

**A COMPLETE** 

STAFFING SOLUTION



WHO WE RECRUIT
CLINICAL AND
CLERICAL STAFF



SERVICES
WHAT WE CAN DO
FOR YOU



FAQS
ANSWERS TO YOUR
QUESTIONS

# HEALTHCARE STAFFING



# Your Partner in Patient Care

For 30 years, Medical Temporaries, Inc. has provided outstanding service to all types of medical facilities. Specializing in staffing the medical field, we recruit candidates to fill positions within the healthcare industry including clinical and clerical professionals. Our clients benefit from using our services in many ways.

- · Access to talent with specialized skills and experience
- · Opportunity to gauge the fit before hiring
- Temporary coverage as needed
- Ability to fill positions quickly
- Flexibility to easily change size of workforce based on project load

"Thank you for finding the perfect person to work with our providers. They love her and the patients do as well."

## Who We Recruit...

1

We recruit clinical workers with at least one year of recent work experience.

## **CLINICAL**

Clinical Professionals and Licensed Nurses

Laboratory Professionals

Surgical Professionals

Physician & Other Healthcare Providers

Behavioral Health Workers





2

We recruit clerical workers with at least 6 months of recent work experience.

## **CLERICAL**

Medical Receptionists, HIM Coordinators, Secretaries, Schedulers, Insurance Specialists, Registration personnel, Transcriptionists, Payroll Specialists & More

# CUSTOMIZED SERVICES

# Staffing Services to Fit Your Needs

#### **TEMP TO HIRE PROGRAM**

#### **TEMPORARY/ PER DIEM**

YOU HAVE THE ABILITY TO EVALUATE AN EMPLOYEE'S WORK PERFORMANCE BEFORE MAKING A HIRING DECISION.

HEALTHCARE WORKERS ARE AVAILABLE FOR SHORT-TERM OR LONG-TERM TEMPORARY ASSIGNMENTS.

#### **DIRECT HIRE**

PROFESSIONALS ARE RECRUITED AND SCREENED BY OUR EXPERT STAFFING PROFESSIONALS

A PROCESS WITH OUTSTANDING RESULTS We make your job easy!

1

Advertising & Recruiting

2

Interviews & Skill Assessments

3

Screening References

BG Checks
Drug Screening
Occupational Health

Screening E-Verify 4

OSHA/HIPAA
Training & Testing

5

**Employee Management** 



#### What kind of services does Medical Temporaries offer?

We offer a full range of services designed to assist clients in the process of recruiting, screening, staffing and staff management.

#### What are the benefits of doing business with an American Staffing Association member?

ASA members pledge to adhere to a code of ethics and best practices—most of which deal with employee relations. Moreover, because ASA promotes legal, ethical, and professional practices for the staffing industry, its members are kept abreast of the latest developments in labor and employment laws and human resource best practices. One of the principal missions of the association is to encourage high standards of ethical conduct in dealings with employees, clients, and competitors.

## What kind of pay and benefits do Medical Temporaries employees receive?

To recruit qualified productive employees, we offer competitive hourly wages and benefits that meet all the requirements of the ACA.

## Why should I use staffing services instead of filling the position on my own?

Our team of recruiters constantly work for you sourcing, screening and presenting experienced healthcare candidates. This is what we do every day, which gives us the edge in finding top talent who will do the job for you. Our job is to recruit for you while you take care of your provider and patient needs.

Another important factor when using staffing is risk transfer. The exposure to compliance claims in the areas of screening, hiring and testing are very real as well as the long-term effect on unemployment rates and Workers Comp Insurance when you hire the wrong employee. By utilizing a staffing provider like Medical Temporaries you transfer that risk to us.

