Corporate Training Assessment Services

Every company has training programs that cover very important subjects such as:

- **Health & Safety**
- **Cybersecurity**
- **Policies & Employee Conduct**

But the effectiveness of these programs is mostly unknown.

TRAINING ASSESSMENT SERVICES

Vector Three will evaluate the effectiveness of current training programs with the consideration for:

- Location of people being trained.
- Sustainability of training.
- Availability of subject matter experts to provide training.
- Cost and budget for training.
- Best method for delivering training:
  - In person instruction
  - Virtual live instruction
  - Computer based training.
- Does the training use methods and tools to promote participant involvement and action which improves learning?
- How is the training effectiveness measured?
- Are follow-up measures needed and in place?
- Process for updating and improving training materials.

Vector Three will gather information to complete the assessment through interviews employee surveys. This will result in a comprehensive report on the effectiveness of current training and opportunities and recommendations for improvements.

TRAINING DEVELOPMENT ASSISTANCE

If required, Vector Three can also provide assistance to create or improve training materials and effectiveness monitoring tools which will increase the overall value provided by employee training.

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CYBER-SECURITY

Employees who are effectively trained on cyber-security are aware of common cyber threats and how to mitigate them. They understand data protection regulations and compliance requirements. Preventing just one cyber-security breach can save businesses hundreds of thousands of dollars in business and the loss of reputation and customers.

HEALTH AND SAFETY

Ensuring employees understand how to do their jobs safely reduces the risk of injuries, damage to equipment, and lost time. It is essential to being compliant with regulations and standards.

EMPLOYEE CONDUCT

Effective training on employee conduct promotes a positive workplace culture based on respect and inclusivity. It fosters professionalism and ethical behavior and reduces the risk of human rights complaints.

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The Vector Three Team

Adam Browne leads the Corporate Training Assessment Services. He holds a Master's Degree in Education from the University of Alberta, specializing in leadership and system improvement. With 15 years of experience in education, Adam excels as a professional development consultant. He conducts employee development needs assessments and designs tailored growth programs aligning with organizational vision, mission, and values. Adam's expertise extends to Information Technology Integration from Lakehead University, enhancing training effectiveness through technology. He's also contributed significantly to education leadership, serving with the Greater Edmonton Teachers Convention Association and providing strategic planning for the Alberta Teachers Association.

Floyd Bjorgan is the Vector Three president and principal consultant. He has 30 years of business experience in mid-size private and public businesses and a Fortune 100 company. He has worked in Canada, Australia, and the UK and trained leaders in those countries as well as the USA. His work has primarily been as a senior executive in companies providing software technology and professional engineering services until 2020 when he founded Vector Three Consulting to provide leadership training and management consulting services.

OTHER VECTOR THREE SERVICES

- Corporate Training Program Evaluation and Creation
- Leadership Training
- Change Management Training
- Team Building Workshops
- Change Management Services
- Employee Engagement Surveys and Analysis
- Business Integration
- Business Process Optimization and Automation
- Interim and Temporary Business Management

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