

Heat Mitigation Policy

Purpose: This policy aims to ensure the health and safety of all employees and customers of Copper Star Executive Transport LLC (CSTAZ) during periods of elevated temperatures in accordance with Phoenix City Ordinance G-7241.

1. Availability of Cool, Sanitized Drinking Water:

- Copper Star Executive Transport LLC will provide cool and sanitized drinking water at all work sites and in vehicles.
- Employees and contractors operating any vehicles providing transportation to customers of CSTAZ will ensure availability of cool water for drivers and customers and refilled to ensure continuous availability throughout the workday.

2. Regular and Necessary Breaks for Hydration:

- Employees are encouraged to take regular breaks for rest and hydration, particularly during peak, heat hours.
- Supervisors will allow and encourage adequate breaks to allow employees to rest and hydrate as needed.

3. Access to Working Air Conditioning Vehicles:

- All company vehicles will be equipped with working air conditioning systems to provide relief from elevated temperatures.
- Employees and contractors operating vehicles are responsible for ensuring that the air conditioning system is functional before commencing work.

4. Education and Training on Heat Illness and Injury:

- All employees will receive understandable education and training on heat illness and injury.
- Training will include recognizing symptoms of heat-related illness and injury, and first aid measures.
- Employees will be informed about the importance of staying hydrated and taking necessary precautions during hot weather conditions.

5. Emergency Procedures:

- In case of a heat-related emergency, employees should immediately cease work and seek shade or a cooler environment.
- Supervisors or designated personnel will be responsible for contacting emergency personnel if needed.
- Employees are encouraged to familiarize themselves with the location of emergency contact information and procedures.

Implementation:

- This policy will be communicated to all employees upon hiring and reinforced through periodic training sessions.
- Supervisors will monitor compliance with the policy and address any concerns or violations promptly.

Review and Revision:

- This policy will be reviewed annually or as necessary to ensure compliance with applicable regulations and best practices.
- Feedback from employees will be solicited to identify areas for improvement and revision.

This policy aims to prioritize the health and well-being of our employees while ensuring compliance with Phoenix City Ordinance G-7241 regarding heat mitigation measures.