



Quarterly Report

07-09/2022



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info@oneseed.co



+233 50 619 0469



[8 Potato Ave, East Legon
Accra, Ghana, West Africa](#)



Medaase!

(Thank You)



We are so grateful as we start our last quarter of our first year operating! The OneSeed team has been amazed by the growth we have seen in the communities we serve, and none of it would have been possible without your prayers, encouragement, and support.

Throughout our first year, our team has learned so much about the needs of teachers and communities across Ghana. The OneSeed team has been working hard to analyze our programs and discuss how we can strengthen them to best partner with schools and create sustainable change. We are looking forward to taking what we have learned into our next year of operation with new school partners!

Thank you again to each and every one of you who are reading this report. We hope that the testimonies will encourage you.



Technology Specialist
Elorm Adinyira

Teacher Trainers
Heartwill Avemegah
Michael Takyi

Financial Officer
Gabriel Quaye
Differentiation Specialist
Gracevictoria Affram

Executive Director
Aubrey Walsh

Director of Development
Emmanuel Hagan

Program Summary

Long-Term Teacher Training

Goals

- Teachers will learn and implement classroom management strategies that enable positive learning environments for students that inspires creativity and collaboration.
- Student literacy and numeracy foundational skills will improve as a result of one-on-one teacher training program.
- Teachers will implement biblical integration into their classroom and create an environment where students are encouraged to strengthen their personal relationship with God.
- Teachers will understand how to integrate technology into their classrooms.

- Phase 1** ✓
Relationship Building and Assessment Jan 13-March 3
- Phase 2** ✓
Classroom Management March 7-June 30
- Phase 3** ✓
Teaching Methods July 2- Sep 29
- Phase 4** ★
Individual Student Needs Sep 30- Nov 30

Quarter 3 Highlights: OneSeed's core values of sustainability and discipleship are making a deep impact in our partner school. Because of the time invested in one school with our partner teachers, our teacher training team has witnessed a shift in the learning environment. Teachers are inspired to implement the new strategies they are learning and show initiative without their teacher trainers prompting them. Students are not only growing academically but gaining confidence! Teachers are now in Phase 4 of their training program. They are focusing on implementing differentiation and scaffolding strategies into their classroom. OneSeed Teacher Coordinators have stepped up as leaders of our partner school to continue training and follow-up with the OneSeed team for years to come! OneSeed's Phase 3 Online Webinar brought in over 400 registrations of teachers across Ghana!

Technology Integration

- ✓ **Phase 1**
Windows/Browsing March 17-May 6
- ★ **Phase 2**
Software May 13-July 8
- Phase 3**
Smart Phones/Tablets July 15-Nov 11

Quarter 3 Highlights: OneSeed's Technology Specialist is leading teachers through practical lessons in skills that will help them integrate technology into their classroom. An Information Technology and Communications Committee has been established within the school who is in charge of the maintenance of all in-kind donations to the ICT Lab. This committee will ensure that all new teachers are trained in ICT Lab procedures to ensure sustainability.

Differentiation

Throughout our partnership with Wisdom Ways Academy, the OneSeed Differentiation Team alongside the teachers, identified 36 learners with varying degrees of learning need.

Learning deficits, caused by lack of resources and school absences is the most common reason for struggling learners. Autism, ADHD, and Reading Disabilities are also believed to be roots of learning difficulties in our partner school.

Teachers started Individual Education Plans (IEP) for students who were identified to need extra support.

Program Summary

Emerging Voices Project

Goals



Students will be able to explain the impacts of the Trans-Atlantic Slave Trade.



Students will be able to identify the different forms of human trafficking in Ghana and around the world.



Students will recognize the warning signs of human trafficking in order to prevent themselves or others from becoming victims.



Students will become advocates for prevention of human trafficking in their community.

Phase 1 ✓

Historical Slavery

March 7-June 10

Phase 2 ★

Human Trafficking

June 13-Sep 23

Phase 3

Prevention and Advocacy Sep 26-Dec 1



cityheartsafrica.org

Quarter 3 Highlights: Throughout the third quarter students in Basic 6 (6th grade) have moved into Phase 2 of their program. They have been learning about the different forms of human trafficking that are prevalent in Ghana, West Africa, and around the world. Volunteers from City Hearts Africa (CHA), and the International Justice Mission (IJM) came to speak with the students on their role in fighting against human trafficking in Ghana. Students were able to ask questions and learn what it looks like to be an advocate for change.

10,000,000

Estimation of children world wide trapped in modern slavery.

20,000

Estimation of children enslaved in the Volta region and surrounding fishing communities. Children are forced to work in the fishing industry. Many more are trapped in other forms of human trafficking.

.04%

Percentage of survivors of human trafficking cases that are identified.

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antislavery.org, cnn.com, dosomething.org



Program Summary

Sister School Partnership

Goals

-  Students will be able to explain the different elements of culture and recognize the importance of respecting cultures around the world.
-  Students will use critical thinking and problem solving skills to discuss world wide issues.
-  Students will understand their responsibility as global citizens to become advocates for human rights, peacemaking, and equality.
-  Students will recognize the needs of their sister school and work together with OneSeed and their community to raise funds to meet these needs.

- Phase 1**  **Building Relationships**
Jan 13-March 3
- Phase 2**  **Elements of Culture**
March 7-June 30
- Phase 3** **Geography and Conservation**
July 2-Sep 29
- Phase 4** **Government and Economics**
Sep 30-Nov 30

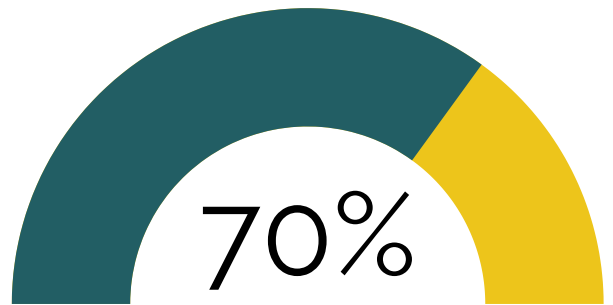
Quarter 3 Highlights: Meeker Elementary School (MES) and Wisdom Ways Academy have continued to strengthen their relationship through the Sister School Partnership Program. Every class from kindergarten to 6th grade participate in student-led projects alongside their partner class. Students are still in Phase 2, learning about the 5 elements of culture. Students have the opportunity to learn about different languages, belief systems, clothing, celebrations, and food.

Fundraising/ICT Project

Wisdom Ways Academy's administration had the goal of building an ICT Lab. Students at Meeker Elementary School raised money to send an in-kind donation of computers to their sister school. We are so excited to have received the in-kind donation and are currently in the process of setting up the ICT Lab with WWA!

The OneSeed team was under the impression that we would be approved by the Ghana Ministry of Finance to receive tax exemption on the port as a non-profit organization. Unfortunately, this was not approved and we had to bear the cost of customs. OneSeed is grateful for all of Meeker Elementary School's support in getting computers to their sister school!

*If you are interested in helping us cover the unforeseen costs of tax on the port please contact our team.



MES student's have reached 70% of their goal of \$10,000 for their sister school!

- Actual costs exceeded fundraising goal by \$322.49

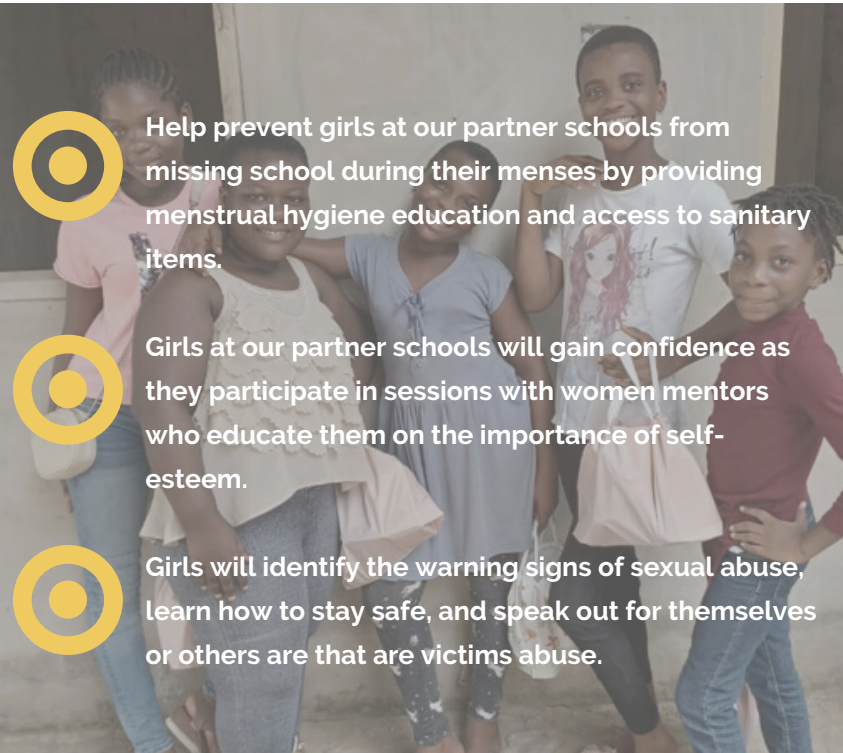
Breakdown for use of Funding Goal

	estimated,	actual
Shipping Crate Construction		\$1,436
Shipping Cost	\$3,464	\$3,530
Port Handling Charge	\$1,000	\$840.78
Port Customs Charge	\$0	\$4,515.71



Program Summary

Sisterhood



Help prevent girls at our partner schools from missing school during their menses by providing menstrual hygiene education and access to sanitary items.

Girls at our partner schools will gain confidence as they participate in sessions with women mentors who educate them on the importance of self-esteem.

Girls will identify the warning signs of sexual abuse, learn how to stay safe, and speak out for themselves or others who are victims of abuse.

OneSeed is grateful to be partnered with Start from Ghana Foundation, to implement the Sisterhood Program into our partner schools.

OneSeed held our first Sisterhood program at Wisdom Ways Academy on Saturday May 28. We are currently making plans with Start From Ghana Foundation on how to roll this program out into our future partner schools as well as help support the communities they are currently working in.



Start From Ghana Foundation

startfromghana.com

DonorSee

OneSeed is partnered with DonorSee, a giving platform for nonprofits that allows donors to give to specific needs of the people in their community. One-hundred percent of donations goes straight to the recipients and donors receive follow-up videos of community members needs being met. See the link below to follow OneSeed on the DonorSee platform.

Completed Projects

\$200 IT Teacher Computer

\$250 Menstrual Health Packs

\$250 Emerging Voices Field Trip

\$150 Reading Intervention Books

\$200 STEM Materials

Ongoing Projects

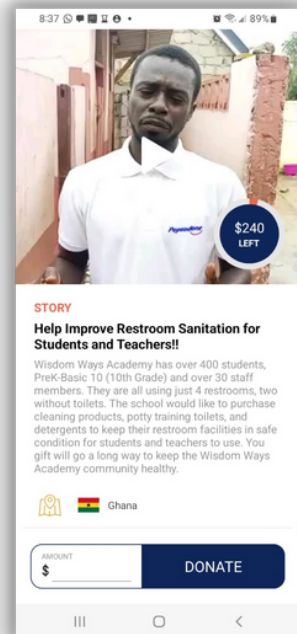
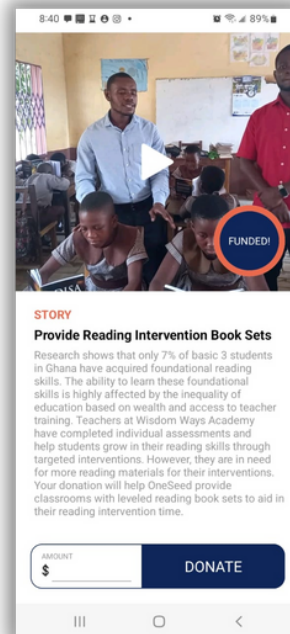
\$250 Classroom Fans

\$250 First Aid Kits

\$250 Learning Material Packs

\$250 Improve Restroom Hygiene

\$250 Agricultural Science Materials



Total Raised: \$1,080

Click on the link to follow our profile and receive updates on our projects!



donorsee.com/oneseed

Program Impact

15
400+

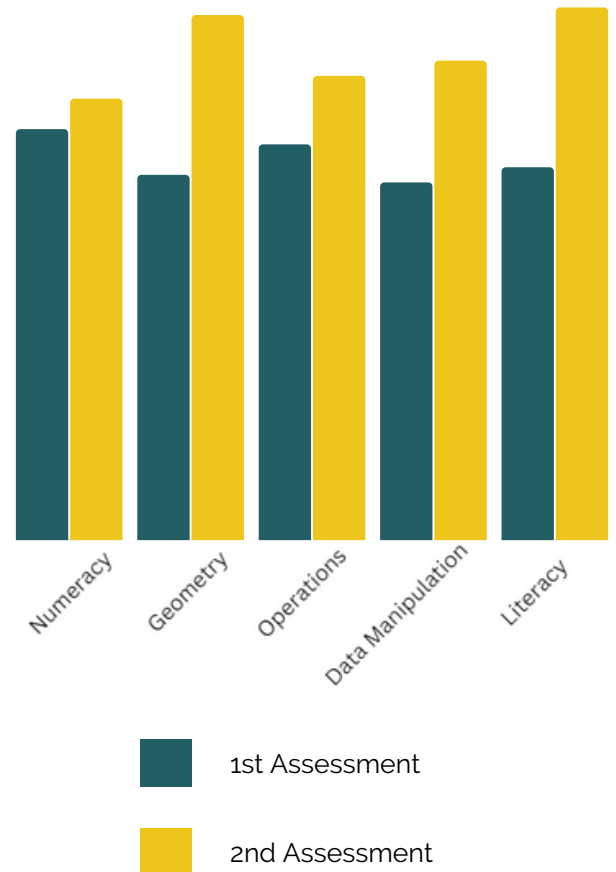
Fifteen teachers at our partner school are receiving long-term Technology Integration Training, which impacts over 400 students learning!

121

Teachers across Ghana participated in our Online Teacher Training Webinars. Over 500 people have shown interest and registered. Data and connectivity issues led to several not being able to connect. The OneSeed team is brainstorming how to meet this interest and need.

The Teacher Training Team are working hard with the teaching staff at Wisdom Ways Academy to implement math and reading interventions. Students were individually assessed at the beginning of the school year in literacy and mathematics foundational skills.

Interventions were implemented that targeted needed skills for students. Students have now taken a second assessment for teachers to track their growth throughout the academic year. In the chart to the right you can see the average percentage growth in students after intervention implementation!



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"For the past ten months, my teaching practice has greatly improved. I have understood several learning disabilities and ways of managing them. OneSeed contribution has affected every aspect of my life, making me a better teacher and a mother."

Emelia Martinson
Creche Teacher

"I have come to understand the pain and suffering of child trafficking around the world. I'm enlightened on identifying examples of child trafficking and ways of confronting them."

Ophelia
Basic 6 Student-Emerging Voices Participant

"OneSeed we thank you for daily investing in our teaching, I have learned a lot from your team, and look forward to the continuation of the training throughout the year."

Richardson Yenwubeh
Basic 2 Teacher

Nancy Naadu Nartey
Kindergarten Teacher

66

Through one-on-one training with the OneSeed Teacher Training Team, I have been able to adopt a series of teaching strategies for lessons and practices as a teacher.

The relevance of students led discussions and differentiation of lessons have added the extra touch to my lessons. Students performance and participation is growing at an increasing rate!

Classroom management strategies at the beginning of the year was daunting and stressful, after a series of engagement from the OneSeed Teacher Training Team my class has moved to more engaging and friendly atmosphere. I now understand the root cause of most behaviors in the classroom and how to handle them.

The introduction of ICT in my lessons has reduced the work load, I include more audio visuals in my lessons for effective teaching and learning.

OneSeed impacts on students and teachers are immeasurable. Teachers are now trying new things and handling students with the needed care and support. I wish Oneseed could stay for another year.

OneSeed Akpe!

-Nancy Naadu Nartey



”

Nancy is a self-motivated teacher. Working with her has been a superb experience because she leads and inspires others in her department to deliver at their optimum.

She is just more than a classroom teacher, she is concerned with the overall progress of the school and entire school community.

Her enthusiasm and drive is unmatched. Her growth within this 10 months is remarkable.

-Heartwill Avemegah
OneSeed Teacher Trainer

Program Review

Quarter Goals

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-Teachers at WWA will understand how to differentiate to meet the needs of all learners and integrate technology into student learning.

-In collaboration with their Sister School, students will learn their role as a global citizen.

-Basic 6 students will teach their community about the dangers of human trafficking and how to help prevent human trafficking in their community.



2023

-WWA OneSeed Coordinators will create goals for their school and meet with the OneSeed team each academic term to ensure sustainability.

-OneSeed Team will start a partnership with a new school, implementing all of our programs.

-The OneSeed Team brings our Sister School, Emerging Voices, and Sisterhood programs into multiple schools.

Challenges

Below are the main challenges that we the OneSeed team have faced throughout the third quarter.

1. 501c3 tax exemption application has been submitted, but could take up to 12 months to be approved. This delays much needed funding for our programs.
2. Tax-exemption on the Ghana Port of Entry for an in-kind donation shipped to Ghana was not approved, costing us nearly \$5,000 more than expected.
3. Sanitation concerns with partner school washroom facility are affecting student and teacher health.



Resolutions

The OneSeed team alongside the WWA administration have taken the following steps in an effort to resolve the challenges listed above.

1. OneSeed is focusing on growing our individual donor base, rather than relying on grant and foundation money for our programs.
2. With the help of an individual who offered to pre-finance our tax bill, we are processing the clearing of the in-kind donation of computers on the port. Money will be raised to pay back this individual.
3. OneSeed is using the DonorSee platform to raise money for sanitation items needed to help with the washroom facilities.



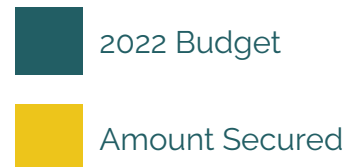
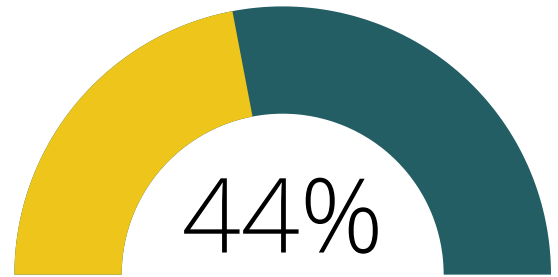
Financial Review

Summary

The OneSeed team wants to thank all of our donors who have helped us make it through the third quarter of our first year of operation! We are so grateful for your support and can clearly see the impact of your generosity in the community we are serving!

This quarter has been the most difficult quarter financially for the OneSeed team. Due to a few funding sources that unfortunately fell through as well as unexpected expenses, our executive team had to make the difficult decision to move to half-salary in July. Our staff is still receiving half-salary to this date and is praying doors will open that will allow our team to move back to full salary.

OneSeed's largest expense is personnel costs for our Long-Term Teacher Training Program. Teacher training is a major need across schools in Ghana and the cost of training often puts schools and teachers in lower socio-economic communities at a disadvantage. Our goal is to provide teachers with equal opportunity for professional development, allowing all students access to quality education.

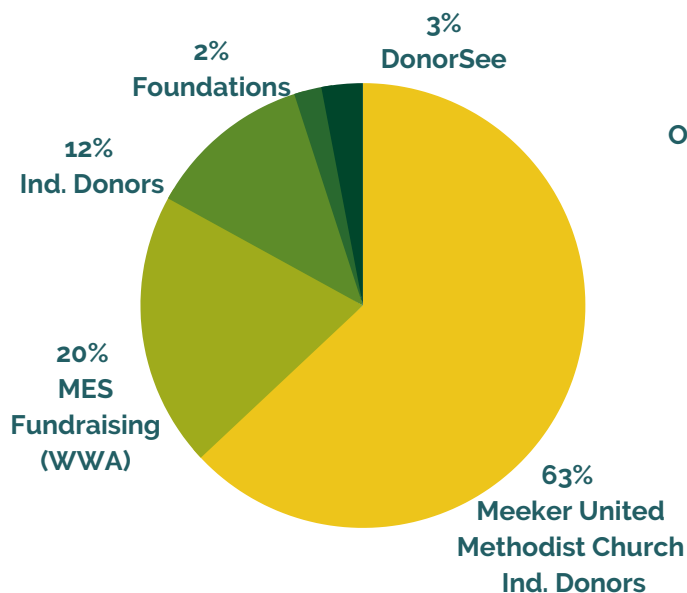


OneSeed is registered as a nonprofit in Ghana with both the Registrar General's Office and the Ministry of Gender, Children and Social Protection. OneSeed is also registered as a non-profit in the State of Colorado. OneSeed filed their 501c3 tax exemption application and status is currently pending.

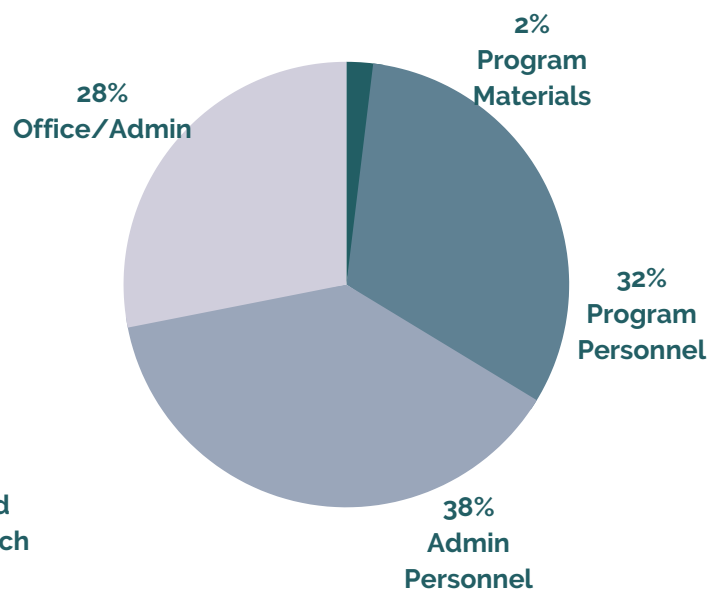
OneSeed is working hard to grow our individual donor base, as this is the primary source of our funding. Receiving funds from larger foundations and organizations has been a challenge for us as we have not yet received our 501c3 status, and this is our first year operating as a nonprofit.

Please connect with us via email, phone, or website if you would like to help support OneSeed financially.

Revenue



Expenses





**"EDUCATION IS NOT THE
LEARNING OF FACTS,
BUT THE TRAINING OF
THE MIND TO THINK
ALBERT EINSTEIN**



**"EDUCATION IS THE MOST
POWERFUL WEAPON WHICH
YOU CAN USE TO CHANGE
THE WORLD"
NELSON MANDELA**

