



SSL Board Meeting Minutes

Sep 21, 2026

6:00pm - 8:00pm

Hooked on Colfax

[Previous Meeting Agenda](#)

Please Edit appropriately by EOD September 18, 2026

Roll Call/Quorum: Steph, Gaelen, B, Joe, Kristen, Fiona, Andrew, Ian, Kirin, Tom, Jackie

In attendance: Steph, Gaelen, Kristen, Ryan, Ian, Joe, Luke, Kirin, Jaylyn, Jackie, Patrick, Austin, Andrew, Fiona

Not in attendance: B, Tom

Welcome (6:15 - 6:25)

- Welcome
-

Previous Action Items (6:25 - 6:35) *ALL to add any updates here*

- ☐ Fiona:
 - ☒ ~~Work with B to finalize Financial Assistance Program~~
 - ☐ Build out a captain selection guideline
-

E-Board Updates (6:35 - 6:55) *Steph, Gaelen, B, Joe, & Kristen to add any updates here*

- Board Feedback
 - Quinn has resigned from the Social Director position, effective immediately
 - How can we grow stronger as a group
 - Anyone is welcome to join the ELT meeting if you'd like, just reach out to a member of the ELT for details
 - Are we able to do votes NOT via slack? But together as a group (virtual or in-person meeting)How can we allow for the opportunity to have more discussion before having to do a vote?
 - Being more responsive in Slack and Email, when you are tagged in something, follow respectful guidelines and respond in a timely manner
 - Have the opportunity to connect more as a group and ask questions, gather feedback, etc.
 - Want to figure out what service means to Summit
 - The board should be informed before the rest of the community is informed. Following the communication from board > community first
 - Making sure there is proper communication flow. Without that, everyone is kept out of the loop
 - Having more board representation as players within the community vs just being leaders of the community

- Some decisions are being made on the ELT level and do not involve everyone on the board who are part of that decision making
- Have some regular basis of “team meetings” in the different areas of the board. This can allow for a regular sync of team members.
 - More LM/DR meetings
 - Then Director meetings
- Slack doesn’t seem to be the way that everyone wants to communicate. What is the best way to better communicate with everyone?
 - Could we move everything to WhatsApp?
 - Document everyone’s preferred communication method
 - Identifying what each communication method is used for
- We all need to utilize Fiona, Director of Member Services, when problems and situations arise
- Do we increase our cadence of meetings?
 - Schedule off bi-month meetings to allow for breakouts and teams to connect with one another
 - Target the topics with those who need to be there and be a part of the conversation. Breakout discussions are helpful.
- When a decision has been made, there is a plan for how to execute that plan.
- Do you want clear directives from the ELT? Or do you want guidelines to then execute on your own?
 - Having the plan before the decision is made.
 - Report out the plan, allow others to find the holes in the plan, and then finalize the decision.
- Lets actually get to know each other! Company retreat!!!
- Leagues & Rules Reminders
 - Representation as board members & Summit leadership
 - During game play, as best we can, ensure that we are uplifting the captains, Division Reps, and League Managers to amplify their roles.
- **VOTING:**
 - NEW [bylaws update](#), final review and vote. Text in GREEN is NEW!
 - YAY: Joe, Kristen, Andrew, Ian, Kirin, Fiona, Steph, Gaelen
 - NAY:
- Finance Update
 - Scholarship Updates
 - Only one request so far
 - Last month's expenses (August/Sept)
 - Storage: \$175
 - Summit Store: \$299.98
 - Summer Swag: \$614.17
 - Amazon: \$44.05 (9/3)
 - Amazon: \$161.86
 - Upcoming expenses
 - LM, DR, and Ref Payments
 - Spring 2026 Reconciliation Underway:
 - [Spring LM/DR Payments](#)
 - [Ref Tracker](#)
 - Summer 2026 Payments
 - Ref Tracker
 - [LM/DR Payments](#) (Foam Pending)
 - Fall Venues

- Town Hall Drink
 - John Michael Quarterly Payment
- Account balance
 - \$28,858.70
- [Fundraising Tracker](#)
- Can B create a “State of the league” to share out about finances. Can we break the “rumor” about how we have all this money, and how much we are spending, etc.
- League Updates:
 - Fall dates & registration numbers
 - No-Sting - 10/14-12/9
 - Adv. 6
 - Int. 5
 - Rec. 6
 - ABCD - 10/20-12/8
 - Comp. 3
 - Rec. 5
 - Foam - 10/11-12/6
 - Adv. 12
 - Int. 13
 - Rec. 9
 - Kirin sending out a text to all players to remind them to register

Summit Mission Statement (7:10 - 7:30)

- Our Mission - do we want to change our organization's purpose to be a LGBTQ+ specific organization? *If we choose to change our mission statement, Steph & Gaelen will write the first draft and continue to gather feedback from the board.*
 - **Current Mission:** Summit Sports League is an inclusive non-profit organization focused on building a welcoming and socially rewarding atmosphere for all, no matter orientation, gender identity, or athleticism. Our mission is to grow and empower each other through recreational sports and social opportunities, bettering the greater Denver community in which we are a part of.
 - **DGLFFL Mission:** To foster community through sport and to promote positive social and athletic enjoyment of flag football among the gay, lesbian, bisexual, transgender, and straight allies living in the greater Denver area.
 - **CGVA Mission:** The mission of CGVA is to provide a safe environment for the Colorado LGBTQ+ and allied communities through the sport of volleyball. We aim to promote a healthy balance of competition and community building through inclusion, equality, fair play and social connections.
- Lack vision as an organization
- Being able to spread queer joy and committing to that as a queer organization
 - By not identifying this way, we are doing a disservice to the queer individuals in our organization.
 - This will create a safer space for our queer members, and give us something to focus on. **What is most important to us?**
- We mention “inclusive” but don’t do much beyond the queer community in how we engage within the community.
 - Race, ethnicity, etc.
 - If we don’t change to just being LGBTQ+, we should be specific for how we are an inclusive organization
- What type of organization do we want to be?

- Just because we are an LGBTQ+ organization, doesn't mean allies can't be involved in our organization
- If we become an LGBTQ+ organization, then we can ask for funds to organizations that specifically support LGBTQ+ community.
- Not queer exclusive, but putting a queer stamp on our organization.
- Should we be cautious of individuals who may not be out and we are sharing them out on social, etc.
 - How can we be sure to include allies, in a specific way, so just by being a part of Summit doesn't mean that you are queer
- Have heard this discussion from community members as well. **"What are we?"**
- What does this actually mean? By changing this, what does it mean for the future, how we identify and prioritize our goals? **What are we going to do with this?**
- By saying we are a queer organization, it would be a welcoming, safe space for new individuals as well.
- Saying inclusive instead of queer can be helpful instead of being so specific. For this political climate.
- By being focused, we can help follow in the path of the queer community and queer individuals journeys. A safe space for us.
- **Keeping athleticism in the mission statement** is a way for us to continue to grow our community since we welcome players of ALL skill levels.
- Figure out what is our end goal as an organization to then build out our mission statement.
 - Involve our community in some way
 - Town Hall
 - Polls
 - Form
 - Anonymous survey
- **What does Summit stand for?**
- Summit has been running as a queer league without us putting it in our mission statement.
- If we decide to be a queer organization, how are we making sure we show up to support and be active members of the queer organization.
- We should be bold in who we are and what we stand for, and stand with our players in that capacity.
- If we want to be a queer organization, we make sure our straight allies continue to feel that they are welcome. We don't want anyone to feel like they are being tolerated, but that they feel confident that they are welcome.

Lets build out a new mission statement and strategic areas for us to focus on with our time and energy.

Ratings Discussion (7:30 - 7:50)

- Thoughts about ratings:
 - What do we like?
 - What do we want to change?
 - New ideas?

Final Thoughts (7:50 - 8:00) *Gaelen to add any updates here*

- Pass the GOAT
-

Misc Business/Tabled for future meetings (If Time Permits) *ALL to add any updates here*

-

ACTION ITEMS following the Meeting:

- Steph
- Gaelen
- Joe
- B
 - Can B create a “State of the league” to share out about finances. Can we break the “rumor” about how we have all this money, and how much we are spending, etc.
- Kristen
- Fiona
- Ian
- Quinn
- Kirin
- Andrew
- Sloan
- Tom
- Jackie

Next Meeting/Adjourn

- E-Board Meetings
 - October 5
 - November 7
 - December 7
- Town Hall
 - October 5
- All Hands Meetings
 - November 16

DIRECTOR UPDATES READ ONLY:

- President
 -
- VP of Administration
 -
- VP of Operations
 -
- Secretary
 -
- Treasurer
 -
- Marketing
 - After a quiet summer, it’s been a busy start to fall! Lots of posts with the summer winners, switch to Sunday Foam, leadership applications, scholarship program, registration and updates to league apps. And soon gala! - KP
- Social
 -
- Service

-
- Fundraising and Sponsorship
 -
- Member Services
 -
- Dodgeball
 -