

P009 – Valued Status Policy

1. Scope

This policy applies to all participants, all services provided by District 360 Supports and to all of the organisation's programs and activities.

2. Purpose

The purpose of this policy is to ensure that the organisation's services are designed and delivered to provide its participants with access to well-planned services and activities by organisation employees who are properly trained and supervised themselves to provide such training. The services delivered by District 360 Supports should be aimed primarily at equipping participants to participate and be as independent as possible in services and activities that enable them to achieve valued roles in the community. The policy has been framed around Disability Services Standards (1993).

3. Policy Statement

District 360 Supports is committed to ensuring that all participants of the organisation have the opportunity to develop and maintain skills and the opportunity to participate in activities that enable them to achieve valued roles in the community.

4. Procedures

The following procedures are to be implemented to enable the organisation to meet its policy objective of ensuring that participants develop needed skills and achieve valued social roles in the community.

The organisation will:

- Structure its programs and services in a culturally normative and age appropriate manner.
- Design and deliver its services, programs and activities in a culturally normative and age appropriate manner.
- Ensure that every participant has a current, written service plan that builds on existing competencies and increases the prospect of fulfilling valued roles in the community.
- Involve the participant, family members and/or advocates in implementation component of the individual service plan for the participant and invite them to state their preferences with respect to the services that they would like to receive.
- Make every effort, within available resources, to accommodate the participant's skills and development preferences.
- Wherever practicable, deliver services to participants in appropriate community settings.

- Ensure that organisation staff are properly equipped to co-ordinate and/or deliver the services specified in the participant's service plan.

5. Other relevant District 360 Supports policies

Staff, especially managers and supervisors, are encouraged to read this policy in conjunction with other relevant District 360 Supports policies, including;

- Participant Decision Making and Choice Policy
- Person-centred Support Policy
- Participant Safe and Security Policy

Relevant Legislations;

- Disability Services Act 1993
- Corporate Governance Legislation-Australia
- National Standards for Disability Services – Standard 6

6. More information

If you have a query about this policy or need more information, please contact the management team at info@district360.com.au

7. Review details

This policy was adopted by District 360 Supports on 11th November 2019

Last updated: 24 March 2021 by Tanya Johnston

Next review date: 24 March 2022