

Respectful and Inclusive Workplaces -- Briefing Notes

Topic:

Respectful and Inclusive Workplaces

Subject:

Seat allocations (1000)

Background:

The Canadian construction and maintenance industry is committed to building respectful and inclusive workplaces. Our goal is to enhance your toolkit of career enhancing skills and equip you with the success required to create a respectful and inclusive workplace. This workplace environment will benefit all parties based on the elimination of discrimination and harassment, constructive communication, teamwork, and mentorship. This course uses interactive elements, scenarios, videos, and quizzes to reinforce learning.

Program:

Credits/Certificates

This course has been accredited by the Canadian Construction Association (CCA) which will provide one (1) credit towards Gold Seal Certification upon successful completion of all course requirements. A final grade of 100% is required to receive a certificate of completion.

Objectives:

Successful completion of course requirements will provide:

- Knowledge of industry wide expectations
- Leading by example
- Effective communication amongst team members with varying lifestyles and experiences
- Inclusive and respectful workplaces for all team members
- Inclusive decision making and problem-solving techniques.
- Mentorlike relationships amongst team members with varying lifestyles and experiences

Structure and Workload:

This course consists of 8 lessons, with an estimated total duration of 3 hours of self-paced instruction. Year one provides 1000 seats to distribute amongst IBEW locals and their respective apprentices, outlining a total of 5000 seats over the course of the next 5 years.

Respectful and Inclusive Workplaces -- Briefing Notes
