

RIGHT HAND WOMAN

Newsletter - December 2025

Dear Networking Partner,

I woke up this morning knowing that I needed to finish up the newsletter quick, as it was about time to release it, and God put this scripture into my daily devotional...

[+] Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. – 1 Peter 4:10

I knew immediately that this was the verse I needed to share, because of all the things to be grateful for around this time of year, family, friends, prosperity and love all included, I add to my list the capability to serve others using my God given talents, but I recognize that not everyone is fortunate enough to love what they do for a living, and as I approach a year in business, I have realized that no matter what I am doing, God has a plan and to trust Him with my abilities is going to result in my plans aligning with His, and that is a promise and gift to be grateful for.

So, find a way to live and deliver your passion to others, and ask God what He can do with it, He will guide you every step of the way for you to bless others through your natural talents.

What's New at RHWC

I am excited to announce and introduce the six core services I have designed to offer my potential clients. I derived these services from my natural talent and need for organization.

To bring clarity and efficiency to the everyday systems every business relies on, RHWC specializes in the following areas of expertise:

Handbook Compilation

File/Document Organization

Internal Policy Development

Document Digitization

Onboarding Services

Benefits Administration

Each of these services target areas that any company handles on a day-to-day. Whether you're having trouble locking down a process for onboarding your new hires

that ensures you complete all legally required documents and registrations, struggling with the organization of your document/file process, or you just need a representative fluent in understanding and communicating the benefits of your benefits package to your employees, I can offer clarity and efficiency in developing and understanding these processes.

How does RHWC serve clients?

RHWC approaches each potential client relationship with the intent of creating clarity from the chaos of systems that are essential to master in order to increase efficiency and sustain growth. Each service listed above is useful to any business owner that engages in business/communication at any level and/or employs more than a couple of individuals,

For solopreneurs: Effective **File/Document Organization** and **Document Digitization services** scale with your business when you have zero employees and prepare you for when you are ready to add to your team. As a solopreneur myself, I understand the volume of paperwork that accumulates and the value of an intuitive, searchable filing system. I turn icon-packed desktops and scattered stacks of paper into an easy to navigate, searchable system that saves time, reduces risk, and makes growth easier. I can get you set to onboard your first of many employees with the development of your first **internal policies**, and **onboarding process**, this way you're ready to hire "fire" - pun intended - when the time comes. Having processes that reliably and sustainably prepare you for the scaling of your business also simplifies the tax prep, legal filing, and any future transition to large scale systems.

For organizations with multiple staff: RHWC provides insight, review and improvement of existing systems: **Handbook Compilation**, **Internal Policy Development**, **Onboarding Services**, and **Benefits Administration**. These services educate employees about their rights, explain company benefits and enrollment options, and standardize how work gets done from day one, ultimately building transparency and trust within the interrelationships between coworkers. Having this information and processes ready for when you take on new hires makes you, as a business owner, look, feel and be sharp, knowledgeable and prepared to lead your employees as they place you at the center of their leadership circle.

Who I'm Looking to Serve

- Business owners who have been operating for a few years and are *starting to feel the pressure of compliance*, especially around organizing personnel files, contracts, vendor records, payroll, and expenses.
- Business owners who **employ 5-25 team members** and need help compiling legally required documentation like employee data, wage records, benefits enrollment, and policy handbooks.
- Business owners *who want to boost efficiency by implementing processes* or enhance existing processes such as their onboarding practices.
- *Special Consideration for this month* - January is a common time of year when new regulations and laws are released. I'm offering half off of annual Handbook/policy monitoring services to go along with a **revamped/updated Handbook Compilation** or **Internal Policy Development** package. Now is the perfect time for business owners to take a good look at existing policies to ensure, with the new year, they are in line with state & federal regulations.

Who I'm Looking to Partner with

- ***Benefits (Medical/Health) Providers*** - I am looking to partner with someone who is able to proactively assess the needs of my potential clients with tailored benefits for their employees. Someone who has access to an array of benefit plans for a small business, and is ready to educate and offer insight into the current and/or potential benefits of a plan that works for all of a potential clients' employees.
- **Business Coaches** - A business coach has all the capabilities and know how to assess where their clients are struggling. I would like to add to my network a business coach who can identify where/when a client can benefit from implementing or enhancing their systems and processes.
- **Legal Advisors** - Legal advisors frequently spot gaps in employee records, contracts, handbooks, and vendor agreements. I want to partner with a legal advisor that has the best interest in their client's needs for efficiency within their business in mind, and who I can refer clients to for final review of policy compliance.
- **Accountants** - Accountants often receive scattered payroll data, missing employee documentation, or inconsistent expense tracking, all signs that a business needs help organizing personnel files, contracts, and vendor records. I would like to partner with an accountant who can identify where their clients' organization needs improvement, and who I can refer clients who need accounting services that I am unable to assist with.
- **HR Professionals** - With the wide realm of functions that "Human Resources" encompasses, I'm looking for HR professionals whose expertise is in HR analytics, technology systems, and Employee Relations, areas in which I am in tune to, but

don't necessarily specialize in so that I can effectively refer out to these experts in the case I am unable to provide the services needed by a potential contact.

🌟 Networking Partner Spotlight

For this month's spotlight on my wonderful networking partners, I'd like to introduce Christina Morse, a highly talented, insightful and inspiring voice, to which I have been blessed to connect with over the last few months. She's been an integral tool to my 'think box' and the ignitor for the development of my services.

Christina is the founder of Sages & Citrine, a boutique consulting agency supporting leaders in the health and wellness space. Whether working with a solo practitioner, a scaling team, or a mission-driven wellness brand, Sages & Citrine helps build the internal systems and organizational foundations needed for sustainable growth. This includes tailored operational strategies, marketing campaigns, and HR/recruiting support - from streamlining backend systems and content development to fractional hiring assistance and proactive team building. The agency is passionate about revolutionizing healthcare—not just through services, but by empowering the bold thinkers and changemakers who are reimagining what's possible for human well-being.



Thank you, Christina, for your inspiration in the development of my business!

✿ Final Word of the Month

December 10th (today) is my one year anniversary for the LLC. of Right Hand Woman Consulting, and through the growth and expansion of the business, my networking connections, my self-discovery and relationship with God over the last year, I confidently, yet humbly say that I have more blessings to count than I have challenges to face. I wish to everyone that endures the entrepreneurial journey the ability to say, despite the growing pains, the grind and difficult times, that it is an experience worth having and sharing, as it is a learning and growth experience that will enhance your strength and confidence in your true passion and beliefs.

Your friend and partner in growth,

Lauren

Consultant & Owner/Operator,



RIGHT HAND WOMAN



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