



Quarterly Report

01-03/2022

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Thank You!



We are so grateful for each and every one of our supporters for joining us on this journey as we launched our pilot year in January 2022. We started this mission believing in the power of one seed. We believe that one passionate teacher inspires our future generation.

Each teacher we are working with has an average of 45 students in their classroom. Most of us can think of that one teacher who impacted our lives. Thank you for helping us support teachers to impact the lives of hundreds of students.

-The OneSeed Family



Program Summary

Teacher Training

Goals

- Teachers will learn and implement classroom management strategies that enable positive learning environments for students that inspires creativity and collaboration.
- Student literacy and numeracy foundational skills will improve as a result of one-on-one teacher training program
- Teachers will implement biblical integration into their classroom and create an environment where students are encouraged to strengthen their personal relationship with God.
- Teachers will understand how to integrate technology into their classrooms.

Phase 1 ✓

Relationship Building and Assessment

Jan 13-March 3

Phase 2 ★

Classroom Management

March 7-June 30

Phase 3

Teaching Methods

July 2- Sep 29

Phase 4

Individual Student Needs

Sep 30- Nov 30

The OneSeed Teacher Training Team is working alongside 23 teachers from Pre-K to Junior High School classes at our partner school, Wisdom Ways Academy (WWA). Each teacher is paired with one of our professional trainers and works with them one-on-one three days a week. Throughout the first quarter OneSeed Teacher Training Team have completed initial observations, teacher personal development plans, and assessed school, teacher, and student needs. Teachers started Phase 2 with a large group training on Classroom Management. They are currently implementing the skills they learned in the training into their classrooms with the help of their teacher trainer.

Phase 1 ★

Historical Slavery

March 7-June 10

Phase 2

Human Trafficking

June 13-Sep 23

Phase 3

Prevention and Advocacy Sep 26-Dec 1

The OneSeed team is very grateful to partner with City Hearts Africa to implement their Emerging Voices Resource Pack into our Teacher Training Program. OneSeed has aligned the Emerging Voices Resource Pack with the Ghana National Curriculum and implemented the projects in Basic 6 Class at Wisdom Ways Academy. Students will be taken through these three phases throughout the school year. Students are currently in Phase 1 learning about historical slavery in Ghana. The students are very excited to participate in the Emerging Voices Project.

Emerging Voices Project





Goals

- Students will be able to explain the impacts of the Trans-Atlantic Slave Trade.
- Students will be able to identify the different forms of human trafficking in Ghana and around the world.
- Students will recognize the warning signs of human trafficking in order to prevent themselves or others becoming victims.
- Students will become advocates for prevention of human trafficking in their community.

Program Summary

Sister School Partnership


Goals





-  Students will be able to explain the different elements of culture and recognize the importance of respecting cultures around the world.
-  Students will use critical thinking and problem solving skills to discuss world wide issues.
-  Students will understand their responsibility as global citizens to become advocates for human rights, peacemaking, and equality.
-  Students will recognize the needs of their sister school and work together with OneSeed and their community to raise funds to meet these needs.

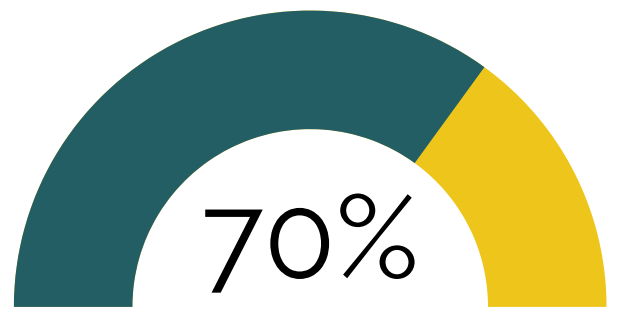
- Phase 1**  Building Relationships
Jan 13-March 3
- Phase 2**  Elements of Culture
March 7-June 30
- Phase 3** Geography and Conservation
July 2-Sep 29
- Phase 4** Government and Economics
Sep 30-Nov 30

The OneSeed team have loved watching the relationship form between our first sister schools, Meeker Elementary School and Wisdom Ways Academy. Students are excited to share their culture with their sister school and learn together. Students have completed the first phase of learning which focused on relationship building, and are now preparing for their Cultural Element projects. Students are excited to learn from their friends at their sister school.

Fundraising/IT Integration

-  **Phase 1** Windows/Browsing March 17-May 6
- Phase 2** Software May 13-July 8
- Phase 3** Smart Phones/Tablets July 15-Nov 11

-  Meeker Elementary School fundraising goal is \$10,000 for the completion of Wisdom Ways Academy ICT Lab.
-  Wisdom Ways Academy will be receiving a donation of computers, printers, and curriculum from the Meeker School District .
-  Teachers at Wisdom Ways Academy will be taken through three phases of IT Integration training.
-  The OneSeed team will help Wisdom Ways Academy implement a ICT Sustainability and Management Policy and Committee.



*MES student's have reached 70% **\$10,000** of their goal for their sister school!

Breakdown for use of Funding Goal

Shipping Crate Construction	\$2,000
Shipping Cost	\$4,000
Port Handling Charge	\$1,000
ICT Lab Construction	\$3,300

Program Impact

Teacher Training	Emerging Voices Project	Sister School Partnership
<ul style="list-style-type: none"> Teacher Trainers completed their initial observations for all their teacher partners and helped them set professional development goals. Using the data from individual reading and math assessments, teachers have set goals and started interventions for all students. Teachers have noticed an improvement in student engagement and behavior after implementing classroom management strategies into their classroom 	<ul style="list-style-type: none"> Teachers have gathered the background knowledge basic 6 students have on historical slavery and human trafficking through surveys. Students are excited to participate in the Emerging Voices project and become advocates in their community. Students can explain the history of the Trans-Atlantic Slave Trade in Ghana. Students can explain the motivation behind the Trans-Atlantic Slave Trade and the people groups involved. 	<ul style="list-style-type: none"> Students have sent videos to their sister schools introducing their school, classroom, and themselves. Students at Meeker Elementary School have raised \$7,000 for Wisdom Ways Academy's ICT Lab. Students can explain the five main elements of culture and discussed the importance of respecting cultures around the world. Students have discussed and recognized the similarities and differences of their schools and classrooms.

“

The benefits of partnering with OneSeed have been tremendous. One thing that stands out for me is the classroom management training. The lessons from the training has helped me to make my classroom flexible to allow learners to freely express themselves, even on a personal level as well maintaining a Christ-centered discipline.

I am very hopeful for the next big training.

Enoch
Science Teacher, W/WA

The team's introduction to classroom management and how to identify positive traits of students have changed my classroom to more friendly atmosphere.

-Bernice Ahiable
Preschool teacher

I didn't know learning about historical sites and slavery can be this fun and insightful. I'm eager to learn more about Ghana and the world.

Patience
Basic 6 student

"We saw your video and loved it and we would like to learn more!"

-Meeker Elementary School 5th grade student

We are happy to have you as our sister school, we hope to meet you one day.

-Wisdom Ways Academy Basic 2 student

Madam Carolina Basic 5 Classroom Teacher

My experience with OneSeed has been great. I call them my "third eye". This is because they've helped me to identify certain issues in the classroom; those I don't see because I'm not around or don't notice even in my presence.

Working together with them has been fun and inspirational. For example, I enjoyed working on classroom management. And even though I'm not perfect with it, I've improved. The Behavior Chart has also helped me to check my pupils' conduct and academics.

We as a class appreciate the support of OneSeed and their gifts too! I look forward to a more exciting, fun filled and activity packed term.

-Madam Carolina
Basic 5 Teacher

66 Madam Carolina treats us like her own kids making us not miss our mum at school, her lessons are interesting and fun. I love her so much

-WVA Basic 5 Student



99 Carolina's dedication and classroom management skills has doubled since the inception of the partnership between OneSeed and her school, Wisdom Ways Academy. Through collaboration and teamwork we have been able to unearth her innovative skills to impact teaching and learning.

She promptly implements Oneseed programs with ease and the love for her students is something I can't quantify as a teacher trainer. We look forward to continue this exciting and ground breaking journey with her.

-Takyi Michael
OneSeed Teacher Trainer

Program Review

Quarter Goals

2

-Teachers at WWA have implemented classroom management strategies that have increased student engagement and instructional time.

-Students can teach their community about their Sister School's culture using cultural elements.

-Basic 6 students at WWA can explain the cause and effect of the Trans-Atlantic Slave Trade.

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-Teachers at WWA have implemented new teaching methods, enabling critical thinking, collaboration, and student-led learning.

-Students have worked together across Sister Schools to identify conservation issues in their communities and brainstorm solutions.

-Basic 6 students can identify the main forms of human trafficking and recognize warning signs of human trafficking activity.

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-Teachers at WWA will understand how to differentiate to meet the needs of all learners and integrate technology into student learning.

-In collaboration with their Sister School students will learn their role as a global citizen.

-Basic 6 students will teach their community about the dangers of human trafficking and how to help prevent human trafficking in their community.

Challenges

Throughout the first quarter of our pilot project, the OneSeed team has learned about additional challenges that our partner school faces. Below are the main challenges that we the OneSeed team have recognized.

1. Lack of Teaching and Learning Materials.
2. Girls missing school because a lack of menstrual hygiene sanitary resources and education.
3. Lack of foundational reading and numeracy skills across WWA.
4. Lack of safe environment for students to play during break.

Resolutions

The OneSeed team alongside the WWA administration have taken the following steps in an effort to resolve the challenges listed above.

1. Fundraising through DonorSee for teacher resource packs, and donations from surrounding schools.
2. Partnership with Start From Ghana to implement their Sisterhood Program, providing 110 girls at WWA menstrual hygiene education and sanitary kits.
3. Working alongside WWA teachers to implement reading and math interventions for students.
4. Working with WWA administration to design a safe playground environment for students.



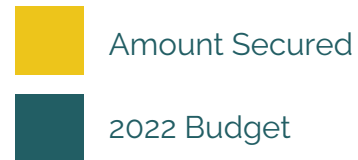
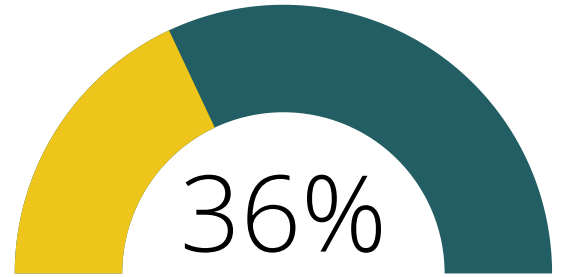
Financial Review

Summary

The OneSeed team is very grateful for the generosity of all of our donors that have helped us to operate throughout the first quarter of the year. Individual donations make up 96% of our funding so far. We are grateful for each contribution.

OneSeed's main program cost is providing our partner schools with free professional development from our professional teacher training team. Teacher training is a major need across schools in Ghana and the cost of training often puts schools and teachers in lower socio-economic communities at a disadvantage. We recognize that many schools can not cover the costs for professional teacher training consultants and materials. Our goal as OneSeed is to provide teachers with equal opportunity for professional development, allowing all students access to quality education.

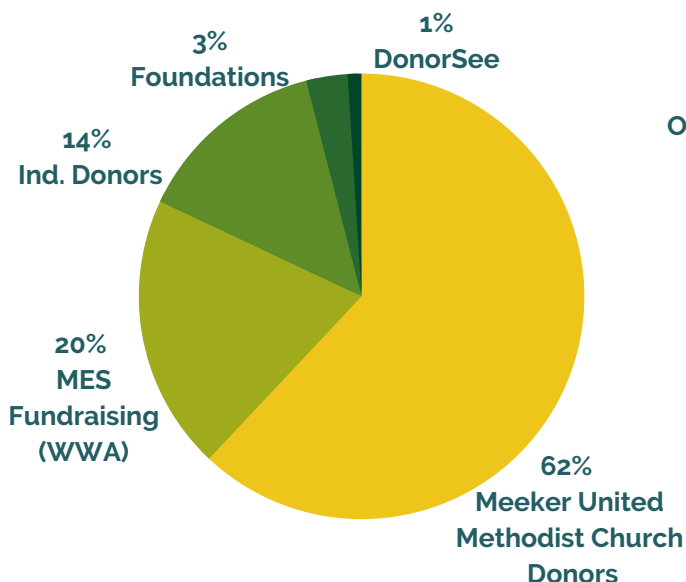
As we are in our initial phases of our programs, the expenses for program materials will gradually increase throughout the year. We have also become aware of more material needs at our partner school. We are currently raising funds through DonorSee that will help meet these needs.



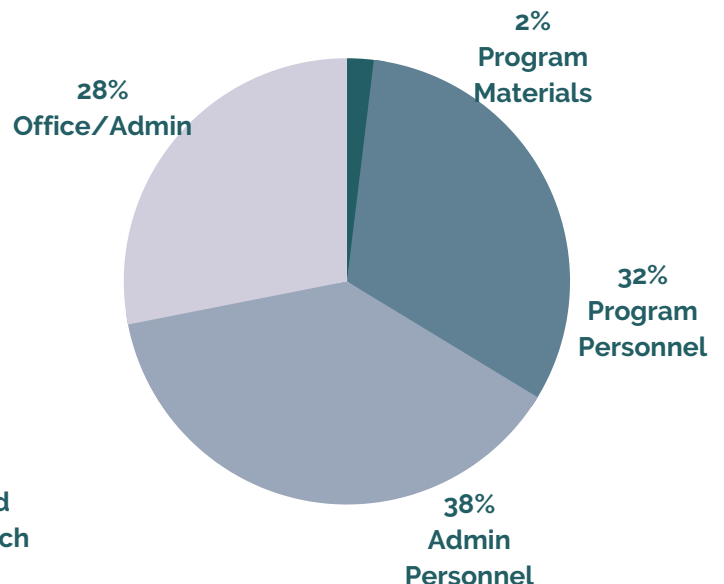
OneSeed is registered as a nonprofit in Ghana with both the Regist General's Office and the Ministry of Gender, Children and Social Protection. OneSeed is also registered as a non-profit in the State of Colorado, and currently undergoing the application for our 501c3 status.

Receiving funds from larger foundations and organizations has been a challenge for us as we have not yet received our 501c3 status, and this is our first year operating as a nonprofit. We are praying that as we complete this process and continue to operate, more doors will open for OneSeed to receive larger grants and donations.

Revenue



Expenses





"EDUCATION IS NOT A WAY TO ESCAPE POVERTY, IT'S A WAY OF FIGHTING IT"

➔ JULIUS NYERERE



"ONE CHILD, ONE TEACHER, ONE BOOK, ONE PEN CAN CHANGE THE WORLD"

← MALALA YOUSAFZAI



One seed produces a thousand more.
One passionate educator inspires our future generation.

