



Modern Slavery Policy

1. Introduction

At Lifetime Education and Training we are committed to upholding human rights and ensuring the welfare of all individuals involved in our operations. As part of our social responsibility, we actively oppose and prevent all forms of modern slavery, including forced labor, human trafficking, and servitude. This Modern Slavery Policy outlines our approach to eradicating modern slavery and provides guidelines for our staff, learners, partners, and suppliers.

2. Policy Statement

Lifetime Education and Training condemns modern slavery in all its forms and is dedicated to taking proactive measures to prevent, identify, and respond to any potential instances of modern slavery within our organization and supply chains. We uphold the principles of transparency, integrity, and ethical conduct, promoting a safe and supportive environment for our learners and staff.

3. Scope

This policy applies to all employees, contractors, learners, and suppliers associated with Lifetime Education and Training. It covers all operations, facilities, and activities related to our organization.

4. Responsibilities

4.1. Management: Senior management is responsible for the implementation, monitoring, and continuous improvement of this policy.

4.2. Employees and Contractors: All staff and contractors must be aware of and comply with this policy and report any concerns or suspicions related to modern slavery to their line manager or the designated point of contact.

4.3. Learners: Learners will be educated about the dangers of modern slavery and encouraged to report any concerns they may have.

4.4. Suppliers and Partners: We expect our suppliers and partners to adhere to principles that align with our commitment to combat modern slavery. We will work with them to ensure compliance with this policy.

5. Prevention Measures

5.1. Recruitment and Employment Practices: We conduct thorough background checks on all employees and contractors to prevent any involvement in modern slavery.

5.2. Learner Vetting: We will implement an enrollment process that includes verifying learners' identity to protect against potential exploitation.

5.3. Whistleblowing Policy: We have established a confidential reporting mechanism for employees, learners, suppliers, and other stakeholders to report any concerns regarding modern slavery. Reports will be treated with the utmost confidentiality and investigated promptly.



5.4. Supplier Due Diligence: We will conduct regular assessments of our suppliers' practices to ensure compliance with this policy. Non-compliant suppliers will be encouraged to improve, and appropriate actions will be taken if necessary.

5.5. Awareness Training: All staff and learners will receive training on recognizing signs of modern slavery and understanding their responsibilities in preventing it.

6. Response and Reporting

6.1. Internal Reporting: Any suspicions or incidents of modern slavery must be reported immediately to the designated point of contact or line manager.

6.2. Investigation: All reported cases will be thoroughly investigated, and appropriate actions will be taken in line with our policies and legal requirements.

6.3. External Reporting: We will cooperate with law enforcement agencies and relevant authorities in cases of modern slavery, providing all necessary information and support.

6.4. Public Reporting: Lifetime Education and Training will publish an annual statement outlining our efforts to combat modern slavery within our organization and supply chains.

7. Review

This policy will be reviewed regularly to ensure its effectiveness, relevance, and compliance with any legal or regulatory changes related to modern slavery.

8. Conclusion

By implementing this Modern Slavery Policy, Lifetime Education and Training demonstrates its unwavering commitment to combating modern slavery, protecting human rights, and creating a safe learning environment for all individuals