

January 19, 2023 USAOCR BOD Meeting Minutes

Attendees: Ian Hosek, Stacy Stamm, Jason Stanley, Alexandra Codspoti, Russ Blatt, Micah Dorfner, Josh Graves, Josh Fiore

Guests: Diana Codspoti

Not Attending: None

December Meeting Minutes: Approved unanimously

Board Update:

Alexandra Codispoti: Introductions from Board Members.

VOTE: Alex approved unanimously as new Para Board Chair.

WO/UIPM Update:

- Watch video if you haven't watched it yet, see agenda for link.
- We have time to review this, nothing happening until the end of 2024, then working through partnerships in 2025.
- Ian A is interested in talking to our board directly and walking through the plan.
- There is nothing preventing us from being a standalone entity
- Opportunities for funding through USAPM, would need contracted levels
- Concerns about not being part of USAPM, possibly no international or olympics recognition, affiliation could solve this though.
- We would like to have a USAPM representative join the meeting with Ian A, Rob?
- We have control over the contract with USAPM if we choose to merge with them.

Committee Updates:

Communications:

- Strategic documents: Detailed (internal) and less detailed (external) are ready to go! Will be adding to the website soon.
- Ian would like to see the text on the bottom boxes on the external one centered rather than at the bottom.
- Will be getting social media and newsletter plan for the national team application and coaching class registration completed soon.

Development:

- Level 1 Cert: Feb 24th: Concerned about Level 1 not having insurance or other training/certs, so defining it as an Asst Coach instead of a regular Coach
 - Working on deck/plan for the coaching class, pretty much the same as WO.
 - GiveButter registration is ready to review: www.givebutter.com/Feb24Level1
- National Team Coach

- Josh is feeling overloaded trying to get this built
- Stacy offered to build the application for national team coaches.
- Josh is concerned that Alwyn will end up being the coach again and it will be very delayed
- BOD has already decided that we'll be doing application for this year to offer transparency and equity
- Only needs to be open for 1-2 months
- **Application Launch January 31st - Due March 15th**
- **Coaches decided and announced by April 1st**

Athletes:

- 100m, short course and standard course, everything has been sent to Micah for the website. Live online Friday Jan 26th, close April 30th
- Para application aimed to be done by Jan 26th, then approved
- Diana will reach out to Thumbby and John to assist with para application and connect them with Alex
- May not need to do Para application, as anyone who wants to go can go and WO is responsible for verifying Para categories
- USAOCR will need to determine who gets to participate in the Para Team Race though, need more information regarding that before we can do anything.
- Do we need to limit age group athletes also?
 - Josh F: Would like to have athlete's information
 - Josh G: Need to make sure they agree to code of conduct and following rules/guidelines
 - Have registration for AG and Para national team - Costs \$5 to register and provide all their info. This gets us their information, they agree to athlete code of conduct, and funds support AG national team coach.

***Vote: Have no application process, just registration process for AG and Para athletes:
Unanimously approved: Ian, Russ, Stacy, Alex, Josh F.***

Competitions:

- National Championship -

Vote on approval to reach out to Race brands in order listed on Subcommittee notes. -

Unanimous approval: Ian, Jason, Josh F, Alex, Stacy

- Jason and Ian will reach out initially and then pass to NC subcommittee once agreed
- Julie Wolff is now NC subcommittee chair, she will be signing conflict of interest as Phoenix brand employee.
- Ian is reaching out to Alex and Diana to get para set of competition rules finalized

DEI/Para:

- Alex will lead Feb 1st committee meeting
- Committee's goal is to increase participation for the 2024 WC.

- Working to see how they can support other committees, need to be ready to support everyone as we continue to grow.

Finance:

- Jason has a budget template, will be reviewing with Alex
 - Jason will be sending out the budget template to each committee chair next week
- Uniforms
 - Jason will be reaching out to Legendborne, Hyperthreads, and Headsweats and other local general companies about pricing for athletes and in kind/funding support for USAOCR
- Sponsorship discussion
 - Auction, fundraising, still need sponsors for this year.
 - Diana is ready to help with sponsorships and fundraising.

Medical:

- Been reaching out to other major sports to improve medical standards.
- Want to make sure to combine our medical standards with para standards
 - Get a para committee member to sit on medical committee
- Want to support Development committee in helping train coaches in best practices for injury prevention

Action Items

Ian, Russ, Josh Fiore: Send Stacy professional headshots to add to website

Ian & Josh: Finalize technical officials requirements so sanctioning requirements match training provided.

Stacy: Create NT Head Coach and Elite NT Manager applications for Costa Rica.

Everyone: Watch WO/UIPM video if you haven't yet

Everyone: Respond to Doodle about better BOD meeting times in 2024

Micah: Get Elite Athlete application and info on the website and start marketing for opening on Friday Jan 26

Micah: Add strategic plan to website.

Stacy, Micah, Russ: Work together to update Para and AG NT application as registration.

Josh G: Provide feedback from committee on registration so it can be announced by Micah as soon as possible.

Ian & Jason: Reach out to Savage Race about national championship

Stacy, Jason, and Diana: Connect and create sponsorship/fundraising plan for the next few months.

Jason: Reach out to brands about uniforms for the national team. (Likely 80-100 athletes, or more)