

# Conestoga Mennonite Church Assessment

## Congregational mission and community engagement

1. To what extent would you say that are you aware of the specific mission or purpose that God has for Conestoga Mennonite Church?

- Not aware at all
- Somewhat aware
- Very aware
- I'm not sure

2. What exactly do you believe to be God's purpose or mission for Conestoga Mennonite Church?

3. To what extent do you agree that Conestoga Mennonite Church is currently expressing this mission or purpose faithfully?

- Strongly disagree
- Somewhat disagree
- Not sure
- Somewhat agree
- Strongly agree

4. Indicate your level of agreement with each of the following statements about your congregation.

	Strongly disagree	Somewhat disagree	Not sure	Somewhat agree	Strongly agree
Actively shares Christ in the local community around the church building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Meets the physical and social needs of the local community around the church building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is actively engaged in the local community near the church building	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The congregation's engagement with the local community near the church is leading to new and	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

deepening relationships

The congregation is more engaged with the surrounding local community (around the church) than in the past

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------------	-----------------------	-----------------------	-----------------------	-----------------------

Has a clear sense of a corporate or shared mission and purpose

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------------	-----------------------	-----------------------	-----------------------	-----------------------

Readily welcomes new persons into the congregation regardless of their social and cultural background

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------------	-----------------------	-----------------------	-----------------------	-----------------------

Readily welcomes new persons into the congregation regardless of their theological beliefs and church background

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------------	-----------------------	-----------------------	-----------------------	-----------------------

Equips members to live out God's mission to the world

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------------	-----------------------	-----------------------	-----------------------	-----------------------

Creates a sense of belonging for all persons

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------------	-----------------------	-----------------------	-----------------------	-----------------------

Is known as a place for healing for those with past hurts and disappointments

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
-----------------------	-----------------------	-----------------------	-----------------------	-----------------------

5. Indicate how often you do each of the following activities.

	Never	Several times a year	Several times a month	Once or several times a week	Every day
Invite unchurched persons to join you in your congregation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Actively share Christ with those in your own neighborhood or community around your home	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pray by name for at least one unchurched person	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Invite unchurched persons into your home or out for coffee/lunch, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Talk about your faith with someone who is not a church attender	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Have casual conversations with your neighbors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Participate in community and civic activities in your own local community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work at developing friendships with those who are not churched or of the Christian faith	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. To what extent do you think it is important that Conestoga Mennonite Church identify a shared or corporate mission as compared to each individual fulfilling the particular mission that they have a passion for?

- A shared mission as a congregation is more important than individual mission activities and interests
- A shared mission as a congregation as well as individual mission activities and interests are equally important
- Individual mission activities and interests are more important than a shared mission as a congregation

7. Where do you currently see your congregation carrying out its mission?

- Primarily in communities beyond the church building.
- Primarily in the local community around the church building.
- In both the local community around the church building as well as communities beyond the church building.

8. Which geographic area do you believe should be the primary focus of your congregation's mission?

- Communities beyond the church building.
- The local community around the church building.
- The local community around the church building as well as communities beyond the church building.

# Conestoga Mennonite Church Assessment

## Congregational health

9. Indicate your level of agreement with each of the following statements about your congregation.

	Strongly disagree	Somewhat disagree	Not sure	Somewhat agree	Strongly agree
Readily embraces change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is a unified congregation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has hurts and pain from the past that need to be addressed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is tired and fatigued from tensions and conflicts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has an exciting future ahead	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adequately equips members to carry out God's mission by using their spiritual gifts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Has leaders who are leading effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People are actively engaged in using their gifts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Most members are involved in the activities of the congregation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Worships God passionately	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People in this congregation are open and transparent with each other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People in this congregation are experiencing personal and spiritual transformation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. Rate your level of agreement with each of the following questions regarding Conestoga Mennonite Church.

	Strongly disagree	Somewhat disagree	Not sure	Somewhat agree	Strongly agree
The current leadership model is functioning well	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Our leadership model has led to greater engagement of members in ministry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The leaders of the congregation are effective in leading us in the mission God has given to us	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Anabaptist theology and practice are very important to this congregation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is a clear sense of community within this congregation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Intergenerational involvement from children to older persons is a clear value of this congregation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This congregation has benefited from the educational experiences of its leaders and members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This congregation emphasizes the use of each person's spiritual gifts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This congregation encourages every member to be involved in some form of ministry and/or mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This congregation is unified even in the midst of differences about things like sexuality and affiliation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

# Conestoga Mennonite Church Assessment

## Faith practices

11. Please indicate your level of agreement with this statement: "I have grown in my Christian life because of my participation at Conestoga Mennonite Church."

- Strongly disagree
- Somewhat disagree
- Not sure
- Somewhat agree
- Strongly agree

12. How often do you do each of the following?

	Never	Several times a year	Several times a month	Several times a week	Every day
Pray privately--not including meals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Read or study the Bible on your own	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Participate in a small group for Bible Study and prayer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Participate in an activity of the congregation outside of the main worship service or Sunday School	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Give leadership to some activity in the congregation (including the main worship service or Sunday School)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

# Conestoga Mennonite Church Assessment

## Satisfaction with experience

13. Please indicate your level of satisfaction with each of the following in your congregation.

	Very dissatisfied	Somewhat dissatisfied	Not sure	Somewhat satisfied	Very satisfied
The Sunday morning service as a whole	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Preaching and teaching	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sunday School	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Music during the main worship service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Programs for children and youth	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Support for parents	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Support for marriages	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Support for single individuals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Support for aging and elderly persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel personally supported by this congregation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Congregational care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mission and outreach	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



14. When you think about the future of Conestoga Mennonite Church, to what extent are you concerned that the following are or may become challenges facing the congregation?

	Not concerned at all	Not very concerned	Somewhat concerned	Very concerned	Not sure
That we will not be able to retain its young people in the church	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
That we will not remain true to Biblical teaching	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
That we will have difficulty identifying and developing leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
That we will struggle to remain focused on its mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
That we will fail to communicate a culturally relevant Gospel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
That we will lose its peace identity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
That we congregations will experience membership decline	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
That we will fail to reach the surrounding community for Christ	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
That we will lose a Mennonite/Anabaptist identity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Theological beliefs

15. People use different words to describe their faith commitments. Which of the following TWO words best describes your own faith commitments? (check two)

- Mennonite
- Anabaptist
- Reformed or Calvinist
- Charismatic/Pentecostal
- Evangelical
- Fundamentalist
- Other (please specify)

Additional Questions

16. Can you name one new thing that God may be calling your congregation to embrace in order to become more faithful in fulfilling its mission?

17. Can you name one thing that God may be calling your congregation to lay aside in order to become more faithful in fulfilling its mission?

18. Can you name one thing that God may be calling your congregation to retain from its past in order to be more faithful in fulfilling its mission?

19. Is there anything else you would like to say about your congregation?

Demographic characteristics

20. About how many years have you been a Christian?

- Less than one year
- 1 to 5 years
- 6 to 10 years
- 11 to 15 years
- 16 to 20 years
- More than 20 years

21. Are you male or female?

- Male
- Female

22. What is your age in years? (write exact number only)

23. What is your marital status?

- Single
- Married
- Divorced or separated
- Widowed
- Cohabiting

24. About how many years have you been attending Conestoga Mennonite Church?

- Less than 1 year
- 1 to 5 years
- 6 to 10 years
- 11-15 years
- 16-20 years
- More than 20 years

25. What is your highest educational level?

- Less than high school
- High school graduate
- Some college
- Associate's degree or equivalent
- Bachelor's degree or equivalent
- Master's or Ph.D.

26. Did you grow up in an Anabaptist-related congregation?

- Yes
- No