

CONFIDENTIALITY, NON-COMPETE, AND NON-CIRCUMVENTION AGREEMENT

(Invest 200 Sober Homes LLC)

This Agreement ("Agreement") is made effective as of	
(the "Effective Date") by and between:	

- Invest 200 Sober Homes LLC, a Massachusetts limited liability company (the "Company"), and
- The undersigned individual or entity ("Recipient").

Confidential Information

Confidential Information shall include, but is not limited to:

- Business plans, investment strategies, target markets, financial models, offering documents (e.g., PPM, Subscription Agreements);
- Property acquisition strategies;
- Investor lists, potential partner contacts, sources of capital;
- Operational procedures, profit-sharing models (e.g., sober home partnership with Middlesex Transitions LLC);
- Any non-public information related to the Company's business.

Non-Disclosure

Recipient agrees:

- (a) To maintain the Confidential Information in strict confidence.
- (b) To use the Confidential Information solely for evaluating an investment or partnership with the Company.
- (c) Not to disclose any Confidential Information to any third party without prior written consent.
- (d) To protect the Confidential Information with the same degree of care as it uses for its own confidential information, but not less than reasonable care.

Invest 200 Sober Homes LLC

<u>Info@Invest200.com</u> 781.367.8210. <u>www.Invest200.com</u>



Non-Compete

Recipient agrees that for a period of three (3) years from the Effective Date:

- (a) Recipient shall not, directly or indirectly, develop, operate, or invest in a **competing** sober home real estate platform within the United States.
- (b) Recipient shall not use the Company's business model, strategies, or information to compete against the Company.
- (c) Passive investments in unrelated real estate projects are not restricted.

Non-Circumvention

Recipient agrees:

- (a) Not to circumvent the Company by directly or indirectly contacting, soliciting, or working with the Company's known or introduced:
 - o Investors,
 - o Property owners,
 - o Brokers.
 - o Strategic partners,
 - Operators (including but not limited to Middlesex Transitions LLC), without the prior written consent of the Company.
- (b) Any transaction initiated by Recipient in violation of this clause will entitle the Company to damages equal to the greater of:
 - o The total amount of fees or profits lost by the Company, or
 - o \$250,000 USD as liquidated damages.

Exclusions

Confidential Information does not include information that:

- (a) Is publicly known through no fault of Recipient.
- (b) Is rightfully received from a third party without duty of confidentiality.
- (c) Is independently developed without use of Confidential Information.

Remedies

- The Recipient acknowledges that any breach of this Agreement may cause irreparable harm for which monetary damages may be inadequate.
- The Company shall be entitled to seek injunctive relief, equitable remedies, and monetary damages without the need to post a bond.



Governing Law

- This Agreement shall be governed by the laws of the Commonwealth of Massachusetts.
- Any dispute shall be resolved by binding arbitration in Boston, Massachusetts.

Term

• This Agreement shall remain in effect for **three (3) years** from the Effective Date, unless otherwise extended in writing.

Miscellaneous

- (a) No waiver of any breach shall be deemed a waiver of any subsequent breach.
- (b) This Agreement may be executed electronically and in counterparts.
- (c) If any part of this Agreement is found invalid, the remainder shall remain enforceable.

Signatures

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

Invest 200 Sober Homes LLC		
By:		
Name:		
Title: Managing Member	Date:	
Recipient (Potential Investor/Partner)		
Name:		
Company:		
Title:		
Signature:	Date:	