

THE BENEFITS OF LEADERSHIP EXCELLENCE

INCREASED EMPLOYEE ENGAGEMENT

Good leaders get the best performance out of their teams. Better quality work and discretionary effort create operational excellence.

DECREASED EMPLOYEE TURNOVER

It's been said that employees don't leave their jobs, they leave their bosses. Of course that is not always true, but with the cost of replacing an employee typically tens of thousands of dollars, just saving one good employee is significant.

BUILT TO LAST

Investing in leadership development creates opportunities for succession planning and removes the bottleneck to growth of not having sufficient talent to lead new enterprises.



Vector Three Consulting Inc.
Excellence in Business Leadership

Leadership Excellence Training



The Vector Three Leadership Excellence Training Program is built upon proven leadership principles and customized to meet your specific needs.

LEADERSHIP: BUY vs. BUILD

Businesses want to hire the best people for leadership positions, because they understand the impact and results of strong leadership. But it can be challenging to find strong leaders to hire and it takes time for new employees to learn the business and achieve the desired results and impact.

Businesses can also choose to grow and develop strong leaders from within. These people already understand the way the business operates, the culture, and corporate values.

QUICK AND LASTING RESULTS

The Leadership Excellence Program includes personalized goal setting and exercises that allow participants to quickly apply their new skills in their workplace.

The Program is not just providing an interesting learning experience; it is providing a new set of tools and the skills to know how to use them. The Program includes follow up with participants to ensure they are using the new tools effectively and address any concerns.

LEADERSHIP EXCELLENCE TOPICS

Although the course can be customized to meet the needs of a specific business, the standard course addresses the following topics:

- The goal of leadership
- How leadership differs from management
- Leading by inspiration
- Motivating your team members
- How to use different leadership styles effectively
- Communication skills
- Coaching skills
- Conflict resolution
- Delegation – how, when, why, and to whom
- Identifying successors
- Building trust
- Employee development & empowerment

Excellence in Business Leadership

HR MANAGER,**Telecommunications Firm**

"... a well thought out and structured approach to leadership development focusing on the fundamentals. We used this program with great effect for our senior leadership team as well as for our line management."

PRESIDENT, Power Generation Company

"I have benefited firsthand from leadership training events led by Floyd, which has been instrumental in my development as a leader and my ability to build highly effective teams."

PROVEN TRAINING

This program has been used internationally to develop excellence in leaders from:

- Canada
- USA
- England
- Scotland
- Australia
- India



Leadership Excellence Instructor



The Leadership Excellence Program is led by Floyd Bjorgan. Floyd has over 30 years of leadership experience, primarily as a senior executive in companies providing software technology and professional engineering services. He has held roles of President, VP of Canadian Operations, VP of Products, VP of Human Resources, and other senior roles. His work experience includes mid-size private business, Fortune 100 companies, and positions in the UK and Australia. He has successfully turned around failing businesses and led integration of acquired businesses to maximize the return on investment.

OTHER VECTOR THREE SERVICES

Vector Three Consulting can help with the three pillars of business:

- Products and Services
- People
- Processes

Services offered include:

- Leadership Training
- Team Building
- Change Management Services and Training
- M&A Due Diligence
- Business Integration
- Business Process Optimization and Automation
- Product Management
- Interim and Temporary Business Management

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