The Canadian Learning Trust
KEEP ON LEARNING

September 2023 eFlash!

The Canadian Learning Trust (the CLT) is a lifelong learning community that encourages all kinds of learning by all ages of learners.

Our dream is of a prosperous Canada enriched with learning – a Learning Canada.

Hello fellow Lifelong Learners.

We are pleased to announce the launch of the Recognition Program beginning with the Award for Excellent Learning in the Workplace. The checklist has been well vetted, and the application form has been creatively developed by Micah. Thank you to all of you who contributed your ideas for content and presentation.

Employee learning means that the organization either buys the learning or provides some other financial support for the employee to take a course, do an upgrade, finish a degree, learn a new skill. These are the organizations that count their skilled employees as their greatest asset.

This Award recognizes organizations who make a connection between the employee learning to their profitability as an organization. These are not the organizations that say: "I'm not training anyone who's going to leave and take all that learning with them", or "it costs too much to buy learning for employees." These are the organizations that say we have:

1. A culture of purposeful learning from organizational challenges, mistakes and problems

2. Clear objectives for all purposeful learning

3. Learner and external evaluations that are measured against the objectives

4. Learner engagement through planning and tracking of learning

5. A balance of learning for the employees, member and client learning

6. Designation of at least 1% of gross annual revenue to support the organization's learning.

We hope that you will complete this application, submit with the fee that includes a membership in the Canadian Learning Trust and allow us to recognize your organization as an organization which is worthy of the Award.

https://canlearntrust.org/recognition

https://canlearntrust.org/goldeye-learning-planner

Put together by all of us at the CLT