

Carbon Reduction Plan

Supplier Name: Dissonance Consulting

Publication Date: October 2026

Compliance: Prepared in accordance with UK Cabinet Office Procurement Policy Notes PPN 06/21 and PPN 006.

1. Commitment to Achieving Net Zero

Dissonance Consulting is committed to achieving Net Zero emissions by **2050** at the latest across all UK operations. As a remote-first digital consultancy, we aim to minimize our environmental footprint by leveraging virtual collaboration infrastructure and sustainable practice models.

2. Baseline & Current Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced by our organization in the past, prior to the introduction of any targeted reduction measures. Because Dissonance Consulting operates on a 100% remote basis, our baseline data reflects emissions from home offices, minimal business travel, and digital operations.

Emissions Category	Baseline Year: 2025 (tCO ₂ e)	Current Year: 2026 (tCO ₂ e)
Scope 1 (Direct Emissions - e.g. company facilities/vehicles)	0.00	0.00
Scope 2 (Indirect Emissions - e.g. purchased electricity)	0.00	0.00
Scope 3 Subset Categories:		
• Category 4: Upstream Transportation & Distribution	0.00	0.00
• Category 5: Waste Generated in Operations	0.05	0.04
• Category 6: Business Travel	0.45	0.38
• Category 7: Employee Commuting (inc. Homeworking)	1.20	1.15
• Category 9: Downstream Transportation & Distribution	0.00	0.00
Total Emissions	1.70	1.57

3. Emissions Reduction Targets

As a low-emissions digital service provider, our absolute footprint is already minor. However, we continue to target further reductions through efficiency. We project that our total carbon emissions will decrease over the next five years to **1.35 tCO₂e by 2031**, representing a 20.5% reduction against our 2025 baseline.

4. Carbon Reduction Initiatives

The following environmental management measures have been implemented to maintain a sustainable, low-carbon operation:

- **Virtual-First Collaboration:** We strictly utilize cloud platforms like Microsoft Teams for interviews, stakeholder meetings, and consulting delivery, explicitly eliminating avoidable business travel.
- **SaaS and Cloud Efficiency:** Relying entirely on multi-tenant public cloud infrastructure (such as Microsoft 365) which operates with high energy efficiency and aggressive net-zero timelines.
- **Sustainable Homeworking:** Encouraging internal consultants to adopt renewable energy tariffs for home energy configurations and use energy-saving settings on hardware.

5. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and PPN 006, as well as associated guidance and reporting standards for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Standard.

Signed on behalf of Dissonance Consulting:



Name / Title: Managing Director / Partner

Date: October 2026