

Leadership Essentials

Luminaries Consulting, LLC



Jack Welch said “Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others”. Both skills are important, and at times they may overlap, therefore it’s critical for managers to be agile and ready to play either role. This course will immerse leaders in the essential skills and strategies to lead themselves and their team to achieve great results!

Business or Team Leaders who have direct responsibility for at least 1 employee.

Audience

Helpful for those new to a supervisory role as well as experienced managers who are looking for tools and methods to enhance their skills and evolve their leadership style.

Participants will be able to

- Leverage your strengths when leading self & others
- Create a team culture to align with your vision
- Adjust your coaching style to match the situation
- Influence others & ignite engagement

The organization will gain

- Increased employee engagement & productivity
- Managers who are confident in their leadership approach
- Tools and techniques to leverage when coaching and developing others
- Each person will receive a copy of Gallup’s “Strengths based Leadership” book, access to Clifton Strengths assessment and a special leadership report

Customized Solutions to Drive Client Impact

Our courses are designed to help all participants learn and grow their business. We also know that every company and team is different, so we offer customized solutions tailored to your unique needs.



Content Outline

This thought-provoking workshop is designed to allow you time to reflect, plan and practice skills in the following areas:

- Your personal leadership strategy
- Strengths based Leadership
- Create a team culture
- Coach your team to greatness
- Teach, develop, support, delegate
- Feedback vs Feedforward
- Leadership is influence
- Ignite engagement

Pricing

\$500 / person for 6-8 participants

\$475 / person for 9-12 participants

\$450 / person for 13-18 participants

Customization Opportunities

Customization can be done to any part of the course. Likely areas include:

- A manager or supervisor role definition, leadership competencies or an approach your organization leverages or believes in
- Your organization's coaching, development or feedback process
- If participants are attending as part of a larger initiative, program, and/or additional topics need to be added

Pricing

\$0 custom messaging

\$1500 for content customizations