

## **Business Template for Reduced Tax Rate and Taxes for all Businesses**

For a business to benefit from a reduced tax rate in the UK it will need to meet the following criteria;

The company directors will need to be 50% women, half of which must be mothers. All directors and the company itself will be required to hold social responsibility licences. The social responsibility licences are going to be used to promote a circular manufacturing and recycling system and non-polluting manufacturing procedures. Reducing different types of plastic wrappings for instance and using recycled plastic instead of virgin plastics. Operating the business in a sustainable fashion. Loss of a licence would initially mean loss of tax reductions but in future could be used to prevent businesses from operating within the nation or even holding patent protections.

CEO's pay will be as follows, a maximum of twice the national average salary for the first £50 million in profit with all other directors receiving one and three quarters national average salary with an additional national average salary for every £50 million in profit thereafter for all directors. Bonuses for the workforce will be 10% of gross profit, 1% of the gross profit assigned for the directors, 9% for the rest of the workforce issued quarterly out of the quarterly profit and loss reports.

Pensions will be the new workplace benefit with 20% of everyone's hourly rate assigned and 5% of hourly rate assigned from the company and will be the only pension provision from the company.

Company ownership will be 80% for workplace pension and citizen wealthy fund and 20% private ownership, foreign or domestic.

Companies will be required to reinvest 20-40% of their net profits, this may be used to expand the business or invest in another type of business that follows this business template. However to get the maximum tax reduction benefit 100% of profit after tax and bonuses would be required to be reinvested.

100% usage of renewable energies.

Fleet vehicles (fleets larger than 100 vehicles) will incur a tax reduction of 0.5% per quarter of the fleet that is battery electric or hydrogen cell powered.

Fleets less than 100 vehicles will receive 1% tax reduction for 100% conversion to battery and hydrogen cell vehicles.

However, an additional tax of up to 20% could be incurred for 100% use of virgin plastic by any company decreasing to 0% for a combination of 100% recycled plastic use and a reduction in plastic use. For something like double glazing where virgin plastic is used to protect from discolouration from recycled plastics, a certified recycling program for the old windows will reduce the tax burden to a 5% increase.

A sexual discrimination tax of 10% would be applied for businesses that fail to apply the above criteria with regard to directorships.

With the maximum usage of the tax benefit and investment criteria a tax rate of 10% would be the best rate possible.

This would be a template we used within the UK or the Federal Union of Nations and we would

also use this as a template for the civilisation uplift stabilisation project investments.