

**DISTRICT AND SESSIONS COURTS EMPLOYEES
WELFARE ASSOCIATION: DELHI(REGD.)**

Room No.28A, Tis Hazari Courts, Delhi.

No.25/DSCEWA/2024

Dated: 30.11.2024

To

The Ld. Principal District & Sessions Judge (HQs),
Tis Hazari Courts, Delhi.

**Sub:- Request for Consideration of two advance increments as awarded
to Employees of the Hon'ble High Court of Delhi.**

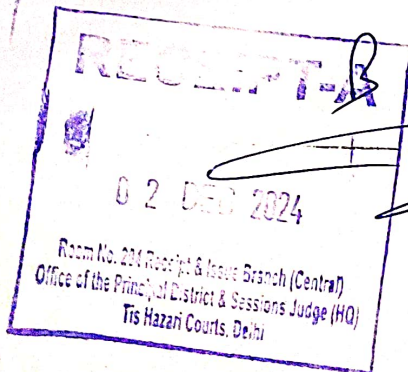
Respected Sir,

With profound respect and utmost reverence, I humbly submit this representation on behalf of our association comprising dedicated employees of this esteemed institution, functioning under your esteemed guidance and supervision. It is pertinent to note that the Hon'ble High Court of Delhi, under the constitutional framework, exercises administrative, supervisory, and controlling jurisdiction over the District Courts of Delhi. Consequently, the subordinate judiciary forms an integral part of the Hon'ble High Court of Delhi.

It is submitted that the nature of duties, assigned responsibilities, and ancillary work profiles of officers and officials of both institutions are strikingly identical. These similarities underscore the equitable standing of employees across both establishments.

Recently, the Hon'ble Chief Justice, High Court of Delhi, in its magnanimity, conferred the benefit of two advance increments upon employees of the Delhi District Courts working on diverted capacity within the establishment of the Hon'ble High Court. This increment, graciously extended for the entirety of their service irrespective of their posting, reflects a laudable appreciation of their efforts.

However, despite the identical nature of work and responsibilities,



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employees of subordinate courts who are not on diverted capacity have not been considered for similar benefits. This disparity has inadvertently created a sense of marginalization among the workforce of the subordinate judiciary, potentially affecting morale and diminishing the enthusiasm necessary for seamless functioning of this overburdened institution.

In light of the foregoing, it is most humbly prayed that your lordship may graciously consider recommending this matter to the Hon'ble High Court of Delhi, seeking parity in awarding advance increments to all Officers/Officials of the subordinate judiciary. Such a gesture would not only serve as a morale booster but also reinforce the spirit of equality and recognition within the judicial establishment.

We humbly beseech your kind endorsement of this representation and your benevolent consideration towards addressing this matter of immense significance. Your empathetic and prompt intervention would undoubtedly invigorate the workforce under your esteemed supervision, for which we all shall remain ever grateful.

Thanking you,

Yours faithfully,


30/11/2024
(Deepak Bhardwaj)
President