CWC Group LLC Commercial Price List Effective January 1, 2020

Price (Hourly Rate)										
Labor Category	Year 1 January 1,	Year 2 January 1,	Year 3 January 1,	Year 4 January 1,	Year 5 January 1,	Year 6 January 1,	Year 7 January 1,	Year 8 January 1,	Year 9 January 1,	Year 10 January 1,
Labor Category	2020 - December	2021 - December	2022 - December	2023 - December	2024 - December	2025 - December	2026 - December	2027 - December	2028 - December	2029 - December
Program Manager I	31, 2020 \$195.05	31, 2021 \$199.93	31, 2022 \$204.93	31, 2023 \$210.05	31, 2024 \$215.30	31, 2025 \$220.68	31, 2026 \$226.20	31, 2027 \$231.86	31, 2028 \$237.66	31, 2029 \$243.60
Program Manager II	\$210.10	\$215.35	\$220.73	\$226.25	\$231.91	\$237.71	\$243.65	\$249.74	\$255.98	\$262.38
Project Manager I	\$135.23	\$138.61	\$142.08	\$145.63	\$149.27	\$153.00	\$156.83	\$160.75	\$164.77	\$168.89
Project Manager II	\$159.31	\$163.29	\$167.37	\$171.55	\$175.84	\$180.24	\$184.75	\$189.37	\$194.10	\$198.95
Systems Engineer I	\$117.84	\$120.79	\$123.81	\$126.91	\$130.08	\$133.33	\$136.66	\$140.08	\$143.58	\$147.17
Systems Engineer II	\$151.07	\$154.85	\$158.72	\$162.69	\$166.76	\$170.93	\$175.20	\$179.58	\$184.07	\$188.67
Software Engineer I	\$95.73	\$98.12	\$100.57	\$103.08	\$105.66	\$108.30	\$111.01	\$113.79	\$116.63	\$119.55
Software Engineer II	\$95.73	\$98.12	\$100.57	\$103.08	\$105.66	\$108.30	\$111.01	\$113.79	\$116.63	\$119.55
Subject Matter Expert I	\$131.62	\$134.91	\$138.28	\$141.74	\$145.28	\$148.91	\$152.63	\$156.45	\$160.36	\$164.37
Subject Matter Expert II	\$180.65	\$185.17	\$189.80	\$194.55	\$199.41	\$204.40	\$209.51	\$214.75	\$220.12	\$225.62
Subject Matter Expert III	\$202.54	\$207.60	\$212.79	\$218.11	\$223.56	\$229.15	\$234.88	\$240.75	\$246.77	\$252.94
Database Developer I	\$111.46	\$114.25	\$117.11	\$120.04	\$123.04	\$126.12	\$129.27	\$132.50	\$135.81	\$139.21
Database Developer II	\$130.55	\$133.81	\$137.16	\$120.04	\$123.04	\$120.12	\$151.39	\$152.50	\$159.05	\$163.03
Analyst I	\$109.29	\$133.81	\$137.10	\$140.39	\$144.10	\$147.70	\$131.39	\$133.17	\$139.03	\$103.03
Analyst II	\$109.29	-		•	\$120.63					·
Analyst III	<u> </u>	\$153.94	\$157.79	\$161.73	<u>'</u>	\$169.91	\$174.16	\$178.51	\$182.97	\$187.54
Business Analyst I	\$220.77	\$226.29	\$231.95	\$237.75	\$243.69	\$249.78	\$256.02	\$262.42	\$268.98	\$275.70
Business Analyst II	\$92.07	\$94.37	\$96.73	\$99.15	\$101.63	\$104.17	\$106.77	\$109.44	\$112.18	\$114.98
Application Developer I	\$122.87	\$125.94	\$129.09	\$132.32	\$135.63	\$139.02	\$142.50	\$146.06	\$149.71	\$153.45
Application Developer II	\$120.55	\$123.56	\$126.65	\$129.82	\$133.07	\$136.40	\$139.81	\$143.31	\$146.89	\$150.56
Systems Analyst II	\$130.55	\$133.81	\$137.16	\$140.59	\$144.10	\$147.70	\$151.39	\$155.17	\$159.05	\$163.03
Systems Analyst I	\$130.55	\$133.81	\$137.16	\$140.59	\$144.10	\$147.70	\$151.39	\$155.17	\$159.05	\$163.03
Test Engineer	\$113.52	\$116.36	\$119.27	\$122.25	\$125.31	\$128.44	\$131.65	\$134.94	\$138.31	\$141.77
Configuration Management Specialist	\$97.51	\$99.95	\$102.45	\$105.01	\$107.64	\$110.33	\$113.09	\$115.92	\$118.82	\$121.79
Functional Area Specialist I	\$141.31	\$144.84	\$148.46	\$152.17	\$155.97	\$159.87	\$163.87	\$167.97	\$172.17	\$176.47
	\$130.14	\$133.39	\$136.72	\$140.14	\$143.64	\$147.23	\$150.91	\$154.68	\$158.55	\$162.51
Functional Area Specialist II	\$145.63	\$149.27	\$153.00	\$156.83	\$160.75	\$164.77	\$168.89	\$173.11	\$177.44	\$181.88
Functional Area Specialist III	\$188.71	\$193.43	\$198.27	\$203.23	\$208.31	\$213.52	\$218.86	\$224.33	\$229.94	\$235.69
Administrative Support I	\$45.21	\$46.34	\$47.50	\$48.69	\$49.91	\$51.16	\$52.44	\$53.75	\$55.09	\$56.47
Administrative Support II	\$54.89	\$56.26	\$57.67	\$59.11	\$60.59	\$62.10	\$63.65	\$65.24	\$66.87	\$68.54
Business Process Consultant	\$133.08	\$136.41	\$139.82	\$143.32	\$146.90	\$150.57	\$154.33	\$158.19	\$162.14	\$166.19
Training Specialist I	\$75.21	\$77.09	\$79.02	\$81.00	\$83.03	\$85.11	\$87.24	\$89.42	\$91.66	\$93.95
Training Specialist II	\$101.82	\$104.37	\$106.98	\$109.65	\$112.39	\$115.20	\$118.08	\$121.03	\$124.06	\$127.16
Training Development Specialist I Training Development Specialist II	\$75.21 \$101.82	\$77.09 \$104.37	\$79.02 \$106.98	\$81.00 \$109.65	\$83.03 \$112.39	\$85.11 \$115.20	\$87.24 \$118.08	\$89.42 \$121.03	\$91.66 \$124.06	\$93.95 \$127.16
Training Development Program Manager	\$195.05	\$199.93	\$204.93	\$210.05	\$215.30	\$220.68	\$226.20	\$231.86	\$237.66	\$243.60
Subject Matter Expert I	\$180.65	\$185.17	\$189.80	\$194.55	\$199.41	\$204.40 .com/services	\$209.51	\$214.75	\$220.12	\$225.62