



Quarterly Report

04-06/2022

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Medaase!

(Thank You)



The OneSeed family appreciates all of our supporters for helping us pursue our mission! Throughout the first two quarters of 2022 we have been grateful to witness our mission impact the lives of several teachers and students. We are so excited to be able to share the impact of our programs with you.

On behalf of the teachers, administrators, and students at our partner school, **Wisdom Ways Academy**, we want to say thank you for your generosity.

Meet the OneSeed team! We are grateful to have such a passionate team that have embraced the vision of OneSeed!



Executive Director

Aubrey Walsh

Director of Development

Emmanuel Hagan

Financial Officer

Gabriel Quaye

Professional Teacher Trainers

Heartwill Avemegah

Michael Takyi

Differentiation Specialist

Gracevictoria Affram

Technology Specialist

Elorm Adinyira

Program Summary

Long-Term Teacher Training

Goals

- Teachers will learn and implement classroom management strategies that enable positive learning environments for students that inspires creativity and collaboration.
- Student literacy and numeracy foundational skills will improve as a result of one-on-one teacher training program.
- Teachers will implement biblical integration into their classroom and create an environment where students are encouraged to strengthen their personal relationship with God.
- Teachers will understand how to integrate technology into their classrooms.

Phase 1 ✓

Relationship Building and Assessment

Jan 13-March 3

Phase 2 ✓

Classroom Management

March 7-June 30

Phase 3 ★

Teaching Methods

July 2- Sep 29

Phase 4

Individual Student Needs

Sep 30- Nov 30

Quarter 2 Highlights: The OneSeed Teacher Training Team's focus throughout the second quarter was to help our partner school, Wisdom Ways Academy (WWA), foster a positive learning environment for all learners. Teachers are coached one-on-one in classroom management strategies. Teacher Trainers spend four days a week in the classroom with their partner teachers making goals, co-teaching, observing, and helping implement reading and math interventions. We believe that every teacher and classroom is unique and our one-on-one training strategy helps meet the specific needs. Teachers outside of our partner school were interested in receiving training from OneSeed. The Teacher Training team designed free online webinars for teachers to join. OneSeed's had 59 participants in our first online training webinar from across Ghana and a few from Nigeria!

Technology Integration

★ Phase 1

Windows/Browsing

March 17-May 6

Phase 2

Software

May 13-July 8

Phase 3

Smart Phones/Tablets

July 15-Nov 11

Quarter 2 Highlights: Teachers at Wisdom Ways Academy participate in Technology Integration classes one day every week for the full school year. Their teacher trainers also help them implement the skills they are learning into their daily teaching tasks. Based on feedback from teachers and assessment, our Technology Specialist saw the need to extend the first phase of learning. Teachers are learning how to use google drive platforms. They are currently learning from the few laptops in school and their smartphones as they await their ICT Lab completion.

Differentiation

The role of OneSeed's Differentiation Specialist is to train teachers on identifying struggling and advanced learners and help them to implement strategies to meet the needs of all learners.

The OneSeed Differentiation department has assisted Wisdom Ways Academy with following;

- Identifying students who need additional intervention through an IEP (Individual Education Plan)
- Worked alongside teachers and administration to establish a Special Education Department.

Program Summary

Emerging Voices Project

Goals

- Students will be able to explain the impacts of the Trans-Atlantic Slave Trade.
- Students will be able to identify the different forms of human trafficking in Ghana and around the world.
- Students will recognize the warning signs of human trafficking in order to prevent themselves or others from becoming victims.
- Students will become advocates for prevention of human trafficking in their community.

Phase 1 ✓

Historical Slavery

March 7-June 10

Phase 2 ★

Human Trafficking

June 13-Sep 23

Phase 3

Prevention and Advocacy Sep 26-Dec 1



cityheartsafrica.org

Quarter 2 Highlights: The Basic 6 class (6th grade) embraced the Emerging Voices project and are passionate about becoming advocates against human trafficking. Students have learned about historical slavery in Ghana and how it has impacted the rest of the world. With the help of a donations through our DonorSee platform, they were able to go on a field trip touring the historical sites across the capital city Accra. Students have written reports about the impact of historical slavery and are now moving on to Phase 2 of their program.

10,000,000

Estimation of children world wide trapped in modern slavery.

20,000

Estimation of children enslaved in the Volta region and surrounding fishing communities. Many more are trapped in other forms of human trafficking.

.04%

Percentage of survivors of human trafficking cases that are identified.



Program Summary

Sister School Partnership

Goals

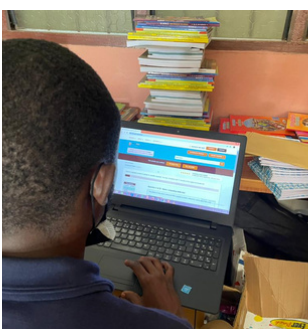
-  Students will be able to explain the different elements of culture and recognize the importance of respecting cultures around the world.
-  Students will use critical thinking and problem solving skills to discuss world wide issues.
-  Students will understand their responsibility as global citizens to become advocates for human rights, peacemaking, and equality.
-  Students will recognize the needs of their sister school and work together with OneSeed and their community to raise funds to meet these needs.

- Phase 1**  **Building Relationships**
Jan 13-March 3
- Phase 2**  **Elements of Culture**
March 7-June 30
- Phase 3**
Geography and Conservation
July 2-Sep 29
- Phase 4**
Government and Economics
Sep 30-Nov 30

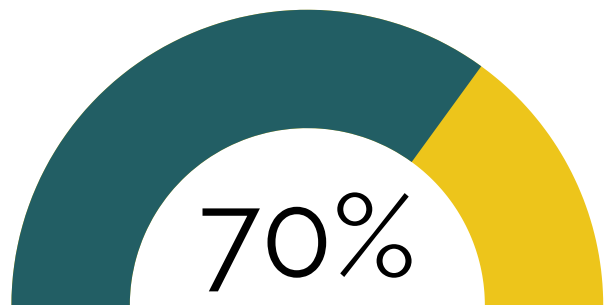
Quarter 2 Highlights: Meeker Elementary School (MES) and Wisdom Ways Academy have continued to strengthen their relationship through the Sister School Partnership Program. Every class from kindergarten to 6th grade participate in student-led projects alongside their partner class. Students are still in Phase 2, learning about the 5 elements of culture. Students have the opportunity to learn about different languages, belief systems, clothing, celebrations, and food.

Fundraising

Wisdom Ways Academy's administration had the goal of building an ICT Lab. MES joined them in this goal as they raised money to complete the project. Below is a picture of the progress on the ICT Lab building.



Meeker School District, located in Meeker, Colorado, made a generous donation computers to fill their Sister School's ICT Lab. The donated computers are currently in transit to Ghana! See the chart to the right to see how the money raised by Meeker Elementary students is being allocated.



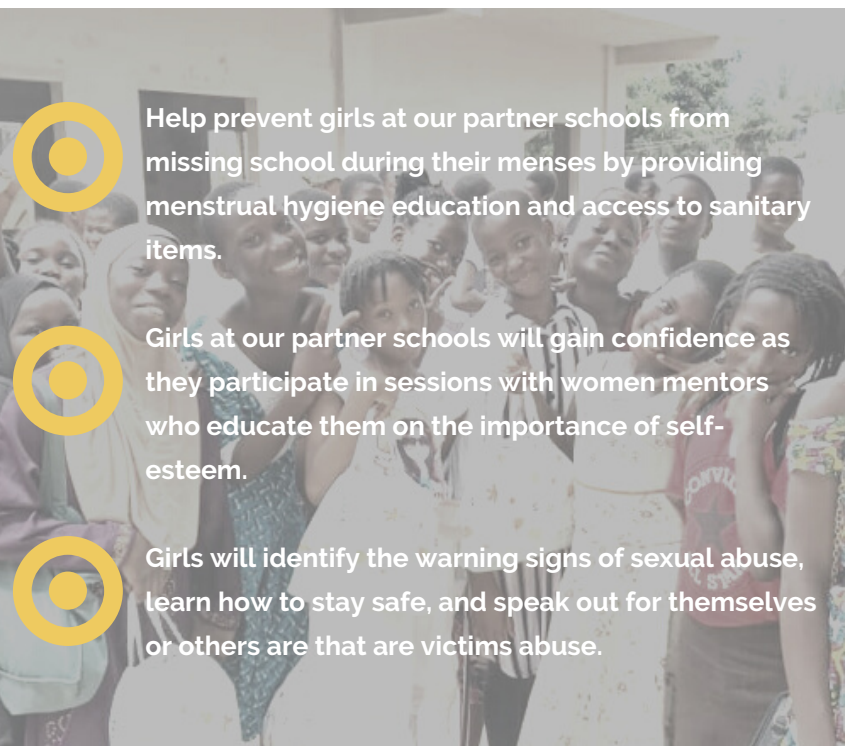
MES student's have reached 70% of \$10,000 their goal for their sister school!

Breakdown for use of Funding Goal

Shipping Crate Construction	\$1,436
Shipping Cost	\$3,464
Port Handling Charge	\$1,000
ICT Lab Construction	\$4,100

Program Summary

Sisterhood



Help prevent girls at our partner schools from missing school during their menses by providing menstrual hygiene education and access to sanitary items.

Girls at our partner schools will gain confidence as they participate in sessions with women mentors who educate them on the importance of self-esteem.

Girls will identify the warning signs of sexual abuse, learn how to stay safe, and speak out for themselves or others who are victims of abuse.

OneSeed is grateful to be partnered with Start from Ghana Foundation, to implement the Sisterhood Program into our partner schools.

Quarter 2 Highlights: We held our first Sisterhood program at Wisdom Ways Academy on Saturday May 28. Girls ages 11-17 were invited to participate in three sessions; menstrual hygiene, sex education, and self-esteem. With the support of donors, we were able to provide 120 menstrual hygiene packs.



Start From Ghana Foundation

startfromghana.com

DonorSee

OneSeed is partnered with DonorSee, a giving platform for nonprofits that allows donors to give to specific needs of the people in their community. One-hundred percent of donations goes straight to the recipients and donors receive follow-up videos of community members needs being met. See the link below to follow OneSeed on the DonorSee platform.

Completed Projects

\$200 IT Teacher Computer

\$250 Menstrual Health Packs

\$250 Emerging Voices Field Trip

\$150 Reading Intervention Books

\$200 STEM Materials

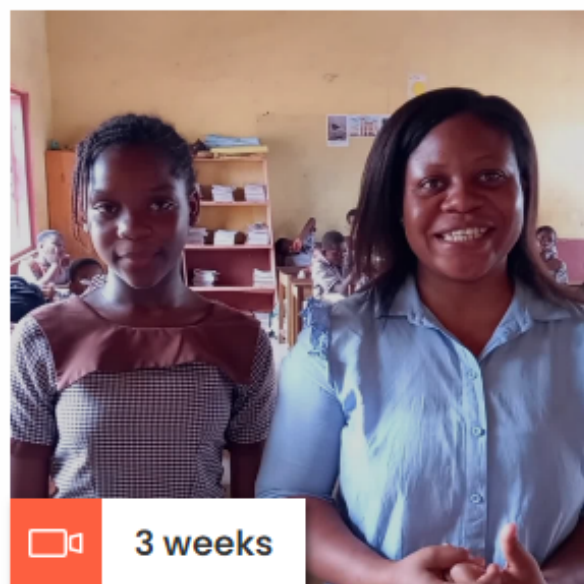
Total Raised: \$1,060

Ongoing Projects

\$250 Classroom Fans

\$250 First Aid Kits

\$250 Learning Material Packs



100% funded

Click on the link to follow our profile and receive updates on our projects!



donorsee.com/oneseed

Program Impact

49%

Results from our first individual reading assessment showed that only 49% of students at our partner school, Basic 1-6, could read. The OneSeed team and Teachers are so proud to see a massive growth in literacy skills over the last six months! Today 70% of students can independently read and are continuing to make significant growth.

70%



Teachers across all age levels have seen a significant growth in student engagement and confidence as they prioritized classroom management and student-led learning.



Decrease in school absenteeism for girls due to menstrual hygiene education and access to sanitary items.

45

Amount of students in Basic 6 who are learning about human trafficking today and how to become advocates of change in their communities.

1,200

Amount of students who will have access to computer labs in their school thanks to the in-kind donation from the Meeker School district!

“

One impressive observation in my class is the significant improvement. This amazes me because the little efforts we put in each day are yielding massive results.

Nancy Naadu Nartey
Kindergarten Teacher

Emerging voices is empowering and engaging, I have gained so much confidence to talk about slavery and its impact in the world. I'm glad our next phase is human trafficking, I can't wait to learn much about modern day human trafficking and its impact on the the society.

Gloria
Grade 6 Student

There have been several changes since OneSeed came to our school. First of all, the sanitation and appearance of our classroom has improved. We now have a lot design, project work and artwork posted on our walls. Also, teaching and learning has become more interesting. We learn through video clips, group works, project works and games.

Overall, we are very happy that OneSeed is in our school.

Jason and Lilian
Basic 3 Student

Sir Kelvin Asare Bediako Basic 3 Classroom Teacher

OneSeed training and mentorship is a blessing to me, I couldn't have paid for such great service yet offered for free. The past 6 months have been a journey of self rediscovery as a teacher.

My classroom management has been redefined and improving to ensure effective teaching and learning. Classroom discipline was my biggest challenge, but through guidance of the teacher trainers, I have adopted a positive and brain aligned discipline.

My relationship with students and classroom atmosphere have inspired a new dimension of teaching. Through differentiation strategies, I have been able to attend to individual learning needs.

I'm grateful to the support of OneSeed and I wish God bless them with the desires of their heart.

Thank you,
Kelvin Asare Bediako

“

"Mr. Kelvin Bediako Asare is a hardworking and caring teacher. I like him because he teaches to my understanding and he says good things about us when we learn. He also corrects us when we go wrong."

-Lilian and Jason
Basic 3 Students



”

Kelvin Asare Bediako is a passionate leader and teacher who I'm always glad to work with because he is calm and open-minded.

He receives recommendations and implements new ideas in his practice. OneSeed can count on him to continue delivering excellently even after completion of our partnership with Wisdom Ways Academy.

-Heartwill Avemegah
OneSeed Teacher Trainer

Program Review

Quarter Goals

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-Teachers at WWA have implemented new teaching methods, enabling critical thinking, collaboration, and student-led learning.

-Students have worked together across Sister Schools to identify conservation issues in their communities and brainstorm solutions.

-Basic 6 students can identify the main forms of human trafficking and recognize warning signs of human trafficking activity.



4

-Teachers at WWA will understand how to differentiate to meet the needs of all learners and integrate technology into student learning.

-In collaboration with their Sister School, students will learn their role as a global citizen.

-Basic 6 students will teach their community about the dangers of human trafficking and how to help prevent human trafficking in their community.

Challenges

Below are the main challenges that we the OneSeed team have faced throughout the second quarter.

1. 501c3 application submission has been a longer process than expected delaying much needed funding for our programs.
2. Teachers continue to work with a lack of teaching and learning materials. Many students have to share supplies.
3. Washroom facilities are not enough to serve to the growing school population which leads to hygiene concerns.



Resolutions

The OneSeed team alongside the WWA administration have taken the following steps in an effort to resolve the challenges listed above.

1. OneSeed administration is working with Competent Assistance for Nonprofits (CANDO!) to expedite our 501c3 application due to pending grant funds.
2. OneSeed administration is working to grow our individual donor base as well as apply for funding through foundations.
3. OneSeed is raising money through the DonorSee platform to help purchase needed teaching and learning materials.
4. OneSeed is working with the school administration and other organizations to raise money and renovate the washroom facilities.



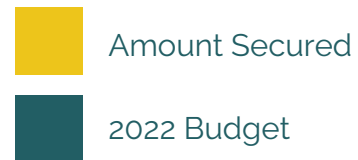
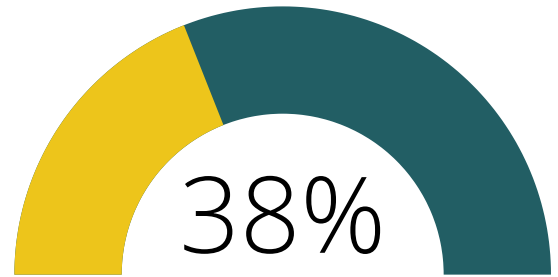
Financial Review

Summary

The OneSeed team is very grateful for the generosity of all of our donors that have helped us to operate throughout the first quarter of the year. Individual donations make up 96% of our funding so far. We are grateful for each contribution.

OneSeed's main program cost is providing our partner schools with free professional development from our professional teacher training team. Teacher training is a major need across schools in Ghana and the cost of training often puts schools and teachers in lower socio-economic communities at a disadvantage. We recognize that many schools can not cover the costs for professional teacher training consultants and materials. Our goal as OneSeed is to provide teachers with equal opportunity for professional development, allowing all students access to quality education.

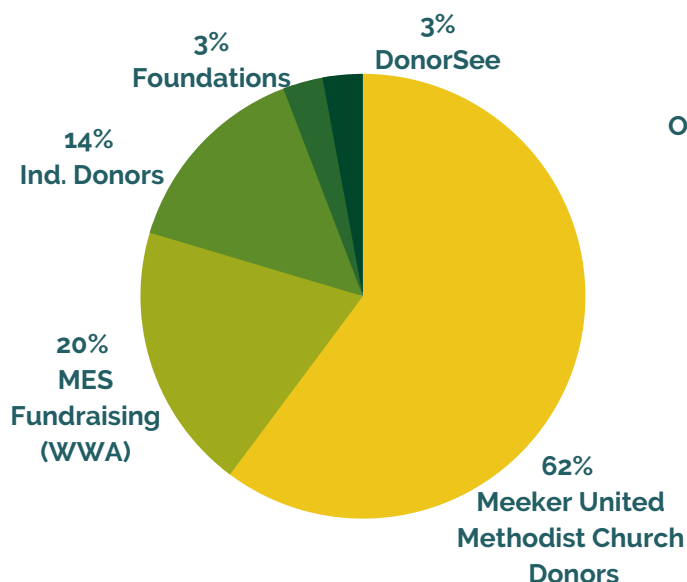
As we are in our initial phases of our programs, the expenses for program materials will gradually increase throughout the year. We have also become aware of more material needs at our partner school. We are currently raising funds through DonorSee that will help meet these needs.



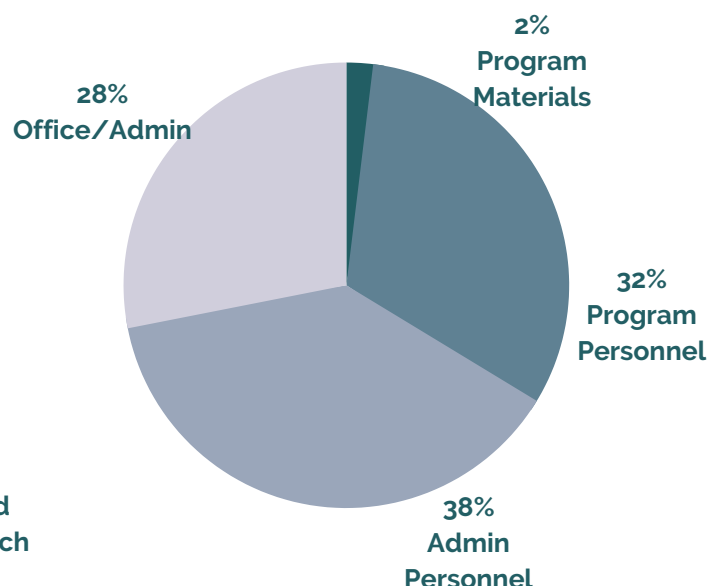
OneSeed is registered as a nonprofit in Ghana with both the Registrar General's Office and the Ministry of Gender, Children and Social Protection. OneSeed is also registered as a non-profit in the State of Colorado, and currently undergoing the application for our 501c3 status.

Receiving funds from larger foundations and organizations has been a challenge for us as we have not yet received our 501c3 status, and this is our first year operating as a nonprofit. We are praying that as we complete this process and continue to operate, more doors will open for OneSeed to receive larger grants and donations.

Revenue



Expenses





**"EDUCATION IS NOT
A WAY TO ESCAPE POVERTY,
IT'S A WAY OF FIGHTING IT"**

JULIUS NYERERE



**"ONE CHILD, ONE TEACHER,
ONE BOOK, ONE PEN CAN
CHANGE THE WORLD"**

MALALA YOUSAFZAI

