

## Behavior standards

The D. A. Hurd library expects staff, patrons, and community members to work together to foster a positive environment based on:

- Safety
- Respect
- Honesty
- Responsibility
- Cooperation

We are committed to maintaining a safe, inclusive and welcoming space for everyone. Your cooperation in maintaining this standard is appreciated. Individuals on library premises are asked to behave in a way that maintains their own safety and the safety of others.

Disruptive behavior is unacceptable at the D.A. Hurd Library. Disruptive behavior encompasses a range of actions that may compromise the safety and well-being of our staff, patrons, and community.

The following are prohibited:

- Behavior that creates a potential safety issue.
- Language that potentially disrupts the experience of other attendees or creates a hostile/negative environment.
- Intimidation or threatening bodily harm or engaging in any verbal, physical, or emotional aggression towards staff, patrons, or community members, regardless of whether such behavior constitutes a criminal violation.
- Damaging or destroying property.
- Disruptive or unsafe behavior which interferes with or threatens to interfere with the use of the library by others or the safe operation of the D. A. Hurd Library
- Any other behavior deemed inappropriate by our staff, which may undermine the safety and comfort of our environment.
- Sexual harassment or misconduct.
- Smoking or vaping on any library property
- Animals, except for assistance dogs.
- Engaging in any activity prohibited by law.

Children who are ages eight and younger shall be actively supervised at all times by a parent/caregiver who is 13-years old or older. Parents/caregivers are required to remain in the same location as their child(ren) and to actively engage with and monitor their child(ren) on library premises, unless alternative supervision arrangements have been made in advance.

The D. A. Hurd Library reserves the right to prohibit persons who do not abide by the library's Behavior Standards from using its facilities and premises. Library personnel may request persons who are exhibiting inappropriate behavior to modify their behavior to align with these Behavior Standards.

Adopted by the D.A. Hurd Library Board of Trustees Novembr 14, 2024



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