

**SECOND DAY**  
**Tuesday, June 14, 2022**  
**Morning Session**

*The Convention was called to order at 9:02 a.m., President Simpson presiding.*

PRESIDENT SIMPSON: Will the convention come to order, please.

Brother Owens, would you give the invocation.

**INVOCATION**  
**LYDELL S. OWENS**  
**Chaplain**  
**Vice Chairperson, District 3**

Can we all please stand.

Good morning, Brothers and Sisters, and welcome again. May this prayer find everyone blessed and highly favored today, for today is a new day with new beginnings, new grace and new mercy, a fresh start, a day to be thankful, for we know that all that is good is from.

Today I'd like to read from 2 Chronicles, Chapter 7, Verse 14, which reads, "If My people who are called by My name will humble themselves and pray and seek My

face and turn from their wicked ways, then I will hear from Heaven and I will forgive their sin and I will heal their land."

Father God, we humbly come before You and pray for healing in this place. We pray to turn away from anything that's not like You, God. We pray for peace, Heavenly Father. We pray for the blessing of unity in this place. We pray for the prosperity of this union and working families across this great nation.

Father God, we pray that you order our steps today, that you bless our leadership, and bless this convention.

Father God, we thank You for all that You have provided and all that You plan to do through us today. In the name of Jesus we say, Amen.

PRESIDENT SIMPSON: Thank you, Brother Owens.

Dave is going to make some announcements. Go ahead, Brother.

## ANNOUNCEMENTS

### SECRETARY-TREASURER

JOYNT: You can be seated, please.

Just two quick announcements. One is that we missed retired System Officer in the guest section, Andrew Shelton. Sorry, Brother. Welcome. Glad to have you here.

*(Applause)*

Again, if we missed anyone else, please let me know.

The only other announcement is, we need to have the election forms, the blue election forms turned into me before we start the elections today. Sooner you can do that, the better.

Thank you.

PRESIDENT SIMPSON: Thank you, Brother Dave.

We're going to recognize the Parliamentarian for a second just to make some opening remarks.

PARLIAMENTARIAN SLAUGHTER: Good morning, everybody.

*...The delegation replied, "Good morning."*

Hearing from the parliamentarian first thing, this can't be good.

In terms of the convention, each day, pretty much, the president, even the past president, and I will usually meet, say, hey, what can make tomorrow better? How can things be done differently? And I told the president I have a couple of thoughts, so I wanted to toss them out to you.

One, we did get a couple of questions about this interrupt mike and what can it be used for. So I said yesterday, it's really for, like, parliamentary questions, but it also gets used for interrupting things. If you know in advance I have a point of order, if there's an urgent matter I've got to deal with, that's the best mike to come to. Because if you come to that mike, we'll see you right there, and it's like, oh, my gosh,

there's somebody right up front, dead center, we need to call on them.

What happened yesterday was a delegate from the back of the room yelled out "point of order." The president said, "Where's this point of order?" We found out who the delegate was. And then the president said, "Just go to that mike back there."

That's fine, because we spotted the person and told them to go to a mike. But if you know you have a parliamentary question or something that's urgent, please come to this mike because we're always paying attention to who's there and you'll jump to the front of the line.

Second, some people asked yesterday, there was someone who spoke that they didn't think was a delegate and how was that appropriate? And the answer is, because as far as I can remember, back 20 years, your all's convention rules have always said that if someone is a member of a committee at

this convention, they have the right to speak. That's just what the rules have always said.

What might help the delegates is if you are a member of a committee and not a delegate and you go to a mike, when you identify yourself, if you'll say your name and where you're from and I'm a member of this committee, then we won't have people asking afterwards who was this person and why were they speaking, because you all have always given some credence to the people on the committees and said, hey, we want to hear from the people on the committees and tell them -- tell us why they did what they did.

Last one, and this is just I've been with you all forever. I've been, again, I've been here 20 years. I'm a big believer in what has happened, has happened, and I'm not going to worry about anything that happened yesterday. But I told the president, like, 40 percent of you are new, and I just want to at least toss out this thought for your

consideration. I say this being the dad of three sons in their 20s, and I learned a long time ago I don't have nearly as much control over anything as I'd like to think I do.

At yesterday's convention, there were times when people, instead of going to a mike, were just engaging each other directly, yelling across the room. I know I can't stop that at times. But I just wanted to mention to you new delegates, that's not normal.

*(Laughter)*

It's not. I'm not --

*(Applause)*

I'm truly not trying to make light of it. I mean, it's not normal for you all. I haven't seen that in over 20 years at one of your conventions, and I'm the past parliamentarian for the AFL-CIO, the NEA, AFT, LIUNA, AFSCME, UFCW, Air Traffic Controllers. I mean, my gosh, you go down the list, I don't see things like that at the national conventions I go to where delegates

are present representing their union brothers and sisters here.

I mean, I see all kinds of arguments. I see all kinds of fights outside the hall, and I see people go to mikes, and I see all sorts of things said. But I don't tend to see people yelling at each other across the hall while someone is at a mike. And so, for you new delegates, I would just ask you to, please, consider not doing that.

Again, I can't make a change, but I would suggest to you there are a whole lot more people outside of this hall you should be angrier at than anyone inside the hall. And the only reason I --

*(Applause)*

I can't even imagine the pressures you all have. I mean, all these people out there who are trying to either take your jobs, they're trying to make the union go away, they're trying to reduce your pay, your pension, everything else, your brothers and sis-

ters are the ones you're going to rely on after today to help you in those fights.

So again, I know I can't change anything, but I hope you will be passionate and advocates at the microphones and you will try not to do it when you're not at the microphone. And then once you leave this convention, somehow God willing, I hope you can all bond together and make the fights you've got to fight.

But again, I'm not criticizing anything that happened yesterday. This is just a thought for the future. And I'll do whatever I can to help this convention get its work done.

*(Applause)*

PRESIDENT SIMPSON: Brother.

DELEGATE ZACHARY WHITE, Lodge 0212: Zach White, Lodge 212. I had a question. Since our committee members can talk, if they're in the guest area --

PRESIDENT SIMPSON: Can you get a little closer to the mike?

DELEGATE WHITE: Since our committee members can talk, if they're in the guest area, they're not allowed on the floor. Are they allowed on the floor now?

PRESIDENT SIMPSON: They're allowed on the floor if they're going to speak as committee members. Normally, the committee members only speak during their report. That's what the history of our organization is.

So the fellow that spoke yesterday was on the committee that was giving the report and then he left the floor. He's not allowed on the floor.

DELEGATE WHITE: Could he speak at any -- if he's a committee member -- he's on the committee, can he speak at any time or just on the committee he was on?

PRESIDENT SIMPSON: Our rules say that he can speak on the floor. They don't distinguish that he can only speak while he's in committee. We will deal with that if he wants to speak again, or anybody

that's on a committee that's not a delegate wants to speak again.

DELEGATE REESE SAULTER III,  
Lodge 0665: Good morning, Mr. Chairman.  
Reese Saulter, Lodge 665.

I just wanted to get clarification. Only committee members that's on the committee can speak to that committee, but someone in the guests cannot come up? Is that what you're saying?

PRESIDENT SIMPSON: That's not what I said, Reese. What I said was, historically, when the committee gives their report, the committee comes into the hall and they can speak on the report. That's what's historical. I don't think the rule says it that way and I'll ask the parliamentarian to read the rule.

I think the rule says, and this rule's been in our rules before I became president. I think the rule just says members of the committee can speak. He's reading the rule

now so we'll soon learn if I remember it correctly.

But now, what I said was, if he desires to speak, he'll have to let somebody know.

DELEGATE SAULTER: Well, I just wanted to make sure that duly elected delegates get to speak. Like, we have the Bylaw Committee. I don't have no problem with anyone from the Bylaw Committee actually speaking this morning. But if you're part of the Bylaw Committee, I don't feel like you have a position to be on the floor.

PRESIDENT SIMPSON: I'm not understanding your point. You said they shouldn't speak?

He found it, hold on.

PARLIAMENTARIAN SLAUGHTER: Hello, again. In case you want to draw your attention, it's Rule 7. There's a bunch in Rule 7, but one of the sentences in Rule 7 says it's required a majority of votes do this, no motions in order, you get five speakers

for, five speakers against. “In addition, the chairman or member of committee shall be permitted the privilege of speaking on the motion.”

The President views that like I do. Again, I don’t make rulings. The Chair makes these decisions, but he reads that the same way that I do, which is that the chairman or a member of a committee would be permitted to speak on a motion that has something to do with their committee. They’re not delegates, they don’t get to speak to everything at any time, anything they wish, the Rules Committee report by some other committee. This is really focused on when their report is coming forward, the chairman or a member of that committee can speak on anything about that committee. I hope that helps.

DELEGATE SAULTER: Just to be clear --

PARLIAMENTARIAN SLAUGHTER: And I’m sorry I wasn’t clear.

DELEGATE SAULTER: No, I want to be sure. That only – we’re in the Bylaws Committee. So only members of the Bylaws Committee can speak to their committee report; correct?

PARLIAMENTARIAN SLAUGHTER: The president says that’s his interpretation of that language, too, was that you were trying to give, again, credence, whatever, you were trying to give respect to members of a committee when they’re doing their committee’s report as to why they decided what they did. That wouldn’t make as much sense if it was a different committee where they don’t know anything about what they did.

DELEGATE SAULTER: Well, it sounded like different committees can speak on different committees. That’s why I wanted to make sure that only people that’s on the committee that’s appointed by the president can speak in regards to their decision.

PARLIAMENTARIAN SLAUGHTER: My understanding is the president is saying he interprets that to mean that committee members can speak to their respective committee things.

DELEGATE SAULTER: Respective committee things, thank you.

PRESIDENT SIMPSON: Just for clarification, and Reese is correct, I may have been inarticulate. I very seldom have problems of a member wanting to speak. It's odd to me.

So the rule's been there forever. The practice has always been they can speak when the committee's up here. I probably said if they ask to speak, maybe they can speak. But the rule's clear. I'll interpret it, they can only speak during the committee.

Any other issues with that?

DELEGATE SAULTER: Thank you, sir.

PRESIDENT SIMPSON: All right.

Before we jump into business today, I'd like to exercise the privilege of the Chair and say a few words.

The freedom to organize, to worship, and to peacefully assemble without fear are things that we take for granted in this great country. This convention is an exercise in freedom and this gathering is an exercise in democracy.

As Americans, we cherish our freedoms, but we know freedom does not come free. The blood of many Americans has been shed to protect our rights and freedoms, and we owe a great deal to all who have served, fought, and died in defense of the United States of America and the freedoms we hold so dear.

Therefore, it is both appropriate and necessary that we recognize and honor and extraordinary and distinguished group of men and women who are among us here today. Without these individuals, none of us would have the freedom to stand on this

floor, speak our minds, be politically active, or petition our government for redress of grievances.

I ask all military veterans who have served our country in both times of peace and war to stand and be recognized by this body.

*(Applause)*

Thank you for your sacrifice and your service, Brothers and Sisters. May God bless you and all of our military families, and may God bless and protect our troops throughout the world. Thank you.

Gene. We got to do that again.

## **REPORT OF THE CREDENTIALS COMMITTEE (Resumed)**

COMMITTEE CHAIRPERSON

ANIRINA: This will be the final Report of the Credentials Committee. Thank you, President Simpson.

President Simpson, National Division officers, and delegates. As of the close of delegate registration this morning at 9:01

a.m. we had registered 335 delegates, representing 369 lodges, representing 22,555 members and 40 ex officio delegates.

A list of the registered delegates will be made available as soon as it can be compiled and posted on the BMWED website. Delegate registration is now closed and the Credentials Committee will not be accepting any more credentials for the remainder of the convention.

Mr. President, on behalf of the Credentials Committee, I move the adoption of this final report that as of the close of delegate registration this morning at 9:01 a.m. we had registered 335 delegates, representing 369 lodges, representing 22,555 members and 40 ex officio delegates.

PRESIDENT SIMPSON: It has been moved and seconded to adopt the report of the Credentials Committee.

Is there discussion?

Hearing none, all in favor, say aye.

Opposed, no.

The ayes have it. Thank you, Brother Gene, and thank you to the committee.

Brother Anthony, we're back on committee.

David, would you step up here just a second. That stuff you wanted, somebody printed something you wanted.

**REPORT OF THE BYLAWS COMMITTEE**

COMMITTEE CHAIRPERSON  
SESSA: Article I, Organization of the BMWED, Section 3. The committee recommends no change. See Proposal No. 18.

PRESIDENT SIMPSON: You're recommending no change or to be adopted?

COMMITTEE CHAIRPERSON  
SESSA: No change.

PRESIDENT SIMPSON: You're rejecting a proposal.

COMMITTEE CHAIRPERSON  
SESSA: Correct.

PRESIDENT SIMPSON: All right.

It has been moved and seconded to reject – they're recommending no change. Is there any discussion?

Move on, Brother.

COMMITTEE CHAIRPERSON  
SESSA: Article I, Organization of BMWED, Section 3. Committee recommends no change. See Proposal 19.

PRESIDENT SIMPSON: The committee has recommended rejection. Any discussion? I see no one moving. Move on, Brother.

COMMITTEE CHAIRPERSON  
SESSA: Section 3, Article I, Organization of BMWED, Section 3. Committee recommends no change.

PRESIDENT SIMPSON: What proposal is that?

COMMITTEE CHAIRPERSON  
SESSA: Proposal 52, I apologize.

PRESIDENT SIMPSON: Proposal 19. The committee recommends no change.

COMMITTEE CHAIRPERSON  
SESSA: 52.

PRESIDENT SIMPSON: Any discussion?

52. It's adopted. Move on, Brother. I mean, it's rejected.

COMMITTEE CHAIRPERSON  
SESSA: We're moving at a fast pace.

Article I, Organization of BMWED, Section 3. Committee recommends no change. See Proposal 58.

PRESIDENT SIMPSON: Just put the article up and say no change. You've confused me, and I can't change at this age.

So the article is no change there.

COMMITTEE CHAIRPERSON  
SESSA: Correct.

PRESIDENT SIMPSON: Any discussion?

Move on.

COMMITTEE CHAIRPERSON  
SESSA: Article I, Organization of

BMWED. It is Proposal No. 36. No change, Section 3, 4.

PRESIDENT SIMPSON: Any discussion?

Move on.

COMMITTEE CHAIRPERSON  
SESSA: Article I, Organization of BMWED, Section 4. Committee recommends adoption. See Proposal 12.

PRESIDENT SIMPSON: Have you gotten to Proposal 12 yet? I'll give you just a minute. Do you want to do your rationale while they're getting there?

COMMITTEE CHAIRPERSON  
SESSA: It's already been rejected by the body. That's why we're moving here.

COMMITTEE MEMBER  
MOZINSKI: As a committee, obviously some of this stuff was already talked about yesterday and the body had spoken. Even though it says adoption, I mean, we're going to have to go through the stuff. But we were trying to combine them to get to the ones we

actually have to do through for the election, like the direct election, the region voting, the other ones. That's what we were trying to do with the ones beforehand.

COMMITTEE CHAIRPERSON

SESSA: Brothers and Sisters, this was my mistake, because it was voted down, we'll move to no change. That was a mistake on our part.

PRESIDENT SIMPSON: Put the thing back on the screen so the people know what we're talking about. Hold on just a minute, Galen.

The committee recommends no change to Article I, Section 4. So that's Proposal No. 12.

COMMITTEE CHAIRPERSON

SESSA: Correct.

PRESIDENT SIMPSON: Is there discussion?

DELEGATE GALEN OWEN, Lodge 1097: Galen Owen, Lodge 1087. I believe that what Anthony has just explained

here -- and I just want to make clarification - - this is connected to the Vice Presidents that they were trying --

PRESIDENT SIMPSON: Yes, it was handled yesterday.

COMMITTEE CHAIRPERSON

SESSA: I messed up.

DELEGATE OWEN: All right. Just wanted to clarify.

COMMITTEE CHAIRPERSON

SESSA: Article I, Organization, Section 4, committee recommends no change.

PRESIDENT SIMPSON: Is there a discussion? It's rejected.

Move on.

COMMITTEE CHAIRPERSON

SESSA: Article 1, Organization of the BMW, Section 4, committee recommends no change. See Proposal No. 20.

PRESIDENT SIMPSON: Any discussion? It's rejected.

Move on.

COMMITTEE CHAIRPERSON

SESSA: Article I, Organization of the BMWED, Section 4, committee recommends no change. See Proposal 21.

PRESIDENT SIMPSON: Any discussion? It's rejected.

COMMITTEE CHAIRPERSON

SESSA: Article I, Organization of the BMWED, Section 4, recommends adoption. See Proposal No. 22.

PRESIDENT SIMPSON: So you're recommending a change to the Bylaws?

COMMITTEE CHAIRPERSON

SESSA: Change.

*...Committee Chairperson Sessa presented the following:*

## ARTICLE I

### Organization of the BMWED

Sec 4. Committee recommends: **ADoption**  
(See Proposal No. 22)

**2022 PROPOSAL NO. 22  
ELECTION, TERM OF OFFICE, ELI-  
GIBILITY AND RIGHTS OF CANDI-**

### **DACY FOR NATIONAL DIVISION OFFICE SUBMITTED BY BURNOR SYSTEM FEDERATION**

CHANGE ARTICLE I, SECTION 4, 1<sup>ST</sup>  
PARAGRAPH TO READ

**Sec 4.** The National Division Officers shall be members of a BMWED lodge and shall be nominated and elected at the regular quadrennial Conventions of the National Division by a representative majority vote of the duly accredited delegates elected by secret ballot. In the event balloting results in no candidate winning a majority vote (a number greater than half of the total possible votes), the candidate garnering the fewest votes shall be dropped from the ballot, and a run-off ballot will be conducted. If there is only one nominee for an office, there shall be no ballot for that position, and the nominee will be declared elected. Four (4) Vice-Presidents and four (4) members of the Executive Board shall be from a System Division or Federation in his respective region and shall be nominated **and elected** by delegates from his respective region. One (1) Vice-President and two (2) members of the Executive Board shall be from any System Division or Federation and may be nominated by any delegate, regardless of region. Those officers so nominated at election may be referred to as "at-large." National Division Officers shall serve for a term of four (4) years unless removed by death, resignation or for cause, and shall be eligible for reelection. They shall be installed during the session of the National Division Convention in which they are elected, their installation and term of office to be effective commencing September 1 following election except in the case of filling an unexpired term, when

such Officer shall take charge of his office immediately upon being elected and he shall serve for the remainder of the term; provided, however, that the term of office of any temporary National Division Officer will expire immediately upon the election and installation of his successor. Any vacancy in such office, temporary or permanent in nature, shall be filled in accordance with the terms of these Bylaws.

**STATEMENT OF PROPOSAL'S EFFECT:**

Delegates nominated and elected from their respective region for Executive Board and Vice President positions.

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PRESIDENT SIMPSON: All right. The committee has moved and seconded what's Proposal No. 22?

COMMITTEE CHAIRPERSON  
SESSA: Correct.

PRESIDENT SIMPSON: Any discussion?

Go ahead, Deven.

DELEGATE DEVEN MANTZ,  
Lodge 1326: Deven Mantz, Lodge 1326.

I just want to speak in favor of this. People from my lodge think it's wild that we're voting for people out of the Northeast

and they're voting for our people. We know ours the best.

The reason why this is done is so slates can win and, you know, just for transparency, I am running on a slate, so shame on me, but that's why all of this is done.

2002 was a change for that reason. That's wild. I'm from North Dakota. I have no business voting for people out of the Northeast or the South or the West. It's wrong. Right now, how our national politics work is, in the Senate, I can't vote for your representative in the Senate or the House of Representatives because you know that person better, and they're going to represent you in D.C.

The same goes for this. That's wrong. This is done so that slates can win, and we need to make a change. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Mike 4.

DELEGATE GALEN OWEN,  
Lodge 1097: Galen Owen, Lodge 1097,  
Trenton, New Jersey.

Brothers and Sisters, I stand before you today to vote against this proposal. When you get to the national level, regional voting, that's a copout. Vice Presidents, the President, Secretary-Treasurer, E-Board, it doesn't matter, they represent us all. They represent every single member in the field and they should be held accountable to each of them members.

*(Cheers and applause)*

At a time when we need to restore -- sorry. When we need to restore unity in this Brotherhood, we're now presenting a bylaw to drive separation. That's insanity. When are we going to come together? When are we going to do the right thing for the Brotherhood, for the members of this organization?

Stand with me, Brothers, vote no on this.

*(Cheers and applause)*

PRESIDENT SIMPSON: Microphone 3.

DELEGATE GENE ANIRINA, SR.,  
Lodge 3014: Gene Anirina, Local 3014.

So, you just heard that great speech, you know, when are they going to, you know, get off our neck. Well, let me give you a little history. In 1998, in the Montreal Convention, before that regions nominated and elected their officers, their regional vice presidents and E-board.

It was at that convention there was a big power struggle, that they wanted to control the votes and take all -- make all their officers from one slate. So you have the pink hat committee over there, they want to control everything, right? So the Northeast or the Southwest can't pick their own, and they can't elect their own.

If they wanted -- if they think that vice presidents and E-board members represent them all, then they should be elected at-

large. There should be no region. But that's not the way it is.

1998 was a terrible convention to watch how rights were stripped away from different regions because somebody wanted all the power. And that's all it's about. They want to control the slate, get all their boys in, and they don't really care what the regions have to say about it. Just like the brother said over there, I don't nominate your congressman. I don't vote for your congressman. I don't vote for your senators. There's a reason for that. Because they should answer to the region that they represent.

Now, if you want to do something good for the Brotherhood, you don't make it about a power struggle so a group of people can rule everything. I mean, even all you guys wearing the pink hats must agree to that.

So this -- no? You don't agree to it? You want it to be all power run? Because

I'll tell you what happens, one day you're out of power and your guy doesn't get in, okay? Because that's what happened after the '98 Convention. They ended up losing. The Canadians ended up leaving and the voting block was even smaller for some of them. So what you do today backfires in the future.

You want to talk about democracy? That's democracy. Where regions pick their elected officers.

Otherwise, everything you guys say has no merit. You contradict yourselves on everything you say. Yesterday was all speeches about democracy and here's democracy right here, where we should be voting for our own officers. You are constantly contradicting yourself, and you have fun today with the pink hats, you know, Tony two hats over there. But sooner or later, you are not.

UNIDENTIFIED DELEGATES:  
*(Off microphone.)*

DELEGATE ANIRINA, SR.: Hey, by the way I've got -- hey, I'm here all day, and I've got the mike, okay?

PRESIDENT SIMPSON: Gene, Brother, please try to address your remarks to the Chair.

DELEGATE ANIRINA, SR.: I'm addressing the delegates that are going to vote on this issue. That's who I'm addressing. That's going to be affected by this issue.

And I also, when I'm at the mike, I give them their respect to talk.

UNIDENTIFIED DELEGATE: Bullshit.

DELEGATE ANIRINA, SR.: It's a new day. Everything just changed. Sorry guys.

Anyway, I support this, and I think everybody here should be able to vote for their own officers.

PRESIDENT SIMPSON: Microphone 6.

*(Applause)*

DELEGATE DALE BOGART, JR.,  
Lodge 1632: Dale Bogart, Lodge 1632.

With all due respect to my Brother Gene, I disagree with his position on this just a little bit.

The issue is -- and, Gene, you were there, so you probably can tell me, but I believe that was the '02 Convention where they got rid of the regional vote.

PRESIDENT SIMPSON: You're absolutely correct, Brother Dale, I'm the guy that did it.

DELEGATE BOGART, JR.: So, anyway, I read a little history, Fred.

PRESIDENT SIMPSON: You got the history right.

DELEGATE BOGART, JR.: So, anyway, I disagree with this because the influence that the National Division has over the entire Brotherhood, the membership, their jurisdiction goes beyond the specific regions for which they operate. So, an example of that is all of the vice presidents, E-Board,

when they're included, set strategy for national bargaining. Department of Standards Committee has complete authority over agreements that impact not just the agreements for the region, and they make up the National Division Appeals Board, which I know something about, recently, which has the final say on interpretation of the bylaws. Every single National Division Officer should be accountable to every single member that we're here to represent today.

And I want to say one more thing, just to Gene's point about the regions. Even if I agree with Gene's position on it, which I don't, you know, the problem is, is three weeks ago, four weeks ago, there's about 1,200 members displaced from the Northeast Region. Now, I don't know what you want to call that, but I call it gerrymandering. You go for regional voting, you're going to give a mandate to certain groups, they'll set policy in the Northeast forever. And I'm done.

*(Cheers and applause)*

PRESIDENT SIMPSON: Mike 2.

Wait a minute. We've got to alternate. So we've got Bruce. Mike 1.

VICE PRESIDENT GLOVER:  
Bruce Glover, Lodge 0144.

I was there in '98, and I was also there in 2002, and I lost my job because of the change made by President Simpson and his crew.

But for the reasons that Dale just outlined, the influence that a regional representative has is exactly the reason that you should elect him by his region so that each region has a voice at the national table. So that when policy or bargaining strategy is discussed, your guy from your region gets a chance to have a voice at the table. And what happens is when you have a slate, and we have these mega-merger systems and mega slates that are created from them, you lose the opportunity for that to happen because -- I mean, that's why you have Congress and Senate set up like it is, because

your state gets two votes, or your state gets however many representatives you have from your area to represent your state, and your region should have an opportunity to represent its interest, its concern, by a representative elected by the region.

I think it should change back. I didn't agree with it in 2002, when they made the change, and I don't agree with it today.

Brothers and Sisters, make that change back.

PRESIDENT SIMPSON: Thank you, Bruce. They can't boo us both here.

Microphone 2.

DELEGATE PAUL BELLOWS  
Lodge 0216: Yeah, so, talking about democracy --

UNIDENTIFIED DELEGATE:  
Name.

DELEGATE BELLOWS: Thank you. Paul Bellows, Lodge 0216.

You guys are talking about democracy, who you're voting for, they have the representation for you. That's fine.

I'm going to talk to you about a recent happening where they, as in the VPs and the executive board, changed my contract, and if I only get to elect one of those officials, I can only hold that one official accountable.

*(Applause)*

I'm here to speak today against this bylaw proposal. I want to speak about a recent event that occurred at the Union Pacific Railroad. We had an agreement negotiated by our System Officers that would have, over time, regained the work of flagging on the BMWED members which the railroads have currently assigned to the scab company, RAILCO. We all love contractors, right?

UNIDENTIFIED DELEGATE: Boo.

DELEGATE BELLOWS: Now, I'm not here to debate the reasons, one way or another, as to why this agreement was re-

jected by National Division Officers, but there was a very strong belief by the membership of the UBRR that this agreement would have given us the opportunity to gain back work that once belonged to us. It was not just the vice president from our region that made the decision, but all national officers were involved.

Now, this bylaw proposal would continue to allow all the National Division Officers the ability to make the decisions that affect me and my brothers' lives everyday but take away me and my fellow members' rights to hold them accountable.

No way can I support such a bylaw. If they can have a say in each one of our contracts, we should be able to hold each one of them accountable.

*(Applause)*

PRESIDENT SIMPSON: Hold on just a minute, because the brother raised a point about what rejected an agreement. So

I'm going to explain that to the body today because it came up in the debate last night.

Local agreements, regional agreements must be approved by the president of the union, whoever it is, me or the past president or the next president. That's what the bylaws provide for.

This union, through a lot of good deliberation, established a Standards Committee that reviews all agreements before the president signs them. Just to let you know, I don't even get in that debate, and I don't know for the past president or not. It has to go to the Standards Committee. It is not the National Division Officers. It's a group of people, including Third Division and others and the director of strategic and whatever he does. There's a group, but it's not the National Division Officers. The E-Board's not on that committee.

They review all agreements before the president signs them, to make certain they meet minimum standards for the Broth-

erhood of Maintenance of Way Employes as a whole. The theory is, we don't want anyone bargaining a concessionary agreement that would put the rest of us in a place we have to try to defend that on another railroad or another property. Now, we can debate that agreement. If you want to do that, we'll set some time aside.

But that's how the thing works. His point is correct. The Standards --

UNIDENTIFIED DELEGATE:  
Point of order.

PRESIDENT SIMPSON: I'm exercising a privilege of the Chair, Brother.

The Standards Committee reviews every agreement. They make an up or down for me to sign or not to sign. And they determined the agreement the brother was talking about did not meet a minimum of standard, and I'm not going to go into the details.

You got a point?

DELEGATE DALE BOGART JR.,  
Lodge 1632: I actually just had a question,

it's not a parliamentary but we were told to come here for questions; right?

PRESIDENT SIMPSON: You can go to any mike for questions. I was wrong about that, too.

DELEGATE BOGART: Oh, okay.

PRESIDENT SIMPSON: Just have to stand in line there.

DELEGATE BOGART: Well, can I ask a question or --

PRESIDENT SIMPSON: You're there.

DELEGATE BOGART: All right. So President Simpson, you got to fight some of the people.

UNIDENTIFIED DELEGATE:  
Name.

DELEGATE BOGART: Oh, Dale Bogart, Lodge 1632. Thank you.

President Simpson, you did identify some of the people who are on the committee or the positions that are on it, but can you confirm whether or not the vice presi-

dents actually sit on the Standards Committee?

PRESIDENT SIMPSON: I think all the VPs and a couple of staff.

DELEGATE BOGART: Thank you.

*(Applause)*

PRESIDENT SIMPSON: They're not -- what the brother said was all the National Division Officers, and there's 15 of them; there's only seven on the committee.

Mike 1.

DELEGATE CHARLES MORTENSEN, Lodge 2403: Charles Mortensen, Local 2403, Kansas City, Missouri.

When you got this changed, buddy, I was actually in high school. So my understanding, when you changed it, is you had a guy on your slate that the region wouldn't vote for him because they wouldn't like him. So you switched it over, because you know if all the regions voted he would get in.

PRESIDENT SIMPSON: Exactly what Reese and Deven told you is the truth.

DELEGATE MORTENSEN: So you've always been corrupt, right? So therefore, you guys don't like Freddie.

I mean, I agree with this. The people in the region should know the guys that's in the region. They have the right to vote for him, you know what I mean? So you can't speak on other people because they don't know the region, the president of the South or the West or whatever. It's whatever region they're in, they should know the person so they -- this is -- I agree with this.

*(Cheers and applause)*

PRESIDENT SIMPSON: Mike 4.

DELEGATE BRIAN RUMLER, Lodge 0343: Brian Rumler, Lodge 343.

I just kind of want to bounce off about something that was talked about previous with the RailPro issue. Yeah, it was vice presidents and it was appointees. I sat in the meeting, the most recent one in Nash-

ville, where the vice presidents kept moving the goalpost for us. And the appointees were trying to talk the sense to them, and it didn't work.

Additionally, if you look at the By-laws, you'll see in there that the regions are mentioned, and you can nominate from your region. But it doesn't say who is in the region, as in what federations make up that region.

And as recent as a month ago, the USD had members in the South and in the West. And without any knowledge of it, our general chairman got a letter informing him that we were now all in the West.

So if you adopt this, in about five minutes, the president can move everybody into one and leave just a couple of small ones and get his way on anything he wants. This is simply a recipe for gerrymandering.

I stand here to ask you to vote against this. Thank you.

*(Cheers and applause)*

PRESIDENT SIMPSON: Well, we got to do another chair thing here.

The president doesn't assign just anybody to a region. If you want to read the history, we have that up here.

But the president was wrong, when he permitted the merger of ICG and the USD, for not immediately transferring those members. And I have been misapplying that for several years until Brother Dale brought up that he wanted to vote in two regions, and I said, "You can't be a delegate in two regions." Well, then somebody said, "Well, you can't even be in two regions." And then that's when Brother Joynt asked me for interpretation.

We'll talk about that. There's another bylaw proposal about that. But no, the president is not going to assign a bunch of folks and move them around. That's not the way it happens, and that was kind of disingenuous.

Microphone 3.

DELEGATE NICHOLAS  
PFEIFFER, Lodge 0427: Brother Nick  
Pfeiffer, Local 427.

You talk about holding people accountable, everybody accountable at every level. I'm out of the Northeast region. I'm not here to bash anybody; I'm just making a point.

If I'm disappointed in the vice president of Northeast region, how do I hold him accountable if he gets elected by people from another region? I just don't know how fair that is for our people.

*(Applause)*

If we want to move him, all's he has to do is become aligned with the power slate and become reelected. It's only fair that if we want to try to hold people accountable in our region, let us vote for them, let us make those changes. That's how we can hold people accountable. That's my thoughts on it. Thank you, guys.

*(Applause)*

PRESIDENT SIMPSON: Mike 2.  
They put numbers up for me today. Mike 2.

DELEGATE HERBERT McCANTS  
III, Lodge 2154: Herbert McCants, Mobile,  
Alabama, 2154.

This is my second convention, and y'all have called out a whole lot of dates. I got one for y'all: Yesterday. Yesterday, on this floor was mentioned about our first-time delegates and about how our first-time delegates don't have an applicable knowledge of the people being voted for or an applicable knowledge of policies and procedures.

What was said on the floor yesterday -- not in 2002, not before I became local chairman -- yesterday, was it was their responsibility to figure out, find out, get educated about the people who are trying to be put in office.

I state to you it is equally responsible for the delegates who want to sit in a position to represent all members, to get them-

selves out there so they can be known by all members.

It doesn't matter what region you're in. If you're going to sit in a position that represents me in Alabama, I don't care if you're in California, I don't care if you're in Chicago. I need to know who you are.

I cannot find out about a delegate from social media all the time. Put yourselves out there. Do the work, put the work in, and then you will be able to be represented, pushed, voted for. Each member in each region of each lodge, that matters. Every single person in here voice matters. Every person we represent matters.

I don't care what region you're in. If you're in a position and you represent me, I need to know who you are, and that is just as much your responsibility as it is mine. So I vote it down.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Mike 1.

DELEGATE JIM CLENDENIN,  
Lodge 2435: Jim Clendenin, Lodge 2435.  
I'd like to call the question.

PRESIDENT SIMPSON: The question has been called. Those in favor of calling the question, say aye.

Opposed, no.

The motion is carried.

We're going to go to a vote on Proposal No. 22. Are you ready to vote? I see people still moving. I'll give you a second to get to your chair.

Those in favor of Proposal 22 to amend the Bylaws, say aye.

Those opposed, say no.

The ayes have it, Brothers. The motion is passed.

Hold on. Mike 5.

UNIDENTIFIED DELEGATE: I call for a division.

PRESIDENT SIMPSON: Before we do the standing count, hold on. I want to

caution the guest section today. When we go to voice votes, if you yell in that guest section, you're leaving the convention and you won't be let back in. I want to remind you of that.

*(Applause)*

If I go off the record and you turn on a phone to record this convention, you'll be escorted out and you won't be back in the convention. Just be mindful.

Now, we're going to do a standing count, a standing vote. Those in favor, stand.

All those in favor on Proposal 22, stand.

Be seated.

Those opposed?

Based on that, it's probably fair but somebody ought to call for a roll call if they want one.

You have to go to a mike.

DELEGATE MATT SCHERBING,  
Lodge 4103: Matt Scherbing, Lodge 4103.

Roll call.

PRESIDENT SIMPSON: No. 3.

Roll call has been asked for.

All those in favor of a roll call, please stand.

We're going to a roll call. That's a third.

Point of order, go ahead.

DELEGATE TONY EIDENSCHINK, Lodge 249: Tony Eidschink, Local 249.

I just have a question. So some of these guys just stood up for their vote, however they vote, yes or no. And the other guys are telling them, hey, the pink hat tells them, "Sit down." Is that not intimidation? Everybody here should be able to vote how they want, correct?

PRESIDENT SIMPSON: That's part of the problem here, there's a lot of screaming and yelling and conversation. We're going to go to a roll call vote. You're right, we should not be intimidating people. Would you like to talk about that?

*(Applause)*

PARLIAMENTARIAN SLAUGHTER: The only reason I'm up here now is, there seemed to be a lot of grumbling and people yelling questions about that. The process that just worked through -- except for the yelling part -- is exactly how it's supposed to work.

From up here, I mean, from up here - - again, I don't care how any of these issues come up. From up here, first a voice vote was taken. Voice vote from up here sounded to me like it passed. But it was close, it was close, it's hard to tell. Some people yell louder than others, as is the case.

If you don't like the result of a voice vote, you can ask for a division, which was called for. Division is an uncounted -- I just want to see the vote real fast, I just want to see people stand up. Because sometimes it's easier to see people than to hear people. The division was taken.

That looked like it failed. The president said it failed. Any delegate at any time can ask for a roll call vote, which takes you over there with the weighted votes, and that only takes a third of the delegates. That clearly had a third.

My suggestion is, you don't need to yell and scream and grumble about that. That process right there is how it should work because you're going to the end at a vote that a third of the delegates want to do.

*(Applause)*

PRESIDENT SIMPSON: Question. Parliamentary question.

DELEGATE JOSEPH DAVIS, Lodge 2421: Excuse me. Hold on. Hold on. I've been standing here for a while.

PRESIDENT SIMPSON: Well, this mike is a parliamentary mike. This guy goes first always.

DELEGATE DAVIS: Why?

DELEGATE NARCISO ACOSTA, Lodge 134: I have a parliamentary question,

first off. It's a parliamentary question. A parliamentary question takes precedence, Brother.

PRESIDENT SIMPSON: It takes precedence over any microphone.

DELEGATE DAVIS: This was question at any mike, you said that.

PRESIDENT SIMPSON: No, I said you can ask a question if you want to get in line for any mike. If you want a parliamentary procedure question, you go there.

This mike takes precedent over every mike in this building. If you have something that's got to be addressed immediately, you come to that mike. I'm not skipping you, Brother. You'll be next. I'll just make you next, how is that?

Go ahead.

DELEGATE NARCISO ACOSTA, Lodge 134: Narciso Acosta, Lodge 134. I want a clarification about whether the chairman can instruct the delegates to call for a roll call. Is that his role or not?

PRESIDENT SIMPSON: I can say if you want a roll call vote, ask for it. I can't move it. It got moved so we're moving on.

Kevin --

I can't go over there. Is it parliamentary? If it's not, go away.

No. 1.

DELEGATE JOSEPH DAVIS, Lodge 2421: First of all, I felt disrespected because before the first guy spoke I was here, nobody was there, first of all.

PRESIDENT SIMPSON: This microphone, Brother, microphone 9 takes precedent over every mike in this building.

DELEGATE DAVIS: But I was here first and nobody was there.

PRESIDENT SIMPSON: It doesn't matter. When somebody walks to that microphone, they get immediate recognition. I don't care who they are or where they came from. If you want immediate recognition, you can go there and then ask your question

and I'll tell you whether it's out of order or not.

DELEGATE DAVIS: Okay, Joseph Davis, Lodge 421. My question is, with all the discrepancy we're having, why don't we just vote in there.

PRESIDENT SIMPSON: That's what we're getting ready to do.

DELEGATE JOSEPH: But that was my question before the first guy said something --

PRESIDENT SIMPSON: We're going to solve that controversy. We're going to go over to the booths.

Kevin.

DELEGATE KEVIN EVANSKI, Lodge 1551: Kevin Evanski, Lodge 1551. Part of the issue there was, I don't think it was clear your ruling on a division. Like, I wasn't sure if you had said failed or if you were saying --

PRESIDENT SIMPSON: No, I thought it was pretty clear, Kevin.

DELEGATE EVANSKI: Well, I think the vote was pretty clear the way it ended.

*(Applause)*

I didn't hear a ruling from you. That's all. I did not say you meant to do it. Otherwise, that's why a lot of us stood up for the roll call.

PRESIDENT SIMPSON: We're going on to the vote, how is that, regardless of how we got here.

All right, we're going to do a roll call.

SECRETARY-TREASURER

JOYNT: Brothers and Sisters, we went through this yesterday. I don't think I need to repeat the process.

Chris, Peter, let me know when you're ready. You're ready?

Brothers and Sisters, just to be clear. When you vote, a yes would be in favor of the amendment, a no would be against the

amendment recommended by the Bylaws Committee.

Those with badges 1 through 50, you can vote now.

Badges 1 through 50, vote now.

Brothers and Sisters, if you're done voting, please leave the voting area so we know when we can call the next group. If you leave the hall during voting, you will not be allowed back in until the vote is completed.

Brothers and Sisters, those with badge numbers 1 through 100 can vote. 1 through 100.

Brothers and Sisters, when you're done voting, make sure you push the "finished" on the computer, otherwise it does not register your vote.

Those with badge numbers 1 through 150, vote now. 1 through 150.

Brothers and Sisters, those with badge numbers 1 through 200, vote now. If you're done voting, leave the voting area.

Brothers and Sisters, those with badge numbers 1 through 250, vote now.

Brothers and Sisters, those with badge numbers 1 through 300, vote now.

Brothers and Sisters, those with badge numbers 1 through 350, vote now.

#### SECRETARY-TREASURER

JOYNT: Brothers and Sisters, those with badge numbers 1 through 400, 1 through 400, vote now. That should be -- all badge numbers should be voting now. All badge numbers vote.

All badge numbers have been called. If you want to vote, have a vote, vote now.

Is there anyone who has not voted? Any delegate who has not voted? Last chance. Anyone left to vote?

Voting's closed. Thank you.

Would the convention come to order. Will you take your seats, please.

Brothers, the Bylaw amendment failed 7,350 to 15,184.

*(Applause)*

Can you hear? Sorry. I had a question up here. Are you ready?

7,350, yes; 15,184, no.

*...The roll call vote results were submitted for the record as follows:*

## Election Title: Approve Prop 22 - VP EB BY Region

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
W	265	ACOSTA, NARCISO	0134	213	NO
W	266	ADAMS, BRIAN J	0325	43	NO
W	267	ADDISON, PATRICK	1539	74	NO
NW	092	AGAWA, THOMAS C	2926	52	YES
S	167	AKERS, KENNETH R	1464	112	NO
S	168	ALBERS, DENNIS R	1162	37	NO
W	001	ALLEN, ADAM E	1054	1	NO
W	268	ALLEN, NATHANIEL E	1054	63	NO
W	269	ANDERSON, ZACHERY D	2427	69	NO
NE	049	ANIRINA JR, GENE A	3089	106	YES
NE	002	ANIRINA SR, GENE A	3014	1	YES
S	171	BAHRET, SHAWN J	3098	49	NO
W	270	BAILEY, MARK L	0355	15	NO
S	172	BAKER, NICHOLAS A	3008	31	NO
NW	093	BANDT, FREDERICK H	2931	58	NO
S	173	BARNES, PATRICK L	0546	78	NO
NE	050	BARRETT, MICHAEL A	2910	76	NO
S	174	BASTEDO, ANDREW J	2161	18	NO
S	175	BEAL, DAVID G	1362	50	NO
NW	094	BEHM, BRYAN J	0303	24	YES
S	176	BELCHER JR, GEORGE T	0670	72	NO
W	271	BELLOWS, PAUL M	0216	72	NO
W	272	BELOW, LOUIS R	0914	19	YES
W	273	BELTRAN, SIMON A	1862	81	NO
NW	095	BERGHORST, RANDI D	0908	72	YES
NW	096	BERGNER, JOHN M	0358	101	NO
W	003	BLACKWELL, THOMAS W	2411	1	NO
W	274	BLANCO, CHRISTOPHER J	0700	18	NO
S	004	BLANKENSHIP, JUSTIN M	1464	24	YES
NW	097	BLESSING, KYLE A	0800	46	NO
NW	098	BLESSING, RODNEY A	0800	29	NO
S	177	BOGART JR, DALE E	1632	60	NO
NW	099	BOHN, RYAN R	0509	63	NO
W	275	BORICH, JOHN W	0941	70	NO
S	178	BOYD JR, TOMMY L	2163	95	NO
NE	051	BRADLEY, WILLIAM J	3095	196	YES
NW	100	BRANDT, JASON H	0099	27	NO
NW	101	BRITT, BRIAN A	1316	50	NO
W	276	BROWN, DARREN L	0204	52	NO
NW	102	BROWN, JARED J	1105	65	NO
NE	052	BROWN, JUSTIN T	2910	173	NO
W	277	BROWN, MICHAEL T	0652	57	NO
NE	053	BUCHANAN, LENNY W	3075	153	YES
NW	103	BUCHENAUER, TODD J	2928	68	NO
S	179	BUDNEY, JAMES W	2624	54	NO
W	278	BULMAN, MATTHEW	2431	47	NO
W	279	BUMPUS, H DAVID	1600	53	YES
NW	104	BURBACH, DANIEL L	0297	52	YES
NE	055	BURLESON, JAMES V	0558	46	NO
W	281	CAMERON, DE WAYNE	0779	34	NO
W	282	CAMERON, MARVIN D	2411	93	NO
W	283	CANO, JOHN J	0017	71	NO
W	284	CANTU, SANTOS	1096	74	NO
NE	056	CAPUTO, KURT	3014	260	YES
NW	105	CARDINAL, JOSHUA M	1906	20	NO
W	006	CARDWELL, TONY D	1054	1	NO
S	377	CARR, JONATHAN W	0551	129	NO

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## Election Title: Approve Prop 22 - VP EB BY Region

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
W	285	CARREON, ROBERTO	0377	116	NO
NW	391	CARROLL, DAVID L	0104	1	YES
W	286	CASTILLO JR, HECTOR H	2410	98	NO
S	180	CASTRO VAZQUEZ, SERGIO	0044	69	NO
S	182	CHAMBERS, YAPPHET J	1715	91	YES
NW	106	CHARTERS, PATRICK A	0041	54	NO
NE	057	CHASE, KEVIN M	0866	30	NO
NE	058	CIANCHETTI, STEVE F	3063	38	YES
NW	107	CLENDENIN, JAMES M	2435	42	NO
S	183	COOTEE, JONATHAN R	1176	104	NO
S	184	COX, JAMES R	1563	67	NO
NE	059	COZINE, CHAUNCEY G	3068	355	YES
W	287	CREEK, RICHARD	1133	85	NO
S	386	CRIDER, RONNIE S	2729	108	NO
S	007	DAVID, JACK E	0301	1	YES
W	385	DAVIS, JOSEPH	2421	60	NO
W	288	DE GRANDE, LUCAS A	0518	42	YES
W	289	DECKER, MATTHEW A	1152	44	NO
NW	008	DEL MURO, ROLANDO	0358	1	NO
W	290	DELGADO, ALEXANDER C	0918	75	NO
NE	060	DEWE, JESSE J	0895	168	NO
NW	108	DIAMOND, GEORGE A	2929	70	NO
NW	109	DIETSCHWEILER, ERIC J	2927	53	YES
W	291	DINGUS, JON B	2854	15	NO
NE	009	DODD, JED	3068	1	YES
W	292	DODDEMA, DAN J	0437	15	NO
W	293	DRAKE, JOHNATHON	0122	35	NO
NE	061	DUNN, MICHAEL R	3041	110	YES
W	294	EAST, JOHN A	1002	45	NO
NW	110	EDWARDS, BRIAN D	1763	113	YES
S	185	EDWARDS, CORY T	2957	29	NO
NW	111	EIDENSCHINK, TONY M	0249	65	YES
W	295	ERICKSON, JEREMIAH	1067	26	NO
NW	112	ESPINOZA, WAYNE A	1108	96	NO
S	186	ESQUIVEL JR, JOE	1021	55	NO
W	296	ESSARY, MICHAEL H	2413	101	YES
S	187	EVANSKI, KEVIN D	1551	17	NO
NW	010	FARLEY, CALVIN K	0104	1	YES
S	189	FARRAR, JAMES W	1353	49	NO
S	190	FELKER, NATHAN A	0567	114	YES
NW	113	FIELDS, JEFFREY T	1092	107	YES
W	297	FINLINSON, DOUGLAS R	1227	172	NO
W	298	FITZWATER, WILLIAM P	1071	23	NO
W	299	FLANAGAN, MARC T	0692	16	NO
S	191	FLORES, JORGE	1058	209	YES
W	300	FOLSOM, LAEN L	2438	32	YES
NW	114	FORSGREN, JAKOB C	1320	143	NO
S	192	FOWLER, THOMAS S	0542	48	YES
W	301	FRANCO, FRANK	2415	140	YES
W	302	FRANCO, JESSE	2419	109	NO
NW	115	FREEMAN, TIMOTHY W	2852	60	NO
W	011	FRY, JEFFERY L	2600	1	NO
W	303	FUDGE, JASON R	1082	34	NO
S	193	FUHRHOP, BRANDON L	0965	24	NO
NE	062	GALLIGAN, DONALD S	0469	124	YES
S	387	GALVAN JR, CRESENCIO	2754	24	NO
S	194	GATTIS, STEVEN D	0992	93	NO

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## Election Title: Approve Prop 22 - VP EB BY Region

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
NE	063	GEIBEL, ADAM T	1115	25	NO
NE	064	GELLER JR, PERRY K	1037	40	NO
S	195	GEORGE, BRANDON M	0076	8	NO
NE	012	GERIE, SEAN D	2910	1	NO
NW	116	GILBERT, MICHAEL S	1832	25	NO
S	196	GLASGOW, ELBRIDGE R	1025	33	NO
NW	014	GLOVER, BRUCE G	0144	1	YES
S	372	GORDON, BRIAN A	0547	66	NO
NE	065	GORDON, DAREN J	0201	192	NO
S	197	GOUCH, RODERICK	0808	42	YES
NE	066	GRAHAM, JASON E	1650	17	NO
W	304	GREEN, MATTHEW W	2033	28	YES
S	198	GREGURICH, THOMAS	0644	72	NO
W	305	GRIFFIN, RICK	1196	39	NO
S	199	GRIFFIS, BOBBY J	1099	67	NO
NW	117	GUSTAF, JACOB D	2920	33	NO
NW	118	GUTIERREZ, DIEGO	0014	26	NO
NW	119	HAGEN, JEREMY	1710	73	NO
W	384	HAGERMAN, JUSTIN L	0361	49	NO
W	015	HAISTON, NICHOLAS J	2418	1	NO
W	306	HALBERT, VONCHA	0616	52	NO
W	307	HALCOMB, MARK D	1069	22	NO
W	016	HALLGREN, MIKE K	0757	1	NO
W	308	HANCOCK, GARRET W	2416	53	NO
W	309	HARMON, PAUL L	0637	54	NO
NE	068	HARRIGAN, GARETH	0987	99	NO
S	200	HARRIS, KACEY M	0927	63	NO
S	201	HART, TERRY L	0571	84	NO
NW	120	HARTMAN, KENNETH J	1302	77	NO
S	017	HAYES, COREY D	0636	1	YES
S	202	HEAD, JOSEPH A	0034	33	NO
S	018	HEISER, DUSTIN	0287	1	NO
S	203	HELSEL, IVO J	0287	21	NO
S	396	HENRY, CORY M	0450	150	NO
S	204	HERRON, BRICE L	0601	127	NO
S	205	HESTER, JEFFRY R	1155	61	NO
S	206	HILDEBRANDT, MILO J	2307	82	NO
S	381	HITE, JONATHAN M	3047	31	NO
NW	121	HITZKE, STEVE F	1453	29	YES
W	310	HOFFMAN, ALLEN M	2430	59	YES
W	311	HOPPE, CAMERON C	0473	116	NO
NE	069	HOULIHAN, DAVID P	0090	57	YES
S	380	HOWARD, MICHAEL D	0525	34	YES
NW	122	HOWELL, DYLAN C	0104	154	YES
S	397	HUNSICKER, DUSTIN R	0935	26	NO
S	207	HURLEY, CHADWICK C	0586	54	YES
NE	070	JACOBS, JR, JOHN H	0707	9	NO
S	208	JAMES, JOHN C	2703	22	NO
NW	123	JANEY, ERIC J	1055	36	NO
NW	124	JEFFREY, PAUL G	1280	39	YES
NW	125	JOHNSON, BLAKE A	2825	24	YES
S	209	JOHNSON, JEREMY	0965	70	YES
W	313	JOHNSON, STEVEN R	1757	12	NO
S	210	JOHNSON JR, DAVID L	0112	94	NO
S	211	JONES, QUINTEX L	1700	35	NO
W	314	JONES, RALEIGH D	0227	43	NO
NW	019	JOYNT, DAVID D	1214	1	YES

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## Election Title: Approve Prop 22 - VP EB BY Region

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
NE	071	KARNES, JAMES M	3005	208	YES
W	315	KATONEY, LAWRENCE H	2417	205	YES
S	212	KEMP, DAVID L	0660	43	NO
NW	126	KLAYBOR, TYSON J	0788	48	NO
W	316	KOK, WILLIAM J	1251	42	YES
NE	072	KRATZER, CHRISTOPHER J	0891	41	NO
S	213	KUBENA III, HENRY B	1338	49	NO
NW	127	KUBESH, JEREMY J	0706	85	YES
NW	128	LAMPRECHT, MARK J	0306	59	YES
W	317	LANE, CURTIS D	1393	73	NO
NE	073	LANGAN II, NEIL R	3011	95	YES
S	214	LANGLEY, JOSEPH F	2286	120	NO
S	215	LARSON, MATTHEW K	1643	156	NO
W	318	LATHRUM, ROBERT M	2414	41	NO
S	216	LAWSON, WESLEY T	0993	33	NO
S	217	LE FRANCE, KENNETH D	1338	33	NO
NW	020	LETIZIA, JOSEPH J	2928	49	NO
NW	129	LILES, KEVIN H	1533	80	NO
W	319	LINCOLN, LANCE E	2404	72	NO
NE	074	LIVINGSTON IV, WALTER R	3039	56	YES
S	021	LONG, JONATHAN B	0571	1	NO
NW	130	LOVE, LENDALE	1903	32	NO
NW	022	LOVELAND, GEORGE L	0783	1	NO
NE	075	LOWN, RYAN A	0704	23	NO
NW	131	LUDWIG, JARED	0320	80	YES
NW	132	LUNDBERG, JORDAN M	2621	82	NO
W	321	LUNOW, RANDY S	2406	22	NO
NE	076	LYLE, JOSEPH F	2905	155	NO
W	322	LYON, TIM K	1516	16	NO
W	323	MACHACEK, NICHOLAS R	1847	23	NO
S	218	MACKEY, ETHAN A	0645	45	NO
W	324	MADRID, DUANE A	1517	36	NO
S	219	MALOATA, SAIVAAULI O	1081	21	NO
NW	133	MALONE III, JAMES F	0344	13	NO
S	220	MALZNER, KENT W	1041	49	NO
W	325	MANOJLOVIC, NIKOLA	0694	76	NO
S	221	MANSPILE, JAMES L	0599	106	YES
NW	134	MANTZ, DEVEN G	1326	63	YES
NW	371	MAROHN, WILLIAM R	0158	42	YES
S	222	MARTIN, MAJOR B	2762	88	NO
NE	077	MARTINS, MICHAEL B	0305	50	NO
S	223	MASON, JERRETT R	0636	79	YES
S	382	MAYNARD, JONATHAN L	0580	36	YES
W	326	MC CANTS III, HERBERT	2154	13	NO
W	327	MC CARTHY, MITCH J	0922	37	NO
NW	135	MC CUMBER JR, RICHARD E	0928	21	NO
S	225	MC DONALD, RANDY T	0564	121	NO
W	023	MC GUIRE, DARRELL L	0017	1	NO
W	374	MC KINLEY, BRADLEY G	2439	32	YES
W	328	MC KINNON, JOSEPH S	0922	97	NO
W	393	MEFFERD, ADAM R	0626	18	NO
NW	136	MEIERS, ROBERT K	1189	32	YES
S	226	MEINHARDT, CARY R	0702	104	NO
NW	137	MELLOTT, MIKE A	1888	28	NO
NE	078	MENDOZA, ROBERT	3086	42	YES
NW	024	MERRIER, JOSHUA B	0320	1	YES
S	227	MESSINGER, JASON W	0302	17	NO

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## Election Title: Approve Prop 22 - VP EB BY Region

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
NW	138	MEYER, ERIC M	2643	21	NO
S	383	MILES, BRYAN R	3077	14	NO
W	329	MILLER, BUCKY L	0508	154	NO
W	330	MILLER, JASPER	2400	63	NO
S	229	MODICA II, THOMAS G	1532	49	YES
S	231	MONACO JR, JOSEPH F	0409	94	NO
NW	139	MOODY-GILBERT, STACI R	1214	59	NO
W	331	MOORE, ERIC J	0654	52	NO
W	332	MOREHEAD, DANIELE D	2409	143	NO
W	333	MORTENSEN, CHARLES M	2403	99	YES
W	334	MORTON, SARAH J	2405	103	NO
NW	025	MOZINSKI JR, JOHN A	0249	1	NO
W	335	MURPHY, ANDREW T	0473	172	NO
NW	140	NACCARATO, STEVEN J	0389	78	YES
W	026	NANTISTA, JOSEPH J	0941	1	NO
S	232	NATION, JEROME C	0585	50	NO
NW	141	NELSON, CHRIS	0272	139	YES
S	028	NISWONGER, SCOTTY D	0601	1	NO
S	233	O NEAL, KEVIN M	0667	98	NO
NW	379	OCHOA, IVAN	0042	32	NO
W	336	OCHSENBEIN, JOSH L	1402	113	NO
W	029	OLDHAM, NICHOLAS W	1082	1	NO
S	234	OLIVER, ROBERT L	0675	36	NO
S	235	ORR, R K	0676	31	NO
W	337	ORTIZ, JUAN C	1216	75	NO
NE	030	OSTRUM, DAVID A	0895	1	NO
W	031	OWEN, GALEN E	1097	1	NO
NE	032	OWENS, LYDELL S	3028	74	YES
W	338	PAIZ, JEREMY J	0686	148	NO
W	339	PAPENFUHS, JEREMY D	0493	178	YES
NE	079	PARELL, FRANCIS J	2906	93	YES
NW	142	PAWLENTY, PHILLIP J	0420	27	NO
S	237	PAYNE, RODNEY J	2838	40	NO
W	340	PAZ, JOSE L	1381	97	NO
NE	080	PEARL, JOSHUA J	0895	22	YES
W	341	PEARMAN, CHRISTOPHER L	2402	74	YES
NE	081	PEKARSKI, ALICIA A	3012	243	YES
NW	143	PEPOS, ALEX W	0735	74	YES
W	033	PEREZ, RENNE I	0377	1	NO
W	342	PETERSON, SCOTT J	0410	38	NO
W	343	PETROV, MACI	0694	74	NO
NE	082	PFEIFFER, NICOLAS I	0427	24	YES
W	344	PHIPPS, DOUGLAS J	0407	129	NO
S	238	PIGG, RICHARD T	1432	67	NO
NE	392	PRICE, LONNY J	3060	18	NO
S	368	PRICE JR, CHARLES C	0568	47	NO
NE	083	PRINCIPATO, RICHARD S	0633	48	NO
W	345	PROCTOR, REX L	2412	37	NO
S	239	PROSSER, JUSTIN M	0025	39	NO
S	034	QUIGLEY, PATRICK H	0885	239	NO
S	240	QUISENBERRY, ANDREW	0818	42	NO
W	346	RADIN, ANTHONY	0745	45	YES
NW	144	RADSEK, LESLIE L	0331	8	NO
S	035	RAGARD, MICHAEL R	0400	1	NO
S	398	RAMBO, DANA D	0537	36	NO
NW	145	RAMIREZ, CARLO R	0961	76	NO
S	241	RICHARD, RICKY J	1252	37	NO

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Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
S	395	RICHER, DALE F	2388	26	NO
NE	085	RICHERT, JASON L	0109	66	NO
W	347	RILEY, THOMAS C	0757	48	NO
W	390	ROGUS, CHRISTOPHER J	2401	62	NO
S	242	ROKE JR, MARK J	0400	22	NO
W	348	ROM, WILLIAM J	0085	65	NO
S	378	ROSE, SHAUN A	0627	44	YES
S	243	ROTH, BLAKE M	1100	39	NO
NE	086	RUFO, RENATO G	0228	111	YES
W	349	RUMLER, BRIAN J	0343	16	NO
NW	036	SAMPSON, ZANE L	0272	1	YES
S	037	SANCHEZ, ROGER D	1058	1	YES
S	244	SAULTER III, REESE N	0665	169	NO
NW	038	SCHERBING, MATHEW C	0249	1	YES
W	350	SCHMIDT, MICHAEL W	0239	44	NO
S	370	SCHMITT, ADAM C	3009	76	YES
NE	087	SCHNEIDER, KENDALL W	0347	42	YES
NW	146	SCHORI JR, MICHAEL R	0309	66	YES
W	351	SCOTT, RICHARD D	1046	27	NO
NE	088	SCOTT, RYAN G	0160	27	NO
NW	147	SEABROOK, SCOTT J	0295	141	YES
NW	148	SEMANDE, MARK V	0798	127	NO
W	352	SENENICH, JASON W	1097	33	NO
NE	039	SESSA, ANTHONY C	3082	188	YES
W	353	SESSIONS, TRENT R	0874	67	NO
S	245	SHACKLEFORD, LANCE	2606	38	NO
W	354	SHARKEY, PERCY L	1165	52	NO
S	246	SHELTON, HARRY L	2102	52	NO
NW	149	SHEPICH, SCOTT M	1489	17	NO
NW	150	SIMMONS, MARK	1074	40	NO
NW	388	SIMMONS, NATHAN B	0364	14	YES
S	040	SIMPSON, FREDDIE N	1745	1	YES
NW	151	SISSON, CHRISTOPHER T	1498	15	NO
S	248	SMITH, MICHAEL S	0725	24	NO
NW	152	SOMA, JOHN M	1552	24	NO
NW	153	SORMAN, MICHAEL T	0144	84	YES
S	250	SOUTHERLAND, TIMOTHY R	0226	32	NO
S	251	SPICKERMAN, JOHN F	0665	77	NO
W	355	STAHLEY, SAMUEL P	1879	32	NO
NE	041	STEARN, STEVEN H	3005	1	NO
NW	154	STEINBRENNER, THOMAS J	1490	59	NO
NW	155	STEPHENSON, BRYANT K	1351	66	NO
S	252	STEWART, ANDREW	0529	39	YES
NW	156	STINNETT, RUSSELL E	0016	53	YES
W	356	STOWERS, BLAIR M	2600	156	NO
S	253	STROUD, JOSEPH H	0916	68	NO
S	254	SWAIN, SHELDON M	0887	63	NO
W	367	SWINNEY, ROOSEVELT	0657	16	NO
NW	157	TANNAHILL, JEFF D	0159	64	YES
S	255	TAYLOR, STEWART T	0153	238	NO
S	256	TAYLOR, TRAVIS W	0301	29	YES
NW	158	TEEL, JEREMY L	0783	46	NO
NW	159	TENIENTE, RICK	1142	45	NO
W	357	TEWS, TYLER M	0278	24	NO
S	042	THIES, BRIAN R	0965	1	NO
S	257	THOMAS III, JAMES O	0695	94	NO
S	258	THOMPSON, BRIAN P	0409	82	NO

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Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
S	259	THRIFT JR, JOHN T	2163	110	NO
W	358	TINDELL, BOBBY G	2418	200	NO
S	260	TITUS, STEVEN J	0688	26	YES
S	043	TRAWICK, NATHANIEL	0702	50	YES
W	359	TSOSIE III, FRANKLIN	1020	235	NO
W	044	VAN AUSDALL, VERNON D	2404	1	NO
NW	045	VARNER, JAMES L	2852	1	NO
W	360	VEST, JEFFREY K	0381	31	NO
S	046	VEZZA, HEATH D	3094	1	NO
NW	160	VOELLER, DANIEL H	1481	23	NO
S	261	WALDEN, AARON A	0662	23	YES
W	361	WALLACE, JORDAN J	0591	53	NO
W	394	WATKINS, GARY G	1547	33	YES
S	262	WHITE, ZACHARY L	0212	60	YES
S	263	WHITMER, GREGORY L	0991	41	YES
NW	162	WIKSTROM, MILTON L	1488	42	NO
NE	375	WILLIAMS, AARON J	3097	52	NO
S	389	WILLIAMS, LEWIS A	1618	35	YES
W	362	WILLIAMS, MALCOLM E	1171	66	NO
S	264	WILSON, JAMES D	1509	175	NO
W	364	WIMMER, ALAN L	0968	89	NO
NW	163	WINFIELD, GARY L	1296	58	YES
W	365	WINSHIP, ANTHONY W	0342	32	NO
NW	164	WINTER, ALEXANDER S	1490	24	NO
W	366	WITT, MARK E	2853	57	NO
NE	047	WOHANKA, THOMAS M	3068	1	YES
NW	165	WOOD, RYAN M	1426	82	YES
NW	166	WORTHINGTON, MARK T	0236	46	YES
NE	091	YOUNG, MICHAEL J	2225	34	YES
NE	048	ZAVALA JR, MANUEL S	0469	100	YES

	Count	Votes
Yes	106	7,350
No	266	15,184
Abstain	0	0

*(Cheers and applause)*

PARLIAMENTARIAN SLAUGHTER: Hello again. I had so many questions during that break, particularly from new delegates, which is fantastic. But I also had some experienced delegates who really felt like the new delegates, that we have not walked through what just happened. The way it was said to me, "Could you do it slower?" And I was thinking, I'm from the South, I don't know if I can talk much slower than I already do. But I'm happy to try. Which is, for you new delegates, the process is, and this is rules-based as well as parliamentary-based. These proposals are going to keep coming up. All these proposals, all these recommendations are going to come to the floor, bylaws, amendments, other stuff, committee reports.

Each time they come to the floor, they're going to get moved and they're seconded because they're from a committee, usually, and then they come onto the floor,

and then it's open for debate. When possible, we go to a pro speaker first because, in debate, you do pro, con, pro, con, pro, con, if you can. Your rules say that any delegate that goes to a mike gets to talk for five minutes at a time. That's a rules, that's your rules, say five minutes each time.

That's not Robert's, that's your rules, five minutes each time.

Your rules also say, this is not Robert's, because Robert's, you can move to close debate the first time somebody gets up to speak. But your rules say there's an opportunity for five pro and five con before you can move to close debate.

So if a lot of people want to speak, until we get five pro and five con, we're not going to recognize a motion to close debate.

Motion to close debate, once debate is closed or nobody else wants to talk, we're going to take a vote. Had lots of questions about the vote, which is, you know, why

was it hopping over there, and how's that different than a voice vote?

Keep in mind that all of you all don't just represent yourself, you represent your delegates. Some have three people they're representing, some might have 300. So if you take a voice vote, that's not exactly fair because the person who represents three and the person who represents 300 sound exactly the same, even though one's got three votes and one's got 300.

What your rules say, though, is, look, we don't want to take a roll call for every single vote, for everything, closing debates, every single vote. And so the rules have always said, as long as I can remember, that the process for voting is, first, you'll try a voice vote. All those in favor, say aye. Aye. All those opposed, say no. No. It may be very clear, it may be 90 percent to close debate, ten percent against. Then the ten percent may say, look, that's not even challeng-

ing, we're fine with that. Let it go forward on the voice vote.

If anybody doesn't know how the voice vote came out, or they don't like it, they can ask, like they did this last time, somebody asked for a division. A division just means I want to see that as a standing vote. Don't want it counted, I just want to see it. All those in favor, please stand, be seated. All those opposed, please stand, be seated. Chair calls it based on how it looks.

Your rules, though, say that at any time, if a third of the delegates want to do a roll call, you'll go over there and do the roll call vote.

How's that different? Well, that's difficult because not one person, one vote anymore. When anybody asks for a roll call, it shifts it to you're voting for everybody here you're representing. So, it's a different kind of vote, which is why it's only a third. It's basically a third of you can decide we want to see all the votes of everybody we

represent. So, that's the process. Voice vote, if you want a standing vote, you can, or you could right away ask for a roll call vote and you'll go do those.

I hope, particularly for those new delegates here, that that just helps explain why we're going through the process. But what you just did, yeah, that's kind of how it works, so the majority will eventually get its way.

PRESIDENT SIMPSON: Mike 9.

DELEGATE MITCH McCARTHY, Lodge 0922: Question. Was there a second -

UNIDENTIFIED SPEAKER: Name.

DELEGATE McCARTHY: Oh, I'm sorry. Thank you. Mitch McCarthy, Local Lodge 922.

Was there a second standing vote to get the one-third vote to go? Is that what the second standing was for?

PRESIDENT SIMPSON: There was only one standing vote for that vote. Was that your question?

DELEGATE McCARTHY: After a request for a roll call vote, do we do a standing vote to get the one-third?

PRESIDENT SIMPSON: We did that.

DELEGATE McCARTHY: Yeah, I'm just asking to double-check. Okay. Thank you.

PRESIDENT SIMPSON: We did that.

Mike 9.

DELEGATE GENE ANIRINA, Sr., Lodge 3014: Gene Anirina, Local 3014.

I don't think some of the new guys understand, too, that their vote on the roll call vote gets published, right? How they voted, correct?

PRESIDENT SIMPSON: He's just asking a question. I'll answer the question so we can move on.

Yes, there is a recorded vote.

All right, mike 4.

DELEGATE JOHN EAST, Lodge  
1004: Mr. President, John East, Local Lodge  
1002.

I'd like to make a motion to remove  
the Chair.

*(Applause)*

PRESIDENT SIMPSON: Does that  
motion have a second?

The motion failed for lack of a sec-  
ond. Move on, Brother.

UNIDENTIFIED DELEGATE:  
Whoa, whoa. Mike No. 1.

I second that motion to remove the  
Chair.

PRESIDENT SIMPSON: Wait a  
second. Just let me go on.

The motion is out of order. Our By-  
laws require the president to chair the con-  
vention. You can change the Bylaws if you  
want, but that will be for the next conven-  
tion.

UNIDENTIFIED DELEGATE: You  
asked for a second and I'm seconding it.

PRESIDENT SIMPSON: The mo-  
tion and the second are out of order.

All right, Brother.

COMMITTEE CHAIRPERSON  
SESSA: Article I, Organization of the  
BMW, Section 4, see Proposal No. 23. The  
committee recommends no change.

PRESIDENT SIMPSON: Go ahead,  
Red.

DELEGATE RALEIGH JONES,  
Lodge 227: Thank you, sir. Red, Lodge 227.  
I got a little confused --

PRESIDENT SIMPSON: Get up  
close to the mike, please.

DELEGATE JONES: I got a little  
confused. On that, when the young man said  
he wanted to second it, even though he was  
up there at mike No. 1, that's not allowed;  
right? That's what I'm hearing.

PRESIDENT SIMPSON: Let the  
parliamentarian speak to it.

PARLIAMENTARIAN SLAUGHTER: Before you get too down this rabbit hole, the second was not the issue, in my view, on that particular matter. The motion was to remove the Chair from presiding at this convention.

What I was saying to the Chair was, but legal counsel could answer this, too. This isn't a rules issue that your president is presiding at this convention. The Bylaws for the union specifically say that the president will preside at this convention unless they are incapable of doing so. And because that doesn't mean what you think of presiding. I mean, that means, based on the language, it's very clear. If they were not here, if they had COVID, if they got stuck in another city, then it has to go to one of several other people in the Bylaws.

But based on the Bylaws language, there's not a motion at any given moment that we just want somebody presiding different than the president. The president is

who you elected to preside, and they get to preside.

PRESIDENT SIMPSON: Move on, Brother Anthony.

COMMITTEE CHAIRPERSON  
SESSA: Article I, Organization of the BMW, Section 4, see Proposal No. 23. Committee recommends no change.

PRESIDENT SIMPSON: Any discussion? It's rejected.

COMMITTEE CHAIRPERSON  
SESSA: Article I, Organization of the BMW, Section 4, see Proposal 32. Committee recommends no change.

PRESIDENT SIMPSON: Committee recommends no change. Any discussion?  
Move on.

COMMITTEE CHAIRPERSON  
SESSA: Article I, Organization of the BMW, Section 4 (a), see Proposal 6. Committee recommends adoption.

*...Committee Chairperson Sessa presented the following:*

**ARTICLE I**  
**Organization of the BMWED**

Sec. 4(a). Committee recommends:  
**ADOPTION**  
(See Proposal No. 6)

**2022 PROPOSAL NO. 6**  
**ELECTION, TERM OF OFFICE, ELI-**  
**GIBILITY AND RIGHTS OF CANDI-**  
**DACY FOR NATIONAL DIVISION**  
**OFFICE**  
**SUBMITTED BY ANTHONY SESSA,**  
**PENNSYLVANIA FEDERATION GEN-**  
**ERAL CHAIRPERSON**

ADD ARTICLE I, SECTION 4(a) TO  
READ:

Sec. 4(a) Notwithstanding any other provision in these bylaws, effective with the term of office to begin on September 1, 2026 and all successive general elections, all national division officers will be elected by rank and file vote in a mail ballot referendum. Electronic voting will also be permitted. The following provisions will be used to govern this election:

1. The election will be conducted by the American Arbitration Association. This includes the printing of ballots, mailing of ballots and counting of ballots. It shall take a plurality of votes cast to be declared the winner of any position.
2. Nominations will occur in January of the election

year. Where there is only one candidate when the nominating period is over, that candidate will be declared the winner and there is no need to send out ballots for that position. Positions for ballot position will be decided by pulling names from a hat.

3. Ballots will be mailed to all eligible members on May 1 of the election year and received up until May 25 at 5 PM EST of the election year. They will be counted at 10 AM EST on the next business day following May 25 of the election year.
4. Winning candidates will be brought to the National Division Convention during the election year and installed at the Convention for a term of office to begin September 1 of the election year. The term of office shall be four years.
5. The National Division President shall recommend a nominating procedure and a procedure for candidate access to the mailing lists, email lists and BMWED social media on October 1 of the year preceding the election for ap-

**proval by the National Division officers. Should the National Division officers fail to approve of the recommendations the issue will be promptly submitted to arbitration so a decision is reached by November 15 in the year proceeding the election.**

6. **On December 1 in the year preceding the election all members in good standing will be mailed a notice of the election which will include but not be limited to the positions open for election, qualifications for office, nominating procedure, candidate access to the mailing lists, email lists and BMWED social media, and the timetable for the elections.**

## **STATEMENT OF PROPOSAL'S EFFECT:**

Allows all members to vote on National Division Officers.

PRESIDENT SIMPSON: It has been moved and seconded -- what?

UNIDENTIFIED DELEGATE: (*Off microphone.*)

PRESIDENT SIMPSON: You'll get recognized when we make a motion unless you go to mike 9.

UNIDENTIFIED DELEGATE: I make a proposal that it's supposed to be Proposal 50, is the next one.

PRESIDENT SIMPSON: Proposal 50 doesn't have anything to do with elections. It has to do with terms of office. We're doing the proposals that will affect elections. We're already 40 minutes late on elections.

Move on, Brother -- oh, I'm sorry, it's been moved and seconded to adopt Proposal No. 6. Is there a discussion?

All in favor, say aye.

Opposed, say no.

It's rejected.

Move on, Brother.

COMMITTEE CHAIRPERSON

SESSA: Article I, Organization of the BMWED, Section 4 (a), see Proposal No. 33. No change.

PRESIDENT SIMPSON: It's been recommended to reject Proposal No. 33. Any discussion?

Move on.

COMMITTEE CHAIRPERSON

SESSA: Article I, Organization of the BMW, Section 3, 4, see Proposal No. 31. Committee recommends no change.

PRESIDENT SIMPSON: Proposal No. 31, no change. Any discussion?

Move on.

COMMITTEE CHAIRPERSON

SESSA: Article I, Organization of the BMW, Section 4, see Proposal No. 30. Committee recommends no change.

PRESIDENT SIMPSON: Any discussion?

Move on.

COMMITTEE CHAIRPERSON

SESSA: Article I, Organization of the BMW, Section 11, see Proposal No. 4. Committee recommends no change.

PRESIDENT SIMPSON: Any discussion?

UNIDENTIFIED DELEGATE: Is that 24?

COMMITTEE CHAIRPERSON

SESSA: 24.

PRESIDENT SIMPSON: Any discussion?

COMMITTEE CHAIRPERSON

SESSA: Sorry, Brothers, 24.

PRESIDENT SIMPSON: Move on, Brother.

COMMITTEE CHAIRPERSON

SESSA: Article I, Section 6, see Proposal 49. Committee recommends no change.

PRESIDENT SIMPSON: Any discussion?

Move on.

UNIDENTIFIED DELEGATE:

Whoa.

PRESIDENT SIMPSON: I didn't see you, Jason. I'm sorry.

UNIDENTIFIED DELEGATE: You said Section 6. This is Section 7. I just wanted to clarify that.

COMMITTEE CHAIRPERSON  
SESSA: Sorry about that, Jay.

PRESIDENT SIMPSON: Proposal 49.

COMMITTEE CHAIRPERSON  
SESSA: Article I, Organization of the BMW, Section 7, see proposal 49. The committee recommends no change.

PRESIDENT SIMPSON: Any discussion on 49? Is it parliamentary or discussion on --

UNIDENTIFIED DELEGATE: Parliamentary.

PRESIDENT SIMPSON: Go ahead.

UNIDENTIFIED DELEGATE: I can tell by the murmuring going on that we are completely out of order, and I understand what you're trying to do. But we just bypassed direct election with barely anyone saying a word. We're not in order of what's

in the book, we're not in order of what was in the *Journal*, and people do not know what they're voting on right now.

So we just shot past direct election without a conversation, like six bylaws ago now. Whether you're for or against it, there should have been more yeas and nays in this room than the four that spoke.

PRESIDENT SIMPSON: The article is still up. If you want to raise it, raise it. But if we get by Article I, you're done.

UNIDENTIFIED DELEGATE: I understand that. So four ago we said the yeas and nays, and once it's voted on, we can't change that, and I'm trying to slow this proceeding down. Thank you.

*(Applause)*

PRESIDENT SIMPSON: All right. If someone wants to move back to Proposal 49 and debate it, you should stand up and say that. I'm sorry that I'm going fast. We have to do these, we're already 40 minutes

past the election time and we're trying to deal with election ones. I'm sorry.

Look, is everybody in the place in the book where they should be turning page by page by page?

UNIDENTIFIED SPEAKER: (*Off microphone.*)

PRESIDENT SIMPSON: I'll slow down. We're going to start with 49 and start there, Anthony. Your recommendation was to reject?

COMMITTEE CHAIRPERSON  
SESSA: Give me one second, I'll get it back up.

DELEGATE NICHOLAS BAKER,  
Lodge 3008: Nick Baker, Local 3008.

PRESIDENT SIMPSON: Hold on. I'm trying to get you back to 49, the one you raised. I thought he said no change.

DELEGATE BAKER: No, he said adoption. And my point of order on what we're doing is that, I my brought my *Journal* with me. It is 1 through 72 in order. In

the binders that everyone has, if they did not bring their *Journal* with them, it is not in numerical order. And at the speed we're going, people do not understand what we're doing.

PRESIDENT SIMPSON: I'll slow down.

DELEGATE BAKER: That's why I said what I said.

PRESIDENT SIMPSON: I assumed folks were ready, because we're supposed to have an election in, well, 40 minutes ago.

Go back to 49 and start there. We're still in Article I. Until we leave Article I, you can amend Article I.

All right, question.

DELEGATE PAUL BELLOWS,  
Lodge 216: Paul Bellows, Lodge 216.

I don't care how long ago we were supposed to vote. If this was crucial that we get through these this fast, we should have been --

PRESIDENT SIMPSON: What's your question?

DELEGATE BELLOWS: Why did we not go over all this last night so we could make sure we could vote this morning?

PRESIDENT SIMPSON: Because the rules say we have to quit at 5:00.

DELEGATE BELLOWS: It also says we can reconvene and continue.

PRESIDENT SIMPSON: The body could have decided that, Brother. I stopped at 5:00 by the rules.

DELEGATE BELLOWS: Then quit telling us we need to rush through this.

PRESIDENT SIMPSON: Look, you made the rules to have an election. I'm trying to get you through the election. It doesn't matter to me if we do the election tonight. I'm okay with that.

Gene?

DELEGATE GENE ANIRINA, Lodge 3014: Gene Anirina, Local 3014.

I'd like to revisit Proposal 6 while we're still in Article I, direct elections. I mean, I don't know if it's 49 or what.

COMMITTEE CHAIRPERSON  
SESSA: It's Article I, Organization of the BMW, Section 4 (a), see Proposal 6. Committee recommends adoption.

PRESIDENT SIMPSON: Did you recommend rejection?

COMMITTEE CHAIRPERSON  
SESSA: Adoption.

PRESIDENT SIMPSON: Adoption?

COMMITTEE CHAIRPERSON  
SESSA: Yes.

PRESIDENT SIMPSON: Apparently there was a vote. Hold on.

Well, I've had enough criticism here. They want to remove me as the Chair, so we're going to revisit.

We're on Article I. Our rules say you can amend Article I so long as we're still in the article.

So, Gene, you want to revisit article -  
- number 6. Now, there was a vote. I'd prefer to go back and revisit that, so people know exactly what was going on, and we'll have another vote. If that's what you want to do. If the body doesn't want to do that, we'll move on.

*(Shouting)*

PRESIDENT SIMPSON: Gene.

DELEGATE GENE ANIRINA, SR.,  
Lodge 3014: Gene Anirina, Local 3014.

This is a very important amendment, and I think it should be revisited and I think we should have a discussion about it. It's about the members, themselves, voting. It's not about the flock. It's not about the flock, it's about the members. And the members should have a right to vote.

*(Shouting)*

PRESIDENT SIMPSON: We're going to have the parliamentarian speak to the question.

*(Booing)*

PARLIAMENTARIAN SLAUGHTER: Hello again, and I apologize if we're moving too fast. Things were arranged in my book like they're arranged. So I didn't realize until we've now had four people come up and say the books are in a different order, and they didn't know we were hopping. The reason they're hopping is because the rules say you have to take all of the ones related to the election first.

The last thing I want to hear at a convention. Again, I don't care how you vote on these things. I don't care if they're voted up or down. But the last thing I want to hear at a convention is three people say, "We didn't understand that's what we were voting on." Nobody talked to something. That made me nervous the minute that happened. But then we hear from people, "We didn't know that's what we're doing."

Absolutely, positively, 100 percent my advice to the Chair, when we've had all these people telling us to slow it down,

would be to go back to that one. If you want to debate it for a few minutes, that's fine. If you want to vote it up, fine. If you want to vote it down, fine. But I do not want to hear from delegates, particularly new delegates, "We didn't understand what the hell was going on."

The president's already decided to take things slower going forward. But before we leave Article I, you, as a majority, should get done what you want to get done.

And so, my advice to the president is just spend a few minutes, go back and do that one right so there's no question as to whether it failed or passed. Because you all will make that decision.

*(Applause)*

PRESIDENT SIMPSON: Mike 9.

DELEGATE REESE N. SAULTER  
III Lodge 665: Reese Saulter, Lodge 665.  
I've got a question for the Chair.

So, the Bylaws Committee, right now, on the floor, are only going through

bylaws that affect the elections that we're supposed to have at 10:00?

PRESIDENT SIMPSON: Correct.

DELEGATE SAULTER: But we are going to come back and visit --

PRESIDENT SIMPSON: Oh, we'll do all the Bylaws when we get done with elections.

DELEGATE SAULTER: Okay. So that's what I want to make sure.

PRESIDENT SIMPSON: We have a rule.

DELEGATE SAULTER: That's why we're hopping around?

PRESIDENT SIMPSON: Yeah.

DELEGATE SAULTER: Okay.

PRESIDENT SIMPSON: I'm going to go back to 6. You can do it. You can vote it one way or the other. I think you -- you guys know you've got a majority. There's no reason not to debate it, so...

*(Shouting)*

PRESIDENT SIMPSON: We've got a guy at the mike here.

DELEGATE TONY CARDWELL  
Lodge 0254: Tony Cardwell, Lodge 254.  
I've got a parliamentary inquiry.

PRESIDENT SIMPSON: Go ahead.

DELEGATE CARDWELL: Does a revisit require a motion and a second?

PRESIDENT SIMPSON: No.

DELEGATE CARDWELL: Just checking. Thank you.

PRESIDENT SIMPSON: We're going to revisit 6. Go back to 6.

UNIDENTIFIED DELEGATE:  
Point of order.

PRESIDENT SIMPSON: All right.

UNIDENTIFIED DELEGATE: This bylaw doesn't have anything to do with this election today. It doesn't affect the elections until 2024, right? Or, sorry, that puts us back here, in a year, my god. So 2026. So is it something we even need to address right

now if we're not -- if we're trying to get to -  
-

PRESIDENT SIMPSON: It will affect the elections, and you can only -- you can't change the bylaws at this convention. The purpose is to change them for the next convention, so it will affect elections.

Let's go back to number 6. Go ahead, number 9.

DELEGATE ALEXANDER DELGADO  
Lodge 0918: Alex Delgado, 918.

The member that come up here and saying we were bouncing around, he was actually holding the little book. If you go in the big book, we're going just how it is put up on the screen.

So maybe that will help clarify.

PARLIAMENTARIAN SLAUGHTER: I hope this will resolve this issue. It's not normally an issue because we don't normally butt up against the elections. We go through and all that.

The reason the hopping around is happening is because you have a rule that specifically says all the election related proposals have to be dealt with before the election. So they're hopping around, which is causing this confusion about, wait, what happened to this one.

My recommendation -- the president is fine with this, because he just said is -- is, why don't we go ahead and finish all the election related ones. Skip the ones that are not election related, which it appears 6 is not one that is election related this year. It's election related, it's just not this year.

*(Applause)*

And that's what's caused some of the confusion, too, because the rule says if they're election related, but the intent has got to mean election related this year, not for future years.

But then we will go back after the election, if need be, and we will start at Article I and we will move through it so that no

one feels like I've got to raise anything about anything related to Article I right now.

We are right now going through the document, but just for the things that would affect this year's elections, then there will be the elections, and then we will revisit By-laws to your heart's content of anything that's left, if that seems to work for people.

PRESIDENT SIMPSON: Mike 9.

DELEGATE BOB MEIERS, Lodge 1189: Bob Meiers, Local 1189.

Now, just a clarification. That's why we always have elections in the afternoon on Tuesday so we can get all this other paperwork done, we don't rush into this, is that why we always have it in the afternoons?

PRESIDENT SIMPSON: We don't always. We normally have it at 10:00 on Tuesday.

DELEGATE MEIERS: It was later last year.

PRESIDENT SIMPSON: That's because we were --

Go ahead, Mike 3.

DELEGATE TOM MODICA,  
Lodge 1532: Tom Modica, Local 1532. I  
move for a ten-minute recess so we can fig-  
ure this out.

PRESIDENT SIMPSON: Let's fig-  
ure it out. We're going to move on and get  
to the elections, Tom.

DELEGATE ZACH WHITE, Lodge  
212: Zach White, Lodge 212. I second that.

PRESIDENT SIMPSON: It's been  
moved and seconded for a recess for ten  
minutes. All those in favor, say aye.

Opposed.

We're moving on.

Go ahead, Kevin.

DELEGATE KEVIN EVANSKI,  
Lodge 1551: Kevin Evanski, Lodge 1551.

Do we need to make a motion to  
suspend the rules to do this properly?

PRESIDENT SIMPSON: The rules  
are what they are. We're going to do every-  
thing that affects the elections before the

elections, then we'll go directly into the  
elections. They'll continue to hop. I don't  
know if we're close or not.

Go ahead. Take it a little slower. Be  
like a Southerner.

COMMITTEE CHAIRPERSON  
SESSA: Article I, Organization of the  
BMWED, Section 11, see Proposal No. 24.  
The committee recommends no change.

PRESIDENT SIMPSON: I have  
somebody coming for a point of order.

DELEGATE GALEN OWEN,  
Lodge 1097: Galen Owen, Lodge 1097.

The one that Mr. Sessa just read off  
we've already been through. We're on Arti-  
cle I, No. 49.

PRESIDENT SIMPSON: We were  
trying to get a slow process. 49 is fine with  
me.

COMMITTEE MEMBER  
MOZINSKI: Shouldn't we mark the pages?  
I think it would be easier if everybody takes  
their book and just marks 1, 2, 3, 4, 5, 6, 7,

8, 9. Since we're jumping, we'll be able to follow along. For the guys and the book, they're having to flip.

PRESIDENT SIMPSON: Go to a microphone, John, if you have information for the Chair.

COMMITTEE CHAIRPERSON  
SESSA: I'll just read it slower. Thank you, Brother, I apologize.

DELEGATE GALEN OWEN,  
Lodge 1097: We're on 49, correct?

COMMITTEE CHAIRPERSON  
SESSA: Yes. Article I, Organization of the BMWED, Section 7, see Proposal 49. Committee recommends no change.

PRESIDENT SIMPSON: Is there discussion?

Seeing no one going to the mike -- we got somebody going.

You're not going for me to -- I can move on? We're going back to Article I and change it, and we're going to do everything with the elections today.

Go ahead, move on. Does it affect the elections?

DELEGATE DALE BOGART, JR.,  
Local 1632: There was an unpublished By-law proposal that I proposed to add Article I, Section 14, about realigning the regions. Not realigning them, but realigning them back to where they were five weeks ago, because it does affect the election, because we published a candidate from the Northeast Region. Then we changed the region around and moved people from the ARSF all into the South. It made Brother Swain ineligible to run after it was published by the editor and chief of the *Journal*, Mr. Freddie Simpson.

PRESIDENT SIMPSON: I think they have them in the list to do, Dale. I don't know, I'm sure they do.

DELEGATE BOGART, JR.: It has to be dealt with because we have a candidate that you guys have deemed ineligible, and the body needs to determine whether or not

he's eligible based on your movement, after you published it.

The entire body. It's a new Bylaw proposal that will affect elections.

PRESIDENT SIMPSON: We'll debate later. Let's get to what we're going to do here.

Are you moving it now, Dale?

DELEGATE BOGART, JR.: I'll move it now. I just wanted to make sure we didn't close out Article I. And it does affect the elections. I didn't want it left unheard.

PRESIDENT SIMPSON: He plans on doing it. Do you want to do it now?

DELEGATE BOGART, JR.: Let's do it now.

PRESIDENT SIMPSON: You've moved – what's the number on it? Do you have a number?

Is that the one on the screen?

DELEGATE BOGART, JR.: That's the one. And I guess I have a question, but

this brother was there first. Go ahead. You let him go, Mr. Chairman.

DELEGATE RYAN WOOD, Local 1426: Ryan Wood, Lodge 1426.

How are we supposed to vote on something we've seeing for the first time?

PRESIDENT SIMPSON: Unpublished articles, any delegate can submit an amendment to the Bylaws. You'll have to read it as we go through it. We'll have to deal with it.

The unpublished takes three-quarters vote to pass. The ones that are published only take half. That's why the three-quarters is there. You've never seen them before. You'll have the same amount of time to debate, talk about it as any other one that comes up.

Do you all have it, the unpublished one?

DELEGATE BOGART, JR.: No, that's what I was just going to ask. We've

got two unpublished, we've got 3 and 4, but we don't have 1 and 2.

PRESIDENT SIMPSON: They're printing it. You don't have this one?

DELEGATE BOGART, JR.: No, we do not.

PRESIDENT SIMPSON: Are there others we can do while we're getting enough printed?

DELEGATE BOGART, JR.: Just a point of information. This proposal was submitted two days ago, I'm not sure why it wasn't put out. I did notice that there were two unpublished that were distributed this morning, but I hadn't seen this one yet. Just some information.

*(Applause)*

PRESIDENT SIMPSON: Was there a second? I didn't remember that.

DELEGATE BOGART, JR.: I can't second my own move.

PRESIDENT SIMPSON: Mike 1.

DELEGATE JASON SENSENICH,  
Local 1097: Jason Sensenich, Lodge 1097.

I second it.

PRESIDENT SIMPSON: Do you want to read your proposal? It's on the screen. Just read it, Dale, so everybody hears it.

DELEGATE BOGART, JR.: Proposal from the floor at Article I, Section 14 -

PRESIDENT SIMPSON: It needs to stay on the screen while we're doing this proposal.

DELEGATE BOGART, JR.: Section 14. The National Division shall have four regions that include the Northeast, the Northwest, South and West. System Divisions or Federations can stretch over two regions but no local lodge can belong to more than one region. The lodges will be assigned to regions going forward based on the region they belong to as of May 1st, 2022. Any changes to region designations

must be submitted to the National Division President from the General Chairperson and approved by a majority of all National Division Officers.

PRESIDENT SIMPSON: Do you want to speak on your motion?

DELEGATE BOGART, JR.: Well, yeah, I'll speak to it. I've been a member since 1999, and in 23 years I've always been in the Northeast. Previously there was mergers -- and I know President Simpson said he done it wrong for that long when we spoke to it --

But I just found it funny that five weeks before convention after the people declared their candidacy and an inquiry was put into the National Division about that issue, to find somebody ineligible to run shortly after their candidacy was published -

I mean, the editor is the editor in chief of the *Journal*. If there was an issue, why was it published to begin with? I just

find this another way to displace people, freight members that were in the Northeast that are now moved, and then there's people from other areas of the country that have never been in the Northeast and they're there now. So I think some other people will speak to it as well, but that's why I moved it.

PRESIDENT SIMPSON: Okay.

Brother Joynt, do you want to speak?

SECRETARY-TREASURER

JOYNT: Dave Joynt, Lodge 1214, Secretary-Treasurer.

Just to explain, Brothers and Sisters, really what occurred. Through the new system alignments there was some new systems that had members come from multiple regions. We looked at it and we got all the lodges aligned so we had each lodge only represented members in one region. They worked that out.

The question was, like in Dale's case he came from the Northeast and merged

with a group from the South, make them the American Rail System Federation.

Dale had asked a question -- or it came up that Dale was possibly going to be elected to be a delegate for locals from the South. And President Simpson had said that you cannot carry votes from a region that you're not from.

And we passed that along. My thought -- and I recall because I've been around a while -- I remember that there was a past where we had systems merge and they were told they had to be in one region.

So I requested an interpretation of President Simpson as the Secretary-Treasurer, because our voting group in our department needed to know if they could have members, if you could have members in multiple regions.

President Simpson looked back through the records at National Division, and in 1999 President Fleming had made a Bylaw interpretation that a system could on-

ly have members in one region. You could not be in multiple regions.

So President Simpson responded by simply saying he did not need to make an interpretation, the interpretation had been made by President Fleming way back in 1999 and the time to appeal that had long passed, so I advised the systems that had members in multiple regions that they had to be consolidated into one region, and that's what occurred.

Unfortunately, that meant Brother Swain would be in the South Region and no longer in the Northeast. It was not done to gerrymander, it was not done to do anything like that. That's the explanation of what occurred.

I'm sorry it hurt any individual, but it's been a long-standing interpretation that's been since 1999. That's what occurred.

PRESIDENT SIMPSON: Microphone No. 5.

DELEGATE SHELDON SWAIN,  
Local 887: Sheldon Swain, Lodge 887. I  
would like to speak in favor of the amend-  
ment to the Bylaws for multiple reasons.

Formerly I was in the Alliance Sys-  
tem Federation. In the Alliance System Fed-  
eration, we merged effective January 1,  
2020. For over two years we represented  
members from two different regions, and  
there was an agreement made that was  
agreed to by President Simpson at that time.

We represented members in the  
South and the Northeast through a merger.  
So to try to say now that it hasn't been done  
in the historic practice is incorrect. The prac-  
tice is that we've represented in multiple  
regions.

Brother Rumler spoke earlier the  
USD is in a similar situation. They repre-  
sented members from two different regions.  
So to say that the historic practice is to be in  
one region is misconstrued.

I would urge you to look at the map  
of the United States of America. I live in the  
state of New York. That is in the Northeast,  
Brothers and Sisters. For me to be forced to  
run in the South Region is a disservice to  
our membership in the South because it  
would take away a position for someone that  
is geographically more well oriented to  
those areas.

For those reasons, I speak in favor of  
the proposal and I encourage you all to  
speak in favor, and be loud and proud, and  
make sure that you're representing the areas  
that you live in and the areas that you come  
from.

*(Applause)*

PRESIDENT SIMPSON: Mike 2.

DELEGATE JOHN MOZINSKI,  
JR., Local 249: John Mozinski, Lodge 249.  
To Sheldon's point, or the guy that just  
spoke. He said vote for people in your re-  
gion, and we just voted down an ability to  
vote in your region.

*(Applause)*

I understand this is a crappy deal for the guy running there after all that went on. But I'm not just talking about this. There is a worry that needs to be addressed here, and I think we're missing that.

These big federations, they will have lodges in all the regions. So at the next convention, if the Allied Federation wants, they can run a guy in the Northeast, the South, the West.

Similar on the Northwest for us. We're the Wisconsin Central BURNOR. We have a lodge in Spokane. The USD have a lodge in Spokane. So at the next convention, if this would go through, they can have somebody run for the Northwest Region. Even though the Northwest Region is mostly entirely all BN, some CP, all the other smaller roads that we have. And that is a worry that needs to be addressed, because it's been tried before.

Their interpretation was because the Allied came up and tried to run somebody for the Northwest VP and the Northwest E-Board. This happened long before us.

So if we do not reject it, they will be able to control the union. And we always talk about the little guy getting left out. You will not have a voice, as you can see with how the votes get whipped and different stuff like that. So I urge you to vote no on this.

*(Applause)*

PRESIDENT SIMPSON: Mike 1.

DELEGATE BRIAN RUMLER, Local 343: Brian Rumler, Lodge 343. I did speak on this subject matter previously. I believe the words that the Chair used to describe my points was "disingenuous." Well, I think if you looked at the screen before, you saw when he made the changes and who made the changes. It was an interpretation. He's the one that made them.

What this is doing is rolling it back. Because when you submit your candidacy, it's got to be in by a certain time. Well, they knew that the ARSF was going to be in the South, right? They knew that that federation was formed. They just didn't make a move until the eve of the election. And that's not right. It took somebody that was published in the *Journal* right out of the position. You have to be in it and be nominated from that position, or from that region.

This turns it back, and instead of the president just having unilateral authority to decide what region your federation is in -- as you can see, it doesn't say it. He can move you whenever he wants to. This fixes that. It has to come by recommendation from your federation first, the General Chairman makes the request, and then the entire elected officer body has to agree on that. It's not a unilateral thing to do. I stand in favor of this. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Mike 4.

DELEGATE DYLAN HOWELL,  
Local 104: I'm Dylan Howell, I'm a 104.

Actually, John Mozinski said what I was going to say, but I know a lot of people don't like him. You all don't know me to hate me already.

*(Laughter)*

What I find interesting is listening to it, and we voted two or three ago to try to have representatives on the E-Board from our own people that we know, that we trust. You guys said no, hell no.

So now we're saying, yeah, we need people from our area that we trust. There's this old saying that says, What's good for the goose is good for the gander, right? We are all the same people here. No matter if you like the old people up there or don't like them.

*(Laughter)*

The way it is, though, we are all the people that we represent here. So banning

together to say – can I cuss? -- to say fuck them, really --

PRESIDENT SIMPSON: Brother.

DELEGATE HOWELL: In the long run you're saying fuck everybody.

PRESIDENT SIMPSON: Brother, please refrain from --

DELEGATE HOWELL: Oh, I asked if I could.

*(Laughter)*

But what I'm saying is for real, though, if you don't like them and you make what you you're doing about that, it screws over all of us. So whether or not you like them or you think they're involved or this and that, why don't we communicate more amongst each other instead of worrying about what they're saying, what they're doing. Because if all of us just talk -- I talk to a lot of guys in the hallway and our opinions don't differ too far, but in this voting it looks like we do.

And at the end of the day, whoever we put in -- which, honestly, you guys have three-quarters, so it's going to be those other two guys, and whoever you guys want on the E-Board, your voices will be heard. And everything you guys said about not leaving out the little guy, we'll be left out but hey, I guess that's how it goes.

But yeah, I think we need to discuss more amongst each other -- who cares how we feel about them fellows -- and make it better for each other. Because these guys you want to elect are going to represent me, my 156 people, and all your people. So just more unity. If you like them, take them or leave them, but you can't leave us, so thank you.

*(Applause)*

PRESIDENT SIMPSON: Mike 5.

DELEGATE TODD TAYLOR, Lodge 0153: Todd Taylor, Lodge 153.

Brothers, the previous interpretation from that Mac Fleming was from the '90s.

We went through this, 2002, Bylaws were changed. With that, the interpretation changed, and we had candidates put their candidacy into the *Journal* based on that change and the way it was interpreted. And since he was -- those candidates were posted and submitted to the *Journal* and the entire membership got a copy of that, I believe that this proposal should be passed through and I'm for it.

*(Applause)*

PRESIDENT SIMPSON: Mike 2.

DELEGATE JAKOB FORSGREN,  
Lodge 1320: Jakob Forsgren, Lodge 1320.

It sounds like we had a brother get a really raw deal in all of this. So as a result, I move to amend this proposal to apply to this election only. Thank you.

PRESIDENT SIMPSON: There's been a motion to amend.

Is there a second?

DELEGATE REESE N. SAULTER  
III, Lodge 0665: Reese Saulter, Lodge 665. I second that, that we amend it.

PRESIDENT SIMPSON: Does everybody understand what we're going to vote on and discuss?

UNIDENTIFIED DELEGATE: No.

PRESIDENT SIMPSON: Just the amendment.

Do you have some language, Brother that made the motion? Jakob? All right.

Go ahead, mike 2.

DELEGATE JAKOB FORSGREN,  
Lodge 1320: Jakob Forsgren, again, Lodge 1320.

The language would be that this amendment -- or this proposal would apply to the 2022 Quadrennial Convention Election only and none further.

PRESIDENT SIMPSON: It would be a proviso that it only applies to this convention and that the Bylaws will reset for the next convention; is that correct?

DELEGATE FORSGREN: That is correct.

PRESIDENT SIMPSON: All right. Is there any discussion on the amendment? Amendment only.

Go ahead, Gene.

I'm sorry, Mike 3. You have an amendment?

DELEGATE REESE N. SAULTER III, Lodge 0665: Yeah, I just wanted to say that I support --

PRESIDENT SIMPSON: Give us your name, Reese.

*(Laughter)*

DELEGATE SAULTER: Hey, family, how you doing? Reese Saulter, Lodge 665, Atlanta, Georgia.

Hey, since the *Journal* has been published and it's only going to affect this election, I'm in support of the amendment how it is. So, to be fair, and then we can change the interpretation later on.

But let's go ahead and do it, to be fair, to how it was published.

PRESIDENT SIMPSON: Is anyone against the motion to amend? Mike 4.

We have a parliamentary -- hold on Gene, we've got Mike 9. Go ahead.

DELEGATE LENNY W. BUCHANAN, Lodge 3075: Lenny Buchanan, Lodge 3075.

Where he's talking about amending the proposal, we vote to it. We're only voting to amend the proposal. The proposal will still have to be voted on?

PRESIDENT SIMPSON: The proposal will be voted on after the amendment - - after discussion.

DELEGATE BUCHANAN: Thank you.

PRESIDENT SIMPSON: Mike 4.

DELEGATE GENE ANIRINA, SR., Lodge 3014: Gene Anirina, Local 3014.

I'm against the amendment. It's very apparent this whole bylaw of -- that they've

proposed, along with this amendment, I mean, it couldn't be any clearer with the amendment, is that they just want to get one guy in. It's all a power move. If you only want it to affect this election and not the rest, it doesn't even make any sense.

So, I mean, you can see through it just like glass. It's a power move by the people that want to lead this union that are going to run for office. You've got a Vice President pushing his power movements. It's a little embarrassing, actually. So we should strike this down, and we should strike the whole proposal down.

DELEGATE COREY HAYES,  
Lodge 0636: Parliamentary inquiry. Corey Hayes, Lodge 0636.

To the parliamentarian, shouldn't this be in the form of an amendment to the amendment?

PRESIDENT SIMPSON: It is.

DELEGATE HAYES: Is there a second?

PRESIDENT SIMPSON: It was.

Any further discussion? It's up there with the amended language at the bottom.

Is there any more further debate on the amendment?

Mike 4.

DELEGATE COREY HAYES,  
Lodge 0636: Corey Hayes, Lodge 0636.

I'm against the amendment to the amendment. There is a bigger problem here than the amendment to the amendment. There's actually a bigger problem than the amendment. Regional Divisions are not equally represented today because there is a great discrepancy of the amount of memberships in each systems and federations. And it also, these regions have no authority. They have no authority, the region has no elected officials elected under the authority of our bylaws. This proposal does not fix -- excuse me. The amendment to the amendment does not fix the problem that exists.

This should be focused more toward the amendment.

I speak against the amendment to the amendment.

PRESIDENT SIMPSON: Mike 5.

DELEGATE JONATHAN B. LONG, Lodge 0571: Jonathan Long, Local 0571.

Unfortunately, our federation is the one kind of in the middle of all of this. I agree with the amendment, the original amendment that was made, due to the simple fact that our federation, and many others, we represent all of our members. Doesn't matter where you live. And our members really appreciate that. Had the brother talked about it was about getting one man in. That's not true. If he was in the same shoes as Brother Swain, that you get your name, picture published that you're going to run for a position, and then to find out that you can't do it, I'm sure he would be upset. Anybody would, to

take the time and the effort to go forward to run for a position.

So I stand for the original amendment made by Brother Dale.

*(Applause)*

PRESIDENT SIMPSON: Mike 2.

DELEGATE JEREMY KUBESH, Lodge 0706: Jeremy Kubesh, Lodge 706.

This amendment to the amendment is just to get somebody in there, like I said, next -- I mean, the ruling is still going to be there. So technically, it's -- you're against what was already ruled upon. You know, next year you're going to have to do this amendment.

I strike to remove the amendment to the amendment. I mean, we're wasting time. You guys talked about time yesterday and how it's going to take so long. We're wasting time trying to amend this just for this convention.

*(Applause)*

PRESIDENT SIMPSON: Microphone 1.

DELEGATE JAMES CLENDENIN, Lodge 2435: Jim Clendenin, 2435.

I'd like to call the vote on the original amendment, then we can move on to the other one.

PRESIDENT SIMPSON: We haven't had five pro and con on any of it.

UNIDENTIFIED DELEGATE: Seriously?

PRESIDENT SIMPSON: We're just on the amendment to the amendment, the proviso.

Mike 6.

DELEGATE NICHOLAS BAKER, Lodge 3008: Nick Baker, Local 3008.

I am against the amendment to the amendment with respect to Brother Jacob. If we change this for just one convention and we don't change the bylaw that allows the president to make us vote on federations again, then we're going to be in the same

boat. I believe that we should just be voting on the original amendment and the language it states, and not limiting it to just this convention. I don't think that it's necessary. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Anybody at a microphone?

Mike 5.

DELEGATE PERRY RAPIER, Lodge 3017: Perry Rapier, Local 3017, from the Alliance Federation.

I'm for the amendment and the amendment of the amendment. I think it was said over on Microphone 4 earlier by somebody that had stated this was obvious, it should be obvious, it's clear as glass, and I couldn't agree any more. It was very well said.

What has happened, conveniently enough, right before our convention, right after the publication of this *Journal*, what its

intent is is crystal clear. That's my take on it.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

That's the third time someone had said it was right before the convention and it was crystal clear, so I'm going to take my privilege to speak just a minute about that.

Brother Sheldon is probably one of the finest members we have in this brotherhood and well qualified for the job.

*(Cheers and applause)*

Now, the reason it came up when it did, for the past 20 years I have sat as president over several mergers and consolidations, and I've always left it to the General Chairmen to tell the President when they want all of their members in the same region. I thought that's the way the Bylaws read, and that was a mistake.

But having said that, the reason it came up when it did is because Dale called -

- sent in a thing to appeal my decision that you could not be a delegate in two regions. That's what started this process, that he wanted to be a delegate in two regions, for a lodge in the South and a lodge in the North-east.

I said, "You can't do that."

After Dale said that, Brother Joynt said, "Well, you can't even be a member in two regions."

So he asked for an interpretation. The first thing I do when I get a request for an interpretation of these Bylaws, which we all swore an oath to, is to ask my staff to do research on if it's been interpreted, before I deal with what my thoughts are.

When the staff did the research, they found a bylaw interpretation -- can we get that on the screen, by the way? It's here -- from 1999 by the previous President that said what it should have said. The article says clearly, "An officer can only belong to a region," not two regions, not three regions.

A region. That's what the interpretation is. It's been around since '99. Those are the facts.

There was no one trying to disqualify Brother Sheldon from running. If your motion fails, he can run for any office in this Brotherhood that he wants to run for except the Northeast or one of the other regions other than the South. Nothing stops his membership rights. That's wrong.

Okay. Parliamentary procedure?

DELEGATE DALE BOGART JR.,  
Lodge 1632: Well, I think I'm at the right mike.

I wanted to clarify. I wasn't seeking to vote in two regions. I had an inquiry on it which is what prompted it. I know there's been a narrative out there I wanted to vote in two regions.

The reason I asked the question was, I didn't see anywhere in the Bylaws that necessarily prevented it. We don't have regional voting and now, you know, as it turns

out, we have a huge federation now that covers a huge area. So I just simply asked the question, now that my territory expanded and I have lodges in the South region, if they couldn't send somebody, why wouldn't they be able to?

That's all I did. I wasn't trying to vote in two regions or carry votes from two regions. It was simply a question that started the entire process.

PRESIDENT SIMPSON: That's all I was saying, Dale. It wasn't something that I thought up that came up. You started the process.

Now, the size of the region, we have -- USD goes from Chicago to Portland, Oregon, and down into California. The Allied goes from Tucumcari, New Mexico, to Baltimore, Maryland, and from Florida to the northern tip of Michigan. There are bigger regions than yours.

Go ahead.

DELEGATE BOGART: But you did just say something interesting that I caught. You said that this interpretation or whatever you just spoke is that one officer couldn't belong to more than one region. Obviously, that makes sense. If one officer can't belong to more than one region, why does the entire Federation have to be pulled into one? If you can answer that, help me out.

PRESIDENT SIMPSON: The By-laws have been interpreted. I didn't do it, I didn't start it. That's all I was trying to clear up. I have no had – I'm just chairing this meeting.

So we're going to vote after a while. But after four or five times someone says the President is making stuff up to try to create stuff, I didn't start it. Well, but I had to interpret the Bylaws when an interpretation request came in. That's all that happened here.

There's a stack of papers. If you want me to stop and put the interpretation on

the screen so you can read it, it's clear that you can only belong to one region as a Federation. Now, that will be the only region in the Brotherhood that will have a Federation in multiple regions if this happens.

Go ahead, Brother.

UNIDENTIFIED DELEGATE: As I see, there's no microphones full right now. At what point do we get to just vote on the amendment to the amendment so we can move on with today's proceedings?

PRESIDENT SIMPSON: If nobody's at a mike, I'll go on to a vote.

UNIDENTIFIED DELEGATE: Because I have another argument for the original amendment.

PRESIDENT SIMPSON: If everybody stays away from the microphone, we'll have a vote. If you come to the microphone, I'm going to recognize you.

All right. I see no one else wanting debate this issue. We're going to vote on the proviso only, which is the red language at

the bottom. That will not adopt 14, it will just amend it.

Those in favor of the amendment to add the language, "This would apply to the 2022 Fifth Regular National Division Convention only" -- procedure, go ahead.

UNIDENTIFIED DELEGATE: For the parliament. Apparently, these hats have some sort of recognition of votes. Is it okay to have these hats that are getting put on for different votes that are being worn? I don't know if it's influencing votes or not. We have a green hat for one vote and a pink hat for another.

PRESIDENT SIMPSON: It's a big, pretty hat, and I have -- if the convention wants the hats to go, they'll have to vote on it or move on it.

UNIDENTIFIED DELEGATE: Well, what I'm saying is, when different votes comes up, different hats are getting put on their head when we're having votes now.

It's clear they have recognition for something.

PRESIDENT SIMPSON: Brother, there has to be a rule or something like that. We don't have that. We've had folks tell people how to vote all the time.

UNIDENTIFIED DELEGATE: I'd like to make a motion to remove the hats.

PRESIDENT SIMPSON: Not at that mike, you can't do that.

All right. We're voting now, so leave the microphones. We're in the middle of a vote.

We're back to voting on the amendment to the 14 proposal.

Those in favor of the amendment, say aye.

We're voting on adding that bottom sentence to Proposal 14. Is that okay?

All those in favor of adding that sentence to Proposal 14, say aye.

All those opposed, say no.

The amendment has failed.

Now we're back on the original proposal, which is 14. Any further discussion on 14?

You're going to the mike? Have you spoken already? Nobody at a mike, we're going to vote. So are you ready?

We're voting on Proposal No. 14; it takes a three-quarters vote.

All those in favor, say aye.

Those opposed, say no.

You want to go straight to the polls?

...*The delegates responded, "Yeah!"*

SECRETARY-TREASURER

JOYNT: All right, Brothers and Sisters, we're getting faster at this, we don't fool around. All those -- remember, you're voting "yes" in favor of this new proposal; "no" against it.

Badge Nos. 1 through 50, get lined up, vote now.

I told them to line up, don't go in. They're prepping. Where have they been? They should have been ready.

Brothers and Sisters, can we have quiet in the convention for a second? Please, can we have quiet?

I want to clarify. The IT people are trying to put it on the screen but their field doesn't allow for the whole amendment to be written in there. So when you get in there, just remember you'll be voting "yes" in favor of unpublished Bylaw Proposal 2, if you're in favor of it. You vote "no" if you're against unpublished Bylaw Proposal 2. The entire proposal will not be written on the screen. Is everybody clear? We don't want anybody to be confused.

If you want what's on the screen up here, vote yes. If you don't want it, vote no. Clear?

All right, thank you.

All right, Brothers and Sisters, those with badge Nos. 1 through 100, 1 through 100 vote.

Also, they want me to make an announcement that the guest luncheon will

start at 12 noon in the Emperors Ballroom for the guests. 12 noon, Emperors Ballroom for the guest luncheon.

All right. Delegate badge Nos. 1 through 150, vote now, please. 1 through 150, vote, please.

All right. Badge Numbers 1 through 200. 1 through 200, please vote.

All right. Badge Nos. 1 through 250. 1 through 250, please vote.

If you're done voting, please move away from the voting area.

All right. Badge Nos. 1 through 300. 1 through 300, please vote.

Again, if you're done voting, please move out of that side of the room, please.

Badge Nos. 1 through 350. 1 through 350, please vote.

Again, if you're done voting, please move from that side of the room. Vacate the voting area, please. It's kind of crowded.

Okay. Delegates with badge Nos. 1 through 400. 1 through 400. And that should

include everybody. Everybody should be able to vote at this time.

PRESIDENT SIMPSON: Ladies and gentlemen, once this vote's finished, I'm going to announce it and we're going to go to lunch. Some delegates asked me to say that. I'll announce the count as soon as it's done and I'll announce the count after lunch, but we're going to lunch at 12.

SECRETARY-TREASURER

JOYNT: Brothers and Sisters, has everybody voted? Last call to vote. Everybody's badge number has been called?

Anybody has not voted? I see one person -- one brother running over there.

Is there anybody else who has not voted?

Last call. Booth's empty?

Voting is closed.

PRESIDENT SIMPSON: Okay. Brothers and Sisters, we have a count.

The votes cast 22,375. Necessary for adoption, 16,781.25.

The yeses, 16,297. The noes, 6,078.

It's a no vote.

## Election Title: Adopt Unpublished Bylaw Proposal 2

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
W	265	ACOSTA, NARCISO	0134	213	YES
W	266	ADAMS, BRIAN J	0325	43	YES
W	267	ADDISON, PATRICK	1539	74	YES
NW	092	AGAWA, THOMAS C	2926	52	YES
S	167	AKERS, KENNETH R	1464	112	YES
S	168	ALBERS, DENNIS R	1162	37	YES
W	001	ALLEN, ADAM E	1054	1	YES
W	268	ALLEN, NATHANIEL E	1054	63	YES
W	269	ANDERSON, ZACHERY D	2427	69	YES
NE	049	ANIRINA JR, GENE A	3089	106	NO
NE	002	ANIRINA SR, GENE A	3014	1	NO
S	171	BAHRET, SHAWN J	3098	49	YES
W	270	BAILEY, MARK L	0355	15	YES
S	172	BAKER, NICHOLAS A	3008	31	YES
NW	093	BANDT, FREDERICK H	2931	58	YES
S	173	BARNES, PATRICK L	0546	78	YES
NE	050	BARRETT, MICHAEL A	2910	76	YES
S	174	BASTEDO, ANDREW J	2161	18	YES
S	175	BEAL, DAVID G	1362	50	YES
NW	094	BEHM, BRYAN J	0303	24	NO
S	176	BELCHER JR, GEORGE T	0670	72	YES
W	271	BELLOWS, PAUL M	0216	72	YES
W	272	BELOW, LOUIS R	0914	19	NO
W	273	BELTRAN, SIMON A	1862	81	YES
NW	095	BERGHORST, RANDI D	0908	72	NO
NW	096	BERGNER, JOHN M	0358	101	YES
W	003	BLACKWELL, THOMAS W	2411	1	YES
W	274	BLANCO, CHRISTOPHER J	0700	18	YES
S	004	BLANKENSHIP, JUSTIN M	1464	24	YES
NW	097	BLESSING, KYLE A	0800	46	YES
NW	098	BLESSING, RODNEY A	0800	29	YES
S	177	BOGART JR, DALE E	1632	60	YES
NW	099	BOHN, RYAN R	0509	63	YES
W	275	BORICH, JOHN W	0941	70	YES
S	178	BOYD JR, TOMMY L	2163	95	YES
NE	051	BRADLEY, WILLIAM J	3095	196	NO
NW	100	BRANDT, JASON H	0099	27	YES
NW	101	BRITT, BRIAN A	1316	50	NO
W	276	BROWN, DARREN L	0204	52	YES
NW	102	BROWN, JARED J	1105	65	YES
NE	052	BROWN, JUSTIN T	2910	173	YES
W	277	BROWN, MICHAEL T	0652	57	YES
NE	053	BUCHANAN, LENNY W	3075	153	NO
NW	103	BUCHENAUER, TODD J	2928	68	YES
S	179	BUDNEY, JAMES W	2624	54	YES
W	278	BULMAN, MATTHEW	2431	47	YES
W	279	BUMPUS, H DAVID	1600	53	YES
NW	104	BURBACH, DANIEL L	0297	52	NO
NE	055	BURLESON, JAMES V	0558	46	YES
W	281	CAMERON, DE WAYNE	0779	34	YES
W	282	CAMERON, MARVIN D	2411	93	YES
W	283	CANO, JOHN J	0017	71	YES
W	284	CANTU, SANTOS	1096	74	YES
NE	056	CAPUTO, KURT	3014	260	NO
NW	105	CARDINAL, JOSHUA M	1906	20	YES
W	006	CARDWELL, TONY D	1054	1	NO
S	377	CARR, JONATHAN W	0551	129	YES

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## Election Title: Adopt Unpublished Bylaw Proposal 2

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
W	285	CARREON, ROBERTO	0377	116	YES
NW	391	CARROLL, DAVID L	0104	1	NO
W	286	CASTILLO JR, HECTOR H	2410	98	YES
S	180	CASTRO VAZQUEZ, SERGIO	0044	69	YES
S	182	CHAMBERS, YAPPHET J	1715	91	YES
NW	106	CHARTERS, PATRICK A	0041	54	YES
NE	057	CHASE, KEVIN M	0866	30	YES
NE	058	CIANCHETTI, STEVE F	3063	38	NO
NW	107	CLENDENIN, JAMES M	2435	42	YES
S	183	COUTEE, JONATHAN R	1176	104	YES
S	184	COX, JAMES R	1563	67	YES
NE	059	COZINE, CHAUNCEY G	3068	355	NO
W	287	CREEK, RICHARD	1133	85	YES
S	386	CRIDER, RONNIE S	2729	108	NO
S	007	DAVID, JACK E	0301	1	NO
W	385	DAVIS, JOSEPH	2421	60	YES
W	288	DE GRANDE, LUCAS A	0518	42	YES
W	289	DECKER, MATTHEW A	1152	44	YES
NW	008	DEL MURO, ROLANDO	0358	1	YES
W	290	DELGADO, ALEXANDER C	0918	75	YES
NE	060	DEWE, JESSE J	0895	168	YES
NW	108	DIAMOND, GEORGE A	2929	70	YES
W	291	DINGUS, JON B	2854	15	YES
NE	009	DODD, JED	3068	1	NO
W	292	DODDEMA, DAN J	0437	15	YES
W	293	DRAKE, JOHNATHON	0122	35	YES
NE	061	DUNN, MICHAEL R	3041	110	NO
W	294	EAST, JOHN A	1002	45	YES
NW	110	EDWARDS, BRIAN D	1763	113	NO
S	185	EDWARDS, CORY T	2957	29	YES
NW	111	EIDENSCHINK, TONY M	0249	65	NO
W	295	ERICKSON, JEREMIAH	1067	26	NO
NW	112	ESPINOZA, WAYNE A	1108	96	YES
S	186	ESQUIVEL JR, JOE	1021	55	YES
W	296	ESSARY, MICHAEL H	2413	101	YES
S	187	EVANSKI, KEVIN D	1551	17	YES
NW	010	FARLEY, CALVIN K	0104	1	NO
S	189	FARRAR, JAMES W	1353	49	YES
S	190	FELKER, NATHAN A	0567	114	YES
NW	113	FIELDS, JEFFREY T	1092	107	NO
W	297	FINLINSON, DOUGLAS R	1227	172	YES
W	298	FITZWATER, WILLIAM P	1071	23	YES
W	299	FLANAGAN, MARC T	0692	16	YES
S	191	FLORES, JORGE	1058	209	YES
W	300	FOLSOM, LAEN L	2438	32	NO
NW	114	FORSGREN, JAKOB C	1320	143	NO
S	192	FOWLER, THOMAS S	0542	48	YES
W	301	FRANCO, FRANK	2415	140	YES
W	302	FRANCO, JESSE	2419	109	YES
NW	115	FREEMAN, TIMOTHY W	2852	60	YES
W	011	FRY, JEFFERY L	2600	1	YES
W	303	FUDGE, JASON R	1082	34	YES
S	193	FUHRHOP, BRANDON L	0965	24	YES
NE	062	GALLIGAN, DONALD S	0469	124	NO
S	387	GALVAN JR, CRESENCIO	2754	24	YES
S	194	GATTIS, STEVEN D	0992	93	YES
NE	063	GEIBEL, ADAM T	1115	25	YES

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## Election Title: Adopt Unpublished Bylaw Proposal 2

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
NE	064	GELLER JR, PERRY K	1037	40	YES
S	195	GEORGE, BRANDON M	0076	8	YES
NE	012	GERIE, SEAN D	2910	1	YES
NW	116	GILBERT, MICHAEL S	1832	25	YES
NW	013	GILLUM, TIMOTHY R	0309	1	NO
S	196	GLASGOW, ELBRIDGE R	1025	33	NO
NW	014	GLOVER, BRUCE G	0144	1	NO
S	372	GORDON, BRIAN A	0547	66	YES
NE	065	GORDON, DAREN J	0201	192	YES
S	197	GOUCH, RODERICK	0808	42	YES
NE	066	GRAHAM, JASON E	1650	17	YES
W	304	GREEN, MATTHEW W	2033	28	YES
S	198	GREGURICH, THOMAS	0644	72	YES
W	305	GRIFFIN, RICK	1196	39	YES
S	199	GRIFFIS, BOBBY J	1099	67	YES
NW	117	GUSTAF, JACOB D	2920	33	YES
NW	118	GUTIERREZ, DIEGO	0014	26	YES
NW	119	HAGEN, JEREMY	1710	73	YES
W	384	HAGERMAN, JUSTIN L	0361	49	NO
W	015	HAISTON, NICHOLAS J	2418	1	YES
W	306	HALBERT, VONCHA	0616	52	YES
W	307	HALCOMB, MARK D	1069	22	YES
W	016	HALLGREN, MIKE K	0757	1	YES
W	308	HANCOCK, GARRET W	2416	53	YES
W	309	HARMON, PAUL L	0637	54	YES
NE	068	HARRIGAN, GARETH	0987	99	YES
S	200	HARRIS, KACEY M	0927	63	YES
S	201	HART, TERRY L	0571	84	YES
NW	120	HARTMAN, KENNETH J	1302	77	YES
S	017	HAYES, COREY D	0636	1	YES
S	202	HEAD, JOSEPH A	0034	33	YES
S	018	HEISER, DUSTIN	0287	1	YES
S	203	HELSEL, IVO J	0287	21	YES
S	396	HENRY, CORY M	0450	150	YES
S	204	HERRON, BRICE L	0601	127	YES
S	205	HESTER, JEFFRY R	1155	61	YES
S	206	HILDEBRANDT, MILO J	2307	82	YES
S	381	HITE, JONATHAN M	3047	31	NO
NW	121	HITZKE, STEVE F	1453	29	NO
W	310	HOFFMAN, ALLEN M	2430	59	NO
W	311	HOPPES, CAMERON C	0473	116	YES
NE	069	HOULIHAN, DAVID P	0090	57	YES
S	380	HOWARD, MICHAEL D	0525	34	YES
NW	122	HOWELL, DYLAN C	0104	154	NO
S	397	HUNSICKER, DUSTIN R	0935	26	YES
S	207	HURLEY, CHADWICK C	0586	54	YES
NE	070	JACOBS, JR, JOHN H	0707	9	YES
S	208	JAMES, JOHN C	2703	22	YES
NW	123	JANEY, ERIC J	1055	36	NO
NW	124	JEFFREY, PAUL G	1280	39	NO
NW	125	JOHNSON, BLAKE A	2825	24	NO
S	209	JOHNSON, JEREMY	0965	70	NO
W	313	JOHNSON, STEVEN R	1757	12	YES
S	210	JOHNSON JR, DAVID L	0112	94	YES
S	211	JONES, QUINTEX L	1700	35	NO
W	314	JONES, RALEIGH D	0227	43	NO
NW	019	JOYNT, DAVID D	1214	1	NO

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## Election Title: Adopt Unpublished Bylaw Proposal 2

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
NE	071	KARNES, JAMES M	3005	208	NO
W	315	KATONEY, LAWRENCE H	2417	205	NO
S	212	KEMP, DAVID L	0660	43	YES
NW	126	KLAYBOR, TYSON J	0788	48	YES
W	316	KOK, WILLIAM J	1251	42	NO
NE	072	KRATZER, CHRISTOPHER J	0891	41	YES
S	213	KUBENA III, HENRY B	1338	49	YES
NW	127	KUBESH, JEREMY J	0706	85	NO
NW	128	LAMPRECHT, MARK J	0306	59	NO
W	317	LANE, CURTIS D	1393	73	YES
NE	073	LANGAN II, NEIL R	3011	95	NO
S	214	LANGLEY, JOSEPH F	2286	120	YES
S	215	LARSON, MATTHEW K	1643	156	YES
W	318	LATHRUM, ROBERT M	2414	41	YES
S	216	LAWSON, WESLEY T	0993	33	YES
S	217	LE FRANCE, KENNETH D	1338	33	YES
NW	020	LETIZIA, JOSEPH J	2928	49	YES
NW	129	LILES, KEVIN H	1533	80	YES
W	319	LINCOLN, LANCE E	2404	72	NO
NE	074	LIVINGSTON IV, WALTER R	3039	56	NO
S	021	LONG, JONATHAN B	0571	1	YES
NW	130	LOVE, LENDALE	1903	32	YES
NW	022	LOVELAND, GEORGE L	0783	1	YES
NE	075	LOWN, RYAN A	0704	23	YES
NW	131	LUDWIG, JARED	0320	80	NO
NW	132	LUNDBERG, JORDAN M	2621	82	YES
W	321	LUNOW, RANDY S	2406	22	YES
NE	076	LYLE, JOSEPH F	2905	155	YES
W	322	LYON, TIM K	1516	16	YES
W	323	MACHACEK, NICHOLAS R	1847	23	YES
S	218	MACKEY, ETHAN A	0645	45	YES
W	324	MADRID, DUANE A	1517	36	YES
S	219	MALOATA, SAIVAAULI O	1081	21	NO
NW	133	MALONE III, JAMES F	0344	13	YES
S	220	MALZNER, KENT W	1041	49	YES
W	325	MANOJLOVIC, NIKOLA	0694	76	YES
S	221	MANSPILE, JAMES L	0599	106	YES
NW	134	MANTZ, DEVEN G	1326	63	NO
NW	371	MAROHN, WILLIAM R	0158	42	NO
S	222	MARTIN, MAJOR B	2762	88	YES
NE	077	MARTINS, MICHAEL B	0305	50	YES
S	223	MASON, JERRETT R	0636	79	NO
S	382	MAYNARD, JONATHAN L	0580	36	YES
W	326	MC CANTS III, HERBERT	2154	13	YES
W	327	MC CARTHY, MITCH J	0922	37	YES
S	225	MC DONALD, RANDY T	0564	121	YES
W	023	MC GUIRE, DARRELL L	0017	1	YES
W	374	MC KINLEY, BRADLEY G	2439	32	YES
W	328	MC KINNON, JOSEPH S	0922	97	YES
W	393	MEFFERD, ADAM R	0626	18	YES
NW	136	MEIERS, ROBERT K	1189	32	NO
S	226	MEINHARDT, CARY R	0702	104	YES
NW	137	MELLOTT, MIKE A	1888	28	NO
NE	078	MENDOZA, ROBERT	3086	42	NO
NW	024	MERRIER, JOSHUA B	0320	1	NO
S	227	MESSENGER, JASON W	0302	17	YES
NW	138	MEYER, ERIC M	2643	21	YES

## Election Title: Adopt Unpublished Bylaw Proposal 2

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
S	383	MILES, BRYAN R	3077	14	YES
W	329	MILLER, BUCKY L	0508	154	YES
W	330	MILLER, JASPER	2400	63	NO
S	229	MODICA II, THOMAS G	1532	49	NO
S	230	MOFFITT, TYLER S	1368	15	YES
S	231	MONACO JR, JOSEPH F	0409	94	YES
NW	139	MOODY-GILBERT, STACI R	1214	59	YES
W	331	MOORE, ERIC J	0654	52	YES
W	332	MOREHEAD, DANIELE D	2409	143	YES
W	333	MORTENSEN, CHARLES M	2403	99	NO
W	334	MORTON, SARAH J	2405	103	YES
NW	025	MOZINSKI JR, JOHN A	0249	1	NO
W	335	MURPHY, ANDREW T	0473	172	YES
NW	140	NACCARATO, STEVEN J	0389	78	NO
W	026	NANTISTA, JOSEPH J	0941	1	YES
S	232	NATION, JEROME C	0585	50	YES
NW	141	NELSON, CHRIS	0272	139	NO
S	028	NISWONGER, SCOTTY D	0601	1	YES
S	233	O NEAL, KEVIN M	0667	98	YES
NW	379	OCHOA, IVAN	0042	32	YES
W	336	OCHSENBEIN, JOSH L	1402	113	YES
W	029	OLDHAM, NICHOLAS W	1082	1	YES
S	234	OLIVER, ROBERT L	0675	36	YES
S	235	ORR, R K	0676	31	YES
W	337	ORTIZ, JUAN C	1216	75	YES
NE	030	OSTRUM, DAVID A	0895	1	YES
W	031	OWEN, GALEN E	1097	1	YES
W	338	PAIZ, JEREMY J	0686	148	YES
W	339	PAPENFUHS, JEREMY D	0493	178	YES
NE	079	PARELL, FRANCIS J	2906	93	YES
NW	142	PAWLENTY, PHILLIP J	0420	27	YES
S	237	PAYNE, RODNEY J	2838	40	NO
W	340	PAZ, JOSE L	1381	97	YES
NE	080	PEARL, JOSHUA J	0895	22	YES
W	341	PEARMAN, CHRISTOPHER L	2402	74	YES
NE	081	PEKARSKI, ALICIA A	3012	243	NO
NW	143	PEPOS, ALEX W	0735	74	NO
W	033	PEREZ, RENNE I	0377	1	YES
W	342	PETERSON, SCOTT J	0410	38	YES
W	343	PETROV, MACI	0694	74	YES
NE	082	PFEIFFER, NICOLAS I	0427	24	YES
W	344	PHIPPS, DOUGLAS J	0407	129	YES
S	238	PIGG, RICHARD T	1432	67	YES
NE	392	PRICE, LONNY J	3060	18	YES
S	368	PRICE JR, CHARLES C	0568	47	YES
NE	083	PRINCIPATO, RICHARD S	0633	48	YES
W	345	PROCTOR, REX L	2412	37	YES
S	239	PROSSER, JUSTIN M	0025	39	YES
S	034	QUIGLEY, PATRICK H	0885	239	YES
S	240	QUISENBERRY, ANDREW	0818	42	YES
W	346	RADIN, ANTHONY	0745	45	NO
NW	144	RADSEK, LESLIE L	0331	8	YES
S	035	RAGARD, MICHAEL R	0400	1	YES
S	398	RAMBO, DANA D	0537	36	YES
NW	145	RAMIREZ, CARLO R	0961	76	YES
NE	084	RAPIER, PERRY A	3017	7	YES
S	241	RICHARD, RICKY J	1252	37	YES

## Election Title: Adopt Unpublished Bylaw Proposal 2

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
S	395	RICHER, DALE F	2388	26	YES
NE	085	RICHERT, JASON L	0109	66	YES
W	347	RILEY, THOMAS C	0757	48	YES
W	390	ROGUS, CHRISTOPHER J	2401	62	NO
S	242	ROKE JR, MARK J	0400	22	YES
W	348	ROM, WILLIAM J	0085	65	YES
S	378	ROSE, SHAUN A	0627	44	YES
S	243	ROTH, BLAKE M	1100	39	YES
NE	086	RUFO, RENATO G	0228	111	YES
W	349	RUMLER, BRIAN J	0343	16	YES
NW	036	SAMPSON, ZANE L	0272	1	NO
S	037	SANCHEZ, ROGER D	1058	1	NO
S	244	SAULTER III, REESE N	0665	169	YES
NW	038	SCHERBING, MATHEW C	0249	1	NO
W	350	SCHMIDT, MICHAEL W	0239	44	YES
S	370	SCHMITT, ADAM C	3009	76	NO
NE	087	SCHNEIDER, KENDALL W	0347	42	YES
NW	146	SCHORI JR, MICHAEL R	0309	66	NO
W	351	SCOTT, RICHARD D	1046	27	YES
NE	088	SCOTT, RYAN G	0160	27	YES
NW	147	SEABROOK, SCOTT J	0295	141	NO
NW	148	SEMANDE, MARK V	0798	127	YES
W	352	SENENICH, JASON W	1097	33	YES
NE	039	SESSA, ANTHONY C	3082	188	NO
W	353	SESSIONS, TRENT R	0874	67	YES
S	245	SHACKLEFORD, LANCE	2606	38	YES
W	354	SHARKEY, PERCY L	1165	52	YES
S	246	SHELTON, HARRY L	2102	52	YES
NW	149	SHEPICH, SCOTT M	1489	17	YES
NW	150	SIMMONS, MARK	1074	40	YES
NW	388	SIMMONS, NATHAN B	0364	14	YES
S	040	SIMPSON, FREDDIE N	1745	1	NO
NW	151	SISSON, CHRISTOPHER T	1498	15	YES
S	248	SMITH, MICHAEL S	0725	24	YES
NW	152	SOMA, JOHN M	1552	24	YES
NW	153	SORMAN, MICHAEL T	0144	84	NO
S	250	SOUTHERLAND, TIMOTHY R	0226	32	YES
S	251	SPICKERMAN, JOHN F	0665	77	YES
W	355	STAHLEY, SAMUEL P	1879	32	YES
NE	041	STEARNS, STEVEN H	3005	1	YES
NW	154	STEINBRENNER, THOMAS J	1490	59	YES
NW	155	STEPHENSON, BRYANT K	1351	66	YES
S	252	STEWART, ANDREW	0529	39	YES
NW	156	STINNETT, RUSSELL E	0016	53	NO
W	356	STOWERS, BLAIR M	2600	156	YES
S	253	STROUD, JOSEPH H	0916	68	YES
S	254	SWAIN, SHELDON M	0887	63	YES
W	367	SWINNEY, ROOSEVELT	0657	16	YES
NW	157	TANNAHILL, JEFF D	0159	64	NO
S	255	TAYLOR, STEWART T	0153	238	YES
S	256	TAYLOR, TRAVIS W	0301	29	NO
NW	158	TEEL, JEREMY L	0783	46	YES
NW	159	TENIENTE, RICK	1142	45	YES
W	357	TEWS, TYLER M	0278	24	YES
S	042	THIES, BRIAN R	0965	1	YES
S	257	THOMAS III, JAMES O	0695	94	YES
S	258	THOMPSON, BRIAN P	0409	82	YES

Region	BadgeNo	Delegate	Home Lodge	Votes	Ballot
S	259	THRIFT JR, JOHN T	2163	110	YES
W	358	TINDELL, BOBBY G	2418	200	YES
S	260	TITUS, STEVEN J	0688	26	NO
S	043	TRAWICK, NATHANIEL	0702	50	YES
W	359	TSOSIE III, FRANKLIN	1020	235	YES
NW	045	VARNER, JAMES L	2852	1	YES
W	360	VEST, JEFFREY K	0381	31	YES
S	046	VEZZA, HEATH D	3094	1	YES
NW	160	VOELLER, DANIEL H	1481	23	YES
S	261	WALDEN, AARON A	0662	23	NO
W	361	WALLACE, JORDAN J	0591	53	YES
S	262	WHITE, ZACHARY L	0212	60	NO
S	263	WHITMER, GREGORY L	0991	41	NO
NW	162	WIKSTROM, MILTON L	1488	42	YES
NE	375	WILLIAMS, AARON J	3097	52	YES
S	389	WILLIAMS, LEWIS A	1618	35	NO
W	362	WILLIAMS, MALCOLM E	1171	66	YES
S	264	WILSON, JAMES D	1509	175	YES
W	364	WIMMER, ALAN L	0968	89	YES
NW	163	WINFIELD, GARY L	1296	58	NO
W	365	WINSHIP, ANTHONY W	0342	32	YES
NW	164	WINTER, ALEXANDER S	1490	24	YES
W	366	WITT, MARK E	2853	57	YES
NE	047	WOHANKA, THOMAS M	3068	1	NO
NW	165	WOOD, RYAN M	1426	82	NO
NW	166	WORTHINGTON, MARK T	0236	46	NO
NE	091	YOUNG, MICHAEL J	2225	34	NO
NE	048	ZAVALA JR, MANUEL S	0469	100	NO

	Count	Votes
Yes	278	16,297
No	92	6,078
Abstain	0	0

*(Cheers and applause)*

We're breaking for lunch. Be back  
in an hour, please, if you can.

*(At 11:59, the Convention was re-  
cessed, to reconvene at 1:00 p.m.)*

**SECOND DAY**  
**Tuesday, June 14, 2022**  
**Afternoon Session**

*The Convention was called to order at 12:25 p.m., President Simpson presiding.*

PRESIDENT SIMPSON: Take your seats please. The convention come to order.

For those that left early, the votes cast were 22,375. Necessary for adoption, three-quarters, 16,701.25. Yes, 16,297. No, 6,078. The noes have it.

Now, we're going to move on real quick. I got a little announcement for the crowd. Are you ready to put that on the screen? The proffer, put it up.

Just to let the crowd know, we received our proffer from NMB, and we're off to the races with the Presidential Emergency Board.

*(Applause)*

Brother Bruce.

VICE PRESIDENT GLOVER: President Simpson, Bruce Glover, Lodge 144. I

would like to move a unanimous resolution from this body in support of your rejection of the NMB's proffer of arbitration.

PRESIDENT SIMPSON: Is there a second?

SECRETARY-TREASURER

JOYNT: Dave Joynt, Lodge 1214. I second that motion.

PRESIDENT SIMPSON: Thank you, Brothers. Is there discussion?

What the motion was, is for this body to unanimously reject the proffer of arbitration.

Go ahead, Dave.

SECRETARY-TREASURER

JOYNT: Brothers, just quickly. Reject the arbitration so we can move on to get a PEB.

What we're saying is it's not President Simpson telling them no. It's not your officers telling them no. It's this body, the 22,000

members, that are telling them no. No to arbitration, we want our PEB and we want it now. Thank you.

*(Applause)*

PRESIDENT SIMPSON: We've got a parliamentary question on a unanimous vote, Raleigh. What's going on?

DELEGATE RALEIGH JONES, Lodge 227: We have some young guys back, they were trying to read the --

PRESIDENT SIMPSON: Put it back up, let them read it. We'll take that much time, but it's what we've been working on for two years.

DELEGATE JONES: Thank you, gentlemen. Thank you, sir.

PRESIDENT SIMPSON: Is that all of it, or do you need to scroll up?

The other way. Read it. Come on, get to the microphone so I can hear you.

DELEGATE JONES: June 14th, 2021, the Brotherhood of Maintenance of Way Division of the International Brother-

hood of Teamsters - BMWED by its duly authorized representative, made an application in accordance with the provisions of the Railway Labor Act for the service of the National Mediation Board in the following dispute:

Rates of pay, benefits, rules and working conditions.

Despite the Board's best efforts to bring about an amicable settlement through mediation, the parties have failed to reach agreement disposing of the above-described dispute.

In accordance with Section 5, first, of the Railway Labor Act, the National Mediation Board therefore now requests and urges that you enter into an agreement to submit the controversy of arbitration as provided in Section 8 of the Act.

Your written reply is requested by 5:00 EDT June 16, 2022. The absence of prompt, unconditional acceptance or rejection of the proffer by 5:00 p.m. EDT, June

16, 2022, will be considered a rejection of the proffer.

By direction of the National Mediation Board.

PRESIDENT SIMPSON: Everybody understand it? All those in favor, say aye.

It's unanimous.

Thank you, Brothers and Sisters.

*(Applause)*

PRESIDENT SIMPSON: All right. Now we're back on that record and Anthony tells me we've got one or two more.

UNIDENTIFIED DELEGATE: Can I just ask a question?

PRESIDENT SIMPSON: Oh, go ahead, Brother.

UNIDENTIFIED DELEGATE: President Simpson, do you happen to know, did the other coalition get proffered as well?

PRESIDENT SIMPSON: All of them got the proffer. We're expecting for all unions to sign one letter saying we reject.

*(Applause)*

All right, Anthony.

## **REPORT OF THE BYLAWS COMMITTEE (Resumed)**

COMMITTEE CHAIRPERSON

SESSA: Article IV, National Division Vice President, Section 1, 2, 3. See proposal 27.

Committee recommends no change.

PRESIDENT SIMPSON: I'm giving you time here. I'll even talk a little slower than Anthony.

Proposal 27 and the recommendation is no change.

Is there discussion?

No discussion.

Move on, Brother.

COMMITTEE CHAIRPERSON

SESSA: Article IV, National Division Vice Presidents, Section 3. See Proposal 14.

Committee recommends adoption.

No. Rejected. No adoption.

Sorry about that.

PRESIDENT SIMPSON: The committee recommends no change to Proposal No. 14.

UNIDENTIFIED DELEGATE:  
*(Off microphone.)*

PRESIDENT SIMPSON: He just said – I’m telling you --

COMMITTEE CHAIRPERSON  
SESSA: It conflicts.

PRESIDENT SIMPSON: What you hear from me is what we’re going to vote on.

The committee recommends rejection, I’m sorry, of Proposal No. 14.

It’s on the screen now.

Is there discussion?

No change to the Bylaws.

Move on.

COMMITTEE CHAIRPERSON  
SESSA: Article IV, National Division Vice Presidents Section 3. See Proposal 34.

No change.

PRESIDENT SIMPSON: The committee recommends no change on Proposal No. 14 -- 34.

Is there any discussion?

No one’s at the microphone.

Please move on, Brother.

COMMITTEE CHAIRPERSON  
SESSA: That’s the last one, President Simpson.

PRESIDENT SIMPSON: All right. That concludes the Bylaws that affect the elections we’re going to have today, and we’ll go immediately into the elections.

*(Applause)*

PRESIDENT SIMPSON: I’m ready. Are we ready?

SECRETARY-TREASURER  
JOYNT: Okay. Brothers and Sisters, before we get into the election, I have several slides that will be displayed to familiarize you with the electronic voting screens that you will see when you cast your votes.

There's also a voting procedures handed out that you can refer to as well.

We have ten voting stations up in the hall. The voting process will be observed from outside the voting booths by personnel from the American Arbitration Association. AAA personnel will assist us in ensuring the integrity of the voting process. BMWED staff will also be present to direct delegates to the voting stations and provide general assistance, as needed.

The process will begin when your delegate badge number is called.

You will be able to go to any one of the ten voting stations to cast your ballot.

Only one delegate will be entering the voting station at a time and your vote will be a secret ballot.

Each delegate will cast the weighted vote on the membership he or she has been elected to represent.

Delegate officios are not eligible to vote unless they have been elected to carry the weighted vote of a lodge or lodges.

We will run all officer elections individually. This is what we refer to as a "single ballot vote."

I will now review the single ballot election procedures.

A single ballot election means an election for one office at one time.

All officer elections will be conducted as single ballot elections, president, secretary-treasurer, VPs and E-board.

Single ballot elections are secret ballots.

Single ballot elections are weighted.

Ex officio delegates may not participate in an election unless they have also been elected as a delegate by a local lodge.

When you enter the booth, you will see the screen that asks you to scan the bar code on your badge. If you do not see the

screen or can't scan your barcode, please contact one of the elections support personnel assisting at the voting stations.

Step one, scan your barcode on the badge.

Review your name and vote information for accuracy. If you notice any discrepancies, bring them to the attention of the support personnel.

Step 3 is tap "yes" with your finger once to confirm it's your information. You will now be prompted to cast your vote. Select a candidate of your choice by tapping with your finger.

Casting your vote will trigger the system to present a summary of your selection. If you wish to change your vote, you must tap change vote with your finger and make a new selection.

Once you are satisfied with your selection, tap print ballot with your finger.

If the printer jams or if there are any other discrepancies, please contact an election official for assistance.

Your printed ballots will dispense from the printer. Secret ballot votes trigger the system to break down your total vote count over multiple receipts. Please make sure that your ballot receipts add up to your vote count. In the example on the screen, the delegate cast his weighted vote of 54 votes. Note that your name will not be on your ballots.

Now you will finalize your votes, inspect your paper ballot for accuracy. If everything is correct, place your paper ballots in the ballot box and then press, "I am finished." If there is any discrepancy with your paper ballot, do not press "I am finished." Contact an election official for help.

The last screen you will see will be a reminder to place your ballot receipts in the ballot box. The paper ballot is the official ballot, so please be sure to place them in the

ballot box. The screen will automatically reset for the next voter. You may now exit the voting booth. If there are any problems, contacts one of the voting officials for help.

Remember, the election of officers requires a secret ballot. Therefore, you will have several pieces of paper printed for your ballot. This ensures that it cannot be determined who cast the vote by simply looking at the vote count. It is important that the numbers on your ballots add up to your total vote count. Also, each ballot will have your selected candidates printed on it.

When we are ready to begin the voting processing, the chair will call the delegates to the voting station by badge numbers in increments of 50, calling delegates 1 through 50, 51 through 100, and so on until all delegates have had a chance to vote. You can go to any booth, so go ahead and pick and choose the shortest line. This should move rather quickly once we get the ball rolling.

I know we've been through this quite a few times, but are there any questions?

Remember, we will conduct each election by individual office. So we elect a president, secretary-treasurer, each individual vice president, and each member of the executive board separately.

It takes a majority vote to elect a candidate. Therefore, in the event we have more than two candidates for a particular office and no candidate receives a majority vote of 50 percent plus one, we will drop the candidate with the lowest number of votes and rerun the election until one candidate receives a majority vote.

Is everyone clear on the voting procedures?

Okay, Brother Simpson, I think we're ready to begin.

## **NOMINATION & ELECTION OF OFFICERS**

### **Office of National Division President**

PRESIDENT SIMPSON: Okay. The floor is open for nominations for president.

DELEGATE MICHAEL SORMAN, Lodge 0144: My name is Michael Sorman, Lodge 144, Minneapolis, Minnesota.

I'd proudly like to nominate Bruce Glover for president of the National Division.

*(Applause)*

PRESIDENT SIMPSON: Bruce Glover's been nominated. Is there a second?

DELEGATE LYDELL OWENS, Lodge 3028: Brother Lydell Owens, Local 3028, Washington, D.C.

I second the nomination for Bruce Glover, Brother Glover, for National President of our union.

I believe his experience is invaluable. I think it's critical. And he brought real-time solutions to the debate on how to sustain our union. So I happily second the nomination.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Are there any further seconds?

Microphone 1.

SECRETARY-TREASURER

JOYNT: President Simpson, Dave Joynt, Local 1214.

Brothers and Sisters, I come before you today to second the nomination of Brother Bruce Glover for the position of president of this great organization. I've known and worked with Bruce for over 35 years, so three minutes to give a seconding is going to be tough.

But there are times when Bruce and I disagreed on an issue, but not once, not once in those 35 years do I think that Bruce was thinking of anything other than what was best for the membership. Remember that. Not once would he think of what was best for him.

He was not with the easiest path, not just so someone could hear what they want-

ed to hear. No, I believe with all my heart, any decisions Bruce makes, he does based with what's best for the membership.

When you think about a checklist of what is needed in a president in this organization, Bruce checks all the boxes. Who has the experience, Bruce or the other candidate? Bruce by far.

Hands down, Bruce has been in every type of situation over his career. Bruce has been at the national negotiation table for numerous rounds of bargaining. He's been at the local bargaining table many times. As an example, in a very recent meeting where Bruce had to correct and educate the other candidate over the travel allowance provision. Bruce has the experience, the knowledge, and knows the history and where stuff comes from and knows how to deal with it.

Who has the respect of the other crafts? Bruce. Bruce knows the presidents of the other rail crafts, and they respect him

because he is knowledgeable and he has been observed working hard for the Brotherhood, the BMW membership. They trust him and he's someone they can work with, something that is desperately needed in today's atmosphere.

Maybe the most important, who represents the best chance for us to receive a good contract in this round? Bruce, by far. Brothers and Sisters, the current officers have brought us to the verge of getting that PEB. We just got the information, we're headed in that direction. We need someone who has been at the table and can maintain the momentum to get us across the finish line in this contract, someone who can stand up to the other rail chiefs to get what we need. That person is Bruce.

Brothers and Sisters, I believe if we are honest with ourselves and care about the future of this great organization and your future quality of life, there is only one candidate that is even in the conversation, and

that's Bruce. Don't fall for false promises or red herrings put forth by the other candidate. Vote for Bruce Glover and allow this organization to grow and strengthen under a proven leader who cares deeply about you when making any and all decisions. I've seen him prove it over 35 years. Thank you, Brothers and Sisters.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother. That concludes the three nominating speeches.

Are there further nominations for president?

Wait just a second. Bruce, do you accept the nomination?

VICE PRESIDENT GLOVER: I proudly accept the nomination for the position.

PRESIDENT SIMPSON: Thank you.

Are there further nominations? Microphone 2.

VICE CHAIRMAN RENNE PEREZ: Brothers, Sisters, and guests, my name is Renne Perez. I am Vice Chairman for Unified System Division.

Today I have the honor to nominate my friend, your brother, Tony Cardwell for president of BMWED.

Brother Cardwell is a man who is uniting this union, a man who works tirelessly for this union, a man of honor, a man of action. He is a true leader with guts, integrity, and puts all membership first.

I have been working with Tony since 2010 when I was elected on the E-Board. Brother Tony has never shied away, and stands on any issue. He is always vocal when he sees unfairness. He is always vocal when he sees a member not given the right and dignity they deserve.

Brother Tony oversees the Unified System Division, but he listens to all officers and the membership when it comes time to make decisions. I know from working with

Tony that he takes the time with the members' input seriously when making decisions.

Tony has stood side by side with the members in informational pickets. He has fought the carrier on forced vaccines mandates. He had worked with agreements that have gotten contractors off the property. His leadership led USD to become one of the most militant and effective System Federations in the country.

Brothers and Sisters, a vote for Tony is a vote for vision. A vote for Tony is a vote for solidarity. I respectfully ask you to join me and support Brother Tony Cardwell for President.

In 2012, Brothers and Sisters, I received this shirt. The shirt says, "Transition to the Future." Brothers and Sisters, today is the day we make the transition to a new direction for our union. Today is the day we transition to the future.

*(Applause)*

I proudly nominate my brother, Tony Cardwell, for president of BMWED.

PRESIDENT SIMPSON: Thank you, Brother.

*(Cheers and applause)*

PRESIDENT SIMPSON: Thank you, Brother.

And I apologize. You're welcome to come up here to do your nominating speeches if you want.

Microphone 2.

DELEGATE HERBERT McCANTS, Local 2154: I think I'm big enough for everybody to see me.

*(Laughter)*

Herbert McCants, 2154 in Mobile, Alabama. I don't have a written speech, you all, what I have is the truth.

I second the nomination for Tony Cardwell for one reason and one reason only. He's shown me that he's a good leader. I can follow a leader. I can't stand a politician, but I can follow a leader. When I

called, he answered. When I needed him, he came. When I fought all I could fight, he laced up his gloves and he fought.

This union needs leaders. We've had enough politicians. Politicians tell you what you need to hear, they smile in your face, and then they do whatever they want to do anyway.

All I have up here right now is the truth, and I tell the truth in Christ and my life. Tony Cardwell is a man I can follow, he's a man I can fight for, he's a man I can stand by. All I got is the truth.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

DELEGATE DUSTIN HEISER, Local 287: Dustin Heiser, Lodge 287. I second Brother Cardwell for National Division President. I've worked with Brother Cardwell on mutual railroad agreements, and Brother Cardwell believes in the members of this union and what this union stands for.

Brother Cardwell has great ideas when it comes to challenging the carriers, and I believe his way of thinking, knowledge and skill will help lead our union into the future. That's why I second Brother Tony Cardwell for National Division President.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Cardwell, do you accept?

DELEGATE TONY CARDWELL, Local 4129: I proudly accept the nomination, Brother.

PRESIDENT SIMPSON: Thank you, Tony.

Are there further nominations?

Are there further nominations?

Are there any further nominations?

Hearing none, I declare nominations closed. We'll go to a vote.

*(Applause)*

SECRETARY-TREASURER

JOYNT: Brothers and Sisters, badge Nos. 1

through 50, please go vote. 1 through 50, vote now.

PRESIDENT SIMPSON: Would the Tellers go to the booth? Do you know who you are or do you want me to read them? For Bruce, it's Mat Scherbing and Blake Johnson. For Tony, it's Brian Rumler and Mitch McCarthy.

SECRETARY-TREASURER

JOYNT: Badge Nos. 1 through 100. Let's vote.

Badge Nos. 1 through 150. Please vote.

Brothers and Sisters, badges No. 1 through 200. Brothers and Sisters, badges 1 through 200. Please vote.

Badge Nos. 1 through 250, 1 through 250, please vote.

Those with badge Nos. 1 through 300, please vote, 1 through 300.

Delegates with badge Nos. 1 through 350, 1 through 350, please for votes.

Ready for delegate badge Nos. 1 through 400, 1 through 400, please vote.

All badge numbers should have been called and everyone should be able to vote at this time.

All badge numbers have been called. Everyone should have been able to vote at this time.

PRESIDENT SIMPSON: Go ahead.

Turn Microphone 9 on, please. It's on.

UNIDENTIFIED DELEGATE: Yeah, I've got a question. Why are people going in and out of the doors while we're still doing voting?

PRESIDENT SIMPSON: They're not supposed to be coming back in if they go out.

UNIDENTIFIED DELEGATE: Nobody is guarding the doors, people are coming in and out.

PRESIDENT SIMPSON: Where are the sentinels? Are people going in and out?

Well, they say no, so I don't know. That's the guest section down there.

UNIDENTIFIED DELEGATE: No, the one right beside I just saw somebody come in.

PRESIDENT SIMPSON: Guys, watch those doors closely. When they go out, they can't come back in.

SECRETARY-TREASURER

JOYNT: Has everyone voted? Everyone voted? Has everyone voted? Are the booths empty? All right, voting is closed.

PRESIDENT SIMPSON: Brothers and Sisters, please start getting to your chairs. As soon as we get this one, we're going to start the next one. And if they don't hurry up, I'm going to start the next one anyway.

Brothers and Sisters, it's going to be a few minutes while they count so we're going to do the nominations for Secretary-Treasurer, so the nominators get ready.

I'll start with the one I got, whoever put it on top here. Mat Scherbing, you are recognized for a nominating speech for Brother Mozinski.

Microphone 3.

**Office of National Division Secretary-Treasurer**

DELEGATE MATHEW SCHERBING, Local 249: Good afternoon, Brothers and Sisters. My name is Mat Scherbing with Lodge 249, currently a Vice General Chairman at the BURNOR System Federation.

It's my great honor to rise today and nominate John Mozinski for National Division Secretary-Treasurer. Funny story I have to share with you is the first time I met John, he was the Vice in North Dakota, which is the job I currently hold. I didn't care for him too much right away. We had a heated debate, and it turned out I was wrong. He asked for my number to save in his phone, and I was, like, "Not today, Boss." However, that opinion quickly changed when I saw

him personally go to bat for one of our guys and supervisor.

Immediately after seeing his interactions with management, I was able to see what all the other people that got John elected, and it motivated me to get more involved in my local union.

While John was the Vice Chairman, he would attend every one of our local lodge meetings and would bring great information and knowledge with him. After seeing all the positives he and our federation had to offer, I decided to run for local chairman in 2014, became local chairman, worked with John directly daily to improve the membership.

I can tell you firsthand, it doesn't matter whatever time it is, 7:00 a.m. or 11:00 a.m. or even 3:00 a.m., whether weekday or vacation day, he would and will always answer the brothers and sisters ASAP.

After that, I ran for the E-Board position in 2016 at our JPB in Kalispell, Montana. And that, Brothers and Sisters, is when I really seen all the benefits John has to offer to our union. He has set up all our financial reports and made packets readily available to each and every single lodge we have so every member we have can literally see where every single penny goes on our system, which is huge for our members and huge for transparency.

His changes made as secretary-treasurer to reports in tracking, things we currently use on our system federation, and he also continues to improve them for our members daily.

John's hard nose in-your-face approach with management has strengthened our system as a whole, and you can talk to any one of our delegates or members, for that matter, and they will tell you no matter what, they know John has their back 100

percent. He'll always fight until the bitter end for them and our union's best interest.

In the past four years as a Vice General Chairman, two of which he is my General Chairman, he has streamlined claims and grievances and countless other things. If you have John on Facebook, you know I could go on for hours about his accomplishments. He always puts information on Facebook and our system messenger, along with individual text messages to all our members.

He has pioneered full transparency and revamped our whole system with several technology advances that strengthen our union as a whole. The thing I like most about John is he has an incredible ability to engage on all platforms and tries to unite all members, asking the same question over and over again, not just for our federation but for our members on other federations as well.

John is a man you just can't stay mad at because he always has the best interest at

heart. He actively seeks and engages with the members all across BURNOR to bring full transparency and is always looking for ways to improve our system.

After sitting through this convention, so far it has been more clear to me we need a National Secretary-Treasurer that will actually unite this union, and I can guarantee John will do that.

I hope you will take into consideration John's past record when you cast your ballot, and please join me in supporting Brother John Mozinski for Secretary-Treasurer at this very crucial time of our union and help restore unity back in our Brotherhood.

Thank you for your time and not booing me.

*(Applause)*

PRESIDENT SIMPSON: Thank you.

The Chair recognizes Brother Zane Sampson for a seconding speech.

DELEGATE ZANE SAMPSON,  
Lodge 0272: Zane Sampson, Lodge 0272.

Good afternoon, Brothers, Sisters, Distinguished Guests, and Visitors. I currently hold the position of Vice General Chairman for the Burlington Northern System Federation. My home lodge is Garden City Lodge 0272 in Missoula, Montana.

I stand before you this morning to second the nomination of Brother John Mozinski, Jr. for the Office of National Division Secretary-Treasurer.

I've known John Mozinski, Jr. for more than eight years. During that time I have worked with him in many capacities. I first met and worked with John Mozinski, Jr. in my position as a Local Chairman of Lodge 0272. I met John Mozinski at annual training meetings provided by the Burlington Northern System Federation. I found him to be a very engaging officer with a keen interest in educating the membership.

Later I worked the John in my position as E-Board member for the Burlington Northern System Federation. It was there, during yearly audits and monthly E-Board conference calls that I discovered that not only is John Mozinski a diligent steward of system finances, but that he has an amazing willingness to make sure that members' questions are answered correctly and fully.

I now work with John in my capacity as a Vice General Chairman. This has afforded me the opportunity to see the way Brother Mozinski works day to day. His leadership and unsurpassed commitment to openness and availability to the membership is what this union needs.

John Mozinski, Jr. is a man who believes in engaging in educating others, whether it is in his position as General Chairman providing training and information directly to the membership through Zoom meetings and interactions on Facebook or as a volunteer Sunday schoolteacher

giving back to his community. Knowledge and education have always been a priority for Brother Mozinski.

During recent contract negotiations with Montana Railing, John Mozinski brought the local chairman in to sit in on the negotiation for the first time ever so that they would better be able to understand the process and report to the membership.

I believe that John Mozinski is dedicated to helping lead this union where it needs to go with transparency, membership engagement, accessibility, and leadership.

With that being said, I'm proud to raise my voice and second the nomination of John Mozinski, Jr. for the office of National Secretary-Treasurer.

PRESIDENT SIMPSON: Thank you Brother Sampson.

*(Applause)*

Brother Mozinski, do you accept the nomination?

DELEGATE JOHN MOZINSKI, JR., Lodge 4103: I accept the nomination.

PRESIDENT SIMPSON: The Chair recognizes Galen Owen for a nominating speech for Brother Cardwell -- Bogart. I'm sorry, Cardwell is back there getting voted on.

Come on up, Brother.

DELEGATE MITCH McCARTHY, Lodge 0922: Question real quickly. Mitch McCarthy, Lodge 0922.

I was assigned as a scrutineer. And I'm not sure where the votes are being counted, but I saw they are outside of this room and I'm not sure how I'm supposed to be a scrutineer.

PRESIDENT SIMPSON: No. They'll be right over there.

We'll call for the tellers as soon as the nominations are over and we start voting.

They'll have the count and reset before we start counting.

DELEGATE McCARTHY: Okay.

PRESIDENT SIMPSON: When you're ready, Brother.

UNIDENTIFIED DELEGATE: We're looking for Cardwell.

PRESIDENT SIMPSON: No.

DELEGATE MITCH McCARTHY, Lodge 0922: Yes.

PRESIDENT SIMPSON: Huh?

DELEGATE McCARTHY: Yes. I'm looking for Cardwell and the other gentleman's votes so I can be the scrutineer while they're counting the votes.

PRESIDENT SIMPSON: That's over there. We're on -- all right.

Are you ready, Brother Galen?

DELEGATE GALEN OWEN, Lodge 1097: I'm ready.

PRESIDENT SIMPSON: Go for it.

DELEGATE OWEN: All right. Brothers and Sisters, I'm Galen Owen, First Vice Chairman, Secretary-Treasurer Unified

System Division, Lodge 1097, Trenton, Missouri.

It is my honor to stand before you today to nominate my friend and brother, Dale Bogart for the position of National Division Secretary-Treasurer.

Dale began his railroad career on May 3rd, 1999, with the Canadian Pacific Railroad on the former Delaware and Hudson property.

Dale soon became involved with the Local Lodge 1632, where he stayed involved with the grievance committee until being elected as a Vice Chairman -- Vice General Chairman, Secretary-Treasurer of the Northeastern System Federation in September of 2005.

Dale remained in that position as a working Vice Chairman until assuming the General Chairman position on the Northeastern System Federation in March of 2012.

Dale was re-elected as General Chairman of the NESF three times, and held that position until the recent merger which we established, the American Rail System Federation, where Dale was elected First Vice Chairman in March of 2022.

Dale was elected to the position of National Division Executive Board in 2018, a position he still holds today.

During his times as General Chairman of the NESF, Brother Bogart faced many challenges and faced them all head on. Brother Dale is well respected by his members which he has represented over the years. And over the last several years, I have had the opportunity to get to know Dale and work side by side with him on a regular basis.

I have witnessed Brother Bogart's passion to represent his membership. I have seen the hard work, dedication, and endless energy that he has expended to the fight for the members of this Organization. I have

seen his ability to rally his membership together to accomplish a successful strike against CP Railroad when they failed to pay his members in a timely fashion.

*(Applause)*

I have seen him get face to face with the carriers to defend the integrity of the membership.

Dale's experience as General Chairman of a smaller federation has given him the experience and understanding of just what it takes to operate and maintain a budget and remain fiduciary responsible to the membership's money.

His time on the National Division Executive Board has given Dale additional experience in understanding the budget of the National Division level and the ability to be involved and review the authorization of National Division finances.

There is no question that Brother Dale Bogart possesses the skills, determina-

tion, and ability to serve this Brotherhood at the next level.

Brothers and Sisters, it is clear, Dale has the experience, dedication, and ambition that it will take to be the next BMWED National Division Secretary-Treasurer. And I stand before you today to ask you to join me in voting for my friend, Brother Dale Bogart, Secretary-Treasurer of the BMWED.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes George Loveland for a seconding speech. You can go back there, George, Mike 2.

DELEGATE GEORGE LOVELAND, Lodge 4104: Thank you, President Simpson. Brothers and Sisters, proud to stand in front of you today and second the nomination of Brother Dale Bogart. He's

running for the National Division Secretary-Treasurer.

Ask yourself this: How many candidates here today have ever been involved in a strike? Of those that have, how many have been involved in a successful strike? Just one, Brother Bogart. That's the kind of leadership we need. Brother Bogart, along with the supporters, members, and officers, launched and led that strike.

How many people running here today have run seven different agreements? Brother Bogart has. That's leadership we need, a guy that can multitask and get stuff done.

How many people here today or people running for office can say they served as a member of Public Law Board? Brother Bogart can. Can any other candidate say that? That's the kind of leadership we need.

There's so many more accomplishments that I can go on and on about, but I

won't keep you here going through all that today. But I will tell you this, Brother Bogart did all that and so much more while working as the only full-time officer on his federation. Again, that's the type of dedication that Brother Bogart puts into his job and that's what we need for the BMWED National Division Secretary-Treasurer.

Brother Bogart didn't ask me to second his nomination. I actually asked him if I could nominate him, but he said he already had somebody that would nominate him, but that I could second it. That's how strongly I feel about Brother Bogart.

So when you walk into that voting booth, tap Brother Bogart on that screen and let's ReGenerate and move this union to the future. Thank you for your time.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother George.

The Chair recognizes Reese Saulter for a seconding address. Microphone 4.

DELEGATE REESE SAULTER III,  
Lodge 0562: Hey, family. My name is Reese Saulter. I am a Vice Chairman for the Allied Federation.

And on this day, June 14th, the year of 2022, I have the honor and privilege to second the nomination of Brother Dale Bogart for Secretary-Treasurer for this Brotherhood. Brother Bogart has the knowledge, the drive, and the tools in his bag that we need as our next secretary-treasurer of this Brotherhood.

I'm going to share a story about him that will highlight all the needed qualifications and skill to ensure we have a fighter, a worker, and a person that will always put the membership first. Brother Bogart until this year served his former Federation, the Northeastern System Federation, where he was the General Chairman that represented members on six different railroads and interpreted seven agreements. During the first merger, his membership overwhelmingly

voted it down and wanted to keep their general chairman. But Brother Bogart did the work to earn and maintain the respect and trust to be an effective leader in this union.

Since the first forced mergers was not an all-or-nothing vote -- since the first merger was not an all-or-nothing vote, Brother Bogart looked at the landscape of this union and immediately went to work to ensure that all his members was going to get that level of representation that they'd grown accustomed to.

Since Brother Bogart is not ego driven, it was easy for him to begin the transition from a federation he ran for over a decade to helping build a new federation where he was not the leader.

Currently, Brother Bogart is the First Vice Chairman, Region 1, on the American System Federation. The membership trusted him with this new federation by voting him in to the second-highest position, with a clear understanding that he would be using

his past decade of experience as a general chair to ensure that this new federation would not fail.

Not long into the formation of this federation, the newly elected GC fell ill and was unable to perform his duty. And I'll tell you one thing, the membership sure did pick the right person to be their number two. Brother Dale jumped right in and went to work as the acting General Chairman and ensured that this federation, in its infantile state, was going to get the attention to detail it needed to be successful.

The leadership, wisdom, and knowledge Brother Dale brought during this critical time can contribute to the time as a general chair and love for this membership. I tell this story really as a fit for office, and on day one he will be ready to bring that experience to the Secretary-Treasurer Department and give us the transparency we all want.

He has the knowledge, the skills, and the fight, and the wisdom, and the fiscal wherewithal to be our next secretary-treasurer of this Brotherhood. I feel comfortable telling you --

PRESIDENT SIMPSON: Wrap it up, Brother. Your time is done.

DELEGATE SAULTER: I feel comfortable telling you that we'll be in safe hands with Brother Bogart, so support him and vote him as secretary-treasurer. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Dale, do you accept the nomination?

DELEGATE DALE BOGART JR., Lodge 1632: I accept the nomination.

PRESIDENT SIMPSON: Thank you.

I don't know if we're ready to vote or not -- we are, okay. So I'm going to an-

nounce the last vote and then we'll call badges.

For President: Bruce Glover, 6,193; for Tony Cardwell, 16,362. Congratulations, Brother Cardwell.

*(Cheers and applause)*

Are there further nominations for secretary-treasurer?

Are there further nominations for secretary-treasurer?

Are there any further nominations for secretary-treasurer?

Hearing none, nominations are closed. We'll go to the voting booth. Are you ready?

SECRETARY-TREASURER

JOYNT: Does everybody understand, if you leave the hall, you will not be able to get back in until after the vote is completed.

Teller for Dale Bogart is Renato Ruffo and Mike Ragard. Teller for John Mozinski is Ryan Wood and Josh Merrier.

Tellers, when it's all finished voting, AAA takes those ballots and compares it to the printed sheet. So stick with the ballots and go with them. We'll make sure you get back in, in case there's a vote, but stay with the ballots.

All right. We are ready to start with delegate badge Nos. 1 through 50. They're ready to vote.

Delegate badge Nos. 1 through 100, let's vote.

Delegate badge Nos. 1 through 150, please head to the voting booth.

Delegate badge Nos. 1 through 200, head to the voting booth. 1 through 200.

All right. Those delegates with badge Nos. 1 through 250. 1 through 250, please head to the voting booths.

Those delegates with badge Nos. 1 through 300. 1 through 300 can vote.

Delegates, next numbers are 1 through 350, you may vote. 1 through 350.

Delegates with badge Nos. 1 through 400, 1 through 400 should be all badge numbers. All delegates should be voting at this time.

All badge numbers have been called. Everyone should be voting by now.

Last chance to vote. Is everyone over to the voting booths? Last call.

Has everybody voted? Everybody voted? Has everybody voted? All right, voting is closed.

PRESIDENT SIMPSON: Okay, the polls are closed. Let's get back in our seats and we'll move to another election while they're doing the counting.

We're going to start another election. The Chair recognizes Dale Bogart for a nominating speech for Jeff Fry.

Are you going to do it out there? All right, Brother, whenever you're ready.

**Office of Vice President At-Large**

DELEGATE DALE BOGART, JR.,  
Lodge 1323: Is this on?

Brothers and Sisters, it's my honor to stand before you --

PRESIDENT SIMPSON: Please take a seat and quit talking, please.

DELEGATE BOGART, JR.: Brothers and Sisters, it's a great honor I stand before you to nominate my friend, my colleague, Brother Jeffrey Fry for the Vice President At-Large position for National Division.

Brother Fry started his career on the BNSF in 1998, March 23rd. He worked as a trackman, a welder helper, lead welder, as well as a B&B driver and a B&B bridge inspector.

Right out of the gate, Jeff got active in his local. He remains so today. He stepped up to learn more about our Brotherhood and how he could serve better and help our members in 2010 when he took some part-time work in his federation.

Then he was elected to Assistant General Chairman in 2011, to which he was reelected in 2012.

He was elected Vice Chairman/Secretary-Treasurer of his federation in 2015, and he served in that capacity until 2017 when he was elected to General Chairman, recently reelected in 2021.

Jeff works hard for his members. Him and his team of the ATSFF have been fighting the carriers hard on the theft of members' away-from-home expenses, general rules violations, and discipline cases. Under Jeff's leadership and his team of officers have secured scores and high amounts of monies for their members.

I didn't really know Jeff too much until I began working with him on the Executive Board. However, in the last four years I worked with him on the board, I know his commitment to the members' interests, the National Division and his federation.

We didn't always agree on or vote the same way on some of the issues, but we always had the respect for each other in our respective positions.

But I don't need to stand up here and tell you what I think of Jeff. I got something here that one of his own members had said about him. "Jeff is a very honest man and something that this membership desperately needs." And I agree.

The folks who tell you that they're going to save the union by themselves are just blowing smoke up your ass. There are no Hall of Famers or Messiahs in this union. It is a team sport that includes everyone, which has been absent for some time now.

Jeff is ready to go to work, and I ask you to support him as Vice President At-Large and take the self-serving, divisive politics out of this union.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother Dale.

The Chair recognizes Nicholas Oldham for a seconding address.

DELEGATE NICHOLAS OLDHAM, Lodge 4100: I second the nomination for Jeffery Fry. Last year, a year ago, I ran on the slate against Jeff Fry and the other officers of the ATSFF, was the only one on the slate to get a full-time officer position.

So let me tell you the first couple of weeks in the office with Jeff were a little awkward. And to be honest, I just had a feeling in the back of my mind that I was going to be set up for failure. And I wouldn't blame him, right? There's a lot of passion in this group today about our views and opinions on these Bylaws and elections. However, I was surprised. Jeff has done nothing but to support me and help me become a better officer and support my membership better.

I'm truly impressed with how he's handled himself. It wasn't easy with, well, the whole situation. But Jeff has proved his character time and time again.

There are members today that think very little of Jeff, won't even acknowledge him or give him the time of day. But I tell you what, that man will fight tooth and nail for that brother's support regardless of how you think of him or what you want to do.

And I commend Jeff for running his campaign and not slinging mud and dragging each other through the dirt. I think we all need to show a little respect to one another, because no one in this room is the enemy. The enemy of our organization is out there watching us now.

*(Applause)*

So thank you, Brother Jeff, for doing that.

Financially, he's helped us out so much on the ATSFF. When National's union dues increased --

PRESIDENT SIMPSON: Brother, your time is running, so can you wrap up pretty quick.

DELEGATE OLDHAM: Yes, sir.

Anyways, we were able to absorb that. Our membership didn't see an increase. So thank you, Jeff. I want you to continue that. Bring it up to the National level and not just help our fed but everyone in this room. Please follow me and support Jeff Fry. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes Brian Thies for a seconding address.

Microphone 4.

DELEGATE BRIAN THIES, Lodge 0965: Brian Thies, Lodge 0965.

I stand to second the nomination of my friend Jeff Fry the Vice President At-Large.

I've had the pleasure to sit side by side with Jeff during negotiations, and he

has always had membership in mind. He has been a Vice Chairman, General Chairman, and now it is time for him to help lead the transition to the future as Vice President At-Large.

I ask you to join me in supporting Jeff Fry, Vice President At-Large.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Fry, do you accept the nomination?

DELEGATE JEFFERY L. FRY, Lodge 4100: Yes, sir, Mr. President, I do accept the nomination.

PRESIDENT SIMPSON: Thank you.

The Chair recognizes Anthony Sessa for nominating speech for Brother Jed Dodd.

Microphone 3.

DELEGATE ANTHONY SESSA, Lodge 3082: I would like to nominate Brother Jed Dodd for Vice President At-

Large. To sit here and list the accomplishments would be difficult.

In 1999, I met Jed at a union meeting in New York City. It took about 30 seconds to know that he wasn't a people person.

I really didn't know where I stood for 17 years with the brother. I stood at rallies, I stood at protests, I stood at everything I was invited to. I never really put so much thought on how it went and what the struggle was.

After that 17 years, I was brought up on charges by my company. In that trial, the first face that I saw was Jed Dodd's. He never gave up on me. After being vindicated, getting my job back, getting more involved, you understand that the man lives and bleeds it.

Everybody here, you can say a million times, maybe he's not the friendliest guy, but everything here, this is his life.

I would like to nominate Brother Jed Dodd for Vice President At-Large.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

I recognize for Jorge Flores for seconding nomination speech.

Mike 3.

DELEGATE JORGE FLORES, Lodge 1058: I second nominate Brother Jed Dodd.

He works hard for the membership and brings unity to the membership as well, and I think he's the right person for the job.

You know, that's all I've got, thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you very much, Jorge.

The Chair recognizes Morty Mortensen.

DELEGATE CHARLES MORTENSEN, Lodge 2403: Charles Mortensen, 2403.

I want to second Jed Dodd. And I want to kind of tell you a story when I first met Jed Dodd.

In April 2017, I got a phone call wanting to know if I wanted to go to Philly to help protest again H.B. 39. If you guys don't know what it is, look it up. I don't have time to explain. And I asked, I said, "Is Jed going to be there?" And I was told, "Yeah. That's his backyard." So I got a little nervous. Because the reason being, I'd heard about Jed Dodd and I'd heard the things he'd done. So it was kind of nerve racking to meet somebody that, you know, was kind of a hero to me.

This guy, you know, when he first started at Amtrak, he had terrible working conditions. And then when he got involved with this union, the mob controlled the union. He took on the mob and got the mob out. I mean, during that process, he had to get a \$500 remote car start on a hundred-

dollar car because they blew up his first car.  
I mean, this is a true fighter.

And then, when he got in office, he bought a hundred tickets to a baseball game because they were stuck in mediation for eight years. And then when they threw the first pitch, because the board of directors owned the baseball team, I didn't add that part in. They threw the first pitch, they occupied the field while people surrounded Jed Dodd while he yelled on a bullhorn. They were out of mediation like that.

Jed Dodd has proven over and over and over again that is willing to do whatever it takes to fight for us. So that's why I say get Jed Dodd. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Dodd, do you accept the nomination?

VICE PRESIDENT AT-LARGE  
DODD: Yes, I do, President Simpson.

PRESIDENT SIMPSON: Thank you, Brother.

Are there further nominations?

Are there further nominations?

Are there any further nominations?

I declare the nominations closed and we'll proceed to election.

SECRETARY-TREASURER

JOYNT: I show a teller for Jed as Steve Stearn and Chauncey Cozine; sorry if I butchered that. Jeff Fry, I have Mark Bailey and Daniele Morehead, tellers.

Tellers, please make your way over there.

As soon as I get the okay, we'll start.

Brothers and Sisters, we ask your patience. We have about five minutes. The AAA people are still verifying the tally of the last election. As soon as they get back, we'll get started.

PRESIDENT SIMPSON: I'm going to announce the winner. They got the vote finished.

Dale Bogart, 15,647; John Mozinski,  
6,826. Congratulations, Brother Bogart.

*(Cheers and applause)*

SECRETARY-TREASURER

JOYNT: All right, Brothers and Sisters, we  
are ready to start. Badge Nos. 1 through 50,  
1 through 50, and 1 through 100 now vote,  
please. Badge Nos. 1 through 100.

Badge Nos. 1 through 150. 1 through  
150, please vote.

Those with delegate badges 1  
through 200, please vote. 1 through 200,  
please vote.

All right, delegate badges 1 through  
250. 1 through 250, please vote.

Delegate badges 1 through 300, 1  
through 300, please vote.

Delegate badges 1 through 350, 1  
through 350, please vote.

Badge Nos. 1 through 400, 1 through  
400, please vote. All badge numbers should  
be called. Everyone should be able to vote at  
this time.

All badge numbers have been called.  
Everyone should be in line to vote.

Has everyone voted? Last call for  
voting. Has everyone voted? Anyone who  
has not voted?

Voting is now closed. Voting is  
closed. You can open the doors. Tellers,  
stick with the ballots.

PRESIDENT SIMPSON: Folks, let's  
take about a ten-minute break for restroom.  
Everybody has voted, and they should be  
finished counting by the time you get back.

But try to get back in ten minutes,  
because I'm going to get on through these  
elections quickly if we can.

*...The convention stood in recess.*

PRESIDENT SIMPSON: Would the  
sentinels get the folks out of the hall, tell  
them we're ready to go, and get the doors  
closed.

Would the brothers please take their  
seats? I'm going to open the floor for nomi-

nations. Brothers, you want to hear the nominations, you may want to sit down.

The Chair recognizes Thomas Blackwell for nominating speech for Galen Owen. The Chair recognizes Thomas Blackwell for a speech. Okay.

**Office of Vice President of the West Region**

DELEGATE THOMAS BLACKWELL, Lodge 2411: Good afternoon, Brothers and Sisters. My name is Thomas Blackwell, Local 2411, Silsbee, Texas.

Standing here today, Brothers and Sisters, to nominate Brother Galen Owen for the position of BMWED West Region Vice President. Brother Galen Owen began his career on the Union Pacific Railroad in 2000 and is a proud member of Lodge 1097 chartered out of Trenton, Missouri.

He has served his lodge in multiple capacities including lodge vice president, president, alternate local chairman, and local chairman. For the past 12 years, Brother

Owen has served the membership of the Unified System Division, and in 2010 Galen was elected as Vice Chairman where he served the members of the lodges on former C&NW Railroad, the DM&E Railroad, and the Union Pacific Railroad. In 2013, he was elected as First Vice Chairman Secretary-Treasurer of the Unified System Division, where he continues to serve today.

Brother Owen has been at the table for multiple national bargaining rounds and been involved in negotiating agreements on several smaller properties that fall under the jurisdictions of the Unified System Division. These include both passenger and freight railroads under the Railway Labor Act, as well as the Nortrak plant under National Labor Relations Act.

Brother Owen is well respected amongst the members he serves as well as his peers from around the country. Galen is always there to listen to the membership and offer sound advice when issues arise. It is no

different when Brother Owen is at the bargaining table. He is always open to sound communication and an advocate for everyone being heard, while being steadfast in giving his input on a situation.

Galen is a true believer that the membership is the foundation of this or any union, and it takes every man and woman, whether you are president, assistant vice chairman, local chairman, or a new hire, to get involved and stand shoulder to shoulder when battling the corporate greed that is alive and well in the United States of America. Brother Owen's work ethic, dedication and commitment to the BMWED and its membership is second to none.

It is time to embrace the membership of this organization and their wants and needs in the workplace, to engage their involvement in work actions and pickets when they are needed. To restore the true meaning of unionism, an understanding of what it is to be your brother or sister's keeper. Brother

Owen is the type of leader we need to guide this movement.

Brother Owen brings the leadership we need to the National Division, and I ask that you join me in voting for Brother Galen Owen as Vice President, West Region. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes Kevin Evanski for a seconding speech.

DELEGATE KEVIN EVANSKI, Lodge 1551: Brothers, Sisters, and guests, my name is Kevin Evanski and I am the delegate for Lodge 1551.

I stand before you today to second the nomination of Brother Galen Owen for Vice President, West Region. I've known Brother Galen for about eight years and I've been working with him on a regular basis for the past three. I do not think you will find a more dedicated and honorable person for

this position. Galen is as sharp as a fox, with the personality of a real railroader. When it's time to fight the carrier, he brings the tenacity of a lion.

Galen has good connections with all the members he comes in contact with and always engages with humility, making him approachable. These are necessary traits to engage the membership. And this is important, because a campaign commitment made by Galen, as he stated on numerous occasions, is to fulfill a bylaw-directed role for vice presidents that you'll find in Article IV, Section 4. "They shall visit and instruct the local lodges." We need this desperately, to restore the relationship and reconnect the rank and file with the National Division.

I like working with Galen. With his determination, you always get everything Galen has to offer, regardless of the project. He is not in it for the recognition; he just has a solid work ethic and is invested in the union cause.

Brother Galen is the running back that will carry the ball 80 yards down the field and let someone else go in for the touchdown. This is the selflessness we need at National Division to make sure the hard work gets done. That is why I ask that you join me in supporting Brother Galen Owen for Vice President, West Region.

*(Applause)*

PRESIDENT SIMPSON: Thank you.

The Chair recognizes Joe Letizia for a seconding speech.

DELEGATE JOSEPH LETIZIA, Lodge 2928: Good afternoon, Brothers and Sisters. My name is Joe Letizia. I'm a proud member of Local 2928 out of Green Bay, Wisconsin.

I'm here today to second the nomination of my friend and union brother, Galen Owen.

I've had the pleasure of knowing Galen for around ten years. Brother Owen is

honest, hardworking, and always available. These three attributes are also what come to mind when I ask myself, “What qualities should our next vice president have?”

His ability to remain humble and open-minded while keeping his values intact speaks volumes of his character.

Brother Galen and I share the belief that we must embrace new ways of looking at the issues that continue to plague our membership. I’ve had many conversations with Brother Owen discussing ideas and creative strategies to help our membership win our battles against the carriers.

The thing that has also struck me the most about Galen is his lack of ego. He doesn’t allow his ego to derail his ability to think critically while working to resolve the issues that our membership face.

It’s my belief that Brother Galen Owen is the right candidate for Vice President of Western Region. He brings to the table a thorough knowledge of how to get

things done for the members and a unique willingness to think outside the box.

He has the knowledge and the experience to hit the ground running.

Please join me in casting your vote for Brother Galen Owen for the position of Vice President for the Western Region.

Thank you.

*(Applause)*

PRESIDENT SIMPSON: Brother Owen, do you accept the nomination?

DELEGATE GALEN OWEN, Lodge 4129: I proudly and humbly accept the nomination for West Region Vice President.

PRESIDENT SIMPSON: Thank you, Brother.

Are there any other nominations for Vice President of the West Region?

Are there any other nominations for Vice President of the West Region?

Are there any other nominations for the Vice President of the west Region?

Hearing none, I declare Brother Owen elected by acclamation.

Congratulations, Brother Owen.

*(Applause)*

The results of the Vice President At-Large is Jed Dodd, 6,859; Jeff Fry, 15,696.

Congratulations, Brother Jeff.

*(Applause)*

We're going to move right on to the next one.

The Chair recognizes Rick Teniente for nominating speech for Staci Moody-Gilbert.

Mike 1.

DELEGATE RICK TENIENTE,  
Lodge 1142: Good afternoon, Brothers and Sisters. My name is Rick Teniente. I represent Burlington System, 1142, at Guernsey, Wyoming. I serve as Local Chairman and Executive Board member.

I'm here to nominate my friend and sister, Staci Moody-Gilbert, a veteran of our Navy military. Thank you, Staci, for your

service, as well as others that are attending today.

We appreciate your sacrifice and honor you again. I'm here to nominate Staci for Vice President of Northeast Region. Her confidence and her -- since her length of service starting in '93 she has boots on the ground as laborer, and she worked her way up as assistant foreman, to foreman, welder, grinder, truck driver, machine operator, and has shown all rights in all machines as an operator. She has also worked her way up through the ranks and earned every hard-working title. Then she chose to represent Burlington System in capacity as point of staff position, moving up to General Chairwoman which she has held, what, three terms. She also held Secretary National E-Board and her Local Lodge 1214.

She will be the voice of our members and will advocate for change that will improve values that we have worked thus far to get to.

With her experience and knowledge, what she has accomplished in the past, shows the determination and the dedication that she will be to this position.

Please accept my nomination for Sister Staci Moody-Gilbert, Vice President Northwest Region. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

PRESIDENT SIMPSON: The Chair recognizes Galen Owen for a seconding address.

DELEGATE GALEN OWEN, Lodge 4129: Good afternoon, once again, Brothers and Sisters. I stand before you to second the nomination for Sister Staci Moody-Gilbert for the position of Northwest Region Vice President.

In 2008, Sister Staci was elected Secretary-Treasurer of Local Lodge 1214, where she still serves today. In 2010, Staci was elected Vice Chairwoman of the Bur-

lington System, and later in 2012 was elected General Chairwoman of the Burlington System, where she still serves today as well.

In 2014, Staci was elected to the National Division Executive Board and was named Secretary-Treasurer, where she still serves in that capacity.

Over the past several years I have come to know Sister Staci and I have witnessed her put her best foot forward to represent the BMWED membership. Life as a woman in an industry that is predominantly male driven cannot be easy, but Staci has met the challenge and obstacle with full force and overcome what some would consider impossible.

In 2006, Staci played an integral role in the development of the BMWED's Women's Committee. Sister Staci along the way has been a proud member of the Diversity Committee since 2018, where she represented women and their interests to be treated

equal in this union and in the workplace in general.

Staci has championed women and men she has represented all along the way, and there is no doubt she will continue to do so going forward. It is now time for Staci to take this next step in advancing women and expanding diversity in the BMWED.

*(Applause)*

Brothers and Sisters, I hope you will join me in voting for Staci Moody-Gilbert, Northwest Region Vice President.

*(Applause)*

PRESIDENT SIMPSON: Thank you.

The Chair recognizes David Beal for a seconding address.

DELEGATE DAVID BEAL, Lodge 1362: Good afternoon, Brothers, Sisters and Guests. My name is David Beal, Lodge 1362 out of Muncie, Indiana.

It is a great honor to stand before you today to second the nomination of Sister

Staci Moody-Gilbert for the position of Vice President of the Northwest Region. I believe Sister Staci is the best candidate for the position as she will tirelessly fight to ensure the voices of the membership are heard loud and clear.

Sister Staci has had a distinguished career in this Brotherhood since hiring with Burlington Northern in 1993. She became Secretary-Treasurer of Local 1214 in 2008. She was elected as a Vice Chairperson in 2010, and in 2012 was elected as General Chairwoman of the Burlington System Division. Sister Staci also was elected and serves on the National Division Executive Board.

In all these positions, Sister Staci has fought to ensure the members' voices were heard and the carriers were held accountable. Sister Staci is not running for the Vice President of the Northwest Region for her ego, but rather, for the betterment of this Brotherhood to ensure the members' voices are not lost in the political arena but are

heard loud and clear at the National Division level and in all negotiations with carriers. Now, more than ever, we need strong, proven leadership to move the BMWED into the future. Sister Staci is that strong, proven leader, and that is why I ask you to support her as Vice President of the Northwest Region. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Are there any further nominations?

Are there any further nominations?

Are there any further nominations?

Hearing none, I declare Staci Moody-Gilbert elected -- wait, wait. She accepts. Go ahead. I forgot to ask her if she accepts.

*(Applause)*

### **Office of South Region Vice President**

PRESIDENT SIMPSON: The Chair recognizes Todd Taylor for a nominating speech for Reese Saulter.

DELEGATE TODD TAYLOR,  
Lodge 153: Todd Taylor, Lodge 153.

Brothers and Sisters, it is my great honor to stand before you to nominate my friend and brother, Reese Saulter, for the position of BMWED National Division Vice President of the South Region.

Reese learned from a young age the importance of having a union to help protect the livelihood of his family. His father is a Longshoreman with 52 years in the ILA Union. Reese played football at Savannah State University and graduated with a Bachelor of Science degree from Georgia State in 1999.

Brother Saulter and his wife Rene have been married for 25 years. I would say that this alone is a true testament of his loyalty to his friends and his ability to pick great allies. But look further into his life, and his character continues to speak loudly by his actions.

He is an active member in both his church and community. He has been the sec-

retary-treasurer of his Lodge 665 for nearly 12 years. He was an appointee with the BMWED CAT team and went across this country listening to the members of the Brotherhood.

Throughout his railroad career with CSX, he has worked on the system regional travel teams. He has also worked during the Precision Railroading and the pandemic that has made all of us have a mutual and healthy hate for our railroad employers.

He knows what it's like to endure the summer heat in Georgia between the rails as well as the struggles that we all face working away from home. Did I tell you that Reese has five beautiful daughters? That's right, five. So he knows struggles, Brothers and Sisters.

*(Laughter)*

Reese was elected as Vice Chairman to the Allied Federation in October 2020, and ever since stepping into that role he has

been a tremendous asset to the leadership team as well as to the federation's members.

As Vice Chairman, he has made it a mission to be the first union contact with many new hires at CSX that are at the Atlanta Training Center. His goal is to keep in contact with these new brothers and sisters to ensure they have the tools needed to not just become great railroaders, but more importantly, become essential union members like yourselves, members that understand the importance of attending union meetings, protecting working agreements, and the governance of this Brotherhood.

I believe that this is what the Brotherhood needs, a leader that is willing to educate and train the membership to become the feared union we once were.

Reese is not afraid of hard work. He's not afraid of a fight, and he holds the desires of the members in the highest regard, and I'm proud to call him my brother.

Brothers and Sisters, delegates of the Fifth Regular Convention of the BMWED National Convention of the International Brotherhood of Teamsters, I humbly ask your support for my nomination of Brother Reese Saulter for the position of National Division Vice President of the South Region. Thank you.

*(Applause)*

PRESIDENT SIMPSON: The Chair recognizes Nick Manojlovic for a seconding address. Mike 4.

DELEGATE NIKOLA MANOJLOVIC, Lodge 1210: Brothers, Sisters, and Guests. My name is Nick Manojlovic, and I am a Vice Chair for the Unified System Division.

Today I have the honor and privilege to second the nomination of not just my friend but a great husband, father, family man, and union leader, Reese Saulter, for Vice President of the Southern Region.

Brother Saulter is one of the most respected leaders of this organization for his ability not just in his current position as Vice Chairman of the Allied Federation, but in his communication skills with the membership, positive attitude towards this Brotherhood, and most importantly, his ability to work with everyone in this organization, from his time spent as an appointee at the CAT team to his current role as a Vice Chairman.

I've had the privilege to work with Brother Saulter through the years on and off the property. One thing I can count on is Brother Saulter has always, as we say in Chicago, kept it real.

With everyone in this Brotherhood and his ability to be honest, forthright and transparent, not just in his past duties as part of the CAT team, but as an appointee also in his current role as a Vice Chairman.

Brother Saulter has never shied away from any challenge that has been thrown his

way within this Brotherhood, even under scrutiny.

I have seen firsthand how Brother Saulter values the membership, their ideas, and takes their input seriously when making decisions for this Brotherhood and in the members' best interests.

Long has it been overdue that this Brotherhood also needs to move towards the future creating more diversification, not just within the federation and the lodges, but also within National Division.

I respectfully and humbly ask for you to join me and support Reese Saulter as Vice Chairman of the Southern Region.

Thank you, Brothers and Sisters.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes Tom Steinbrenner for the seconding address. Mike 1.

Today I proudly second Reese Saulter for Vice President, South Region. Brother Saulter and I have worked shoulder to shoulder in fights against the carriers and anti-labor issues. We raised hell in Missouri against right-to-work legislation. We raised hell in Chicago with our Metra brothers and sisters.

Brother Saulter refers to us all as his family, and I cannot wait to have a vice president in our family. I'm asking you to support Brother Saulter for VP South Region and let's make history today as a family.

*(Applause)*

PRESIDENT SIMPSON: Brother Reese, do you accept the nomination?

DELEGATE REESE SAULTER III, Lodge 0624: I proudly accept the nomination.

*(Applause)*

PRESIDENT SIMPSON: Thank you, sir.

Are there further nominations?

Are there further nominations?

Are there any further nominations?

I declare nominations closed.

I declare Brother Reese Saulter elected by acclamation. Congratulations, sir.

*(Cheers and applause)*

PRESIDENT SIMPSON: The Chair recognizes Justin -- is that Drown?

**Office of Vice President of Northeast Region**

DELEGATE JOHN BORICH, Lodge 0941: Mr. Chairman, John Borich, Lodge 941. I respectfully request 15-minute recess so the brothers can maybe stretch their legs a little bit and do their business.

PRESIDENT SIMPSON: Can we finish this one and I'll give you a little recess?

DELEGATE BORICH: I'm good with that. Let's do one more. Thank you.

PRESIDENT SIMPSON: The Chair recognizes Justin, and it looks like Drown to me, D-R-O-W-N, on this page.

DELEGATE JUSTIN BROWN, Lodge 2910: Yes, right here. Good afternoon, Brothers and Sisters. My name is Justin Brown. I'm out of Local 2910, Philadelphia, PA. I'm Vice Chairman at CRSD. I'm a rank-and-file member and, like many of you, this is my first convention.

During this week, I have heard many talks about wanting more transparency and communication with our National Division Officers, which is why I stand in front of you today to nominate Brother Séan Gerie for Vice President of the Northeast.

The first time I met Séan was at a local lodge meeting. And a lot of times, many times after that, we were at the same meetings, where he's been consistently engaging and educating our members. He's easily accessible and never more than a phone call away.

That's why I ask you, Brothers and Sisters, to stand with me in support of Séan Gerie, Northeast Vice President nominee. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes Sheldon Swain for a seconding address. Mike 5.

DELEGATE SHELDON SWAIN, Lodge 0887: Good afternoon, Brothers and Sisters. Sheldon Swain, Lodge 887, Hornell, New York.

I stand here proudly to second the nomination for Brother Séan Gerie for Vice President of the Northeast.

I've had the honor and privilege to work with Séan for the better part of five years now; multiple agreements and every aspect of the Brotherhood from arbitration, contract negotiations, claims and grievance handling, and he's helped me with discipline appeals and discipline investigations that

I've been on the way to. I've given him a call, I've bounced ideas off of him.

And he is a proud union man, he's a proud father. He's a 31-year member of the BMWED. And I ask for your support and follow me in showing support for Brother Séan Gerie for Vice President of the Northeast.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes Tony Cardwell for a seconding address. Mike 1.

GENERAL CHAIRMAN CARDWELL: Brothers and Sisters, I proudly second the nomination of Séan Gerie for the National Division Vice President, Northeast Region.

Brother Gerie is the most experienced member of our slate. His experience uniquely qualifies him, as he has worked hard and succeeded in negotiations for both passenger rail and freight.

Brother Gerie was successfully elected to his position eight years ago. Interestingly, he was not a slate member and defeated his opponents in that election. He accomplished this feat because membership respected him because of his dedication.

Brother Gerie has done an immense amount of work for his federation for years and then carried this mentality to the NS and the other railroads he has worked with.

Brother Gerie's wisdom is needed in this time. He is never the first person to speak. Instead, he listens and provides reliable advice. He will always tell the truth, whether it is what we want to hear or not.

I'm excited to learn and work with Brother Gerie to move our union forward in a winning direction. Please vote for Brother Gerie.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Gerie, do you accept the nomination?

VICE PRESIDENT GERIE: I do.

*(Applause)*

PRESIDENT SIMPSON: Thank you.

Are there any further nominations?

Are there any further nominations?

Are there any further nominations?

I declare the nominations closed and congratulate Brother Gerie by acclamation.

*(Applause)*

We have the Executive Committee left. A brother asked to take about a 15-minute break. Do you want it or do you want to get these done?

*...The delegates responded from the floor.*

PRESIDENT SIMPSON: It sounds like there's a majority that wants to get it done. All right, we're going to move on. I'm going to open nominations for At-Large.

Chair recognizes Corey Hayes for nominating speech for Tom Modica. Did I get that right, Tom?

DELEGATE THOMAS MODICA  
II, Lodge 1532: Modica.

PRESIDENT SIMPSON: Modica. I thought you was mod.

### **Office of At-Large Executive Board**

VICE CHAIRPERSON HAYES,  
Lodge 0636: Good afternoon, Brothers and Sisters, officers, distinguished guests, and visitors. My name is Corey Hayes, member of Lodge 636 and current Vice Chairman of American Rail System Federation.

I'm excited to stand before you today and nominate Brother Tom Modica for the office of National Division E-Board Member At-Large of the BMWED-IBT.

Brother Modica started his railroad career as a roadway equipment repairman for Norfolk Southern in 2011 and he still holds that job today. He is a skilled repairman who can identify problems in his area

of assignment and remedy those problems efficiently and effectively.

Brother Modica is a veteran of the United States Army and U.S. Army Reserves, serving from 2008 until 2014. Brother Modica proudly deployed with the 317th Engineering Company to Baghdad, Iraq, in 2009, as a heavy equipment operator in support of Operation Iraqi Freedom, returning home in 2010.

I personally met Brother Modica while attending a local lodge officer training held by the National Division approximately six years ago, and immediately I knew he was a brother who was interested in doing things the right way.

Throughout the years, he and I have kept in contact with each other and have become friends. I can say with confidence that if you want to know how something is supposed to work and you need help, ask Tom.

Brother Modica pursues the truth. Brother Modica keeps searching when oth-

ers give up or when discovering the answer becomes difficult. Tom just doesn't quit.

Brother Modica's involvement in the BMWE starts in his local lodge. He is currently the secretary-treasurer of Lodge 1532, the former president of Lodge 1532, as well as a member of the lodge Audit and Grievance Committees.

He has been elected delegate to numerous system federation conventions where he has experience serving on committees. Brother Modica regularly has been regularly involved in the Communication Action Team, serving as an FLC. He has regularly participated in all craft coalition meetings and he has experience organizing new members in the railroad industry.

Brother Modica is not new to organized labor because he grew up in a union household, with his dad being a retired Teamster member out of Local 710 in Chicago, Illinois.

Brother Modica is an outside-of-the-box thinker. He knows that you must develop effective strategies to accomplish goals that this organization should be pursuing. One of Brother Modica's greatest determinations is for the BMWED to empower the membership, more effective education, better communication, and allowing the members to be active participants at all levels of this Brotherhood is part of the vision Brother Modica has.

Brothers and Sisters, if you're looking for e-board member that will blindly go through the motions of representing your concerns at the National Division E-Board, do not vote for Tom Modica. However, if you're looking for an e-board member who will consider the facts, consider the relevance, and someone who thinks and will act for the membership, vote for Brother Tom Modica.

A vote for Brother Modica is a vote for honesty, hard work, diligent pursuit of

applicable solutions for the plethora of problems we face, all the while considering the impact and/or effect those decisions have for the hardworking rank-and-file members that lace up their boots every day, going to work on the ballast lines, bridges, and structures of these railroads each day.

Brothers and Sisters, delegates of the Fifth Regular Convention of the Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters, I kindly ask you to cast your vote in support of Brother Tom Modica for E-Board Member At-Large. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes Aaron Walden for a seconding address.

DELEGATE AARON WALDEN, Lodge 0662: Aaron Walden, Local 662.

I second Tom Modica to the E-Board. I've known him several years now.

We started out arguing, a lot, and turned into talking a lot of union business and agreeing on pretty much everything. He's very strong willed, strongminded, and he needs your support for E-Board At-Large.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother Aaron.

Are there further -- wait.

Brother Tom, do you accept the nomination?

DELEGATE THOMAS MODICA II, Lodge 1532: Yes.

PRESIDENT SIMPSON: Are there further nominations for E-Board At-Large?

Are there further nominations or E-Board At-Large?

Wait, forget that. I've got some here. Sorry about that.

Chair recognizes Laen Folsom for a nominating speech for Zachary White.

I got too accustomed to just turning them over.

But mike 4.

DELEGATE LAEN FOLSOM,

Lodge 2438: My name is Laen Folsom, Local Chair 3428.

I would like to nominate Zack White for E-Board At-Large.

Zachary White resides in Southeast Missouri with his two kids and wife. He's a Christian man.

He has worked for Union Pacific since 2004, president of his Local Lodge 0212 and the Allied Federation.

It is my belief that a rank-and-file member on E-Board is the best thing for all of the rank-and-file members. Zack will inspire and empower the members while -- in the field while holding our officers accountable.

First time I talked with Zack White was on a Zoom call and he was out at work, and he was on a lunch break. And to me, that proves that we have somebody that will

do everything to dedicate their time to us and he won't make excuses.

This is why I nominate Zack White for E-Board At-Large.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes Jeremy Johnson for a seconding address.

DELEGATE JEREMY JOHNSON, Lodge 0965: Good afternoon. Jeremy Johnson, Lodge 0965 out of Chester, Illinois.

I second Zach. He's -- I've worked with him for about 20 years and he's a good family man and a good, honest person, and I think he'd be the right candidate.

Please vote for Zack White, E-Board At-Large. Thank you.

PRESIDENT SIMPSON: Thank you very much.

Brother Zach, do you accept the nomination?

DELEGATE ZACHARY WHITE,  
Lodge 0212: I do.

PRESIDENT SIMPSON: I think you  
said, "I do," all right.

I'll marry you.

The Chair recognizes Tony Cardwell  
for a nominating speech for Brian Rumler.

Mike 2.

DELEGATE TONY CARDWELL  
Lodge 4129: Distinguished Delegates and  
Guests, I stand to nominate Brian Rumler  
for National Division E-Board At-Large.

Brother Rumler and I started as full-  
time officers together nearly 12 years ago. I  
would argue that Brian may be one of the  
most successful Vice Chairmen in the coun-  
try. Brian's success and wins rival anyone's  
accomplishments within this union. He has  
won numerous claims amounting to millions  
of dollars for our members. Brian has re-  
turned dozens of members back to work af-  
ter a wrongfully -- after wrongful termina-  
tion.

There's no single person hated by  
Union Pacific Railroad Labor Relations  
more than Brian Rumler because of his  
commitment to beating the carrier for the  
members.

Brother Rumler is the most fiscal  
officer in our federation, always keeping his  
expenses low while not compromising work.  
This makes him uniquely qualified for this  
position.

He never has rubber stamped federa-  
tion initiatives until thorough analysis and  
assured fiscal responsibility.

While I appreciate the power slates'  
interest in running for National Division po-  
sitions, I have one serious concern: They  
have not been through the proving grounds  
of claims grievances, hearings, negotiations,  
endless phone calls, et cetera. While they  
assert the E-Board should all be members  
and that lack of experience should not mat-  
ter, I contend experience is crucial in this  
role.

There is no time to experiment with novel ideas and test people who have not proven themselves. I equate their efforts to a new hire bidding for a foreman position on a production gig.

Brother Rumler is well respected and has a proven track record. He will hit the ground running and help us -- and help us turn the organization around.

Please cast your secret ballot for Brian Rumler.

*(Applause)*

PRESIDENT SIMPSON: Thank you.

The Chair recognizes Tom Steinbrenner for a seconding address. Mike 2.

DELEGATE THOMAS STEINBRENNER, Lodge 1662: Thank you.

About a month ago Brother Rumler and I were at -- invited guests at a lodge meeting, and he asked me, "How are you getting home, Tom?" And I said, "Well,

I'm driving home." And he goes, "Well, do you mind if I hitch a ride?" I said, "Yeah, absolutely. You can jump in with me." He goes, "Great. I just saved \$230 for my lodge."

He spent the next four hours of that driving celebrating that fact.

Honestly, it was in that moment I knew he was the perfect candidate for the E-Board position. He will analyze, scrutinize, and prioritize our money for the membership. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Rumler, do accept the nomination?

DELEGATE BRIAN RUMLER, Lodge 0343: I do accept the nomination.

PRESIDENT SIMPSON: Okay. I hear you.

The Chair recognizes Sheldon Swain -- wait a minute; I'm sorry.

The Chair recognizes Tom Steinbrenner for nominating speech for George Loveland.

UNIDENTIFIED DELEGATE:  
Point of order.

DELEGATE THOMAS STEINBRENNER, Lodge 1662: Hello again, Brothers and Sisters.

I'm nominating George Loveland for E-Board At-Large, National Division.

April 2020, I was elected to Vice General Chairman job. I had to resign due to family issues.

February 2021, I get the same job back. George shakes my hand, he's excited, but he goes, "Can you stick around this time, the balloting is getting expensive."

So, in that moment I knew George cared about our money. You cannot argue with the relationship he has with the -- with his membership, not the carriers.

I hope you will support my -- I want you to help me support George Loveland for

an E-Board position. He's a strong and fierce voice for all of us. Thank you.

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes Sheldon Swain for a seconding address.

DELEGATE SHELDON SWAIN, LODGE 0887: Sheldon Swain, Lodge 0887, Hornell, New York.

I stand here and proudly second the nomination for George Loveland for an E-Board position at-large. Brother George is a true fighter and he is an advocate for the membership.

Brother George will not rubber stamp things that are put in front of the E-Board and he will be loud and proud in whatever the issues are that are put in front of him. He will not stand there and allow things to go through that are not going to be in the best interest of the membership.

For that reason, I ask you to follow me in support of Brother George Loveland for the E-Board At-Large.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

George, do you accept the nomination?

DELEGATE GEORGE LOVE-  
LAND, Lodge 4104: I do.

PRESIDENT SIMPSON: All right. I gotcha.

Are there any further nominations?

Are there any further nominations?

Are there any further nominations for E-Board At-Large?

Seeing none, I declare nominations closed and we'll go to the polls.

If the tellers know who they are and start that way, Dave will read the names when he calls the badges. But, if you --

UNIDENTIFIED DELEGATE:  
Brother Chairman, point of order.

PRESIDENT SIMPSON: Yeah.

UNIDENTIFIED DELEGATE: I thought we did elections single position at a time.

Don't we have two at-large positions? Are we doing both of those at the same time?

PRESIDENT SIMPSON: We're doing this one now.

UNIDENTIFIED DELEGATE:  
Well, there are --

PRESIDENT SIMPSON: And we're going to drop one?

UNIDENTIFIED DELEGATE: I think that you combined all the positions for two different E-Board --

PRESIDENT SIMPSON: I've got a list of people that's running for Executive Committee At-Large.

So if you want to -- if somebody sorts out who's running against whom, we'll do something different. I don't know.

I just got a list of folks that's running.

UNIDENTIFIED DELEGATE: I hear you. I understand that. Just so when we go to the voting booth, you know, like, there's two slate guys running against each other, and two other slates. So I thought we were doing them one at a time.

There are two E-Board At-Large positions. I just didn't know if we were going to go up and vote both of them at the same time, or if we're going to split them up into single elections.

PRESIDENT SIMPSON: All I can tell you is I got the forms in a stack handed to me and they all say "E-Board At-Large."

Tell me who the candidates are running against with them and I'll drop two and we'll do another one.

If we don't do it that -- if somebody doesn't tell me, we're going to vote and drop the lowest one. And when somebody gets the majority, we'll run the next election.

UNIDENTIFIED DELEGATE: *(Off microphone.)*

PRESIDENT SIMPSON: Huh?

UNIDENTIFIED DELEGATE: Mike 4.

PRESIDENT SIMPSON: All right. We're going to the polls. When somebody gets the majority out of this group, we'll run another one.

*(Shouting)*

PRESIDENT SIMPSON: Mike 4.

UNIDENTIFIED DELEGATE: Would this body entertain just running Brian Rumler first and then we'll run George Otis -- or, excuse me, George, second?

And then whoever the other slate wants to run first against Brian, we'll do that.

Does that work?

UNIDENTIFIED DELEGATE: No.

PRESIDENT SIMPSON: I don't know how we pick slates.

So, look --

UNIDENTIFIED DELEGATE: It's going to take forever to get to that.

PRESIDENT SIMPSON: No. You'll get a majority soon.

That's what I just said. You run this one, when somebody gets the majority, the other three can run again.

UNIDENTIFIED DELEGATE: No.

PRESIDENT SIMPSON: Mike 1.

DELEGATE MARK SEMANDE, Lodge 0798: All right. Can you hear me all right?

PRESIDENT SIMPSON: Yeah.

DELEGATE SEMANDE: When I did interviews --

UNIDENTIFIED DELEGATE: Name.

DELEGATE SEMANDE: Mark Semande, Local 0798, Galesburg, Illinois.

I did interviews of all of the E-Board candidates. And when I did those E-Board calls, my understanding was Tom -- and I'm going to butcher his name -- Modica, was

running against Brian Rumler and Zack White was running against George Loveland.

PRESIDENT SIMPSON: I'm sorry, Brother. I've got four nominations. We're going to run until we get a majority and then we're going to run another one.

Let's go.

UNIDENTIFIED DELEGATE: *(Off microphone.)*

PRESIDENT SIMPSON: Yes, George.

DELEGATE GEORGE LOVELAND, Lodge 4104: I'm going to withdraw my nomination for first E-Board election and I'll get in on the second one.

PRESIDENT SIMPSON: Thank you, sir. I'll take one out.

Brother George has withdrawn.

*(Applause)*

We're down to three. We're going to have an election.

DELEGATE RALEIGH JONES,  
Lodge 0227: Hold on.

Okay, I've got a question. It's confusing to us. It's a little confusing to us.

There are two separate, correct?

PRESIDENT SIMPSON: Pardon me?

DELEGATE JONES: There's two separate elections running, right?

PRESIDENT SIMPSON: There will be two separate elections.

I've got four nominations, Raleigh. We're going to run the three here and when somebody's gets the majority, we'll run another election.

DELEGATE JONES: But what I'm saying is, there's two separate ones, correct. I understand what you're saying on that, that you want to run them all together.

UNIDENTIFIED DELEGATES:  
No.

DELEGATE JONES: No. Wait, wait.

PRESIDENT SIMPSON: There's going to be two elections for At-Large Executive Committee. I've got four.

I didn't have I'm running against this guy, that guy. I've got four.

UNIDENTIFIED DELEGATE: Vote for one.

PRESIDENT SIMPSON: So you just vote for one of these out of the three you're going to get because George withdrew and he's going to run in the next election, which will follow this one.

DELEGATE THOMAS MODICA II, Lodge 1532: Tom Modica, Local 1532. I'll withdraw until the next one.

*(Applause)*

PRESIDENT SIMPSON: Thank you.

Brother Tom has withdrawn until the next one.

*(Applause)*

Now, we're going to have an election, between Zachary White and Brian

Rumler. You will cast your ballots for one of those two candidates.

And the tellers for those two, if you'll start making your way -- wait a minute.

Zach didn't name any tellers. Zachary, you want to name some tellers. Zachary? Give us two tellers so they can -- and get them headed towards the booth.

Mike 4.

DELEGATE ZACHARY WHITE, Lodge 0212: Jeremy Johnson and Steve Titus, please.

PRESIDENT SIMPSON: Jeremy Johnson and Steve Titus. And Joe Letizia and Pat Quigley are the other two tellers.

Dave's going to call the things.

SECRETARY-TREASURER JOYNT: Will the tellers please take their place by the voting booths. Joe Letizia, Pat Quigley, Jeremy Johnson, and Steve Titus.

Brothers and Sisters, they say they are ready. Remember you're voting for one.

Badge Nos. 1 through 50 and 1 through 100, vote now. 1 through 100 can vote now.

Delegates with badge Nos. 1 through 150, please vote.

Delegate badge Nos. 1 through 200, please vote, 1 through 200.

Delegate badge Nos. 1 through 250, 1 through 250, please vote.

We're ready for badge Nos. 1 through 300. 1 through 300, please vote.

Badge Nos. 1 through 350, 1 through 350, please vote.

Okay, we're ready for badge Nos. 1 through 400, 1 through 400, which should be all delegate badges. All delegates should be able to vote at this time.

Brothers and sisters, all delegate badge numbers have been called. You should be in line to vote if you want to vote.

Last call for voting, in line for voting. Everybody has to vote. We're going to close the voting shortly.

Is there anyone who has not voted?  
We're going to close the polls. Tellers, you want to stick with the ballots. Voting is closed. Voting is closed.

PRESIDENT SIMPSON: All right, Brothers, let's take a seat and we'll do this second At-Large Executive Board nomination. It may go a little quicker since we know who they are already.

I'm going to ask the question. You can go ahead and stand there just a minute.

Brothers and Sisters, Brother George Loveland said he's fine with the nominations that's already been given, except that I overlooked his seconder, Jennifer Ross. I'd like to recognize her for --

Oh, I can't. I'm sorry, you're right. The loser here could decide he wants to run here, so I'm sorry.

DELEGATE TODD TAYLOR, Lodge 153: Point of order. I'd like to make a motion to suspend the rules that we will not adjourn at 5:00 p.m.

*...The motion was seconded an unidentified delegate.*

PRESIDENT SIMPSON: Well, tell me what your motion was again.

DELEGATE TAYLOR: Todd Taylor, Lodge 153.

My motion is to suspend the rules so that we will not adjourn at 5:00 p.m.

PRESIDENT SIMPSON: We're not going to adjourn until the election is over, then if you want to continue after those, we'll do that. But we're not stopping until we finish the elections.

*(Applause)*

Look, I'll vote if you want to vote, but there's no intent to quit before we do the elections. Maybe I better vote. Should I vote?

Does anyone object to finishing the elections? Let me do it that way.

Okay, we're going to finish the elections, then we'll talk about if you want to work longer.

Mike 4.

DELEGATE ZACHARY WHITE,  
Lodge 212: Zachary White, Lodge 212. I  
have no intention of running if I lose against  
my fellow slate.

PRESIDENT SIMPSON: So you're  
not going to accept the nomination if it  
comes, right?

DELEGATE WHITE: No.

PRESIDENT SIMPSON: Are you  
sure you're going to lose?

DELEGATE WHITE: No.

DELEGATE BRIAN RUMLER,  
Lodge 343: President Simpson, Brian Rum-  
ler, Lodge 343.

I feel the same way. If I am not for-  
tunate enough to win this election I don't  
intend to run again.

PRESIDENT SIMPSON: So neither  
of you are going to run again. Okay, we'll  
do the nominations and get the next election  
ready.

Brother George has kindly said he's  
had enough nominating except for Jennifer  
Ross, and we need to let her do a seconding  
address because I looked over her name on  
here.

So, Jennifer. Mike 6.

DELEGATE JENNIFER ROSS,  
Lodge 3041: Sorry, I'm a little short. I know  
it's easy to miss me, but you'll only do it  
once.

*(Laughter)*

I stand here today, Brothers and Sis-  
ters, to nominate Brother George Loveland  
for Executive Board At-Large. I have been  
with this union for 14 years, and in those 14  
years not one question that I have had has  
gone unanswered, not one phone call that I  
have made to Brother George has gone unre-  
turned. I have been made to feel welcome,  
included, but most importantly, I have been  
made to feel informed.

George may not always give me the  
answers that I want to hear. They may not be

the answers that he wants to give me. But George does give me the honest, full, and complete truth, and we need someone like George who is going to give you the information that you deserve to know, because we haven't had enough of that lately.

*(Applause)*

So please, I ask you humbly to support George Loveland for this position. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Sister.

Brother Tom, are you okay with your nominators and seconders not doing it again?

DELEGATE THOMAS MODICA II, Lodge 1532: Yes.

PRESIDENT SIMPSON: All right. Thank you, Brother Tom.

So are there any further nominations for the second At-Large Executive Board position?

Are there any further nominations for the second At-Large E-Board position?

Are there any further nominations?

Hearing none, nominations are closed, and we'll have a vote count when the booths are ready. They will let you know. If the tellers want to get ready -- if you know who you are, get ready.

SECRETARY-TREASURER

JOYNT: Brothers and Sisters, we normally wait to make announcements, but we've got a note that Larry Katoney has lost his wallet. So if anybody can look and see, if you see a wallet, Larry Katoney has lost his wallet. So any help would be appreciated. No, it wasn't at the slot machine or at the poker table.

Okay, Brothers and Sisters, they gave me the thumbs up, they're ready. We're going to vote.

Delegate badges 1 through 50, please vote.

Delegate badges 1 through 100, please vote. 1 through 100.

Brothers and Sisters, we do have the tally from the previous E-Board At-Large.

Do you want to hear it?

*...The delegates responded, "Yeah!"*

Brian Rumler, 16,523; Zachary White, 5,847. Congratulations, Brian.

*(Cheers and applause)*

Okay. Badge Nos. 1 through 150, please go vote. 1 through 150.

Okay. Delegate badges 1 through 200 may vote. 1 through 200.

Okay. Delegate badges 1 through 250. 1 through 250, please vote.

Badge Nos. 1 through 300. 1 through 300, please vote.

Delegate badges 1 through 350, please vote. 1 through 350.

Okay. Let's go ahead and do badge Nos. 1 through 400. 1 through 400. That should be all delegates. All delegates should be allowed to vote at this time.

Delegates, all badge numbers have been called. You should be in line to vote.

We're going to close soon. Is everyone in line to vote?

Has everyone voted? Is anyone left to vote? One running here, we got one guy running.

It's the last call for voting, it's going to close.

Okay, Brothers and Sisters, has everyone voted? Has everyone voted? Voting's closed.

PRESIDENT SIMPSON: If you make your way to your seats, we'll do some more nominations while they're counting. Maybe we'll get them timed just right this time.

Okay, please go to your seats. I'm going to do the West because some of the folks in that other voting thing are in the region. I can't do those yet, but I can do the West.

The Chair recognizes Larry Katoney -- no, I'm sorry -- Morty Mortensen for nominating speech for Cory Aaron.

**Office of Executive Board West**

DELEGATE CHARLES  
MORTENSEN, Lodge 2403: Charles  
Mortensen, Local 2403, Kansas City, Mis-  
souri.

I would like to nominate Cory Aaron  
for E-Board for the Western Region.

Guys, I mean, I think -- I didn't real-  
ly write a speech for Cory. Man, me and  
Cory go way back. And I was trying to ask  
him when I first met him, and I can't -- we  
couldn't remember. But we became instantly  
good friends right after that.

And he is one solid brother that  
would definitely fight and argue and do  
what's best for this union. And he cares.  
You know, I'm sure guys -- he's currently on  
the E-Board at the ATSF, and I'm sure most  
of them don't like him because he fights  
tooth and nail and keeps them there until  
5:00, 6:00 at night, you know, so trying to  
keep a good budget.

I mean, you guys did a really good  
campaign on the Blue Star slate and you  
guys got a lot of good people. And I see  
what's going on, but you guys got to kind of  
mix it up a little bit. So, I know, it's just --  
you got to have rank-and-file, dude, in the  
E-Board, because I'm tired of the rank-and-  
file not being involved. You know, the  
Membership First slate say they want rank-  
and-file involved. Then get -- these want  
guys want to get involved. Involve them.

So it doesn't make sense you guys  
want to run against the rank-and-file on the  
E-Board. E-Board is like nothing. Some-  
body said earlier, time claims and stuff.  
They don't deal nothing with time claims.  
And if they have to know that position, you  
guys, you got officers there to help them  
through this.

So let's promote these guys to want  
to move up and get involved. I mean, what's  
going on right now, especially on the E-

Board side, I think is kind of sad. But any-  
ways, I nominate Cory Aaron.

*(Applause)*

PRESIDENT SIMPSON: Thank  
you, Brother.

PRESIDENT SIMPSON: The Chair  
recognizes Larry Katoney for a seconding  
address. Mike 1.

DELEGATE LARRY KATONEY,  
Lodge 2417: Good afternoon. My name is  
Larry Katoney, Local 2417.

I'm nominating Cory Aaron for E-  
Board West Region. I served with Cory on  
the E-Board for the ATSFF. The reason I'm  
nominating and supporting Cory is simple.  
Cory asks why. That's a simple word, but  
that makes you think about the issue.  
Whether it be on how the money is spent or  
the policies in our union. You may disagree  
or agree with Mr. Aaron, but his views are  
always in the best interest for bettering the  
union.

He represents our Brothers and Sis-  
ters and gets the best solutions for all us  
members. I witness Cory challenge leaders  
and peers on all levels, whether it was  
against the carriers or within our own union.  
Cory doesn't just ask why, he comes with  
solutions.

Cory is a very passionate and driven  
individual. He consistently puts members  
first and believes that membership should be  
more involved through education and trans-  
parency. That's why I support Cory Aaron  
for West Region E-Board. You should also.  
Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank  
you, Brother.

The Chair recognizes Tony Radin.

DELEGATE TONY RADIN, Lodge  
745: My name is Tony Radin.

PRESIDENT SIMPSON: Radin, I'm  
sorry, Brother.

DELEGATE RADIN: That's fine. And I'm with Local 745 and I'm privileged and honored, Brothers and Sisters, to stand before you today to support Cory Aaron for the E-Board.

I've known him for about ten years. When I was a new hire, he helped me out tremendously. He was always willing to go the extra mile to make sure that I was safe and knew what I was doing. Whenever I wanted to get involved in the union, he was the one who did that. Everything I've learned, I've learned from him.

I've seen him take on the contractors viciously, like a pit bull on mailman. He doesn't back down. When he believes in something, he gets up and says it, whether everybody else is going to be pissed off about it or not, and I respect that in him.

My local sent me here with 100 percent backing for Cory Aaron, because they think he is the best man to represent us individually in this union. And he will not back

down. If he sees a wrong, he wants to see it righted. And I can say he will not back down until he thinks it is.

So I wish that you would join me in supporting Cory Aaron for E-Board.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Cory, do you accept?

ASSISTANT LEGISLATIVE DIRECTOR AARON: I accept the nomination.

PRESIDENT SIMPSON: Thank you, sir.

The Chair recognizes Tony Cardwell for a nominating speech for Thomas Blackwell.

DELEGATE TONY CARDWELL, Lodge 4129: Brothers and Sisters, I stand proudly to nominate Brother Thomas Blackwell for National Division E-Board West Region. Brother Blackwell has a unique and unequal respect from the membership he represents. He is one of the most

liked leaders in our union. I've seen his interactions with membership and I am jealous of his communication skills.

Thomas works within one of the most fiscally responsible federations in this country. He and his fellow officers have built one of most robust system treasuries in the BMWED through fiscal responsibility. He has served his members well in many other ways, representing numerous members in hearings, claims, fighting management and other issues, with multiple victories.

Brother Blackwell is well respected and has a proven track record. He is prepared for the job and will help get our union back on its feet. Please cast your secret ballot for Thomas Blackwell.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes Kevin Evanski.

DELEGATE KEVIN EVANSKI, Lodge 1551: Thank you. Brothers, Sisters,

and guests, my name is Kevin Evanski, a delegate of Lodge 1551.

I stand before you today to second the nomination of Brother Thomas Blackwell for Executive Board West Region.

I've known Brother Thomas for several years, but I've really come to know him over the past 12 months. Brother Thomas is fun, but he is serious when it comes time to take care of business. He knows all of our union obligations and deeply cares for the members. And you will understand this the first time you have a conversation with him.

I know from personal experience that he's driven and he thinks about an issue entirely before making a decision. Tom is a man with impeccable values and with the attitude of a genuine railroader.

When I was shared Brother Thomas' bio and information on social media and text, everyone kept replying to me what a good man Thomas was. He is respected by most, and that is a hard task with some of

the divisive politics of the BMWED as of late.

So I know we need someone like Brother Thomas more than ever. He's a man this will help unify this union so we can begin to move forward as one, with the membership first. This is why I ask you to support Thomas Blackwell for Executive Board West Region. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes Daniele Morehead for a seconding address.

DELEGATE DANIELE MOREHEAD, Lodge 2409: My name is Daniele Morehead, Lodge 2409.

I second the nomination for the "Brown Owl" known as Thomas Blackwell, for the West Region Executive Board.

On behalf of my lodge in support of Blackwell, I have known him since 2013,

and during that time he has shown to be a fighter for his membership.

He has a mentality and the passion that is required, and is willing to go above and beyond for the members. But more importantly, he has no neck, which allows him to look like an owl 360 degrees.

*(Applause)*

So with that being said, I ask you to jump along on board for the Owl Train for the E-Board.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Blackwell, do you accept the nomination?

DELEGATE THOMAS BLACKWELL, Lodge 4100: Yes, sir, I do accept the nomination.

PRESIDENT SIMPSON: Are there further nominations for E-Board member of the West Region?

Are there further nominations for E-Board member of the West Region?

Are there are any further nominations for the E-Board of the West Region?

Hearing none, the nominations are closed, and we'll have an election whenever the booths are ready. Tellers, if you know who you are, you can head that way or get over there close.

SECRETARY-TREASURER

JOYNT: Do you want to hear this vote? Can you quiet down just a minute.

14,781 for George Loveland. 7,699 for Tom Modica.

*(Applause)*

Brothers and Sisters, badge Nos. 1 through 50 can vote.

Badge Nos. 1 through 100 can vote.

Okay. Delegate badge Nos. 1 through 150. 1 through 150.

Delegate badge Nos. 1 through 200, please vote. 1 through 200.

Okay. We're ready for delegate badge Nos. 1 through 250. 1 through 250 please vote.

Badge Nos. 1 through 300 please vote. 1 through 300.

Badge Nos. 1 through 350. 1 through 350, please vote.

Okay. Brothers and Sisters, those with badge Nos. 1 through 400, please vote. 1 through 400, please vote. That should be all the badge numbers. Everyone should be able to vote at this time.

If you're done voting, please move out of that side of the room. Please move out of that side of the room if you're done voting.

Is everyone lined up? Everyone should be in line to vote. Last call to vote.

Has everyone voted? Last call to vote.

Everyone voted? Everyone voted? Voting's closed.

PRESIDENT SIMPSON: Brothers and Sisters, take your seat. They're starting to count over here. We'll do one more.

The Chair recognizes Shyrmayle Beasley for nomination speech for Anthony Sessa.

You're doing it at the same time? Well take both ends of the stage. Go to one. I don't care how you do it.

You're not going to sing are you? Okay.

#### **Office of Executive Board Northeast**

DELEGATE SHYRMAYLE BEASLEY, Lodge 3041: Good afternoon.

PRESIDENT SIMPSON: Please quiet down and take your seats.

DELEGATE ALICIA PEKARSKI, Lodge 3012: Alicia PekarSKI, Local 3012, Philadelphia, Pennsylvania.

DELEGATE BEASLEY: Shyrmayle Beasley, Local 3041, United Passenger Rail Federation.

DELEGATE PEKARSKI: Also, we are proud members of United Passenger Rail Federation.

It is my honor and pleasure to nominate for the position National Division Executive Board Northeast, a man we have known our entire railroad career, and a brother who has served this union as a Local Lodge Grievance Committee Local Chairman, two times local president, System Officer and Protective Board organizer, CAT training, new hire, Educational Training, and General Chairman.

DELEGATE BEASLEY: Brother Sessa has secured and improved rights and benefits for the hardworking men and women of our ranks. He is a champion and advocate for the working class, who, in advance of the recent COVID crisis, he had the vision to secure a no-furlough clause for our members. And he didn't do this once, guys, he did it twice. Hello.

As General Chairman of our federation, he was also able to secure a \$7 an hour wage increase for the Electric Transfer Department. That was this year, by the way. Just want to let you guys know while we was going through a pandemic, that's what my General Chairman did. A \$7 wage increase. That's how good he is.

Not only did he did that -- wait a minute. Let me finish, please. Because it's so much that this brother has done. Not only did he did that, he made so that we also got a thousand dollars increase in our FR clothing allowance. We also had a \$150 increase in our food allowance. He also got us Juneteenth off. I'm off Monday because of that man right there.

All of it -- every one of us in our rank-and-file, he is relentless in the efforts, and he will discuss and talk and debate and negotiate towards a common goal. And if the circumstances warrant, he will before

12-foot rat up in front of whoever stands in between us and our members.

DELEGATE PEKARSKI: We rise with respect and gratitude to nominate Anthony C. Sessa for the position of the National Division Executive Board Northeast, and this is definitely not a position to take lightly. Thank you, Brothers and Sisters, for this opportunity.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Sisters.

Alicia, you're not doing a seconding, right? You're on here twice.

DELEGATE PEKARSKI: No.

PRESIDENT SIMPSON: Okay. The Chair recognizes Heath Vezza for a seconding nomination.

SECOND VICE CHAIRPERSON VEZZA: I just got to say real quick, I thought I might have to speak, so I Googled last night for advice on speaking in front of large crowds if you're nervous. On all plat-

forms, it said to picture your audience naked. So that was terrible advice.

*(Laughter)*

I came to know Brother Sessa when he was working as an internal organizer with the National Division. During that time he was a tremendous help to me. He helped me organize the members I represent and did a great job educating them on the national negotiations process.

Through his help, I quickly noticed that I now had an educated, reinvigorated, and newly motivated group of BMWED members within the Pittsburgh Division and beyond. As a matter of fact, a lot of those members still call Brother Sessa to this day for guidance and help with issues that they're having.

Later, Brother Sessa became the General Chairman of the Pennsylvania Federation. And as the Vice Chairman with the Penn Fed, I worked under his direction and guidance for the next four years. During that

time I watched him take our system finances from the negatives to three, four, and five times the amount that we had in the funds to begin with.

As our General Chairman, Brother Sessa was continuously directly involved with our ongoing battles with the freight carriers. Every time we had major problems with the carrier or our members were upset over a particular matter and wanted answers, Brother Sessa was quick to immediately set up an in-person or Zoom meeting. And through those meetings, we would answer the questions that were needed to be answered and update one our members on what our union doing to fight these issues.

He also allowed me to be directly involved with such things as negotiating local agreements and other matters that are typically handled by a General Chairman. This gave me and the members I represent a much larger voice on the agreements that we made and the matters that were at hand.

It's for these reasons that I urge you to support Brother Sessa for the E-Board position Northeast with the National Division. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Sessa, do you accept the nomination?

GENERAL CHAIRPERSON  
SESSA: I do.

*(Applause)*

PRESIDENT SIMPSON: Thank you.

The Chair recognizes Séan Gerie for a nominating speech for Mick Barrett. Séan Gerie, he's coming over.

VICE PRESIDENT GERIE: Hello, Brothers and Sisters. I know it's been a long day; I appreciate your patience.

I want to say thank you to the sisters who came up here and gave a very impassioned speech; I think that was great. And I

want to say that Brother Heath also, very good. And Brother Sessa, I consider you a friend, we're friends.

This was news to me. I did not know that Brother Sessa was running for the Northeast. From what I was of the impression, that he was running at-large, and when that didn't happen today, I didn't know that he'd be running. But of course, as we see, things change around here and the delegation deliberates these things. I wanted to stand here and rise to the occasion that this is not disparaging against Brother Sessa whatsoever. This is separate and apart from that.

As you know, things changed. We had looked for a candidate on the Membership First slate and he was disqualified. The delegation had ruled on that, and that's in the past.

The Membership First slate, however, does have another candidate for the candidacy for Northeast E-Board for the Na-

tional Division. We heard a lot of talk about fiduciary responsibilities and things of that nature.

Brother Mick Barrett, General Chairman for the CRSD, has been a local chairman, local lodge president, vice chairman, secretary-treasurer, and he is, if you were going to use the corporate term, the chief financial officer for CRSD. He balances the money, he sees to it that things are in place. He's a very good union guy. 30-year member of the Brotherhood.

And I'm going to keep this short, but I ask you to support him, and thank you very much.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother Séan.

The Chair recognizes Sheldon Swain for a seconding address.

DELEGATE SHELDON SWAIN, Lodge 887: Sheldon Swain, Lodge 887. Just to echo on what Brother Gerie stated, I was

unaware that Brother Sessa was going to run for this position, so Anthony, this is nothing personal with you. You know that.

I would have gladly accepted a position and run for the Northeast Executive Board, unfortunately, I was disqualified for that position.

With that being said, I ask anyone that was going to support me, to support Brother Mick Barrett for the position of the Northeast. I think he's an advocate for the membership, and I think he'd be great for the position, and he would serve the members of the Northeast to make sure that the National Division is fiscally responsible and make sure things are taken care of. Thank you.

*(Applause)*

PRESIDENT SIMPSON: The Chair recognizes Dale Bogart for a seconding nomination.

DELEGATE DALE BOGART, JR., Lodge 1632: I'll keep my comments brief,

just because the other brothers already kind of hit on it.

Same thing as Séan and Brother Sheldon had stated. Things had changed, and we did not know that Brother Sessa was seeking a position.

But I just wanted to rise to second the nomination of Mick Barrett. My predecessor speakers pretty much hit on everything, so I'm just going to rise to second it. He's a good union man. In Sheldon's absence and off the plan, Mick is going to do a great job, and I ask you to support him.

*(Applause)*

PRESIDENT SIMPSON: Brother Barrett, do you accept the nomination?

DELEGATE MICHAEL BARRETT, Lodge 2907: I accept.

PRESIDENT SIMPSON: Thank you.

Are there any further nominations for the E-Board member from the Northeast Region?

Are there any further nominations for E-Board member of the Northeast Region?

Are there any further nominations for Executive Board of the Northeast Region?

Hearing none, I declare nominations closed and we'll head to the booths whenever they're ready. If you know who you are as a teller, don't get too close to the booths until they tell us they're ready. They get nervous over there.

#### SECRETARY-TREASURER

JOYNT: They said they are ready to start. Those delegates with badge Nos. 1 through 50 can vote. Those delegates with badge Nos. 1 through 100 may vote.

PRESIDENT SIMPSON: You can listen while you vote. For the West Region, Cory Aaron, 7,543 votes. For Thomas Blackwell, 14,958. Congratulations, Brother Blackwell.

*(Applause)*

SECRETARY-TREASURER

JOYNT: Badge Nos. 1 through 150, 1 through 150, please vote.

Delegates with badge Nos. 1 through 200, 1 through 200, please vote.

Delegates with badge Nos. 1 through 250, please vote. 1 through 250.

Delegate badge Nos. 1 through 300. 1 through 300, please vote.

Delegate badge Nos. 1 through 350 may vote. 1 through 350, please vote.

Delegate badge Nos. 1 through 400 may vote. 1 through 400. That's all delegates. All delegates should be able to vote at this time.

Everyone should be in line to vote. All badge numbers have been called. Get in line to vote.

Everybody should be in line to vote. Find an open booth.

Has everyone voted? Last call to vote. Everyone needs to vote.

Last call. Everybody got a chance to vote. Voting is closed.

PRESIDENT SIMPSON: Okay, Brothers and Sisters, the voting is closed. If you will kindly make your way back to your seats, we have two more to go. We have candidates to run off, so we'll have to have a vote. Two more votes and we'll be done for the voting.

We're going to have a nomination here. Brother Steve Hitzke.

DELEGATE STEVE HITZKE, Lodge 1453: Hitzke.

PRESIDENT SIMPSON: Hitzke, that's what Dave Joynt said. I should have listened.

DELEGATE HITZKE: Good evening, my Brothers and Sisters. My name is Steve Hitzke from Lodge 1453 out of Wenatchee, Washington. Today I would like to nominate Deven Mantz for National Division Northwest Region Executive Board.

I've gotten to know Brother Mantz over the last few years. He's passionate about this union and what it was designed to accomplish.

He believes in transparency from all levels of our representation. Brother Mantz is not afraid to speak up, call out issues and work to find solutions. He has always been available to answer questions and encourage and educate members on how to get more involved.

We all know that through the solidarity of our collective we have a loud voice, and that is the power of our union. But we also need to remember that this collective is made up of our individual voices as well.

We are the boots on the ground building and moving this railroad. Brother Mantz is one of us, a member of the rank and file who believes we should have a seat at the national table.

I believe Brother Mantz is the right person to fill that seat, and this is why I am

honored to nominate Brother Deven Mantz for National Division Northwest Region Executive Board. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Blake Johnson recognized for a seconding address.

Mike 3.

DELEGATE BLAKE JOHNSON, Lodge 2825: All right. I'm Blake Johnson, Lodge 2825. I second the nomination for Deven Mantz for E-Board of the Northwest. We need rank-and-file members in more national positions. Deven is the most dedicated member I have met. His hobbies are literally studying labor after work and the importance of unions. He is all for holding our elected officials accountable for their spending. Rank-and-file members need a seat at the table, and that's what Deven brings to the table.

Brothers and Sisters, I would like you to join me in support of Deven Mantz for E-Board of the Northwest. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Mantz, do you accept the nomination?

DELEGATE DEVEN MANTZ, Lodge 1326: I accept.

PRESIDENT SIMPSON: Thank you.

The Chair recognizes George Loveland to make a nominating address.

Mike 2.

DELEGATE GEORGE LOVE- LAND, Lodge 0783: George Loveland, Lodge 0783, Macomb, Illinois.

Brothers and Sisters, it is my distinct pleasure to stand before you today and nominate Brother Joe Letizia for Northeast Region Executive Board Member.

Brother Letizia currently serves as the General Chairman of the Wisconsin Central System Division and the Chairman of the Northwest Region Association.

I've known Brother Letizia for years and am honored standing in front of you today nominating him.

Brother Joe doesn't have an easy job. He is literally and figuratively a one-man gang.

He is the only full-time officer in the Wisconsin Central System Division. He is responsible for answering phone calls, writing claims, representing members at discipline hearings, arguing with the carrier, negotiating agreements, making budgets, adhering to budgets. You know, I could go on but I'm not going to.

I want someone that is motivated, someone with drive, someone with experience.

Experience. Let me touch on that. I was asked if I thought the type of experience

I just spoke about really mattered for E-Board job. Well, to be completely honest, as long as you have two years in good standing, you could be elected to this job. So I told them that you don't need any experience at all.

Well, they could tell I was being sarcastic when I said that, they didn't need any experience. So they said anyone can look at a budget and expenses and crunch some numbers. I hate to admit it, but that's true.

But what's really true is that we need someone with a wide range of skills and a wide range of experience. Because anyone can look at a spreadsheet and crunch some numbers, but not everyone can control those numbers -- or count those numbers -- not everyone can crunch those numbers -- can't read my own writing, I'm sorry. Not everyone can crunch those numbers and know the reason and rhyme behind those numbers and what it takes to get to that point and what it takes to get the work done, unless you have

the experience I just spoke about, and Brother Letizia has that experience.

So if you want experience, proven leadership, transparency, and someone with the will to get this Brotherhood back on the path that works for the membership, join me in supporting Joe Letizia for Northwest Region Executive Board Member.

Thank you for your time.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

The Chair recognizes Fred Bandt. Microphone 2.

DELEGATE FREDERICK BANDT, Lodge 2931: Good afternoon. My name is Fred Bandt. I'm working Vice Chairman for Wisconsin Central and delegate from Lodge 2931, Stevens Point, Wisconsin.

I stand before you today to second the nomination of Joe Letizia for Executive Board Northwest Region. I've known Joe for over 20 years and have had the honor of

working with him on union business the last four years as Vice Chairman. Joe has been our full-time General Chairman since 2007. He handles our systems day-to-day issues, such as investigations, grievances, contract negotiations, system finances, and many, many more, too many to mention here today.

Joe and I don't always agree, which is okay, because at the end of our debates, we find common ground on what is best for the membership we represent. He has a can-do attitude and always puts the members' needs first. With Joe's experience, he is the right person for the Northwest Region Executive Board. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Dale Bogart?

DELEGATE DALE BOGART JR.,  
Lodge 1632: Brothers, I stand before you to

second the nomination of Joe Letizia for Executive Board Northwest Region.

Joe began his rail career on the Wisconsin Central in 1998. He has served in all capacities in this union, assisted members as a local chairman, vice president, president of his local lodge, system, JPB, vice chairman, secretary-treasurer, and the General Chairman of the Fed since 2007.

I believe Joe was the youngest BMW General Chairman. I may be wrong on that, but he was very young when he took the job. So he's been doing it a long time and he's been doing a hell of a job.

Joe's handled thousands of claims, hundreds of investigations. He won the first ever contracting claims on the Wisconsin Central, which was a huge win for his membership, and he continues to win. He's handled local bargaining and many local issues with the roads he deals with.

He's the only full-time officer of his federation, another small federation. Kind of

a kindred spirit, coming from a former small federation myself, knowing all too well the workload that comes with that and the drive that comes to shoulder that weight and responsibility, which he'll bring to the National Division E-Board.

Joe's fiscally responsible. Him and his team – it's very self-evident, given that him and his team and the Wisconsin Central System Division treasury, they've grown it with one of, if not, the lowest dues rates in the Brotherhood.

Joe listens, Joe advises, and he has good ideas, and he will bring that to National Division. And I ask that this body stand with me and support Brother Joe Letizia for the Northwest Region Executive Board position. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother Dale.

Brother Letizia, do you accept the nomination?

DELEGATE JOSEPH LETIZIA, Lodge 0472: I do.

PRESIDENT SIMPSON: Are there any further nominations for Executive Board Northwest Region?

Are there any further nominations for Executive Board for the Northwest Region?

Are there any further nominations for Executive Board from the Northwest Region?

Hearing none, I'll close nominations and we'll get ready to run this off.

You want to do the nominations for the other one while they're getting the booth ready?

*...The delegates responded, "Yeah!"*

PRESIDENT SIMPSON: Brother Corey Hayes, you're recognized for a nominating speech.

### **Office of Executive Board South**

VICE CHAIRPERSON COREY HAYES: Good afternoon, Brothers and Sis-

ters, officers, and distinguished guests, and visitors. It is a pleasure to stand before you today and nominate Brother Michael Babb for the office of South Region National Division E-Board member of the BMWED-IBT.

Brother Babb began his railroad career in the 2012 on the NS as a track department employee, working both locally and on program maintenance gang. Brother Babb is currently the welder in Sheffield, Alabama. Brother Babb currently serves as president of Local Lodge 2838 and recently completed a 60-day temporary appointment on the National Division E-Board.

Brother Babb and I connected a few years ago, and I determined almost instantly that Brother Babb has a heart for this Brotherhood and others. Brother Babb goes above and beyond the calling of being a union brother and is the type of person that will literally give you the shirt off of his back. Those attributes are clearly shown and rec-

ognized with his enthusiasm and involvement in this organization. His organization, attention to detail, and desire to see this Brotherhood thrive, are the type of commendable qualities that should not be overlooked.

The National Division E-Board is where we should elect and entrust leaders of this organization to think about the benefits and possible consequences of proposed policies and procedures for the membership and this organization alike. If elected to serve in that capacity, Brother Babb has the skills, abilities, desires, and willingness to commit himself to the tasks required to be a voice that will effectively speak for the membership.

Alexander the Great is quoted as saying, "Upon the conduct of each depends the fate of all."

Brothers and Sisters, Brother Michael Babb is a professional, passionate -- he is professional, passionate, and works with a

purpose. He is driven by a strong desire for the membership to succeed.

I've enjoyed the many conversations that he and I have had, debating and deliberating about how we, not he and I, but rather we, the membership, can succeed, progressing forward. The truth is, Brothers and Sisters, it takes us all to make this organization be successful.

A great innovator once said that coming together is a beginning. Keeping together is progress. Working together is success. Given the opportunity and if elected to serve this great Brotherhood, I'm confident that Brother Michael Babb will work whenever called upon, wherever needed, and with whomever it is required to assist this Brotherhood in obtaining the successes that we all desire.

Brothers and Sisters, delegates of the Fifth Regular Convention of the Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of

Teamsters, join me and cast your vote of support for Brother Michael Babb, South Region E-Board member. Thank you.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Nathan Felker for a seconding address.

DELEGATE NATHAN FELKER, Lodge 0567: I'm up here already, Fred.

Good evening, Brothers and Sisters. I stand here to second the nomination of Brother Babb to the South E-Board. Babb and I hired out together ten years ago on T&S 1 and worked side by side through some of the worst times in our railroad career out here. He has always been the one to question supervision and question the DEs when something wasn't right.

He is always -- I hate public speaking, I'm sorry. He has no problem questioning authority above him to make sure things are done correctly.

Brother Babb is currently a welder and the local lodge president of Sheffield, Alabama. He has always put the members first, no matter the cost to him. He is the one that has inspired me to be more active within the union, and I can't thank him enough for that. I believe he will be a great asset to the National level E-Board and will bring a unique perspective to the Board for being a rank-and-file member.

Babb is the first rank-and-file member to ever serve on the National level E-Board. He done so this year and has experience and the attention to detail that will allow him to succeed in this role.

There has never been a rank-and-file member elected to the National level E-Board, and I believe we should start with him and make it a good idea going forward to elect more rank-and-file members into the E-Board so we have more workers from the ground that's working for the carrier and in the track.

Thank you, Brothers and Sisters.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother Nathan.

Brother Babb, do you accept the nomination?

BROTHER BABB: I can see you.

PRESIDENT SIMPSON: Go ahead, come on to the mike if you want to say something.

Mike 6, is that where you're going? Mike 6.

BROTHER BABB: As I endeavor to empower the rank-and-file, I proudly accept the nomination.

PRESIDENT SIMPSON: Thank you, Brother Mike.

The Chair recognizes Brian Thompson for the purpose of making a nomination address.

DELEGATE BRIAN THOMPSON, Lodge 409: Good evening, Brothers and Sisters and guests. Brian Thompson, Lodge

409. It is with great honor to nominate a great friend and colleague, Brother Patrick Quigley, for the National Division Executive Board position for the South Region.

Brother Quigley started on the railroad in 2007 on the CSX Railroad in Cincinnati, Ohio, where he held numerous local lodge officer's positions. I have worked side by side with Brother Quigley for the past eight years. Patrick Quigley's work ethic and dedication to his members is unequalled.

Brother Quigley's accomplishments since he became a Vice Chairman in 2014 are abounding. He has successfully represented countless members in hearings that were progressed to arbitration with favorable awards.

His vision for the future and attention to detail make him a perfect candidate for the Executive Board. I ask you to join me in supporting Brother Quigley for the National Division Executive Board for the South Region.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother Thompson.

Tony Cardwell for a seconding address. You're going to Mike 1.

DELEGATE TONY CARDWELL, Lodge 4129: Delegates, officers, and distinguished guests. It is my privilege to second the nomination of Pat Quigley for National Division E-Board South Region.

My friend Brother Quigley is a dedicated husband, father, and Vice Chairman. He is known for his tenacious approach with the carriers and has exceeded in many aspects of his Vice Chairman duties. I know that he is one of the smartest men in this entire organization. He always listens intently with a keen ability to offer real solutions to problems.

He is steeled and experienced and will bring a new perspective and vigor to this E-Board and National Division Officers group. Not only will he help get the out-of-

control budget cleaned up, but he will offer commonsense approaches to fighting the carriers, solutions for bargaining, and rebuilding our relationships with the other crafts and the International Brotherhood of Teamsters. Brother Quigley is qualified and skilled, and I ask that you cast your vote for Brother Pat Quigley.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Sheldon Swain.

DELEGATE SHELDON SWAIN, Lodge 887: Sheldon Swain, Lodge 887. I second the nomination for Mr. Patrick Quigley for the Executive Board in the South Region.

I've talked to many of Brother Pat's members that he represents, and he is a true fighter for his membership. He's a bulldog in investigations and he has think-outside-the-box ideologies. I think it makes him a very well-rounded candidate for the E-Board

position of the South, and I ask you to support Patrick Quigley with me for the E-Board position in the Southern Region.

*(Applause)*

PRESIDENT SIMPSON: Thank you, Brother.

Brother Quigley, do you accept the nomination?

DELEGATE PATRICK QUIGLEY, Lodge 1038: I accept the nomination.

PRESIDENT SIMPSON: Thank you, Brother.

Are there any further nominations for the South Region?

Are there any further nominations for the South Region?

Are there any further nominations for the South Region?

Hearing none, nominations are closed, and we'll have a vote following the other one.

That's all the nominations, so you can rest a minute.

The Northeast, Anthony Sessa, 11,626; Mick Barrett, 10,794. Congratulations, Anthony.

*(Applause)*

SECRETARY-TREASURER

JOYNT: We're going to do the Northwest Executive Board member.

Joe, do you have your tellers lined up?

Deven, your tellers? They can work their way over to the voting booths, please.

If we could put on the screen, this is for the Northwest Region Executive Board member, Deven Mantz and Joe Letiza. Are you ready, Chris?

Delegate badges 1 through 50, please go vote. Delegate badges 1 through 100, please go vote.

Delegate badges 1 through 150, 1 through 150, please vote.

Delegate badges 1 through 200, 1 through 200, please vote.

Delegate badge Nos. 1 through 250, please vote, 1 through 250.

We're ready for delegates with badge Nos. 1 through 300, 1 through 300, please vote now.

We're ready for delegates with badge Nos. 1 through 350, 1 through 350, please vote.

Delegates with badge Nos. 1 through 400 can vote, 1 through 400. Should be all delegates, all delegates please vote.

Everybody in line to vote. Everybody in line to vote. It's about to close.

Last call for voting. If you want to vote, be at the booth.

Everyone voted?

Everyone has voted. Voting is closed.

SECRETARY-TREASURER

JOYNT: Brothers and Sisters, can we start coming back in. We've got one more vote. Looks like we're getting ready.

Please check the halls because we want everybody in for the vote.

Okay. Brothers and Sisters, we have the results from the Northwest Region Executive Board.

Be quiet. Can we quiet down and come to order so we can hear.

Okay. The Northwest Region Executive Board Member, Deven Mantz, 6,701; Joe Letizia, 14,872.

Congratulations, Joe.

Sentinels, can we check the halls? I want to make sure everybody's in. I don't want to lock them out.

We're good? All right. Thank you.

Are we ready, Chris? All right.

If we can get back it back on the board for them, the South Region.

Okay. We're doing the South Region. Patrick Quigley or Michael Babb.

Patrick, do you have your tellers ready?

Michael, do you have your tellers ready?

Okay. We're going to start if everybody's in.

Okay. Delegates with badges Nos. 1 through 50, please go vote.

Delegates with badges 1 through 100, please go vote.

Badge numbers 1 through 150, please vote. 1 through 150.

We have a few announcements before everybody starts leaving the hall.

We have the Resolutions Committee is going to meet at 8:30 a.m. in this room. Resolutions Committee, 8:30 a.m. in this room.

All newly elected and National Division Officers, Clark wants you to meet in the back, far back corner, for a picture after we adjourn today. Thank you.

And also we have a pair of sunglasses that were turned in. They're on the

table out there in the hall. They found them yesterday, thank you.

1 through 150, vote, please.

Okay. Badge Nos. 1 through 200, please vote. 1 through 200.

Okay. Delegate badge Nos. 1 through 250. 1 through 250, please vote.

Delegate badges 1 through 300, please vote. 1 through 300.

Delegates with badge Nos. 1 through 350. 1 through 350, please vote.

Okay. Delegate badges 1 through 400. That should be everyone. 1 through 400.

All delegates please vote.

Okay. Brothers and Sisters, everyone in line? We're going to close the voting. Everyone should be over there to vote.

Everyone voted? No one left to vote? Voting's closed.

UNIDENTIFIED DELEGATE:  
Yeah.

## SECRETARY-TREASURER

JOYNT: Brothers and Sisters, just so you know, we're going to stick around until we get the results but then we're going to close the convention for the day. So you can stick around and wait for the votes or take off. That's the only thing we're going to do.

PRESIDENT SIMPSON: Brothers, the results for the South Region are Michael Babb, 7,325; Patrick Quigley, 14,304. Congratulations, Brother Quigley.

*(Cheers and applause)*

## ANNOUNCEMENTS

### SECRETARY-TREASURER

JOYNT: The only other announcement, remember, the new officers, new elected National Division Officers will meet in the back corner here right away following the adjournment for your photos. See Clark back there with his hand raised. Thank you.

PRESIDENT SIMPSON: We stand adjourned. See you in the morning.

*(At 8:16 p.m., Tuesday, June 14, 2022, the Convention recessed, to reconvene at 9:00 a.m., Wednesday, June 15, 2022.)*