



Employment Application

961 N Rice Ave. Suite 8 – Oxnard, CA 93030

www.spectacularservices.com

PERSONAL INFORMATION

Name: _____
First MI Last

Preferred Name/Nickname: _____ Email: _____

Address: _____
Street City State Zip

Home Phone: _____ Cell Phone: _____

Are you authorized to work within the United States? ☐ Yes ☐ No

Federal law requires employers to hire only individuals who are authorized to work lawfully in the United States. To comply with these requirements, Spectacular Services will verify the work authorization status of every individual offered employment. Accordingly, all offers of employment are contingent upon verification of the applicant's identity and employment eligibility. You will be required to provide the documentation necessary, as required by law, to verify your identity and employment authorization.

Are you under 18 years of age? ☐ No ☐ Yes – Can you furnish a work permit? ☐ Yes ☐ No

Spectacular Services is an equal opportunity employer and does not discriminate against any applicant or employee on the basis of race, color, religion, sex, national origin, disability, age, or military or veteran status, in accordance with federal law. The company also complies with all applicable state and local laws governing nondiscrimination in employment in every jurisdiction where it operates. In addition, Spectacular Services provides reasonable accommodations to qualified individuals with disabilities as required by law.

APPLYING FOR

Desired Position: ☐ Administrative ☐ ILS Staff ☐ Social Rec Staff ☐ Other: _____	Are you interested in: ☐ Full Time ☐ Part Time ☐ Temporary	What schedule would you prefer? ☐ Weekdays ☐ Weekends ☐ Mornings ☐ Afternoons ☐ Evenings/Nights
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In what areas do you prefer to work?

- | | | |
|---------------------------------------|---------------------------------------|--|
| ☐ Camarillo | ☐ Ojai | ☐ Thousand Oaks |
| ☐ Filmore | ☐ Oxnard | ☐ Ventura |
| ☐ Moorpark | ☐ Port Hueneme | ☐ West Lake Village |
| ☐ Newbury Park | ☐ Saticoy | |
| ☐ Oakview | ☐ Santa Paula | |

When are you able to start work? _____ Desired Pay: _____
Date Hourly Pay

Are you capable of performing the essential functions of the job for which you are applying with or without reasonable accommodations? ☐ Yes ☐ No

Desired Hourly Pay: \$ _____ Desired Annual Pay: \$ _____

How did you hear about us? ☐ Advertisement ☐ Referral: _____
☐ Walk-In ☐ Other: _____

Have you worked for Spectacular Services before? ☐ No ☐ Yes: _____
Date

Do you know anyone that works for Spectacular Services? ☐ No ☐ Yes: _____
Name

WORK EXPERIENCE

Most Recent Job First

	Company Name	Title
Start Date (M/Yr)	Street Address	Supervisor's Name & Title
	City, State, Zip	Supervisor's Phone Number
	Type of Business	Phone Number
Briefly Describe your Major Duties:		
End Date (M/Yr)	Termination ☐ Voluntary ☐ Involuntary	Reason

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EDUCATION

Name and Address of School	Major Subject	Did you Graduate?	Type of Degree or Diploma
High School or Prep		☐ Yes ☐ No	
College		☐ Yes ☐ No	
College or Graduate		☐ Yes ☐ No	
Other		☐ Yes ☐ No	

PROFESSIONAL DESIGNATIONS & LICENSES

Designation	Organization Granting Designation	Date Completed

Type of License	State Granting License	License Number

REFERENCES

Please List Three Professional References

Name	Company	Relationship/Title	Phone Number

READ and SIGN

I have submitted the attached application to Spectacular Services (the “Company”) for the purpose of seeking employment. I understand and acknowledge that the submission of this application does not constitute a representation or guarantee that any positions are currently available, nor does it obligate Spectacular Services to process or consider my application further.

I hereby certify that all information provided by me, whether contained in this application, my resume, communicated verbally, or submitted in any other materials, is true, accurate, and complete to the best of my knowledge and belief. I authorize Spectacular Services to verify any and all such information. I understand and agree that any misrepresentation, falsification, or omission of material facts in my application, resume, other materials, or during any stage of the hiring process may result in the rejection of my application or, if employed, immediate termination of employment.

I represent and warrant that I have not entered into any agreement, nor am I subject to any obligation or restriction, that would in any way preclude or limit my ability to accept employment with Spectacular Services in the position for which I am applying.

I understand and agree that this application does not create, and is not intended to create, a contract of employment for any specified duration. In the event of my employment, such employment shall be “at-

will,” meaning that either Spectacular Services or I may terminate the employment relationship at any time, with or without cause and with or without notice. I further understand and agree that no statement, policy, handbook, manual, or other document issued by Spectacular Services shall constitute, or be construed as creating, any contractual obligation or guarantee of continued employment. Spectacular Services reserves the right, in its sole and absolute discretion, to modify, amend, suspend, or terminate any policies, practices, procedures, or benefits at any time, with or without notice.

References:

I hereby authorize Spectacular Services and its representatives to conduct investigations and inquiries into my employment history, educational background, and any other information deemed relevant to my application for employment. I further authorize all former employers, educational institutions, and other individuals or entities referenced in my application to provide information concerning my background, and I hereby release all such parties from any and all liability arising from the provision of such information. I also authorize Spectacular Services and its agents to disclose reference information to third parties for the purpose of evaluating my qualifications and credentials.

For California Applicants Only:

I acknowledge that I am providing my contact information to Spectacular Services for limited and specific purposes and consider such information to be private. I understand that class action lawsuits may be filed against companies and that the mere filing of such actions does not establish their merit. I further understand that attorneys or other parties may seek access to my contact information in connection with such litigation. I expressly do not consent to the disclosure of my contact information to any individual or attorney in connection with a class action lawsuit absent my prior written authorization, unless such disclosure is required by applicable law or Spectacular Services determines, in its sole discretion, that I may be a witness in such matter.

Signature: _____ Date: _____