Paul Adams

Platform Engineering Leader – Compliance at Scale

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EXECUTIVE SUMMARY

Technology strategist with 20+ years delivering scalable solutions across secure infrastructure, mobile development, and full-stack fintech. Proven success building high-performance teams, streamlining processes, and translating vision into business impact.

CAREER HIGHLIGHTS

Software Development Manager

Dayforce, Inc.   📅 06/2022 - Present
🔗 https://www.dayforcewallet.com

Leads engineering for Dayforce Wallet, a fintech platform that has processed $6.4B+ in transactions for 817K+ users.

- Directs distributed full-stack teams across the U.S., Canada, and India, delivering enterprise solutions with .NET, Swift, Kotlin, and React
- Delivered 90+ seamless deployments, including a U.S. banking migration with zero service disruptions
- Reduced risk exposure by 82% through ML-based fraud detection and improved security and SDLC controls
- Partners with Cloud Services, Cybersecurity, Legal, Payroll, Tax, and global banking partners across the U.S., Canada, and U.K.
- Honored with two President's Circle Award nominations for exceptional leadership and cross-functional impact

Mobile Software Development Manager

Quore LLC   📅 09/2019 - 06/2022
🔗 https://www.quore.com

- Scaled hospitality operations platform from 46K to 81K daily users while maintaining a 99.98% crash-free rate across native iOS (Swift) and Android (Kotlin)
- Accelerated development velocity by 28% through strategic architecture refactoring and targeted QA enhancements
- Mentored two mid-level developers to senior roles, elevating team capabilities and technical maturity
- Reduced bug backlog by 42% via data-driven prioritization aligned with key business objectives

Mobile Architect & Platform Strategist

Independent Contractor   📅 06/2015 - 09/2019
🔗 https://adams.io/portfolio

- Architected scalable platform serving 14 industries, generating 211+ branded apps with 67% faster delivery through standardized processes
- Implemented automated CI/CD pipelines, reducing release cycles by 90% and enabling consistent deployment across enterprise clients
- Led strategic initiatives with C-suite partners, delivering 17 product roadmaps on schedule with consistently high satisfaction
- Modernized digital platforms, increasing engagement by 47% and donations by 32% through process optimization

IT & Operations Leader

U.S. Army   📅 1984 - 2000
🔗 https://www.army.mil

- Maintained zero security breaches managing Top Secret/SCI systems for high-stakes Special Forces operations; earned two Meritorious Service Medals
- Delivered 99.999% uptime for mission-critical networks while managing multi-million dollar budgets

CORE COMPETENCIES

Strategic Focus
Technical Vision, Secure Systems, Scalable Architecture

Operational Excellence
Process Improvement, Risk Mitigation, Stakeholder Alignment

People & Culture
Global Teams, Change Management, Talent Development

TECHNICAL EXPERTISE

Security & Compliance
OWASP, PCI DSS, SOC 2, GDPR, ISO 27001, Data Encryption

Risk Management & Automation
ML-Powered Risk Detection, Fraud Prevention, Process Automation

Architecture & Design
Microservices, Distributed Systems, Apache Kafka, Scalable Integration

Cloud & Infrastructure
AWS (ECS, Lambda), Azure (AKS, Functions, Service Bus), Docker, Kubernetes, Terraform

Development & Data
.NET Core, iOS (Swift), Android (Kotlin), React, TypeScript, PostgreSQL, Redis

PROFESSIONAL DEVELOPMENT

iOS Development Bootcamp
Devmountain, Immersive Cohort 4

Advanced Leader Course – IT Specialist
U.S. Army, Honor Graduate

Ranger School
U.S. Army, Class 6-95

EDUCATIONAL BACKGROUND

Graduate Study, Clinical Mental Health Counseling
Thomas University

Bachelor of Arts, Psychology
Thomas University

- *magna cum laude*