Rev: 7/28/20

## **Face Coverings**

The RCFL Board of Trustees is empowered to take the steps necessary to serve the community under its mission with the health and safety of the library staff and patrons as the top priority. Therefore, the Board of Trustees has adopted this policy.

The primary goals of the Red Creek Free Library's Face Coverings Policy are to:

- Introduce guidelines for use for patrons wishing to use the library's services
- Provide reasonable access to library services to all community members while still protecting the library's staff and other patrons
- Reduce the risk of infection in, around, and on library facilities, materials, and equipment for library staff and patrons

The RCFL staff has the authority to enforce these measures like any other of the library's policies.

For the purpose of this policy, "Face Coverings" refers specifically to masks and cloth face coverings consistent with CDC guidelines and all New York State Executive Orders.

Other relevant policies and procedures may introduce other forms of PPE such as vinyl gloves

## **Acceptable Behavior**

- All individuals are required to wear a mask or face covering inside the library's facilities and when interacting with library staff and other patrons.
- Individuals who cannot medically tolerate the wearing of a mask or face covering are asked to contact the library before visiting so reasonable accommodation(s) for services can be made.
- Masks or face coverings may be cloth or homemade so long as they comply with the guidance outlined in Executive Order 202.17 or future executive guidance.
- Masks or face coverings should completely cover the mouth and nose in accordance with guidelines issued by the Center for Disease Control (CDC).
- Patrons are not permitted to approach other patrons to comment on or question their PPE practices. Concerns regarding the practices of other patrons should be directed to the library staff only.

## Face Coverings

- Along with wearing face coverings, the library will enforce strict social distancing guidelines of at least 6 feet between all individuals on library property.
- Patrons refusing to abide by this policy will be subject to the corrective action steps, including possible banning, as outlined in the library's Code of Conduct.

## **Authority & Evaluation**

This policy and related procedures will be enforced under all current and future New York State Executive Orders, including those pertaining to PPE, workforce and occupancy reductions, and social distancing guidelines. The practices in this policy may be modified as needed to conform with such Executive Orders, as well as mandates from the CDC, Occupational Safety and Health Administration (OSHA), and local government agencies.