



HR-ONE

HUMAN RESOURCES
CONSULTANCY

NEWSLETTER

JUNE 2025

ISSUES #03

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*One-of-a-kind HR support,
offering the expertise you
need, when you need it.*

MANAGING CONFLICT

Managing workplace conflict promptly and constructively is vital for maintaining a positive team dynamic and avoiding escalation. Small businesses often operate in close-knit environments where tensions can quickly affect morale and productivity. Addressing issues early, with clear communication and impartial handling, helps prevent disputes from becoming disruptive. External HR support can offer expert conflict resolution strategies, facilitate mediation, and help protect relationships while ensuring legal compliance. If you're facing conflict in your team, I'm here to help you navigate it professionally and confidently



SUMMER IS HERE

It's officially summer and the perfect time to ensure you and your team have some well-deserved downtime planned. Encourage your team to check their annual leave balances and book time off early to avoid clashes and ensure smooth coverage. As the school holidays approach you may also see requests for more flexible working such as adjusted hours, remote work options. All employees now have the day one right to request flexibility and it's up to the employer, to provide a valid reason if it cannot be accommodated. Supporting both rest and flexibility helps boost morale, prevent burnout, and keep productivity strong.



MID-YEAR CHECK-INS

We are now half way through the year and it is the perfect time for a pulse check. Use this mid-year moment to reflect on team wins, revisit goals, and realign priorities for the rest of the year. Encourage open feedback - what's working, what needs improvement - and celebrate progress, no matter how small.

LUNCH & LEARN

Lunch & Learn sessions will continue through the summer 12:30 - 13:30 on the second Wednesday of each month.

- 9th July - Handling Difficult Conversations
- 13th August - Creating Inclusive Team Dynamics
- 10th September - Building a Feedback Culture
- 8th October - Workplace Boundaries & Resilience

All sessions will be held online.

Attendance is £30pp (or 0.5 of committed tariff).

Please email lcb@hr-one.co.uk to book your place and session link.



Feedback

If you've had a positive experience working with me/HR-One, I'd be truly grateful if you could take a moment to share your thoughts in one of the following ways:

- Leave a Google review for HR-One
- Write a LinkedIn recommendation
- Or simply reply to this email with a few words I can use in promotional materials

Your feedback not only helps others get to know what I do - it also helps me grow and improve.