



ANNUAL REPORT

2022





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"ONE SEED PRODUCES A THOUSAND MORE, ONE PASSIONATE EDUCATOR INSPIRES OUR FUTURE GENERATION."

We believe that quality education has the power to fight against the cycle of poverty.



Mission

To empower and inspire teachers through long-term, one-on-one teacher training; providing all students access to quality education.



One Seed Moves Mountains



Sustainability and Discipleship



Christ Ambassadors

Why?

9%

While 71% of children from the richest quintile complete senior high school, only 9% of children from the **poorest quintile** do so.

70%

22% of primary school teachers in government schools and 70% of primary school teachers in private schools in Ghana are **not** licensed.

4 months

Due to a lack of access to **menstrual sanitary items** and menstrual hygiene education, young girls miss up to 4 months of school while on their menses.

30%

About one-third of children aged 5 to 17 years are engaged in some form of **child labor**, and the rates for boys and girls are similar.

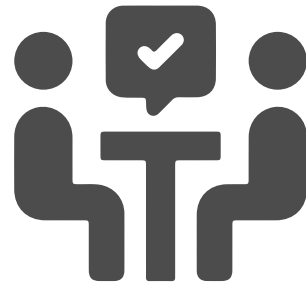




Programs



Long-Term Teacher Training



Sister School Partnership



Sisterhood

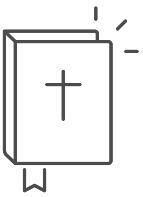


Emerging Voices

Long-Term Teacher Training



Teachers are partnered with OneSeed Professional Trainers for a year-long training program and taken through three phases of learning; Building Relationships, Classroom Management, and Teaching Methods.



Teachers in Christian schools receive training in biblical integration and creating environments where students are encouraged to strengthen their personal relationship with God.



Teachers receive IT (Information Technology) Integration training that enables them to integrate technology into every subject area. Teachers learn how to use technology to prepare lessons, track student growth, and communicate effectively with colleagues and parents.



Teachers receive training on how to identify struggling and advanced learners in their classrooms. Schools develop a Special Education Department to help meet the needs of all their learners for years to come.



Sister School Partnership

CULTURAL EDUCATION EXCHANGE



Students have the opportunity to lead discussions on culture, conservation, government, and social issues; be empowered to teach their partner school about their own culture; and engage in projects tackling real world problems.

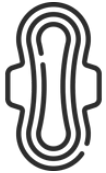
LEADERSHIP AND SERVICE



OneSeed Leadership Clubs in stateside schools raise funds to provide needed resources for their sister school. Students in the OneSeed Leadership Club gain leadership and community service skills as they plan and coordinate fundraisers in their community.



Sisterhood



Sisterhood helps young ladies stay in school during their menses by providing menstrual hygiene education and access to sanitary items.



Young women gain confidence as they participate in sessions with women mentors who educate them on the importance of mental health.

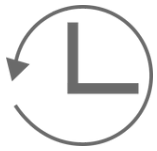


Young women are empowered to identify the warning signs of sexual abuse, learn how to stay safe, and speak out for themselves or others who are victims of abuse.

Our partners at [Start From Ghana Foundation](#) have been implementing Sisterhood for many years. We work with SFG to bring Sisterhood into our partner schools.



Emerging Voices



Students learn the impact of historical slavery on Ghanaian society today through national curriculum aligned projects.



Students learn to identify the different forms of human trafficking and recognize warning signs in an effort to prevent them or others becoming victims.



Students become advocates for prevention of human trafficking in their community by educating through dance, art, and community marches.

Our partners at [City Hearts Africa](#) provided the Emerging Voices Educational Pack and assist OneSeed with resources to implement Emerging Voices into our partner schools



Impact

400+ Students' learning impacted by teacher training and development

245+ Teachers across Ghana attending online Teacher Training Webinars.

400+ Students in Ghana and USA building relationships and learning together

1,000+ Students and teachers who have access to an ICT Lab in their school thanks to Meeker School District's donation

\$5,350 Donations raised through DonorSee providing school supplies, fans, sanitary pads, science kits and much more!

120 Young women who received Menstrual Hygiene Packs and were impacted by educational sessions

45 Students who were equipped to become Human Trafficking Advocates in their community

36 Students identified by Differentiation Department who are receiving academic interventions aligned with their Individual Learning Plans



70%
↑
49% Only 49% of students could read, now 70% can read through ongoing reading interventions!

58% Students showed improvement in numeracy and literacy skills and state they are more confident in class in these subjects

30% Students state that they have noticed their own growth and enjoy science lessons more with practical hands-on learning environments

97% Students state that they have noticed a significant change in their classroom environment

100% Teachers state that OneSeed trainings have significantly impacted the way they teach and their passion for education

100% Teachers and administrators state that they are more confident in their classroom management and teaching method skills

Teacher Testimonies



“

For the past ten months, my teaching practice has greatly improved. I have understood several learning disabilities and ways of managing them. OneSeed contribution has affected every aspect of my life, making me a better teacher and mother.

Emelia Martinson
Creche Teacher

OneSeed programs are very helpful and very educative. They teach how to manage your classrooms well, how to use different styles to teach in order for everyone in the class to benefit, and also how to interact with students having challenges or difficulty in learning. I would recommend OneSeed programs to any institution which seeks to help children improve in their academics.

Raphael Nahr
JHS Teacher

OneSeed taught teachers to help our kids establish a growth mindset that will compel them to do better. OneSeed has really helped us as a school to understand our children, create relationships, and help them establish a growth mindset. Thank you.

Gideon Yankson
Basic 4/JHS Teacher

My encounter with OneSeed has really changed my teaching and classroom management skills. At first, I had to force the child to concentrate when teaching, but OneSeed made me understand that children have different ways of listening. I have also learned that children pay more attention when they are working towards a reward. I also learned that teaching should be learner-centered: the learners should do more talking. OneSeed also made our classroom very enjoyable by teaching us classroom management skills. Basic 2 and the teachers of Wisdom Ways Academy school say a very big thank you to OneSeed for your one year with us. We are very much grateful.

Richardson Yenwubeh
Basic 2 Teacher

When OneSeed came to my school, Wisdom ways Academy, they trained teachers on classroom management, classroom layout, differentiation, and motivational words given to applaud kids for doing their best. We were able to build a family with OneSeed of which we know does not end here. Wisdom Ways Academy will miss you. May God guide you for the good works the team is doing. Thank you team OneSeed.

Bernice Ahiable
Pre-K Teacher

One seed has really helped to improve my teaching skills, classroom management, and develop many options to equip me meet the needs of my children through using different teaching methods. OneSeed is such a blessing to me. I have developed myself in many ways. I can recommend OneSeed to even Ghana Education Service if I get the opportunity to do that, so that they can educate many teachers in the country. Thanks please.

Enoch Owusu Frimpong
JHS Teacher



Since inception of OneSeed's trainings, I have learned how to deal with diverse problems that I face as a teacher and also the problems my students face. With the classroom management training, I learned about creating leadership roles for my students. The introduction of the behavioral chart also helped me control noise making in my class. Implementing different strategies for different learning styles also helped me plan for my class so that at the end of the lesson, all the various learning styles of my students will be met. I have become stress free as these strategies helped me reduce my heavy work load.

Kelvin Bediako Asare
Basic 3 Teacher
-OneSeed Teacher Coordinator

OneSeed taught teachers to help our kids establish a growth mindset that will compel them to do better. OneSeed has really helped us as a school to understand our children, create and friendly relationship and help them establish a growth mindset.

Hazel Grace
PreK Teacher

OneSeed relates well with all teachers as well as the parents who come their way. Apart from the training and the materials they provide for the school, they also have a very good relationship with the school. They give to the school all the needed respect. They take their time to get to know the children, asking their problems, and helping them to solve them. With the help of the OneSeed training, all the teachers in my school have improved in ICT, and we can say we are ICT literate. Over the period of one year in Wisdom Ways Academy, OneSeed has devoted their time for us. They always come to the school on time, spend time with the teachers in the classroom and assist the teacher to prepare for the day.

Doris Quainoo
KG Teacher

In addition, as a teacher of 50 students it's not always easy to get them to listen. Through the different training sessions with OneSeed however, I've been able to learn different ways to assist and teach my students for better results. Young people face challenges that come with adolescence. Challenges they sometimes find difficult to talk about. OneSeed organized two programs: The Boys Talk and the Sisterhood program. Each student had the opportunity to share their concerns and also learn. The sanitary pads were very much appreciated.

Carolina Boakye
Basic 5 Teacher
-OneSeed Teacher Coordinator

OneSeed has changed the teaching philosophies, methods and narrative of my school. OneSeed has taught us teaching pedagogies which have improved our teaching and learning skills and abilities over time. OneSeed seeks to make, create, improve and provide opportunity for every learner and facilitator to fasten teaching and learning. OneSeed extends support both in and out of the classroom setting to learners, facilitators, school, and the community at large.

Frimpomah Adwoa Philomina
JHS Teacher

Anytime OneSeed staff appears, a problem is likely to be solved. They always create a positive environment for learning and that was something remarkable. OneSeed also never forgot to introduce Christ to the learners. One way or the other, my encounter with OneSeed has never been the same. It has really been impactful!

Albert Ofori
Basic 6 Teacher



Student Testimonies



“

I have come to understand the pain and suffering of child trafficking around the world. I'm enlightened on identifying examples of child trafficking and ways of confronting them.

Ophelia

Basic 6 Student-Emerging Voices Participant

There have been several changes since OneSeed came to our school. First of all, the sanitation and appearance of our classroom has improved. We now have a lot of design, project work, and artwork posted on our walls. Also, teaching and learning has become more interesting. We learn through video clips, group work, project work and games. Overall, we are very happy that OneSeed is in our school.

Jason and Lilian

Basic 3 Student

I want to say a big thank you to our guests, the program has helped me forget my past. I have an experience of child trafficking and have been living in fear and panic, but after the program my questions were answered, and now my fear is gone.

Kelvin

Basic 6 Boys Representative

We saw your video and loved it, and we can't wait to learn more about Ghana!

-Meeker Elementary School

-5th grade student

We are happy to have you as our sister school, we hope to meet you one day!

-Wisdom Ways Academy

-Basic 2 student

What changes have you noticed in your school?

“

We learn about different countries!

We have more books!

We have improved in our reading.

Sanitation at our school has improved.

Teachers are teaching us well!

Lessons are more exciting!

The school has more support.

We get to do more group work activities.

We get to learn with Meeker Elementary!

They empower and encourage us.

We went on school excursions and learned more about God.

We learned how to be more bold through Emerging Voices!

Chapel time has improved.

We have a computer lab!

My reading skills have improved.

We have gained knowledge about human trafficking and the world.

The Menstrual Hygiene Day was so impactful.



Which subject do you think you have improved in most in the past year?

Literacy	26%
Mathematics	38%
Science	22%
Other	14%

Goals for OneSeed's Future

- 1** Significantly expand our current outreach efforts, reaching and positively impacting a larger number of teachers, schools, and communities across Greater Accra and throughout Ghana.
- 2** Significantly increase our reach in providing comprehensive menstrual hygiene education and essential menstrual hygiene products alongside our partners at Start From Ghana Foundation.
- 3** Establish partnerships with a greater number of schools across Ghana to implement the Emerging Voices Program, effectively educating youth about the critical issue of human trafficking and empowering them to become advocates against it.
- 4** Forge strategic partnerships with nonprofits, universities, and foundations, leveraging their resources, expertise, and networks to significantly expand our impact across Ghana.
- 5** Strengthen our donor base, foster strategic collaborations with foundations, and enhance internal procedures to ensure the long-term sustainability of our programs and expand our organizational capacity.



Thank You!

The OneSeed team wants to express our deepest gratitude for your unwavering support, incredible generosity, and invaluable contributions to our mission. Your financial contributions have allowed us to expand our programs, reach more individuals in need, and make a tangible difference in the lives of countless people. Your belief in our cause has not only provided essential resources but has also given us the motivation and inspiration to continue our work with renewed determination.

We are equally grateful for the partnerships we have formed with our partners in Accra. Your collaboration has strengthened our programs, brought fresh perspectives, and multiplied our effectiveness. Together, we are making significant strides towards achieving our shared goals, and we are incredibly thankful for the synergy and collective effort that has been generated.

Once again, we extend our deepest gratitude to all our donors, partners, and volunteers. Without your incredible support, none of our achievements would have been possible. Together, we are transforming lives and creating a brighter future for the communities we serve.

With heartfelt appreciation,

-OneSeed Team



Technology Specialist
Elorm Adinyira

Teacher Trainers
Heartwill Avemegah
Michael Takyi

Financial Officer
Gabriel Quaye
Differentiation Specialist
Gracevictoria Affram

Executive Director
Aubrey Walsh

Director of
Development
Emmanuel Hagan

On Behalf of the Board of Directors



Christiane Koenig

President



Horla Kakane

Vice President



Daniel Quarcoo

Treasurer



Becky Hughes

Secretary



Monika Quarcoo

Member



Nienke Maris

Memeber

My name is Christiane Beatrice Koenig, and I am the President of OneSeed's Board of Directors. I started with OneSeed in February 2022, and I have been inspired by its growth and persistence in achieving its goals of offering training to teachers to ensure that students are being taught with a Christ-centered approach, while developing sister school partnerships to connect students across continents.

It is clear to me that hundreds of lives are being positively impacted through OneSeed, and I look forward to the ripple effects in the future. Thank you to every single donor who has supported us financially, in kind, and through prayers in our daily activities. We couldn't have made it this far without you!



OneSeed Team and Board of Directors at Christmas Dinner celebrating OneSeed's first year of operation! Stateside Board Members joined us virtually!

A Special Thanks



cityheartsafrica

OUR PARTNERS

Start From Ghana Foundation and City Hearts Africa have helped us implement the Emerging Voices Program and Sisterhood Program impacting hundreds of lives.

MEEKER, COLORADO

The Meeker School District in Meeker, Colorado, donated their used Chromebooks that have provided thousands of students and teachers access to technology in school. Several community businesses helped raise money to ship computers all the way to Ghana!

Donations from Meeker United Methodist Church members enabled OneSeed to operate daily.



LOCAL SPONSORS

EPP Books discounted several new library books for OneSeed Partner Schools.

City Paints Supply Limited donated paints and materials for the Emerging Voices Community Mural.

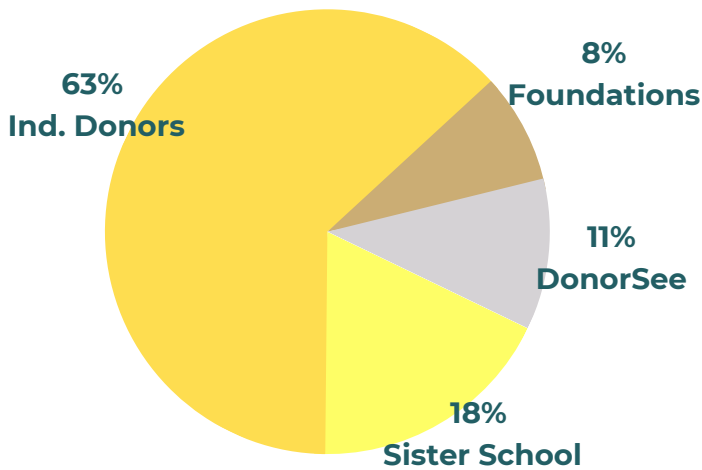
VOLUNTEERS

OneSeed had over 20 volunteers throughout 2022 who helped impact lives through our Sisterhood, Boys Talk, Emerging Voices, and Teacher Training Projects.

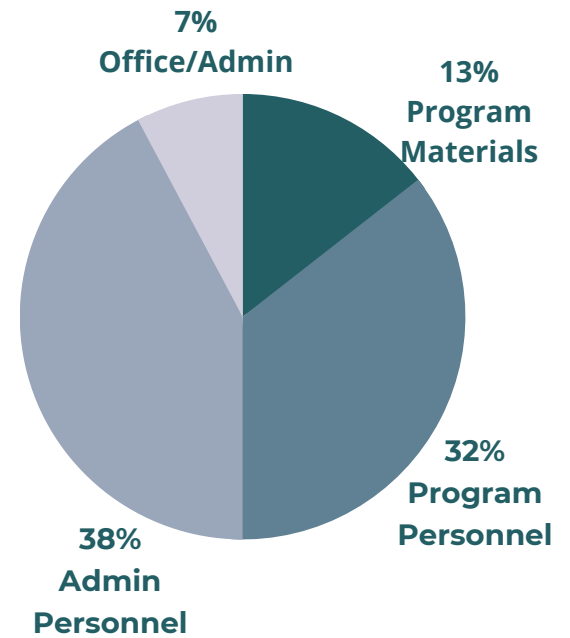


Financial Review

REVENUE



EXPENSES



OVERVIEW

The OneSeed team and Board of Directors is amazed with the impact that OneSeed has made in their first year of operation despite financial challenges. We are very grateful for the individuals and communities who supported our vision and helped us impact hundreds of lives.

CHALLENGES

The OneSeed team was unable to secure funding to operate at full capacity due to several factors. Delays in the processing of our 501c3 tax exemption status made it difficult for us to receive funding from larger foundations. Ghana also faced high inflation throughout 2022, increasing operational costs. This forced OneSeed to make the difficult decision cut salaries for the majority of the year.

FUTURE GOALS

The OneSeed team finally received the long awaited 501c3 determination letter in February of 2023! This enables us to apply for larger funding through foundations. The OneSeed Board of Directors have approved a 3-year Strategic Plan. This plan puts procedures in place to ensure sustainability, allowing us to expand our outreach.

Please contact our team if you would like to learn more about sponsoring our programs!

Registered Charity Number: CG189550621
Regulated by the Registrar's General's Department-Ghana

Reference Number: NPOS/PVL/21/017
Regulated by the NGO Secretariat-Ministry of Gender, Children & Social Protection-Ghana

US Federal Tax ID Number: 87-1488617

How to Support OneSeed



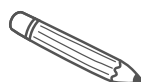
WAYS TO GIVE



Visit our website or click the paypal logo below to give a single or monthly gift to OneSeed.



Cash and checks can be taken at White River Methodist Church (previously named Meeker United Methodist Church) Indicate money is intended for OneSeed.



If you would like to sponsor needed materials for our partner schools visit our DonorSee platform by clicking the logo below or visiting donorsee.com/oneseed



STAY CONNECTED



Scan the QR code to the right to visit all our social media platforms, website and learn more about OneSeed!

Sign up for our monthly newsletters through our website!





**"EDUCATION IS NOT THE
LEARNING OF FACTS,
BUT THE TRAINING OF
THE MIND TO THINK"**
ALBERT EINSTEIN



**"EDUCATION IS THE MOST
POWERFUL WEAPON WHICH
YOU CAN USE TO CHANGE
THE WORLD"**
NELSON MANDELA

