeitgeist phenomena	6/15/2023 2:35 AM
88	Above	6/15/2023 2:17 AM
89	Strategic foresight	6/15/2023 1:52 AM
90	Personality traits: This is difficult to determine since personality traits are gathered from standardized tests. Competencies: Detection of patterns	6/15/2023 1:39 AM
91	openness, fairness, capacity to embrace different, even contradictory ideas, capacity to traslate visions into decisions	6/15/2023 1:17 AM
92	Curiosity and presentation skills.	6/14/2023 11:42 PM
93	Deliver unique ways to have people imagine the future; Synthesize large data sets into small bites that are understandable; are not fixed on one or two methods to evaluate questions about the future.	6/14/2023 11:39 PM
94	Artistry, creative thinking, connectedness	6/14/2023 10:20 PM
95	Humility, curiosity, discipline, ethics-centered approach, boldness, intelligence, visionary	6/14/2023 9:36 PM
96	openness, sharing personal stories and making themselves available	6/14/2023 9:05 PM
97	Confidence in their own skills and areas of expertise. Innate curiosity, openness and positive mindset to work with other people	6/14/2023 9:01 PM
98	Curiosity, open minds, extreme intelligence, levity and optimism (this is a must because some scenarios are pretty grim!)	6/14/2023 8:07 PM
99	Sense of humor	6/14/2023 7:23 PM
100	Communication - they are able to explain what they see and think very effectively Openness to the point where it is difficult to recognize their own moral and cultural biases	6/14/2023 6:54 PM
101	systems thinking, design thinking, open minded, comfortable with ambiguity, intellectually rigorous, and humility.	6/14/2023 6:35 PM
102	blending theory and practice, making insights accessible and easy to understand	6/14/2023 6:26 PM
103	The creativity of science fiction writers. Being modest and analytically sharp.	6/14/2023 4:02 PM
104	Persuasive Storytelling - the ability to influence change. Transition Design - the ability to create incremental action roadmaps from today to tomorrow. Ecosystem Thinking - the ability to think beyond the human or ego to long term systemic change.	6/14/2023 3:50 PM
105	Still want to learn and seek out even after 40 years in field Ability to recognize that something always held true is changing Seek out diversity	6/14/2023 3:28 PM
106	I most admire those that have taken the time (and the risk) to write (book, paper, presentations) their thoughts about the future -- to lay out and communicate various futures and to educate those who are not familiar with the field, what the "tomorrowing" field is, and the value it holds for people, organizations, etc.	6/14/2023 3:06 PM
107	Unique, daring, clever, Gemini,	6/14/2023 2:33 PM
108	obsessive curiousist perceptive voyager	6/14/2023 1:49 PM

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109	Checks their personal bias. Able to envision from other points of view.	6/14/2023 12:50 PM
110	Iconoclasm Fearlessness	6/14/2023 11:15 AM
111	Open to new ideas, ability to think critically, ability to communicate, good mix of theoretical with practical	6/14/2023 10:34 AM
112	See question 1	6/14/2023 10:07 AM
113	Open-minded and willing to consider new and contradictory ideas	6/14/2023 8:57 AM
114	Transparency. Being able to say "I don't know" and the ability to work collectively.	6/14/2023 6:15 AM
115	Ability to connect but also promote what they are able to contribute even to the most difficult to convince	6/14/2023 2:08 AM
116	Ability to find new opportunities to promote Foresight, attention to detail when researching and presenting, ability to connect people and create synergy	6/13/2023 10:52 PM
117	radical thinking and creativity - think Gene Roddenberry	6/13/2023 10:00 PM
118	there are two potential answers here -what do I admire most in those who seek to influence tomorrowing, and what is needed to actually do tomorrowing. See my comment above for a response to the second - and my response to the first is people who have been formally trained in this way of thinking, those who can listen attentively to others, and those who can compellingly present a message	6/13/2023 9:32 PM
119	Great observation skills, detecting emergent trends, ability to connect with people from all walks of life	6/13/2023 9:19 PM
120	pattern recognition, correlating past to future, excellent questioning and listening.	6/13/2023 1:26 PM
121	Humility, Intellect, Generosity, Expertise, Fresh Thinking/ Interesting Perspectives	6/13/2023 4:43 AM
122	They are brave and speak confidently in the face of criticism. They are open to being challenged, or thinking about something they are experts in in a new way. They are constantly reading and learning. They are very smart but humble because they know disruption can apply to expertise. They are collaborative and not exclusionary, knowing the future is created better with diverse experience and perspectives.	6/12/2023 6:42 PM
123	Culturally experimental, niche, fringe thinkers, connectors	6/12/2023 4:59 PM
124	Good with people- you have to be able to explain the same concept to an entry level grad and ceo	6/12/2023 4:36 PM
125	Open minded Not conditioned in thinking	6/12/2023 3:19 PM
126	Openness to consider POV beyond their own. Dynamic to draw other in.	6/11/2023 10:22 PM
127	Curiosity. Balance of intensified/rigor and imagination/play.	6/11/2023 12:29 PM
128	Creativity, intuition, wide-ranging knowledge, fearlessness	6/11/2023 1:51 AM
129	I admire brilliant fictional writing like that of Kazuo Ishiguro	6/10/2023 8:08 PM

Q4 Who do you admire the most in the "tomorrowing" field (strategic foresight, futurism, futures, cultural intelligence, anticipation science, futures sciences and forecasting)? and why?

Answered: 128 Skipped: 3

#	RESPONSES	DATE
1	Knowing the unknown	7/10/2023 6:14 AM
2	Dr. Andy Hines (Houston), 'man of the moment' Matt Klein @ Reditt, Dr. Genevieve Bell - again	7/6/2023 6:22 PM

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find them to be open, curious, questioning and looking at futures from different perspectives than others.... all three are also mentors to others

3	John Naisbitt, Alvin Toffler (the godfathers) Neal Stephenson, William Gibson, Philip K. Dick (the writers) Leah Zaidi, Rene Rohrbeck, Wendy Schulz, Andy Hines, Peter Bisshop, Derek Woodgate (the academics) Slava Kozlov, (the exotics doing things differently)	7/5/2023 4:42 AM
4	Henry Coutinho-Mason (UK), Cécile Cremer (NL), Michell Zappa (Portugal)	7/4/2023 1:27 PM
5	Living: Paul Saffo. Even-handed, broadly curious, great eye for those distant early warning signals. Bygone: HG Wells. I think his creative narrative skills really illuminated his non-fiction work, such as his remarkable book Anticipations (which, by the way, does contain certain of the distasteful prejudices common to the British ruling class in the 19th century, but still worth a read.)	7/3/2023 11:42 AM
6	Not your classic futurists but two are top of mind: Daniel Kahneman and Ronald Inglehart. The reason I choose these two gentleman is their long-term commitment to exploration and practical application of understanding human behavior and culture which, in my mind, is the foundation of all futuring efforts.	7/3/2023 6:33 AM
7	Paul Saffo and Amy Webb for bring popular William Gibson and Ray Kurzweil for the boldness	6/27/2023 12:36 PM
8	Mariana Fonseca for her work in impact and silver economy in Latam. Daniela Klaiman for her energetic and technological understanding of future scenarios. Amy Webb for her open mindedness and open source content. Lee Edelkoort for her boundless creativity and involvement in design schools.	6/27/2023 12:12 PM
9	The list of artists, designers , architects, chefs, writers would be too long to write. I find I tend to look more for inspiration for tomorrowing among artists than professional experts in the field. Olafur Eliasson for example for his approach and creative ways to elaborate his work as shown in the Expended Studio, Ross Lovegrove for his biomimetic and biophilic design, or Pamela Rosenkratz for example. I also turn often to science fiction authors or fiction writers for their capacity to project scenarios of what the future may look like from Margaret Atwood, Damasio to Don DeLillo, Ian Banks, Philip K Dick, to philosophers like Emanuele Coccia or Baptiste Morizet. Professionally I always look forward to Amy Webb reports, and many trend forecasting reports from consultancies like JWT intelligence, The Future Laboratory, Imprudence, Canvas 8, Dazed, to name a few.	6/27/2023 11:20 AM
10	Andy Hines, a professor at University of Houston, because he makes foresight accessible to so many students. He appears to have devoted his life to teaching this unique art, and by doing so, he has introduced the significance of foresight into countless organizations and companies.	6/26/2023 3:16 PM
11	Matt Klein, Stowe Boyd, and the team at Wunderman Thompson	6/26/2023 2:49 PM
12	I confess I don't pay that much attention to other futurists. There are people I like but I don't have enough exposure to their work to say that I admire them, beyond the classics (Asimov, the Toddlers)	6/26/2023 1:39 AM
13	I really admire The Future Laboratory's Martin Raymond. His masterclasses are incredible. I think that the best futurists don't just do "tomorrowing" work -- they also engage others in knowledge sharing to elevate the study and methodologies of futurism and forecasting so other aspiring "tomorrow-ists" can benefit from their knowledge and experience.	6/25/2023 7:56 PM
14	Francisco Mojica	6/24/2023 1:08 PM
15	Alexandria Ocasio-Cortez. Doja Cat, Sinead Bovell	6/22/2023 6:34 PM
16	Stewart Brand, his long view challenges us to put ourselves into perspective, we're only specks of dust in this universe.	6/22/2023 10:08 AM
17	Faith Popcorn	6/22/2023 9:31 AM
18	Matt Klein	6/22/2023 9:13 AM
19	Joanna Lepore, because she's actively doing it for big brands; Erica Orange, Cindy Frewen, Amy Zalman.	6/22/2023 8:32 AM
20	There's no one person in particular, but I do admire when anyone is able put foresight into	6/21/2023 1:16 PM

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	action that results in a tangible impact.	
21	Michael Shellenberger, Nicholas Thompson, Elon Musk, Peter Zeihan, George Friedman	6/21/2023 1:14 PM
22	The community of diverse thinking. There is no one person.	6/21/2023 12:37 PM
23	What I respect most about the field is that it's set up for continual change and the future, rather than navel-gazing at the past. Tomorrowing fields -- at their best -- are the opposite of inertia and status quo, which isn't the case in a lot of fields.	6/21/2023 9:50 AM
24	Grada Kilomba, neri oxman, FormaFantasma -- for me, they are challenging their own discipline, dissolving physical and social walls and making society to re-think and feel new solutions through new intelligences.	6/21/2023 9:34 AM
25	-	6/21/2023 7:05 AM
26	How it requires one to think outside the box and with intuition	6/21/2023 6:49 AM
27	Faith Popcorn Marian Salzman Amy Webb	6/21/2023 2:54 AM
28	Not currently following	6/21/2023 12:47 AM
29	Amy Webb- Wendy Schultz-Sohail Inayatullah-Roger Spitz- Rene Rohrbeck	6/20/2023 4:16 PM
30	same as above. Why? it takes guts, boldness, braveness and cognitive plasticity to immerse into the unknown. The willingness to help. The learner mindset.	6/20/2023 11:39 AM
31	Taylor Hawkins, BettybSue Flowers, Wendy Shulz, Paul Saffo, Glenda Aoyang, Joseph Jaworski,	6/20/2023 11:20 AM
32	Amy Webb - appreciate her highly quantitative and tech based trends and future outlook. Transparent about her research methods and results.	6/20/2023 11:19 AM
33	Faith Popcorn	6/20/2023 11:14 AM
34	Cat Tully (uses futures to affect policy, through an original framework called "Intergenerational Justice"), John Sweeney (extremely generous and prolific scholar, father of the "black jellyfish" scenarios), Daniel Riveong (food futurists with an eye for culture shifts as enablers)	6/20/2023 10:36 AM
35	NA	6/20/2023 10:22 AM
36	Rishad Tobaccowala	6/20/2023 9:28 AM
37	Creativity, ability to make connections that weren't as clear	6/20/2023 8:10 AM
38	cultural intelligence, foresights	6/20/2023 5:33 AM
39	Henrique Diaz (Box1824) for his amazing futures & leadership skills; Cécile Poignant for her solid career and recent pivot to sustainability angle; Amiyla Perkins for her vast knowledge in all things visual, forecasting, and marketing/business - and being an inspiring boss; the RADAR guys (Keels) who are disrupting the industry; Shanu Walpita for embedding inclusion and sustainability into fashion (and other industries).	6/19/2023 2:28 PM
40	Sohail Inayatullah	6/19/2023 10:12 AM
41	Anab Jain, Pheobe Tickell, Cassie Robinson, James Bridle, Julian Bleeker,	6/19/2023 8:22 AM
42	Sohail Inayatullah	6/19/2023 4:39 AM
43	Sundeep Waslekar, President of Strategic Foresight Group as he is pioneer in the field. He developed the 4 G framework for developing scenarios for countries and regions at a time when Tomorrowing was not well known or widely practiced.	6/18/2023 11:01 AM
44	Andy Hines, Tom Sandage, Joana Lepore,	6/18/2023 7:40 AM
45	Philip E Tetlock	6/18/2023 4:42 AM
46	You! Martin Raymond Chris Sanderson Caroline Till Sally Uren Li Edelkoort Ali Draudt Kaave Pour Tom Cheesewright Georgie Barrat David Tal	6/18/2023 3:16 AM
47	Nic Holden is doing wonderful things with the Digital Team at UNDP. Her futures approach extends to speculative design, where she is drawing on indigenous knowledge and practice and cutting edge digital technology to make the world a little better for everyone	6/17/2023 9:55 PM

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48	Not sure what you mean.	6/17/2023 6:21 PM
49	Elliot Montgomery, Jane McGonigal, Rhoda Mistry, Stuart Candy	6/17/2023 5:54 PM
50	Anders Sandberg	6/17/2023 3:46 PM
51	Scifi authors like Nnedi Okorafor for their ability to create compelling narratives that resonate across cultures.	6/17/2023 2:28 PM
52	Peter Leyden, Alex Fergnani	6/17/2023 1:41 PM
53	Creativity, imagination	6/17/2023 1:37 PM
54	Amy webb	6/17/2023 1:29 PM
55	Andy Hines	6/17/2023 10:01 AM
56	Ray Kurzweil, Yuval Harari, Elon Musk, Craig Venter, William Gibson, Neal Stephenson, Nancy Kress	6/17/2023 9:16 AM
57	Frank Diana	6/16/2023 10:58 PM
58	The ability to act as a lighthouse for the future	6/16/2023 10:12 PM
59	Anticipation	6/16/2023 1:50 PM
60	The field feels crowded by those wanting to be heard/be famous for their work - there needs to be more collaboration and examples of clear outputs from processes.	6/16/2023 12:35 PM
61	Futures - recognition that tomorrow is not necessarily a continuation of today.	6/15/2023 2:59 PM
62	Helen Kerr, my foresight professor at OCAD-U is really inspirational! Others are Rimaz Mohammed and Vinit Soneji, who are my classmates and exceptionally talented foresighters.	6/15/2023 2:41 PM
63	Mathew Griffin - of the 311institute. He was the first real futurist I ever read and his writing on the future of work set me on the path I am today.	6/15/2023 1:57 PM
64	Sohail Inayatullah, Ivana Milojevic, Jim Dator, Wendy Schultz, Patricia Lustic, Geci Karuri-Sebina, Riel Miller, Maree Conway, Richard Slaughter, Tom Lombardo, Jose Ramos, Cherie Minniecon, Amy Webb, Miguel Jiménez	6/15/2023 1:12 PM
65	Ruben Nelson	6/15/2023 12:36 PM
66	Arup ppl, Peter Bishop, Rene Rohrbeck,	6/15/2023 12:25 PM
67	I admire people who have no issues in publishing their work and make their voices heard.	6/15/2023 11:56 AM
68	Scott Smith @ Changeist - not easily swayed by hype; deeply understands how human beings really behave - creates a healthy skepticism toward overhyped trends/fads and also helps understand client needs to develop more effective and influential work.	6/15/2023 11:35 AM
69	William Gibson	6/15/2023 10:48 AM
70	Not anybody in particular	6/15/2023 10:47 AM
71	Tanya Schindler, Amy Webb, Tracey Follows, Riane Eisler, Hazel Henderson, James Lovelock, James Burke, Sohail Inayatullah, Gregg Henriques, John Vervaeke, Daniel Schmachtenberger, Iris Stammberger	6/15/2023 10:22 AM
72	Wow, hard question. Peter Bishop for his focus and vision for the field; Sohail Inayatullah for his depth of thinking and the dance with theory and practice as well as his impact on the field; Reil Miller for his systems approach and work with communities and groups to transform society	6/15/2023 9:44 AM
73	peter ho.	6/15/2023 9:41 AM
74	The possibility of breaking our worldviews, changing our minds, and thinking what was once unthought to us. This makes us very powerful in creating better futures for one another.	6/15/2023 9:06 AM
75	Peter Bishop Any Hines Mare Conway Michael Jackson Bill Halal	6/15/2023 8:58 AM
76	Marina Gorbis, Ann Pendleton-Jullian, Steve Wells, Amy Webb	6/15/2023 8:12 AM

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77	Sohail Inayatullah, Riel Miiler, Jerome Glenn, Cindy Frewen, Ivana Milojevic, Jim Dator, John Sweeney, Cat Tully. Their ability to transcend futures beyond the strategic and their passion for taking action.	6/15/2023 7:29 AM
78	Bertrand de Jouvenal, Richard Slaughter, Z Sardar	6/15/2023 7:11 AM
79	Andy Hines Maree Conway Both for being practical about facilitating foresight	6/15/2023 7:02 AM
80	Prof. Dr. Gerhard DeHaan	6/15/2023 6:05 AM
81	The teams at Ideo for their systems and processes for uncovering insights. Don Abraham for the combination of his approach and his welcoming, friendly personality. Marissa Roberge for her emerging interest in the field as the next generation of big, compassionate thinkers who want to change the world!	6/15/2023 5:23 AM
82	Ian Yeoman for the aforementioned reasons aa	6/15/2023 4:58 AM
83	I think my colleague Mat Lincez does both the confidence and psychological handholding pretty well.	6/15/2023 4:02 AM
84	Jim Dator, Sohail Inayatullah, Ivana Milojevic	6/15/2023 3:45 AM
85	Prof Sohail Innayatulah, Prof Luke van der Laan and Prof Christian Adendorff , Prof Phillip Spies and Prof Andre Roux. They are future makers and not future takers. They make a difference on the ground.	6/15/2023 2:39 AM
86	Many different ones from many different backgrounds, but The future Laboratory is among them	6/15/2023 2:35 AM
87	Ability to create reperception.	6/15/2023 2:17 AM
88	Strategic foresight, to anticipate the futures	6/15/2023 1:52 AM
89	I do not have a preference. The field is not a "cult".	6/15/2023 1:39 AM
90	Slaughter, Tuomi, Marshall (Andrew), for different reasons: 1. for his groundbreaking activity, 2 for the ontological expansion idea, 3. for his net assessment framework	6/15/2023 1:17 AM
91	Markku Wilenius - he has managed to work with the UNESCO.	6/14/2023 11:42 PM
92	Andy Hines- because of his authenticity and ability to embody the many important qualities of a great futurist.	6/14/2023 11:39 PM
93	Elon Musk. Able to see potential and has the courage to pursue against criticism	6/14/2023 10:20 PM
94	Andy Hines, Sohail Inayatullah, Jane McGonigal, Catherine Roy, Ray Kurzweil, Ted Chiang I see these people as inspired, solutions-oriented, and visionary leaders with their feet planted in our shared world and their gazes focused on our horizons.	6/14/2023 9:36 PM
95	Peter Hayward, Amanda Reeves, rishad tobaccowala,	6/14/2023 9:05 PM
96	That together we have the possibility to create a better world for generations to come.	6/14/2023 9:01 PM
97	The team at University of Houston, team at Kantar, my former team at Disney — brilliance at work on all accounts.	6/14/2023 8:07 PM
98	Optimism	6/14/2023 7:23 PM
99	Andy Hines Wendy Schultz	6/14/2023 6:54 PM
100	Peter Padbury, for his mentorship.	6/14/2023 6:35 PM
101	Richard Hames, favors impact over futures language.	6/14/2023 6:26 PM
102	check out Alex Fergnani - I like his sharp mind, analytical and scientific approach. Next to that i have problems to "admire" someone - we can nearly learn from everybody if we allow.	6/14/2023 4:02 PM
103	René Rohrbeck is a Professor of Strategy and director of the chair on Foresight, Innovation and Transformation at the EDHEC Business School, France - He's defined as a corporate futurist working to push organizations forward to the 'near next'. To me, we need organizations to move the needle if we want a better future for us all.	6/14/2023 3:50 PM
104	Peter Bishop Wendy Schultz	6/14/2023 3:28 PM

Top Traits of Tomorrowing Team Members

105	Andy Hines, Wendy Schultz	6/14/2023 3:06 PM
106	Amy Webb, author of "The Signals Are Talking"	6/14/2023 2:33 PM
107	progress	6/14/2023 1:49 PM
108	It serves an important function that's different from purely quantitative forecasting as it encompasses robust and systems level info.	6/14/2023 12:50 PM
109	Robin Hanson John Smart Douglas Rushkoff Sohail Inayatullah	6/14/2023 11:15 AM
110	Jim Dator, Sohail Inayatullah, Stuart Candy, Wendy Schultz	6/14/2023 10:34 AM
111	Philippe Silberzhan, Rafael Ramirez, Milo Jones, Trudy Lang, René Rohrbeck, Derrick GOSSELIN, Bruno Tindemans, Cat Tully	6/14/2023 10:07 AM
112	John A. Sweeney	6/14/2023 8:57 AM
113	Chloe Jerrard, working at WGSN Mindset, is someone I admire and respect very much. Despite her young age, Chloe has a network thinking process that's really admiring, besides being a hard worker and being very critical with her job, she doesn't restrain herself from speculative thinking and constatly tries to work collectively, whenever there's room for that.	6/14/2023 6:15 AM
114	I admire different people depending on the question and field	6/14/2023 2:08 AM
115	Andy Hines: for being a pioneer and educator in the field, Julian Bleecker: for bringing Design Fiction concepts to Foresight practices, Sean Moffit: for networking and creating opportunities for futures thinkers to connect and communicate	6/13/2023 10:52 PM
116	the ability to do what you think is going to create chnage and being ok that most people think you are nuts	6/13/2023 10:00 PM
117	too many to mention - but it is pleasing that in the third decade of the twenty first century there are now a significant number of these	6/13/2023 9:32 PM
118	People who have the traits described above	6/13/2023 9:19 PM
119	Sarah DaVanzo! Of course, Alvin and Heidi Toffler. Hans Davies.	6/13/2023 1:26 PM
120	Wendy Schultz, April Rinne, Scott Smith, Andy Hines	6/13/2023 4:43 AM
121	Sarah Davanzo :) Curious, collaborative and divergent thinker. Matt Klein - smart, measured, always looks for counter-trends. Andy Hines - collaborative, a teacher wanting to share his knowledge openly. Sarah Owens - collaborative, giving and creative. Frank Spencer - collaborative, giving, positive. Amy Webb - smart, giving, measured. Nik Badmington - smart, creative. Nate Hagens - futurist but he doesn't know it :) Nate is visionary. Pragmatic, smart, giving. Cat Tully - collaborative, open, giving. Super smart.	6/12/2023 6:42 PM
122	Matt Klein, Amy Webb, and Sohail Inayatullah	6/12/2023 4:59 PM
123	Amy Webb- she uses storytelling so so powerfully to inspire her audience to do something in the position they are in.	6/12/2023 4:36 PM
124	N.a.	6/12/2023 3:19 PM
125	Octavia Butler Faith Popcorn Sarah Davonzo (I would say that even without knowing that the poll came from you.)	6/11/2023 10:22 PM
126	Douglas Rushkoff. Plays for Team Human. Doesn't forget the human despite immersing himself and studying technological and macro forces.	6/11/2023 12:29 PM
127	Faith Popcorn, you, Lucie Greene	6/11/2023 1:51 AM
128	Adam Hanft. You should send him this Hanft@hanftprojects.com Also could you send me my team's responses. Full transparency	6/10/2023 8:08 PM

Q5 What is your email address so I can send you the FINAL results of this survey?

Top Traits of Tomorrowing Team Members

Answered: 117 Skipped: 14

#	RESPONSES	DATE
1	arefdorazehi@gmail.com	7/10/2023 6:14 AM
2	afg2102@gmail.com	7/7/2023 8:59 PM
3	noellew@foresightfactory.co	7/6/2023 6:22 PM
4	caspersen@trendone.com	7/5/2023 4:42 AM
5	mueller@trendone.com	7/4/2023 1:27 PM
6	mr@practicalfuturist.com	7/3/2023 11:42 AM
7	chastain.christine@gmail.com	7/3/2023 6:33 AM
8	oi@marianafonseca.com	6/27/2023 12:36 PM
9	iza@dezoon.com.br	6/27/2023 12:12 PM
10	emma.fric@theprospectivists.com	6/27/2023 11:20 AM
11	stephanie.ann.shook@gmail.com	6/26/2023 3:16 PM
12	Kevin.Walker@caa.com	6/26/2023 2:49 PM
13	Tom@bookofthefuture.co.uk	6/26/2023 1:39 AM
14	oliviapaigemclean1@gmail.com	6/25/2023 7:56 PM
15	Futuros@planetmail.com	6/24/2023 1:08 PM
16	wesley.luna.smith@gmail.com	6/22/2023 6:34 PM
17	elliottpm@gmail.com	6/22/2023 10:08 AM
18	rob.gaige@gmail.com	6/22/2023 9:31 AM
19	mollyjbarth@gmail.com	6/22/2023 9:13 AM
20	rhlipton@gmail.com	6/22/2023 8:32 AM
21	nicholasa@spotify.com	6/21/2023 1:16 PM
22	emilyviola@gmail.com	6/21/2023 1:14 PM
23	nikolas@futurist.com	6/21/2023 12:37 PM
24	cisseamirah@gmail.com	6/21/2023 9:50 AM
25	gisele.sakamoto@gmail.com	6/21/2023 9:34 AM
26	sio@cifs.dk	6/21/2023 7:05 AM
27	justine.deridder@outlook.com	6/21/2023 6:49 AM
28	angel.bellon@gmail.com	6/21/2023 2:54 AM
29	merlin.ward@gmail.com	6/21/2023 12:47 AM
30	sarahharperholbrook@gmail.com	6/20/2023 4:16 PM
31	andres@change.live	6/20/2023 11:39 AM
32	cat@soif.org.uk	6/20/2023 11:20 AM
33	lecantor@gmail.com	6/20/2023 11:19 AM
34	estef@myceliumgastronomy.com	6/20/2023 10:36 AM
35	gallakatharina@gmail.com	6/20/2023 10:22 AM

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36	hellosharonfoo@gmail.com	6/20/2023 9:28 AM
37	Sarahcherrabelalaoui@gmail.com	6/20/2023 8:10 AM
38	maneesh.kaushik@pepsico.com	6/20/2023 5:33 AM
39	lydiacaldana@gmail.com	6/19/2023 2:28 PM
40	earnold@ecampusontario.ca	6/19/2023 10:12 AM
41	julian@get-lost.earth	6/19/2023 8:22 AM
42	sylvie_gagnot@bat.com	6/19/2023 4:39 AM
43	alexandrawhittington@gmail.com	6/18/2023 9:10 AM
44	juan.isaza@ddb.com	6/18/2023 7:40 AM
45	Martin@thefuturelaboratory.com	6/18/2023 4:42 AM
46	daniel.shum@dotwise-asia.com	6/18/2023 4:04 AM
47	tom@avansere.no	6/18/2023 3:16 AM
48	victoriareahn@gmail.com	6/17/2023 9:55 PM
49	graham.norris@foresight-psychology.com	6/17/2023 6:21 PM
50	jfranko@andrew.cmu.edu	6/17/2023 5:54 PM
51	mikbp23@gmail.com	6/17/2023 3:46 PM
52	mz@envisioning.io	6/17/2023 2:28 PM
53	scott.s.sheppard@comcast.net	6/17/2023 1:41 PM
54	sebastian.seidel@posteo.de	6/17/2023 1:37 PM
55	Katherine.bly@genmills.com	6/17/2023 1:29 PM
56	Aquiafutures@gmail.com	6/17/2023 10:01 AM
57	dalekutnick@aol..com	6/17/2023 9:16 AM
58	Kevinrbenedict@gmail.com	6/16/2023 10:58 PM
59	Jdf_esq@icloud.com	6/16/2023 10:12 PM
60	Vinitoneji@gmail.com	6/16/2023 1:50 PM
61	davej-l@live.com	6/16/2023 12:35 PM
62	williamkramer1@GMAIL.COM	6/15/2023 2:59 PM
63	rheanambiar16@gmail.com	6/15/2023 2:41 PM
64	kenneth.r.hubbell@gmail.com	6/15/2023 1:57 PM
65	stevelichty@gmail.com	6/15/2023 1:12 PM
66	jdsharries@bell.net	6/15/2023 12:36 PM
67	diana@futurestation.ro	6/15/2023 12:25 PM
68	matildericonperes@gmail.com	6/15/2023 11:56 AM
69	srspear@gmail.com	6/15/2023 11:35 AM
70	jamiedbrassett@gmail.com	6/15/2023 10:48 AM
71	post@rflxf.nl	6/15/2023 10:47 AM
72	annodell.nyc@gmail.com	6/15/2023 10:22 AM
73	fleener@live.com	6/15/2023 9:44 AM

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74	cluebkeman@ethz.ch	6/15/2023 9:41 AM
75	scott@cppfs.org	6/15/2023 9:06 AM
76	dan.pesut@gmail.com	6/15/2023 8:58 AM
77	Gina.clifford@gmail.com	6/15/2023 8:12 AM
78	sheroncruz@engagedforesight.net	6/15/2023 7:29 AM
79	Luke.vanderlaan@usq.edu.au	6/15/2023 7:11 AM
80	doris@ifr.sun.ac.za	6/15/2023 7:02 AM
81	karen@stock-koenigstein.de	6/15/2023 6:05 AM
82	Lcappello@cox.net	6/15/2023 5:23 AM
83	Albert.postma@nhlstenden.com	6/15/2023 4:58 AM
84	marizanneknoesen@gmail.com	6/15/2023 4:02 AM
85	joshtrd1@gmail.com	6/15/2023 3:45 AM
86	chris@powerhousestrat.com	6/15/2023 2:39 AM
87	Mirjamhauser@gmx.ch	6/15/2023 2:35 AM
88	mkr@cifs.dk	6/15/2023 2:17 AM
89	valentina.garonzi@gmail.com	6/15/2023 1:52 AM
90	poli@skopia-anticipation.it	6/15/2023 1:17 AM
91	kristiina.paju87@gmail.com	6/14/2023 11:42 PM
92	krosenthaldvm@gmail.com	6/14/2023 11:39 PM
93	karessat@gmail.com	6/14/2023 9:36 PM
94	rich@richardbukowski.com	6/14/2023 9:05 PM
95	Therese.tingstrom@gmail.com	6/14/2023 9:01 PM
96	Kadee.kochanski@gmail.com	6/14/2023 8:07 PM
97	bjh23@cornell.edu	6/14/2023 7:23 PM
98	Ryan.uhforesight@gmail.com	6/14/2023 6:54 PM
99	rmmemel@outlook.com	6/14/2023 6:35 PM
100	hausonle@gmail.com	6/14/2023 6:26 PM
101	ullrich.lorenz@systemic-futures.de	6/14/2023 4:02 PM
102	Jennifer.shab@gmail.com	6/14/2023 3:50 PM
103	Catcosgrove@gmail.com	6/14/2023 3:28 PM
104	stephen.dupont@pockethercules.com	6/14/2023 3:06 PM
105	mikel.cirkus@gmail.com	6/14/2023 2:33 PM
106	piers@psfk.com	6/14/2023 1:49 PM
107	Janine@janinestowe.com	6/14/2023 12:50 PM
108	jayarlafontaine@gmail.com	6/14/2023 11:15 AM
109	bes@bestfuturesforward.com	6/14/2023 10:34 AM
110	tomburin@hotmail.com	6/14/2023 10:07 AM
111	josh@keyandcrownconsulting.com	6/14/2023 8:57 AM

Top Traits of Tomorrowing Team Members

112	gabrieltavi@gmail.com	6/14/2023 6:15 AM
113	Martine@citiesofpeople.com	6/14/2023 2:08 AM
114	latinofuturist@gmail.com	6/13/2023 10:52 PM
115	tarakathleenoneil@gmail.com	6/13/2023 10:00 PM
116	charles.brass@futuresfoundation.org.au	6/13/2023 9:32 PM
117	nharfoush@ocadu.ca	6/13/2023 9:19 PM