

RIGHT HAND WOMAN

Newsletter - November 2025

Dear Networking Partner,

As we head into the holiday season, my heart is filled with joy, gratitude and an overwhelming sense of purpose. I'll start off this month's RHCW Newsletter with a scripture verse that has taken a whole new meaning since I became an Entrepreneur...

✚ Whatever you do, work at it with ALL your heart as working for the Lord, not human masters. - Col 3:23

What's New at RHCW

This past month, I had the opportunity to attend Life-Surge, a powerful conference centered on building businesses rooted in Kingdom values. The lineup of speakers was incredible: Among others, the lineup included: John C. Maxwell, Tim Tebow, Nick Vujicic, Craig Groeschel, and my personal favorite, Ed Mylett.

Ed's message struck a deep chord. He shared his journey growing up with a father who battled alcoholism and ultimately found sobriety. That experience shaped his belief that our greatest pain can become our greatest authority - not something that disqualifies us, but something that equips us to lead and serve with empathy and purpose.

Since the conference, I've been diving into Ed's podcast, inspired by the way he connects with guests and uplifts audiences. One of his key takeaways: we're not just capable of helping others through what we've overcome, we're called to! That truth is fueling fresh vision at RHCW as we continue to serve leaders with heart, strategy, and hope.

How does RHCW serve clients?

RHCW partners with small business owners to grow strategically, starting with a big-picture review of compliance, operations, benefits, HR systems and administrative

practices. From there, I work to implement practical habits and processes that improve daily efficiency, strengthen relationships and enhance clarity for paths leading to long-term goals.

I will assess what's legally required and what's currently missing, then bridge the gap between where things stand and where leaders want to be, whether that means better organization, stronger systems, or deeper confidence in compliance and culture.

Who I'm Looking to Serve

- Business owners who have been operating for a few years and are starting to feel the pressure of compliance, especially around organizing personnel files, contracts, vendor records, payroll, and expenses.
- Business owners who employ 5-25 team members and need help compiling legally required documentation like employee data, wage records, benefits enrollment, and policy handbooks.
- Business owners who want to boost efficiency by implementing processes such as performance reviews, leadership development plans, onboarding systems, culture-building strategies, and benefit rollouts.
- ***Where I really thrive:*** Business owners who feel lost in terms of what's required to maintain, and are overwhelmed by the sheer volume of documents, emails, and files they receive (personnel information, contracts, payroll records, vendor agreements, etc.) and don't know where to start organizing it all.

Who I'm Looking to Partner with

- **Business Coaches** - When a business owner is overwhelmed by managing people, processes, and paperwork, a business coach can identify their client's need for strategic delegation.
- **Legal Advisors** - Legal advisors frequently spot gaps in employee records, contracts, handbooks, and vendor agreements - areas RHCW can organize and standardize to reduce risk.
- **Accountants** - Accountants often receive scattered payroll data, missing employee documentation, or inconsistent expense tracking, all signs that a business needs help organizing personnel files, contracts, and vendor records.
- **HR Professionals** - With the wide realm of functions that "Human Resources" encompasses, I'm looking for HR professionals whose expertise is in HR analytics, technology systems, and Employee Relations, areas in which I am in tune to, but don't necessarily specialize in.

🌟 Networking Partner Spotlight



Christopher Stone of E3 Insurance Advisory Group is a standout professional in the world of business insurance. As part of a boutique asset-protection agency, Chris is driven by one core mission: to help people truly understand insurance and protect what matters most. E3 works with families, business owners, and high-net-worth individuals to design custom coverage strategies that support long-term goals. From personal insurance (home, auto, life, umbrella, and annuities) to comprehensive business coverage and proactive risk management, we bridge the gap between complex insurance language and real-world peace of mind.

Chris has gone above and beyond in supporting my growth as a business owner. Over the past few months, he's challenged me to think deeply about who I am, how I serve, and how to present my work with clarity and purpose. He's also generously connected me with additional experts in the HR space, expanding my network and insight. At E3, they don't just sell policies, they build protection plans tailored to your lifestyle, your business, and your future. I'm grateful for Chris's mentorship and the way E3 bridges the gap between complex insurance language and real-world peace of mind.

🧩 Tying it all together

As we reflect on this season of gratitude, I'm especially thankful for the opportunity to serve. At RHWC, servant leadership isn't just a value, it's the heartbeat of everything I do. Whether I'm helping business owners navigate compliance, build culture, or lead with clarity, my goal is always to serve with intention, humility, and hope. This Thanksgiving, I'm grateful for the clients, networking partners, and mentors who make this work meaningful. May your holiday be filled with rest, reflection, and renewed purpose, and may we all continue to lead by lifting others.

Have an awesome and blessed Thanksgiving! 🦃

Your friend and partner in growth,



Lauren

Consulting

Consultant & Owner/Operator,



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