

Paul Adams


Technology Strategist with Proven Results

📍 <https://www.linkedin.com/in/pkadams67> 📍 Nashville Metropolitan Area


EXECUTIVE SUMMARY

Visionary technology leader with over two decades of experience delivering innovative solutions that align technology strategy with business goals. Specialized in scaling mobile platforms, enterprise-grade applications, and fintech, driving transformative outcomes for businesses and users. Known for building high-performing global teams, mentoring talent, and fostering engineering excellence while prioritizing exceptional user experience.


CAREER HIGHLIGHTS

 **Software Development Manager**
Dayforce, Inc. 06/2022 - Present <https://www.dayforcewallet.com>
Leads development of Dayforce Wallet, a fintech platform powering \$5.83B+ in transactions for 776K+ users.


- Directs distributed full-stack feature (.NET/Swift/Kotlin) and enterprise portal (.NET/React) teams spanning the U.S., Canada, and India
- Delivered 87+ seamless deployments, including a critical U.S. banking migration with zero service disruptions
- Reduced risk exposure by 82% through ML-based fraud detection while enhancing security protocols and SDLC processes to ensure compliance and operational efficiency
- Collaborated with Cloud Services, Cybersecurity, Legal, Payroll, Tax, and global banking partners across the U.S., Canada, and U.K.
- Two-time President's Circle Award nominee for exceptional leadership and impact

 **Mobile Software Development Manager**
Quore LLC 09/2019 - 06/2022 Franklin, TN <https://www.quore.com>

- Scaled a hospitality platform from 46K to 81K daily users while maintaining a 0.02% crash rate
- Increased feature development velocity by 28% through architectural improvements and robust QA practices
- Established a mentorship program advancing two junior developers to mid-level roles, enhancing team performance
- Reduced bug backlog by 42% through data-driven prioritization in partnership with leadership

 **Senior Mobile Software Developer**
Contractor 06/2015 - 09/2019 <https://adams.io/portfolio>

- Developed and launched 211 mobile apps across 14 industries using reusable frameworks, reducing delivery timelines by 67%
- Modernized nonprofit digital presence, increasing donations by 32% and engagement by 47%
- Executed 17 product roadmaps with 100% stakeholder satisfaction

 **Information Technology Manager**
U.S. Army 1984 - 2000 <https://www.army.mil>

- Deployed and maintained secure IT systems for Special Forces and conventional units, ensuring 99.999% uptime for critical networks
- Managed a \$3.47M budget and ensured the integrity of Top Secret/SCI materials with zero breaches, earning two Meritorious Service Medals

LEADERSHIP COMPETENCIES

Strategic Planning & Execution

Global Team Leadership

Technology Roadmaps

Change Management

Cross-Functional Collaboration

Agile Team Building

Risk Mitigation

Market Analysis

TECHNICAL EXPERTISE

Architecture & Design

Distributed Systems, Microservices, Event-Driven Design, Scalable Integration

Cloud & Infrastructure

AWS (ECS, Lambda), Azure (AKS, Functions), Docker, Kubernetes, CI/CD Pipelines

Development

.NET Core, iOS (Swift), Android (Kotlin), React, TypeScript, RESTful APIs, SQL/NoSQL Databases

Security & Compliance

OWASP, PCI DSS, SOC 2, GDPR

PROFESSIONAL DEVELOPMENT

iOS Development Course

DevMountain, Immersive Cohort 4

IT Specialist Advanced Leader Course

U.S. Army, Honor Graduate

Ranger School

U.S. Army, Class 6-95

EDUCATIONAL BACKGROUND



Graduate Study, Clinical Mental Health Counseling

Thomas University



Bachelor of Arts, Psychology

Thomas University

- *magna cum laude*