Mental Health Clinician

Position Status: Full-time, 36 hours per week
Reports To: Clinical Director
Location: Mobile Health Clinic (2 days/month in Santa Ana; 2 days/month in Long Beach) and Wilmington Comprehensive Community Clinic

Job Summary

The Mental Health Clinician provides comprehensive short-term and long-term counseling to children and adults through Healing To You's programs. This role splits time between delivering direct care on the mobile clinic and maintaining an ongoing clinical caseload via in-office and telehealth sessions at our Wilmington clinic. Working closely with medical providers and community partners, the clinician provides assessment, psychotherapy, crisis intervention, case management, advocacy, and referrals for clients and their families.

The clinician supports coordinated care, maintains accurate clinical records, and helps patients access services that promote safety, emotional well-being, and recovery.

Responsibilities

- **Clinical Caseload & Counseling:** Provide short-term and long-term individual, family, and group psychotherapy to survivors of domestic violence, sexual assault, and other individuals needing counseling, addressing trauma, emotional distress, family relationships, parenting concerns, coping skills, and other mental health needs.
- **Mobile Clinic Operations:** Deliver face-to-face assessment, counseling, crisis intervention, and case management on the mobile health clinic during scheduled deployment days.
- **Comprehensive Care & Advocacy:** Provide face-to-face assessment, case management, systems navigation, service planning, and advocacy for clients residing in shelters, attending schools, or accessing community-based partner sites.
- **Treatment Planning:** Develop individualized treatment plans with clients and caregivers, establish goals, and review progress at required intervals.
- **Collaboration & Coordination:** Coordinate services and build partnerships with shelters, schools, medical providers, DCFS, and other community organizations, consistent with consent and confidentiality requirements; coordinate

appointments and communicate service needs with mobile clinic staff and partner organizations.

- **Specialized Support:** Support families in strengthening protective factors, reducing risks of child abuse and neglect, providing infant massage education when appropriately trained, and screening for developmental concerns with appropriate referrals (e.g., Regional Center, speech/language, occupational/physical therapy).
- **Documentation & Compliance:** Maintain timely, accurate assessments, treatment plans, progress notes,referrals, and other required clinical records while following mandated reporting requirements and applicable legal, ethical, and professional standards.
- **Professional Development:** Participate in clinical supervision, reflective practice, case consultation, peer review, quality assurance activities, required training, and agency/community meetings.
- **Operational Standards:** Maintain reliable attendance, professional relationships, appropriate boundaries, patient confidentiality, and proper schedule coordination to meet client needs within the assigned 36 hour workweek.
- Perform other related duties as assigned.

Qualifications

- Bilingual Spanish-speaking required
- Master's degree in social work, counseling, marriage and family therapy, or a related qualifying field from an accredited college or university.
- Current California Board of Behavioral Sciences registration as an Associate Clinical Social Worker, Associate Marriage and Family Therapist, or Associate Professional Clinical Counselor.
- Experience providing clinical assessments and individual or family therapy to children and adults.
- Experience working with survivors of domestic violence or other populations facing barriers to care.
- Knowledge of trauma-informed care, child development, family systems, crisis intervention, and community resources.
- Ability to establish therapeutic relationships and communicate effectively with clients, caregivers, colleagues, and community partners.
- Strong organizational, documentation, and communication skills.
- Ability to work independently within the requirements of clinical supervision and collaboratively with a multidisciplinary team.
- Ability to work in close quarters with colleagues and patients on a mobile clinic.

- Proficiency with Google Workspace, Microsoft Office, and electronic health record systems.
- Valid driver's license and reliable transportation to assigned service locations.
- Ability to complete required background checks and fingerprint clearance.
- Completion of 40-hour domestic violence training and 40 hour sexual assault advocate training, or willingness to complete the training within HTY's required timeframe.

Schedule and Compensation

This is a full-time position scheduled for **36 hours per week**. Hours include direct services on the mobile clinic and time for documentation, supervision, meetings, care coordination, and training. The schedule will be coordinated with HTY's mobile clinic calendar and partner-site needs.

Compensation: $75,000-$80,000 per year
Benefits: Medical/Dental/Vision benefits, 401K, paid time off, and generous paid holidays including a week off for Thanksgiving and Winter Holiday.

Necessary Special Requirements

The selected candidate must complete a criminal background check, Live Scan fingerprinting, and a driving record check consistent with HTY's requirements. Travel to assigned mobile clinic locations, partner sites, and required meetings is necessary.

Physical Requirements

The clinician must be able to perform essential job duties with or without reasonable accommodation. Duties include entering and exiting the mobile clinic using stairs, moving safely within confined clinical spaces, and sitting, standing, bending, kneeling, or participating in floor-based therapeutic activities when appropriate.

The position may involve arranging and handling toys, art materials, child-sized furniture, and other therapy supplies while maintaining a safe and accessible environment for children, adults, and colleagues.