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**DISTRICT AND SESSIONS COURTS EMPLOYEES WELFARE
ASSOCIATION: DELHI(REGD.)**
Room No.28A, Tis Hazari Courts, Delhi.

No.23/DSCEWA/Central/2024

Dated: 23.10.2024

To

Worthy Registrar General,
Hon'ble High Court of Delhi,
New Delhi

Through:

Ld. Principal District & Sessions Judge (HQs)
Tis Hazari Courts, Delhi.



Sub: Request for developing Capacious Ahlmad Rooms in the Proposed Court Buildings to be constructed at Karkardooma, Shashtri Park and Rohini (Sector – 26)

Respected Sir

Depressed and discouraged by the space scarcity and lack of proper infrastructure in the Courts over the last few years, the District Courts Staffers had been yearning for the spacious, dust-free environment at work place and the **Foundation Stone Laying Ceremony on 02nd of July – 2024 brought a joyous moment with a sigh of relief to them.** But equally they are feared and worried if they would get the Ahlmad Rooms with adequate space and infrastructure. Their cause of concern is previously erected annexee buildings at different complexes be it Karkardooma, Tis Hazari or Saket, as it lacked adequate space in Ahlmad Rooms for keeping the Judicial Record apart from other basic needs.

Kindly take note of the fact that the construction plan of the newly constructed buildings in recent past was Lawyer-Litigant centred but deficient of Ahlmad / staff-oriented facilities. Therefore, the cause of concern was brought to the notice of Ld. Principal District & Sessions Judge (HQs) by way request letter dated 05.07.2024 and a copy thereof is enclosed hereto for ready reference of your learned self.

The existing setup of the Ahlmads (*either in old structure or the newly erected buildings*) is not having neat and dust-free ambiance or adequate space for proper storage of the Judicial files. Ahlmads can be seen engaged in their work

surrounded with the heap of thousands of Judicial files scattered in their room due to non-availability of proper storage space and appropriate number of Almirahs with adequate size. The space scarcity can easily be witnessed as the Ahlmad staff is not even able to take lunch in the room not only due to unhealthy & unhygienic environment but no space is left in the room after keeping the files/record.

Due to inappropriate keeping, the record gets torn, destroyed or misplaced and the consequences thereof have to be borne by the Ahlmad himself which badly affect his career. Most of the times, Ahlmad has to leave his/her own chair for the Advocates enabling them to inspect the Judicial file.

Furthermore, with utmost regard it is to submit that newly constructed buildings (*except Rouse Avenue Courts Complex*) are not equipped with appropriate space in the form of Ahlmad Rooms as it don't find the desired space with sufficient capacity for keeping Judicial files, proper ventilation and cleanliness. While preparing the Building Plan, the actual requirement for the Ahlmad Rooms was not taken into account and even none of the Ahlmad Staff was ever consulted to meet their actual needs in respect of the storing as well as sitting space. A large area of corridor and galleries was carved out in newly constructed buildings leaving the Ahlmad Rooms with too much less area jam packed with the Judicial files.

Feeling necessity of the space for Ahlmads later on, Two porta cabins meant for Ahlmads in extension block at Tis Hazari were provided to a single court but still couldn't fetch the desired results meaning thereby the Ahlmads are still facing the scarcity issues therein. Similarly, the Karkardooma establishment has to install additional porta cabins for meeting the required space for the Ahlmad Staff but they are still not only short of space but also Almirahs / Compactors for keeping files in safe and secure position.

Hence, apprehending the recurrence of the similar scenario, it is beseeched to take note of the requirements of the Ahlmads / Subordinate Staff as well in the proposed to be constructed buildings at Karkardooma, Shashtri Park and Rohini (Sector - 26) **on similar pattern as of Rouse Avenue Court Complex as it consists of all the facilities for the subordinate staff as well be it capacious Ahlmad Room, Conference Hall, Canteen, Adequate Parking Space etc.**

We would be highly grateful, if your goodself deems it appropriate to make representative from Court Staffers to assist the Committee looking after the construction of these buildings. However, for kind consideration of your goodself, the key requirements, inter-alia, are also mentioned below:

a) Ahlmad Rooms:

- (i) Spacious Room with proper sitting arrangements (*including the visiting Advocates for inspection of judicial records etc.*)
- (ii) Centralized Inspection Room for inspecting the judicial files by the

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- (iii) lawyers/litigants on similar footings as in practice at Hon'ble High Court.
 - (iv) Adequate size Almirah (preferably elongated) or Compactors.
 - (v) Provision of Ventilation.
 - (v) Trolleys for carrying files to & fro the court rooms.

- b) Space for Record Rooms.
- c) Space of Staff Parking.
- d) Space for Staff Canteen.
- e) Space for Creche for staff.
- f) Destress Room.
- g) A Conference hall and etc. as your goodself deem fit.

Your goodself would be gracious enough to look into the matter favourably as expeditiously as possible.

Thanking you in anticipation and obliged.

Yours faithfully

Encl: As above.

Sd/-
(Deepak Bhardwaj)
President