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|  | Cuckfield Parish Council The Queen’s Hall High Street Cuckfield West Sussex RH17 5EL |

# Employment Application: Private & Confidential

# Please note that CVs will not be considered.

# The Council is an equal opportunities employer and welcomes all applications. Please complete ALL sections in type or black ink and use only A4 sized paper as continuation sheets as required.

## Applicant Information

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| --- | --- | --- | --- | --- | --- |
| Full Name: |  |  |  | Date: |  |
|  | Last | First | M.I. |  |  |

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| --- | --- | --- |
| Address: |  |  |
|  | Street Address |  |

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| --- | --- | --- | --- |
|  |  |  |  |
|  | City | Post Code |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Phone: |  | Email |  |

|  |  |
| --- | --- |
| Position Applied for: |  |

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| **Asylum and Immigration Act 1996** |  |  | Do you require a work permit to work in the UK? | YES | NO |
| It is a criminal offence to employ persons whose immigration status prevents them from working in the United Kingdom. Prior to appointment, you will be required to provide evidence of a passport or other documents on the approved list to satisfy Cuckfield Parish Council that the Asylum and Immigration Act 1996 is being complied with. | | | | | |

## Education & Qualifications

|  |  |  |  |
| --- | --- | --- | --- |
| School: |  | Address: |  |

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| --- | --- | --- | --- |
| Dates From: |  | To: |  |

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| --- | --- | --- | --- |
| Subject Studied/Qualification: |  | Grade/Year: |  |
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| College/University: |  | Address: |  |

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| Dates From: |  | To: |  |

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| Subject Studied/Qualification: |  | Grade/Year: |  |
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| Other: |  | Address: |  |

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| Dates From: |  | To: |  |

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| Subject Studied/Qualification: |  | Grade/Year: |  |
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## References Please refer to the Guidance Notes for Job Applicants

Please list two professional references.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Full Name: |  | | | Job Title: | |  | |
| Company: |  | | | Phone: | |  | |
| Address: |  | | |  | |  | |
| How long have you known this person, and in what capacity? | | |  | | | | | |
| Are you happy for us to contact this referee prior to interview? | | YES | | | NO | |  | | |
|  | |  | | |  | |  | | |
|  |  | | |  | |  | |
| Full Name: |  | | | Job Title: | |  | |
| Company: |  | | | Phone: | |  | |
| Address: |  | | |  | |  | |
| How long have you known this person, and in what capacity? | | |  | | | | | |
| Are you happy for us to contact this referee prior to interview? | | YES | | | NO | |  | | |
|  | |  | | |  | |  | | |

## Present or Most Recent Employment

|  |  |  |
| --- | --- | --- |
| Company: |  |  |
| Address: |  |  |

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| --- | --- | --- | --- | --- |
| Job Title: |  |  | Current/Final Salary: | £ |
| Notice Period: |  |  |  |

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| Give a brief outline of your main responsibilities and achievements: | |  | |
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| From: |  | To: |  | Reason for Leaving: |  |

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| **Previous Employment**  Please list all previous employment in chronological order (most recent first) (Continue on a separate page if required) | | | |  |  |

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| --- | --- | --- | --- |
| Company: |  | Job Title: |  |
| Address: |  |

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| --- | --- |
| Outline Main Responsibilities: |  |

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| From: |  | To: |  | Reason for Leaving: |  |

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| --- | --- | --- | --- | --- | --- |
| Company: |  | | Job Title: |  | |
| Address: |  | |
| Outline Main Responsibilities: | |  | | |

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| --- | --- | --- | --- | --- | --- |
| From: |  | To: |  | Reason for Leaving: |  |

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| --- | --- | --- | --- | --- | --- |
| Company: |  | | Job Title: |  | |
| Address: |  | |  |
| Outline Main Responsibilities: | |  | | |

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| From: |  | To: |  | Reason for Leaving: |  |

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| --- | --- | --- | --- |
| Company: |  | Job Title: |  |
| Address: |  |

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| --- | --- |
| Outline Main Responsibilities: |  |

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| From: |  | To: |  | Reason for Leaving: |  |

## Training This includes trade/professional training, government training schemes, apprenticeships, short courses and secondments

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| Course Title: |  | Organisation: |  |

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| Dates From: |  | To: |  |

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| --- | --- | --- | --- |
| Course Title: |  | Organisation: |  |

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| Dates From: |  | To: |  |

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| Course Title: |  | Organisation: |  |

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| Dates From: |  | To: |  |

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| --- | --- | --- | --- |
| Course Title: |  | Organisation: |  |

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| Dates From: |  | To: |  |

## Membership of Professional Institutes

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| Institute: |  | Level of Membership: |  |

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| --- | --- |
| Year of Award: |  |

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| Institute: |  | Level of Membership: |  |

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| Year of Award: | |  |
| Institute: |  | | Level of Membership: |  |

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| Year of Award: |  |

## Other Experience Details should be given of any period not accounted for by full-time employment, education and training, e.g. unemployment or voluntary work

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| Experience: |  |  |

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| Dates From: |  | To: |  |

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| Experience: |  |  |

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| Dates From: |  | To: |  |

## Information in Support of your Application If further space is needed, please continue below.

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| Information: |  |  |
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## Working Time Regulations 1998 (please refer to the Guidance Notes for Job Applicants) Employment which you intend to continue if successfully appointed to the post applied for. Please complete and sign either Part 1 or Part 2. Please declare any other job whether it is with local authorities, public bodies or with private companies.

**Part 1 – No Other Employment**

I confirm that I do not have any other employment.

|  |  |  |  |
| --- | --- | --- | --- |
| Signature: |  | Date: |  |
| Print Name: |  |

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**Part 2 – Other Employment (including any freelance or self-employed work)**

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| --- | --- | --- | --- | --- | --- |
| Company: |  | | Job Title: |  | |
| Hours per week including overtime: | |  | | |

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| --- | --- | --- | --- |
| Start time: |  | End time: |  |

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| --- | --- | --- | --- | --- | --- |
| Company: |  | | Job Title: |  | |
| Hours per week including overtime: | |  | | |

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| --- | --- | --- | --- |
| Start time: |  | End time: |  |

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| --- | --- | --- | --- |
| Signature: |  | Date: |  |
| Print Name: |  |

## Rehabilitation of Offenders Act 1974

Please give details of any “unspent” convictions as defined in the Rehabilitation of Offenders Act 1974.

Unless the nature of the position allows Cuckfield Parish Council interviewing panel to ask questions about your entire criminal record we only ask about “unspent” convictions.

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|  | |  |  | | --- | --- | |  |  | |  |  |  Additional Information: Driving Licence  |  |  |  |  | | --- | --- | --- | --- | | Do you hold a current driving licence? | YES | NO |  | |  |  |  |  | | Are you a car owner or do you have access to a car? | YES | NO |  | |  |  |  |  | | Do you have any endorsements? | YES | NO |  | |  |  |  |  |   If yes, please state licence type: |  |
|  | |  |  |  | | --- | --- | --- | | If yes, please specify endorsements: |  |  | |  |

## Declaration

I declare that the information contained in the application form and the attached equal opportunities monitoring form is true and correct. I understand that any false or misleading information, or omissions concerning criminal convictions, may disqualify my application or may render my Contract of Employment, if I am appointed, liable to dismissal without notice.

**Data Protection:**

Please note that all recruitment documents, including application forms, for unsuccessful applicants will be kept in secure conditions for a period of 12 months, after which they will be destroyed.

If I accept employment with Cuckfield Parish Council, I consent to my personal information being held by the organisation for the administration of my Contract of Employment.

|  |  |  |  |
| --- | --- | --- | --- |
| Signature: |  | Date: |  |

|  |  |
| --- | --- |
| Print Name: |  |

If this form has been completed electronically, please tick box to indicate your consent and, if you are invited for interview, please remember to bring a signed copy of this form with you.

**Brief Guidance Notes for Job Applicants**

Please complete the different sections of the application form to the best of your ability and only append additional sheets when you have run out of space.

# Equality of Opportunity

The use of our own Application Form rather than individual CVs helps to ensure equality of opportunity during the selection process. Please note therefore that CVs will be disregarded.

# Information in Support of your Application

This is your opportunity to tell us why we should offer you the position.

Please give your reasons for applying for this post and explain how you meet the person specification, in particular the essential criteria, ensuring that you give evidence and examples of how your skills, knowledge and experience meet these short-listing requirements. If further space is need, please continue on a separate A4 sheet.

When posts require regular travel throughout Sussex, if you do not have a driving licence or access to private means of transport, you will need to demonstrate how you will meet this criteria.

# Working Time Regulations 1998

The Working Time Regulations were introduced in 1998 as a health and safety measure. Average weekly working hours are limited to 48 hours (normally calculated over a 17 week period.)

Employers are required to take all reasonable steps to ensure that the limits to working times are not exceeded. This includes inquiring whether a person is working elsewhere. All applicants are therefore asked to declare all other employment.

Please note that if you do have other jobs, your application will still be assessed on your suitability to do the job you are applying for. At this stage, any other jobs you declare will be ignored. If you are selected for interview, the implications will be carefully discussed with you. Southwater Parish Council may consider it necessary to discuss the situation with your other employer (s) but only with your permission.

Depending on the overall situation and the outcome of discussions with you, Southwater Parish Council will have the following options:

* Not to offer you the appointment.
* Offer the appointment on reduced hours.
* Offer the appointment providing the other work is relinquished (or the hours reduced).
* Offer the appointment and enter into an agreement with you to opt out of the weekly working time limit.

# References

A minimum of two references is required and we would prefer them to be your two most recent employers including your current employer if you are in employment. If you have only just finished your education and have little or no work experience, please provide a referee from your school, college or university as well as a personal referee. References will not be taken up without your prior agreement.