



INSPIRED
COMMUNITY GROUP CIC

Your Future Careers Guide



SAVOY
EDUCATIONAL
TRUST

SUPPORTING HOSPITALITY EXCELLENCE SINCE 1961

LEONARDO
Hotels

We have no idea who's reading this advert.

However, we do know all our coffee farmers - on a first name basis.

Meet our extended family...

Julius

Rufas

Ernest

Ken

Fuelling Ambition.



Learn
More

paddyandscotts.shop

Paddy & Scott's empowers coffee farmers, people and the planet, and knows the impact a simple cup of coffee can have on inspiring communities to build a better world.



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Contact us
www.inspiregroup.org.uk
Design team details
www.laceycooperdesign.com

When you
pursue
something
you truly
enjoy, you'll
experience
a sense of
achievement
that is
priceless.

Welcome to our *3rd* Careers Guide!

We're thrilled to bring you our third careers guide, packed with information, advice, and inspiration to help you think about the future you want to build. Whether you're just starting to explore your options or already have some ideas, this guide is here to give you the confidence and tools to take the next step.

We've teamed up with some amazing people — from employers and career advisers to our Motivators — all of whom are eager to share their insights and support your journey.

We know that thinking about the world of work can feel overwhelming, and for parents, it can be a bit daunting too. But here's the exciting part: there are so many paths to explore! Whether it's sixth form, college, apprenticeships, or T-Levels, there are endless opportunities waiting for you.

My advice? Follow your heart. Do what makes you happy and what excites you. When you pursue something you truly enjoy, you'll experience a sense of achievement that is priceless. No matter your background or achievements, there's a path that's just right for you.

Good luck on whatever you choose next! We hope this guide will provide the inspiration and support you need to make your dreams a reality.

Sam

**Sam Coulstock FIH, Chief Executive
Inspired Community Group CIC**





Your career... starts here

Where to start...

It's completely normal to feel overwhelmed when you're juggling GCSEs, revision, social life, and thinking about your future career. But here's an important reminder: your first job doesn't have to be your forever job! We all have the opportunity to learn, grow, and retrain throughout our lives. The key is to take that first step!

Things to consider when thinking about your career:

What's Important To You?

Think about your values and interests. For example, if creating things or helping others is important to you, try to find a career that aligns with these passions.

Do Your Research

Take the time to learn as much as you can about the career you're interested in, as well as the different routes you can take to get there.

Try Career Quizzes

If you're unsure, free quizzes can help you explore potential options. Check out websites like SACU Career Quiz or BBC Make It Quiz.

Shadow Someone

See if you can shadow someone who already works in a field you're curious about. It's a great way to get real insight into the role.

What Courses/Training Might You Need?

Research what qualifications or skills are needed for the job you're aiming for.

Follow People Who Inspire You

LinkedIn is a great place to connect with professionals and get advice from those who are already doing what you want to do.

Get The Word Out!

Share your career aspirations with people you know. You never know when someone might hear about a job opportunity that's perfect for you.

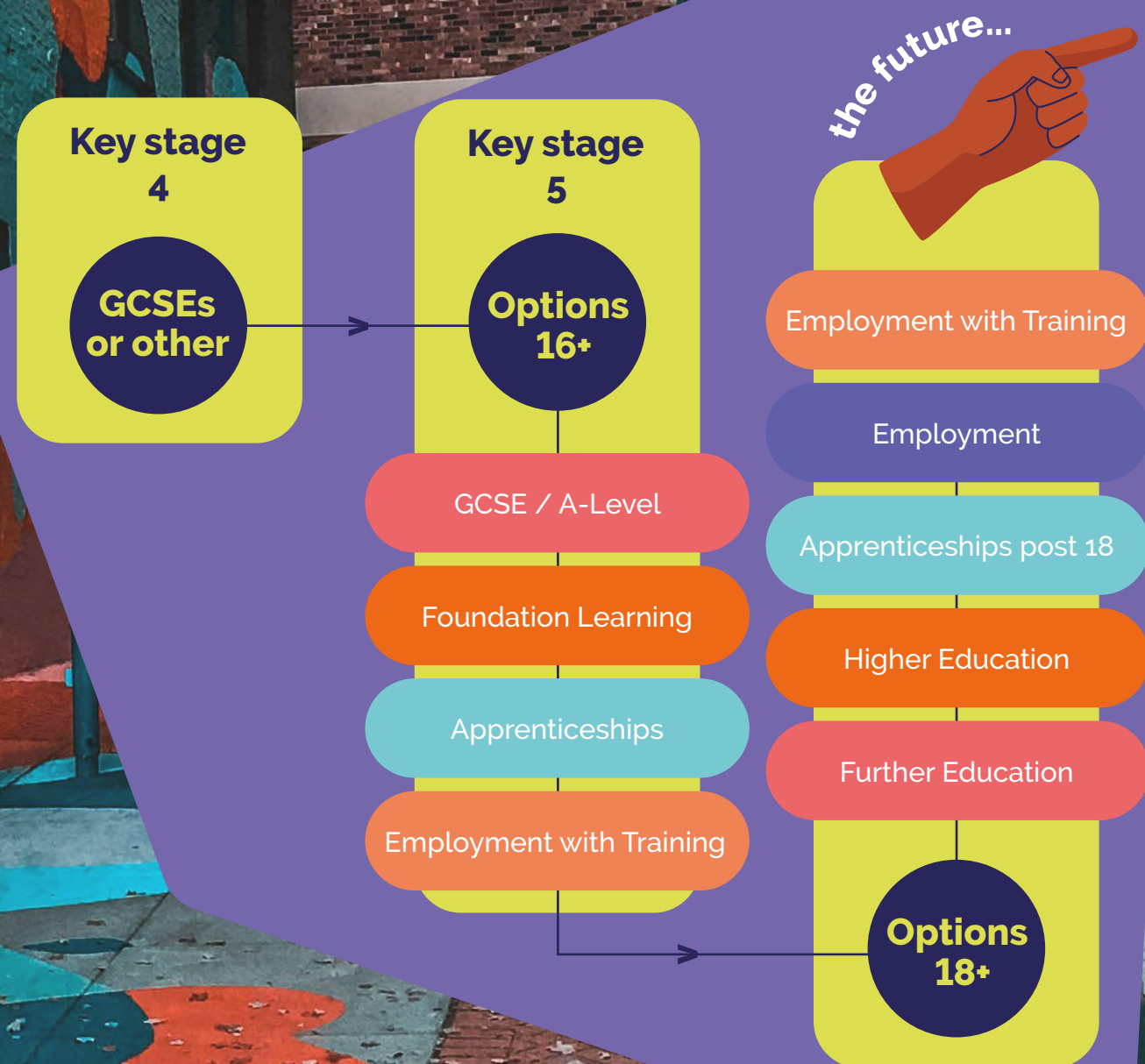
Say 'YES'

Take any offered opportunities that align with your values. If something feels like it's a good fit for your goals, take it! Even small steps can lead to big things.

Don't Be Afraid To Ask For Help

People love sharing their experiences and advice. Reach out to those already in the industry - most are happy to help guide you.

Your Options Post 16



UNIVERSITY OF
WESTMINSTER

STEP THROUGH INTO ZONE 29

Created exclusively for University of Westminster students, Zone29 is our new destination for student enterprise and career success. It is a vibrant, inclusive, physical and digital space that connects students with the world of business and the wider community.

This nine-storey building opened in 2026 and is located next to our Marylebone Campus in central London, providing resources, connections and guidance to help our students achieve their career goals.

Step up and step in

Zone29 helps University of Westminster students build the skills and confidence to stand out and get ahead. They have all the career support needed during their studies and for up to three years after graduation.

Zone29 is our gateway to all career-related activities, including

- looking for a part-time job
- internships and placements
- studying, volunteering or working abroad
- deciding what to do after graduation



Find out more about us



Study with us



Visit us

westminster.ac.uk/zone29

Do you know your levels?

			A Level (A,B,C,D or E)					
			Advanced subsidiary (AS) level					
			International baccalaureate diploma					
Entry level award		GCSE grades 9, 8, 7, 6, 5 or 4	T-Levels					
Entry level certificate	GCSE grades 3, 2, 1	Level 2 intermediate apprenticeship	Level 3 advanced apprenticeship	Higher apprenticeship	Higher apprenticeship			
Entry level diploma	NVQ Level 1	NVQ Level 2	NVQ Level 3	NVQ Level 4	NVQ Level 5			
Skills for life	Music grades 1, 2, 3	Music grades 4 + 5	Music grades 6, 7 + 8	Foundation certificate	Foundation degree			
Entry level essential skills	Level 1 awards diplomas + certificates	Level 2 awards diplomas + certificates	Level 3 awards diplomas + certificates	Level 4 awards diplomas + certificates	Level 5 awards diplomas + certificates			
Entry level functional skills	Level 1 functional or essential skills	Level 2 functional or essential skills	Access to HE diploma	Certificate of higher education	Diploma of higher education			
ESOL	Level 1 ESOL	Level 2 ESOL	Level 3 ESOL	Higher national certificate	Higher national diploma			
Entry level	1	2	3	4	5	6	7	8

Name: Fatou Camara

Place of work: Red Carnation Hotel Collection

Job title: Recruitment Coordinator

First job: Events staff for 'At Your Service'

Best part of your job: The versatility and the people.

Worst part of the job: The commute.

Golden nugget of information: Every mistake is an opportunity to learn.

Favourite food: Sushi

Career ambition: To go into Talent Planning.



my career in... Hospitality

meet Leah...

Leaving school, I had no idea what I would do, but hospitality stumbled upon me. Walking home one evening, I saw a 'STAFF WANTED' poster at a local pub on the seafront. Less than a week later, I was behind the bar and working my first ever job in hospitality.

Slowly but surely, I found my passion, feeling like an absolute machine on the floor; it is surprising how much empowerment I felt so quickly and the autonomy I felt was something brand new and exciting.

Progressing through college and university, my enthusiasm continued. BA International Tourism Management caught my attention, offering a wealth of experience in business management and live operational assessments. I completed my undergraduate placement at Park Plaza Waterloo, opening my eyes to the size and scope of the industry and the opportunities I could have with some dedication and perseverance.

My career has been in food and beverage operations, meeting and events planning, and banqueting operations management. I am an acting duty manager across all hotel outlets, supporting a large, diverse team. I love my current role and am so grateful for the opportunities I have had to date that have provided me with the skills I can use to support others. Every day, there is a new challenge, and it motivates me to develop alongside my team and one day hopefully achieve my goal of being Hotel General Manager.

I would encourage anyone looking for a fast-paced, hands-on, ever-changing career to try hospitality; the transferable skills are so vast it would only benefit you. Plus, your future hospitality servers will appreciate you more (trust me, we can tell).

A hotel is the perfect environment to be creative and express yourself through service. Like me, you can start a career by following your passion one step at a time.

**Who knows where
it could lead you?**



Hospitality Connect partners schools with local hospitality venues, linking curriculum learning to real-world experiences. Students explore diverse careers—from kitchens to marketing, engineering to leadership—while teachers gain valuable industry links. We inspire future talent, broaden horizons, and open doors to apprenticeships and vocational pathways in a dynamic, fast-growing sector.

- ✓ Showcasing diverse and rich opportunities
- ✓ Promoting career pathways
- ✓ Connecting learning

Find out more



Over 200
Industry
partnerships
across the
UK

Over 4000
students
encounters
delivered
last year



INSPIRING THE NEXT
GENERATION OF
HOSPITALITY TALENT



Meet an employer!



The Red Carnation
Hotel Collection

Where can we take you?

Red Carnation Hotels is a collection of 15 family-run, award-winning luxury hotels. Each hotel is a landmark of history and tradition, with a reputation for delivering exceptional service provided by highly trained teams who are passionate about creating memorable experiences for our guests. The personalised service you see in our hotels starts with the personalised training we provide to our employees.

We won't just provide you with the basics. We will also offer learning opportunities that are internationally recognised beyond our organisation. As well as offering over 80 training courses, we also have a variety of development programmes to help you reach the next step in your career. Our non-graduate management programme has seen Petra Nyitrai, who started with us directly from school, completing a Level 2 Apprenticeship in Food and beverage service while working full time, and is soon to embark on Level 3 in a Women in Leadership Apprenticeship, demonstrating that our apprenticeships offer you both work knowledge and personal development.

Our Degree Apprenticeship Programme, which allows you to work full-time at a London-based hotel, is a fully funded, debt-free Project Management Degree in Applied Hospitality Management. Ellie Clements, our case study, is a great example:

Ellie began her journey with Red Carnation Hotels as a Degree Apprentice, stepping into the world of luxury hospitality with curiosity and ambition. Ellie shares: **"I joined not knowing exactly where my career would take me, but I quickly found a passion for hospitality. The apprenticeship gave me the confidence, experience and support to grow. I am excited that I get to continue sharing this with my team and any of our new apprentices that join the team."** Ellie is now Reception Manager at Red Carnation Hotels largest property, The Rubens at the Palace Hotel.

find out
more here



Red Carnation benefits:

- Catch a Star retail rewards
- Employee of the month and the year
- Opportunity to work in Guernsey and Ireland
- Discounted gym membership
- Long service awards
- Mentoring schemes
- Holiday allowance increases for long service
- Discounts in food and beverage and hotels
- Discounts with travel companies
- Meals on duty
- Two days' paid volunteering at a charity of your choice
- Green initiatives

**We pride ourselves on
cultivating our talent within,
so where can we take you?**

What is an apprenticeship?

Apprenticeships are a great post-16 option if you want to start your career, earn a salary, and gain recognised qualifications at the same time. It is a paid job where you train while you work. You gain real experience with an employer alongside structured learning.

Foundation Apprenticeships

Foundation Apprenticeships are a great way to begin your journey into the world of work. They are designed to help you take your first confident steps into work, combining real workplace experience with structured training, giving you the opportunity to learn, grow and explore your career options while being supported every step of the way.

You will:

- gain hands-on experience in a real working environment
- develop practical skills, knowledge and behaviours valued by employers
- receive structured training
- build confidence and understanding of your chosen industry
- work towards a nationally recognised Level 2 qualification

These programmes are designed to help you progress into:

- a full apprenticeship
- further education i.e college courses
- entry-level roles within hospitality

Who can apply?

Mainly for 16 to 21 year olds who are just starting out and thinking about their future. If you're a bit older (up to 24), you can still apply if you've had extra challenges, like being in care or having an EHCP. It's designed for people leaving school or college and figuring out their next step.

Where can I do one?

- Construction and built environment
- Engineering and manufacturing
- Digital and technology
- Health and social care
- Hospitality and catering
- Retail and business administration

Foundation Apprenticeships are not in every niche job area. They are designed around broad occupational sectors, so learners can explore a field before specialising.

How long does it last?

Most Foundation Apprenticeships take around 8 to 12 months to complete. That means you can gain real experience, learn new skills, and move on to your next step in less than a year.

Think of it as your first step into the world of work, with support along the way.

Most apprenticeships involve:

- Around 30 hours per week working
- At least 20% of time spent in training, in college, with a training provider, or online
- Remaining 80% spent learning on the job

What Happens During an Apprenticeship?

Once you apply and are successful at interview, you start work straight away and earn a wage.

You will:

- Receive training and support from your employer
- Develop practical skills in a real working environment
- Work towards a recognised qualification

You do not usually need prior experience. Some roles may ask for certain GCSEs or equivalent, but many allow you to gain English and maths qualifications alongside your apprenticeship if needed.

Pay and Conditions

Apprentices are paid employees.

- You will earn at least the National Minimum Wage for apprentices
- Many employers pay more, depending on the sector and role
- You will also receive employee benefits such as holiday pay

Who Can Apply?

Apprenticeships are available to anyone aged 16 and over.

They are ideal if you:

- want to enter a career straight after school or college
- prefer practical learning over full-time study
- want to earn while gaining qualifications

You will need to apply for vacancies and go through an interview process, just like any job.

Training and Qualifications

Apprenticeships are available across a wide range of industries, including:

- Hospitality and Catering
- Retail
- Business and finance
- Health and social care
- Engineering and construction
- Digital and IT
- Law and public services
- Sport and leisure

They usually last at least 8-12 months, depending on the level and subject.

What Happens Next?

After completing your apprenticeship, you will have valuable work experience and a recognised qualification.

You may:

- stay with your employer in a full-time role
- progress to a higher-level apprenticeship
- move into role within your chosen industry

Start Your Career

Whether you begin with a Foundation Apprenticeship or go straight into a paid role, apprenticeships provide a strong pathway into work. They help you build skills, confidence, and experience while working towards your future.

Information provided by Umbrella Training

Umbrella Training is a specialist hospitality training provider focused on helping young people and adults progress into careers through high-quality apprenticeships and skills programmes. We work closely with employers, schools, and learners to create clear pathways into work, supporting you from your first step through to long-term career development.

umbrellatraining.co.uk





What are T-Levels?

What you'll do on a T-Level course

On a T-Level course, you'll spend 80% of your time in the classroom, building knowledge and skills, and 20% on a hands-on, minimum 9-week placement with an employer. This means you'll get to experience real-world work while continuing your studies, giving you a head start in your career.

Entry requirements for T-Levels

Entry requirements vary by school or college, so be sure to check their websites to see what GCSE grades you'll need.

What are T-Levels?

T-Levels are technical qualifications designed as an alternative to A Levels for students aged 16-19. These qualifications provide a direct path into skilled jobs, further education, or higher apprenticeships, equipping you with the knowledge and skills employers need.

Why T-Levels?

T-Levels blend classroom learning with practical, industry-specific experience to ensure you're ready for the workforce. Developed in collaboration with employers, they address industry skill gaps and help prepare you for skilled employment, university, or higher apprenticeships.

What T-Levels can you do?

T-Levels are offered in a wide range of sectors, including Digital, Construction, Education, Childcare, Health, Science, and more, giving you plenty of choices to explore.

What will T-Levels be made up of?

Each T-Level combines theoretical knowledge with practical skills, covering both the industry as a whole and specific job roles. As part of the program, you'll complete an industry placement where you'll gain valuable hands-on experience, broaden your understanding of the sector, and develop the skills that make you career-ready.

T-Level structure and grading

T-Levels are equivalent to three A-Levels and include a focus on building key skills and knowledge for the workplace. If you haven't achieved a GCSE in English or Maths, you'll work towards these qualifications during your course. T-Levels are graded as Pass, Merit, or Distinction, with your final certificate reflecting your achievements and preparing you for your next step in the professional world.

UCAS points for T-Levels

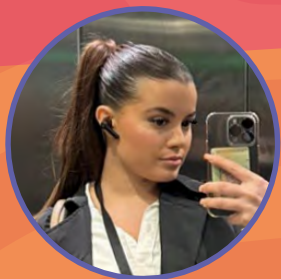
T-Levels are recognised by universities and contribute to UCAS points, with a Distinction equivalent to 3 A-Levels at A*. This opens up further learning opportunities and supports your transition to higher education.

T-Levels vs. Apprenticeships

The key difference between T-Levels and apprenticeships lies in the balance of study and workplace experience. Apprenticeships focus on 80% work experience (paid) and 20% study, T-Levels include more classroom learning, alongside a minimum 45-day placement in a working environment. The exact timing of your placement will depend on the T-Level, employer, and college.

Where can I do a T-Level?

Visit the official tlevels.gov.uk website. Use the "Find a T-Level near you" tool, which allows you to search for T-Level providers based on your location and the T-Level subject you're interested in. The nationalcareers.service.gov.uk website offers a course search tool that can help you find T-Level courses by subject and location.



Name: Jade Gill-Martinez

Place of work: Park Plaza
County Hall

Job title: Hotel
Administrator

First job: Mini Mayhem
(Childrens Soft Play Area)

Best part of your job: Being
able to organise everything

Worst part of the job:
Having quiet periods

**Golden nugget of
information:** Take every
opportunity that
comes your way

Favourite food: Nandos

Career ambition: To
become a Private PA for a
household

**A funny thing that
happened at work:**
I am very small, and I was
wearing flared trousers and I
tripped up the stairs in front
of my coworkers

The College Option

Vocational Technical Qualifications (VTQs)

VTQs are practical qualifications for over 16s. They're designed to help you get the skills you need to start your career or go on to higher levels of education.

VTQs focus on a specific job or a broad employment area, such as childcare, engineering or IT.

They're usually taken at a school or college. They might be for you if you want to work in a particular industry.

Higher Technical Qualifications (HTQs)

HTQs are technical qualifications that employers have helped develop so you can get the right training and skills you need to succeed at work.

HTQs are an alternative to apprenticeships or degrees. They may suit you if you want a more practical, employer-led study programme.

You can study HTQs full-time or part-time. They are usually taught at colleges, universities or independent training providers.

The 3 subjects with the
most qualification
certificates issued to
students are:



Leisure , Travel + Tourism

88,800



Arts, Media + Publishing

87,900



**Health, Public
Services + Care**

68,900

The Uni Option

Higher Education

Higher education is the name for qualifications and courses you can take after 18. It includes diplomas, foundation years, bachelor's degrees and more.

Some students may go to university or into another type of higher education earlier than 18 years old.

You can often study flexibly at your own pace by learning online or part-time. Courses are usually taught in universities, colleges or specialist institutions like art schools.

Types of Qualifications

There are many different types of higher education qualifications, such as:

- diplomas
- bachelor degrees
- foundation degrees and foundation years
- HTQs
- degree level apprenticeships

If you struggle to decide which qualification to take, you may want to speak to a career adviser.

Name: Leah O'Neill

Place of work: Art'otel,
Battersea

Job title: Meetings & Events
Operations Manager

First job: Waitress at The
Promenade – Small local pub in
Sunderland

Best part of your job: Working in
a global community and meeting
(literally) hundreds of new people
every day!

Worst part of the job: Waking up
at 4:30am in Winter – In summer
it's not so bad.

Favourite food: Buffalo Chicken
Wings

Career ambition: Hotel General
manager

**A funny thing that's happened
at work:** On my first shift in F&B at
a hotel, I managed to spill a whole
trolleys worth of Orange Juice and
flooded the service elevator – I can
laugh now but was traumatising at
the time.



Name: Theresa
Collins

Place of work: The
Star, Alfriston

Job title: General
Manager

First job: waitress in
a B&B in Devon

**Best part of your
job:** The team

**Worst part of the
job:** being short
staffed

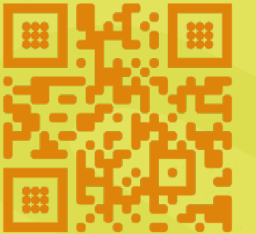
**Golden nugget
of information:**
appreciate your team

Favourite food:
Sunday roast lunch

Career ambition: to
be the best GM I can



Top Tips on using... **LinkedIn**



LinkedIn is a powerful tool for job seekers,
particularly for those looking for their first job.
Here's how to leverage the platform effectively:

Optimise Your Profile:

Create a comprehensive and professional LinkedIn profile. Ensure your profile photo is clear and professional, and write a compelling headline that reflects your aspirations and key skills. In the 'About' section, highlight your qualifications, strengths, and enthusiasm to learn. Even if you don't have work experience, focus on transferable skills like communication, problem-solving, and teamwork.

Build a Strong

Network: Connect with professionals, peers, university alumni, and anyone in industries you're interested in. When sending connection requests, always include a personalised message. Engaging with your network by commenting on posts or sending messages can help you build rapport and make you more visible.

Search for Entry-Level

Jobs: LinkedIn offers advanced search filters that allow you to look for entry-level or graduate roles. You can filter by location, industry, and job type. Many companies post internships and roles specifically targeted at first-time job seekers.

Follow Companies:

Follow companies and organisations you're interested in. This will help you stay updated on their latest job postings, news, and events. Additionally, some companies even offer networking events or job fairs that you can attend virtually or in person.

Use LinkedIn Learning:

To boost your skill set, take advantage of LinkedIn Learning. It offers courses on a wide range of topics and allows you to showcase new certifications on your profile. This can make your application stand out.

Apply Directly and Be

Active: When you find a suitable job, apply directly through LinkedIn. Some companies even allow you to apply with your LinkedIn profile, making the process more efficient. Keep your profile updated and remain active by posting or engaging with content regularly to increase your chances of being noticed.

Using LinkedIn effectively can increase your chances of landing that crucial first job by putting you in touch with the right people and resources.

Top 10 Tips for... Interviews For Young People

By following these tips, you'll be ready to shine in any interview, whether it's in person or online!

1. Dress to Impress

Whether you're interviewing online or in person, your outfit matters. Dress smartly, in something you feel confident in, while staying appropriate for the job. Aim for a clean, professional look to make a great first impression.

2. Be Punctual

Arrive early for an in-person interview (ideally 10–15 minutes before). For online interviews, log in 5 minutes beforehand to check your tech is working and give yourself time to settle. Being on time shows you're responsible and prepared.

3. Do Your Research

Know the company inside out! Research its values, services, culture, and the role you're applying for. This shows genuine interest and enthusiasm, and it'll help you answer questions with more insight.

4. Practice Common Questions

Prepare for common interview questions like "Tell me about yourself" or "What are your strengths and weaknesses?" Practising your answers in advance helps reduce nerves and makes you sound more confident and articulate.

5. Check Your Technology (For Online Interviews)

Before an online interview, test your internet connection, camera, and microphone. Make sure everything's running smoothly on the platform you're using (Zoom, Teams, etc.). Keep the interviewer's contact details handy, just in case!

6. Prepare Your Environment (For Online Interviews)

For online interviews, find a quiet, well-lit space with a neutral background. Avoid distractions and make sure you're somewhere with a good signal. This keeps the focus on you and maintains a professional atmosphere.

7. Show Good Body Language

For in-person interviews, offer a firm handshake and maintain good posture. For online interviews, remember to look at the camera, not the screen, and keep a friendly, professional smile. Positive body language shows you're engaged and confident.

8. Bring Important Documents (For In-Person Interviews)

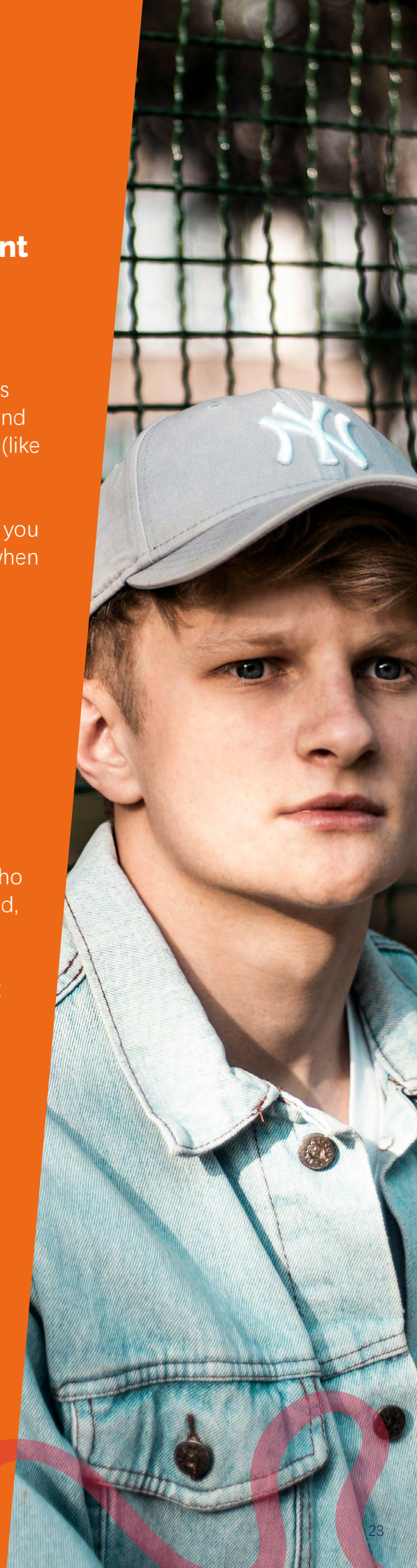
Always bring extra copies of your CV, references, and any relevant documents (like a portfolio) to in-person interviews. Keep them organised in a folder, so you can easily access them when needed.

9. Prepare a Strong Introduction

Start your interview by confidently introducing yourself. Have a brief summary ready about who you are, your background, and why you're perfect for the role. This sets a positive tone for the rest of the interview.

10. Follow Up

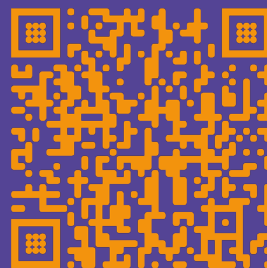
After your interview, send a thank-you email within 24 hours. Reaffirm your interest in the role, thank the interviewer for their time, and show that you're eager for the opportunity. A thoughtful follow-up makes a lasting impression.



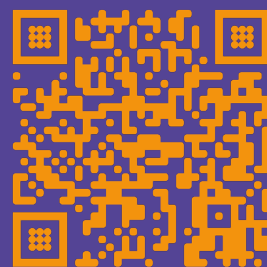
Useful Websites

Whether you know where you're heading or not, knowing the different routes open to you is a great place to start.

Explore...



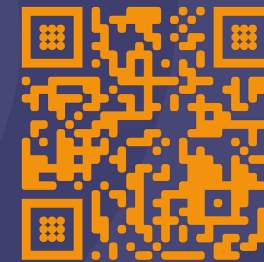
Education and training



Careers!

Springboard CareerScope

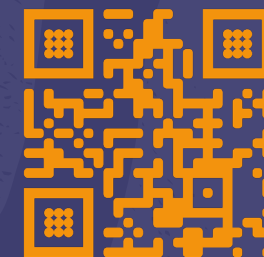
CareerScope features everything you need to start or progress your career in hospitality, including useful information about the industry, practical careers advice, free skills training, financial and well-being support and access to more than 30,000 live jobs and apprenticeships.



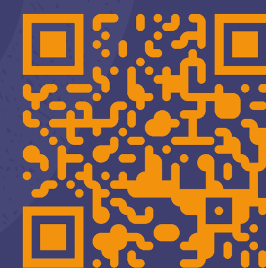
UCAS

Universities and Colleges Admissions Service is an independent charity and the UK's shared admissions service for higher education.

Our services support young people making post-18 choices, as well as mature learners, by providing information, advice, and guidance to inspire and facilitate educational progression to university, college, or a degree apprenticeship.



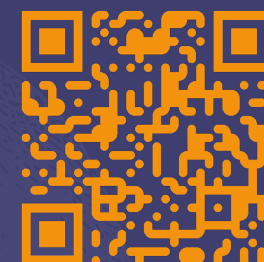
Umbrella Training



Hospitality Connect



Find an apprenticeship GOV.UK



Name: Katie Forrest

Place of work: Dakota Hotels

Job title: Head of Engagement, Learning and Development

First job: On the tills in McDonalds – I LOVED it!!

Best part of your job: Helping the team to find their passion in hospitality

Worst part of the job: Now I have moved away from hotel operations, I don't get the chance to see our guests as much, I miss that a lot!!

Golden nugget of information: Take every opportunity you are presented with!

Favourite food: I know this is bias, but Dakota's signature Venetian Dip – a MUST try!!

Career ambition: continue to love what I do, in a company that supports my growth



Built on decades of hotel expertise, we are proud to be part of the Fattal Hotels Group, with over 300 hotels across Europe. With more than 55 hotels in the UK & Ireland and exciting plans for expansion, there has never been a better time to join us.

Our family of brands includes Leonardo Hotels, Leonardo Royal, Leonardo Boutique, NYX Hotels by Leonardo, and our Limited-Edition Collection - each offering unique experiences for our guests and our teams.

When you join us, you become part of the Leonardo community. We're known for looking after our colleagues just as well as our guests, so you can expect a supportive environment, excellent training, and real opportunities to grow your career within a dynamic team.

LEARNING & DEVELOPMENT IS AT THE HEART OF WHAT WE DO.

Our early careers programmes are designed to support development at every stage, offering opportunities tailored to different roles and ambitions. Our Supervisory Programme is open to team members across all departments. It focuses on building essential skills in leadership, productivity, and team succession planning, helping individuals prepare for future management responsibilities. It also includes an optional project element, giving participants the opportunity to collaborate with team leads and supervisors from across the wider business, gaining valuable cross-functional experience.

WHAT YOU CAN LOOK FORWARD TO:

- Discounted stays at Leonardo Hotels across the UK, Ireland and Europe
- Regular team celebrations in our hotels & offices
- Free meals in our employee restaurants
- Gym discounts
- Access to our employee app to connect, share news and meet colleagues across the company

LEONARDO
Hotels

LEONARDO
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Hotels

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 **SUPERVISORY
PROGRAMME**

