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**DISTRICT AND SESSIONS COURTS EMPLOYEES  
WELFARE ASSOCIATION: DELHI(REGD.)**

Room No.28A, Tis Hazari Courts, Delhi.  
M.9810228458, Email ID: dscewa@gmail.com

**No.28/DSCEWA/2025**

**Dated: 21.01.2025**

*D.No 540/B*

To

Ld. Principal District & Sessions Judge (HQs),  
Tis Hazari Courts, Delhi.

**RECEIPT-B**

*21/1/2025*

Sub: **Request for Immediate Death Relief Assistance.**

Room No. 204, Receipt & Issue Branch (Central)  
Office of the Principal District & Sessions Judge (HQs)  
Tis Hazari Courts, Delhi

Respected Sir,

We humbly submit that, unfortunately, more than five staff members have passed away this month, January 2025. As per best knowledge of undersigned the details of five deceased staff members are as under:

S.No.	Name of deceased members	Designation	District	Date of Demise
1.	Sh. Siddharth	Peon	Central	18.01.2025
2.	Sh. Rajeev Suri	Judicial Assistant	West	17.01.2025
3.	Sh. Anil Nigam	Peon	New Delhi	10.01.2025
4.	Ms. Namita Rani	Jr. Judicial Assistant	North West	10.01.2025
5.	Sh. Pardeep	Peon	North	09.01.2025

Although the loss of a loved one cannot be truly compensated with financial means, some monetary assistance can help alleviate the immediate burdens on the grieving family. In light of this, we humbly request to introduce '*Immediate Death Relief Assistance*' scheme to provide timely financial support and solace to the dependent family members of our deceased staff members and employees.

**Employer-Sponsored Relief Fund**

Many departments provide employer-sponsored relief funds, offering tax-free grants to family members (nominees or legal heirs) of deceased employees. This fund provides essential financial assistance during difficult times.

*[Signature]*

### Employees-Funded Fund (Alternative Option)

If the employer-sponsored relief fund is not feasible, we suggest creating an "Employees-Funded Fund." This fund would be generated by voluntary contributions from employees, with a minimal fixed amount deducted from each salary. The collective fund would then be transferred to the respective family members of the deceased employee. It is noteworthy that this Office has previously facilitated the collection of funds from employees' salaries to provide assistance during disaster situations.

### Implementation and Logistics

For the employees-funded model, we propose:

- Deducting a fixed minimal amount (e.g., Rs.200) from each employee's salary for each casualty.
- Circulating the model among staff members and invite the objections from non- willing staff members, if any.
- Implementing the fund with immediate effect, starting from this month i.e. January 2025.

### Benefits and Morale Booster

Implementing either the employer-sponsored relief fund or the employees-funded fund would:

- Serve as a morale booster among employees
- Provide financial support to families of deceased employees
- Reinforce the establishment's commitment to employee welfare

We humbly request your consideration and prompt intervention in this matter.

Thank you for your time and attention.

With regards,



(Deepak Bhardwaj)  
President