

Paul Adams

Platform Engineering Leader | Scaled Systems to \$6.9B+ | Fintech, Risk, and Compliance

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EXECUTIVE SUMMARY

Proven track record of building scalable solutions across secure infrastructure, mobile development, and full-stack fintech. Builds high-performance teams, streamlines delivery, and turns technical vision into measurable business impact.

CAREER HIGHLIGHTS

Software Development Manager

Dayforce, Inc. 📅 06/2022 - Present

dayforcewallet.com

Leads engineering for Dayforce Wallet, a fintech platform that has processed \$6.9B+ in transactions for 850K+ users

- Directs distributed teams (U.S., Canada, India) building native apps (Swift/Kotlin) and backend services (.NET Core, React, SQL)
- Delivered 90+ production releases, including a complex U.S. bank migration with zero downtime
- Reduced fraud risk by 82% through ML-powered detection, secure design, and SDLC improvements
- Collaborates cross-functionally with Cloud, Security, Legal, Payroll, Tax, and global banking teams
- Nominated twice for the President's Circle Award for cross-functional leadership

Mobile Software Development Manager

Quore LLC 📅 09/2019 - 06/2022

quore.com

- Scaled hospitality operations platform from 46K to 81K daily users while maintaining a 99.98% crash-free rate across native iOS (Swift) and Android (Kotlin)
- Accelerated development velocity by 28% through strategic architecture refactoring and targeted QA enhancements
- Coached two developers into senior roles, strengthening team depth and maturity
- Reduced bug backlog by 42% via data-driven prioritization aligned with key business objectives

Mobile Architect & Platform Strategist

Independent Contractor 📅 06/2015 - 09/2019

adams.io/experience

- Developed 215 mobile apps, including 36 white-labeled deployments from six reusable platforms, accelerating delivery by 67% across fintech, nonprofit, and enterprise sectors
- Automated CI/CD pipelines, reducing release cycles by 90% and improving delivery consistency
- Partnered with C-suite stakeholders to lead 17 product roadmaps from concept to delivery
- Modernized digital platforms, boosting engagement by 47% and donations by 32%

IT & Operations Leader

U.S. Army 📅 1984 - 2000

army.mil

- Maintained zero security breaches while overseeing Top Secret/SCI systems supporting high-stakes Special Forces operations
- Earned two Meritorious Service Medals
- Delivered 99.999% uptime for mission-critical networks while managing multi-million dollar budgets

CORE COMPETENCIES

Strategic Focus

Technical Vision, Secure Systems, Scalable Architecture

Operational Excellence

Process Improvement, Risk Mitigation, Stakeholder Alignment

People & Culture

Global Teams, Change Management, Talent Development

TECHNICAL EXPERTISE

Security & Compliance

OWASP, PCI DSS, SOC 2, GDPR, ISO 27001, Data Encryption

Risk Management & Automation

ML-Powered Risk Detection, Fraud Prevention, Security Controls

Architecture & Design

Microservices, Distributed Systems, Apache Kafka, Scalable Integration

Cloud & Infrastructure

AWS (ECS, Lambda), Azure (AKS, Functions, Service Bus), Docker, Kubernetes, Terraform

Development & Data Technologies

.NET Core, iOS (Swift), Android (Kotlin), React, TypeScript, PostgreSQL, Redis

PROFESSIONAL DEVELOPMENT

iOS Development Bootcamp

Devmountain, Immersive Cohort 4

Advanced Leader Course – IT Specialist

U.S. Army, Honor Graduate

Ranger School

U.S. Army, Class 6-95

EDUCATION

Graduate Study, Clinical Mental Health Counseling

Thomas University

Bachelor of Arts, Psychology

Thomas University

- *magna cum laude*