



## Letter from the President

I want to welcome you to the Texas Higher Education Business Officers (THEBO) organization for the State of Texas. At a high level, THEBO's mission is to create a place where Business Officers at Texas post-secondary schools can receive the best information on essential topics impacting the daily operations of universities' business offices. Secondly, our mission is to create a space for networking with other professional business officers at other Texas Universities, Colleges and Community Colleges.

THEBO's executive cabinet has put in a tremendous amount of work to establish its mission. This has been a team effort from many professionals from different schools and a number of vendors. The individuals who helped begin this organization see the need for education on issues that impact the business office and the need to network with other professionals at other Texas schools.

My personal goal for the organization is to be a place where schools can find the answers to important and pressing questions. THEBO looks to accomplish this mission by offering webinars and an annual conference. The hope is that these activities will allow members to deeply explore pertinent topics to implement best practices in their own offices.

The educational industry is facing some significant challenges that have not been faced before. One core belief posits that Texas business office professionals have excellent expertise in the field, and we want to highlight their skills and accomplishments. The THEBO organization wants to utilize Texas expertise to guide Texas schools on essential topics.

In closing I want to thank the THEBO Board and vendors who have contributed to the organization. Without these individuals this organization would never have been created to serve Texas schools.

Cordially,

A handwritten signature in blue ink that reads "Scott Salzman". The signature is fluid and cursive, with a long horizontal line extending to the right.

Scott Salzman  
President of THEBO  
Bursar and Treasury Services  
University of Dallas