



**For the UK's  
small and mid-  
sized food  
businesses**

Foundation membership will support & strengthen your business and employees by attracting, developing and retaining high performing people in the UK's food industry.

**Foundation package  
for the UK's food industry**

GUIDE TO  
OUR  
PRODUCTS  
& SERVICES

**“Foundation membership gives you the strategy, tools, advice and training to save costs and build your business through great people”**

#### **MEMBERSHIP BENEFITS**

**Our service provide templates & guidelines, process documents, telephone support, training and face-to-face support for all areas of the employee life cycle:**

- **People strategy**
- **Employer brand & culture**
- **Recruitment & onboarding**
- **Training**
- **Leadership**
- **High potential development**
- **Team building**
- **Performance management**
- **Employee engagement**
- **Rewards & recognition**
- **Outplacement**



#### **HOW IT WORKS**

Your membership covers all your talent needs for 12 months. We provide process, tools, training and advice via telephone and in person. We provide our customers with the service and expertise to grow their business via their people.



#### **MONEY SAVING BENEFITS**

We save you money as we will improve how you recruit, develop and retain your people. We have huge experience in hiring across all levels within the food sector. Our expertise in succession planning will provide a pipeline of people who can perform at ever changing levels. We also provide retention tools and experience that has proven ability to reduce attrition.



#### **CUSTOMER SERVICE**

Our aim is to ensure that you have the right people in place and doing the right things to meet your goals and objectives.

Working with business owners and HR, we provide expert advice, tools, forms, process and training in all areas of employee attraction, development and retention to drive organisational performance through people.

For more  
information on how  
Foundation can help  
your business grow

Call us today

0333 577 1319

PEOPLE  
PERFORM  
ATTRACT | DEVELOP | RETAIN

"We are passionate about supporting small and mid-sized organisations and recognise the need to keep service levels high and the costs low. We provide a premium level of service and commit to making a significant difference to your business through your people"



## COSTS

1-50  
employees  
starting from  
£100 per month  
12 month  
contract

51-100  
employees  
starting from  
£200 per month  
12 month  
contract

101-250+  
employees  
starting from  
£300 per month  
12 month  
contract



Julian Roberts Consulting

## **Julian Roberts Consulting**

People Perform work in partnership with food industry experts, Julian Roberts Consulting. Julian offers a wealth of knowledge of the food industry and we are proud to partner with Julian to provide additional support in executive coaching and business development for the food industry.

## **Executive coaching & business development.**

Julian creates and delivers sustainable business strategies through insight, coaching and mentoring. Whether the need for a commercial strategic plan, a new route to market or some hands on interim commercial leadership. Julian also offers 1-2-1 executive leadership coaching aimed at senior and emerging leaders in the food industry.

additional services.

We value  
your  
business and  
look forward  
to hearing  
from you



# PEOPLE PERFORM

ATTRACT | DEVELOP | RETAIN

Julian Roberts Consulting

[www.peopleperform.co.uk](http://www.peopleperform.co.uk)

Call us on  
**0333 577 1319**

**Offices in  
Hampshire, Sussex  
& Rutland**

**Contact us**